

# **EASTERN NAVAJO AGENCY COUNCIL**

## **THE DIVISION OF COMMUNITY DEVELOPMENT**

Saturday, December 6, 2025  
Lybrook Elementary School

**Presented By:**  
**Candice Yazzie, Division Director**



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# EASTERN NAVAJO AGENCY COUNCIL REPORT

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## EXECUTIVE SUMMARY

Written By: Candice Yazzie, Division Director  
Division of Community Development

### Message from the Director:

The Division of Community Development continues to move forward with stability and purpose, even during periods of political uncertainty. Our team remains focused on delivering services, improving coordination, and strengthening internal processes so projects can progress.

DCD continues to enhance interdepartmental communication, expanded access to information by placing more reports and project materials online, and continues to refine workflow across departments. The FRF team remains committed to advancing Section 3 and Section 11 activities, and CPMD has increased its capacity with the hiring of two new Project Managers.

To further improve coordination, DCD launched weekly online sessions that connect chapters directly with CPMD project managers. These sessions have already helped clarify expectations, strengthen communication, and support the timely movement of project items. Our commitment is simple: keep the work moving, support all chapters, and ensure consistent service to the Navajo Nation.

Ahéhee'





### Executive Response: Navajo Nation Division of Community Development Personnel Recruitment and Retention Report

The Division of Community Development (DCD) acknowledges the findings presented in the personnel recruitment and retention report. DCD has taken proactive steps to strengthen its workforce and ensure continuity of services to Chapters and Navajo Nation communities.

Over the current reporting period, the division's vacancy rate has significantly decreased, reflecting targeted efforts to streamline hiring processes and enhance recruitment strategies. DCD continues to actively recruit and onboard qualified individuals who bring the skills, experience, and commitment necessary to support the division's mission.

DCD will maintain its focus on:

- Promoting competitive and timely recruitment practices;
- Increasing retention through supportive supervision and employee development;
- Ensuring all positions critical to service delivery are prioritized for hire; and
- Collaborating with the Department of Personnel Management to accelerate hiring timelines.

The Division remains committed to building a stable, well-qualified workforce that can effectively advance the Navajo Nation's community development priorities.

Appendices:

- Appendix A: Current Vacancy Listing



THE NAVAJO NATION  
DEPARTMENT OF PERSONNEL  
MANAGEMENT

Post Office Box 7080 \* Window Rock \* AZ 86515  
Phone (928) 871-6330 \* Fax (928) 871-6976  
<https://www.dpm.navajo-nsn.gov>

December 5, 2025

JOB VACANCY LISTING

**DIVISION OF COMMUNITY DEVELOPMENT**

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<i>Requisition No.</i>	<i>Pos No.</i>	<i>Position Title</i>	<i>Worksite</i>	<i>Pay Rate</i>	<i>Closing Date</i>
<b><u>Administrative Services Centers</u></b>					
DCD13689887	236155	Accounts Maintenance Specialist	Red Valley, AZ	\$31,257.36	12/5/2025
<b><u>Capital Projects Management Department</u></b>					
DCD06789920	240560	Project Manager	Window Rock, AZ	\$51,364.80	12/8/2025
<b><u>Community Development Block Grant Program</u></b>					
DCD03289886	923915	Program Supervisor II	Window Rock, AZ	\$56,000.16	12/5/2025



## Eastern Navajo Agency Quarterly Report

By: Jaron Charley, Dept Manager

Administrative Service Centers (ASC) continue to strengthen chapter governance, compliance, and project management across their respective service areas through comprehensive policy reviews, targeted training, and collaborative project oversight. ASC Crownpoint is advancing multiple initiatives, including Five Management System (FMS) updates and adoptions, internal policy reviews, enhanced chapter project support, and renewed community involvement through presentations, videos, and direct engagement with subcommittees. Efforts also include revitalizing chapter reporting, establishing structured staff orientations, improving recruitment outreach, and coordinating closely with Capital Projects Management Department (CPMD) on project documentation and expiring capital projects. Simultaneously, ASC Gallup is focused on project review meetings, ICIP updates, Corrective Action Plan (CAP) monitoring, and ensuring Employee Performance Appraisal Form (EPAF) completion for all chapter staff. Both regions emphasize capacity building through training cycles for Community Service Coordinators (CSC) and Account Maintenance Specialists (AMS), improving chapter readiness, and addressing compliance issues such as CAP reviews, sanctions, and audit follow-ups.

Despite these advances, persistent challenges remain. Regions continue to face internal chapter conflicts, high staff turnover, limited community participation, and delays in financial reporting and required documentation. Staffing shortages, missed deadlines, and project frustrations—particularly related to Revenue Replacement Reserve (RRR) and American Rescue Plan Act (ARPA) housing—further strain operations. To address these issues, both ASC regions are reinforcing mediation practices, prioritizing recruitment and retention, expanding training offerings, and strengthening communication with chapters and Navajo Nation programs. Their shared goals include fully adopting FMS across all chapters, increasing transparency through improved reporting systems, securing chapter approvals for Emergency Response Plans, and ensuring timely submission of required reports. Collectively, these efforts aim to enhance government accountability, streamline project completion, and build stronger, more informed chapter administrations.



### Crownpoint ASC

By: Heather Yazzie-Kinlacheeny, SPPS

#### **PROGRAMS & PROJECTS**

##### **CHAPTER POLICIES & PROCEDURES REVIEW PROJECT**

ASC Crownpoint will assist in hosting two (2) LGA Certified Chapters' Five Management System (FMS) 5-year policy updates, two (2) non-LGA Certified Chapters' FMS adoptions, and three (3) non-LGA Certified Chapters' Internal Policy Reviews. We are hosting monthly meetings where we will train chapters on specific policy topics.

##### **CHAPTER PROJECTS**

We will be initiating a program that reviews the chapters ability to understand how to successfully complete community projects. The NN CPMD Office has reached out to ASC Crownpoint in assisting with document submissions and support from the chapters. We will be breaking down language barriers, providing basic flow charts and other information to the chapter officials that have little or no understanding of capital outlay, infrastructure, roads and etc.

##### **CHAPTER COMMUNITY INVOLVEMENT**

ASC Crownpoint has initiated basic community presentations on chapter management, budgets, allocations, and policy making. The project is the second phase after website updating. We plan on creating short videos after presenting at more than 50% of the communities. This will give us an idea of what questions the community has and how we can imbed those findings into the digital content. The videos will be in both English and Navajo with chapter staff and officials assisting with narration.

##### **CHAPTER SUBCOMMITTEES PROJECT**

After gathering vital information about how CLUPC is perceived in the communities, we have found that other subcommittees are also suffering from community involvement. ASC Crownpoint is taking the initiative to meet with the different subcommittees to share the value in their work for land use planning, veterans, youth and senior citizens. This we are hoping will lead to fully staffed CLUPC and veteran organizations.

##### **CHAPTER DATA & REPORTS PROJECT**

ASC Crownpoint is still in the process of reviving the value in reports submitted to the Navajo Nation, especially resolutions. Emphasis will be for those reports that are available to the public for increased transparency and accountability, including the Chapter Financial Report. By creating a tracking system, we will be able to provide more information to the public and leadership about the chapters' compliance. We are consulting with the Navajo Nation on obtaining access to the cloud-based storage to preserve some of the documents considered protected records.





## ACCOMPLISHMENTS

### ASC CROWNPOINT TRAINING & WORK SESSION SCHEDULE

We were able to create data-based trainings for the chapter staff and officials. The FY 2026 Chapter Training & Work Session schedule was established using the audit reports conducted at all the chapters, meetings with the chapters on their annual performances, reviewing the employee annual appraisals, and a nationwide survey sent to the chapters.

### CHAPTER STAFF FORMAL ORIENTATION

ASC Crownpoint has successfully implemented a formal Chapter staff orientation and onboarding procedure. We are working to include other programs and departments, such as CPMD. This will give new hires more confidence in their position and hopefully improve retention.

### CHAPTER STAFF RECRUTIMENT EFFORTS

We are attending Navajo Nation community events to consistently get the information to the public about chapter vacancies. We have provided online presentations for students currently attending Navajo Tech and Dine College. NTU and ASC Crownpoint will soon work together to help their students do their internships at the chapters.

## GOALS

- Complete internal policy reviews and get all the chapters to post them on their websites.
- Have all the chapters formally adopt the Five Management System.
- Provide more detailed reports on chapter compliance to the Navajo Nation and leadership.

## CHAPTER PROJECTS & ICIP

We will be working closely with the Navajo Nation Capital Projects Management Department to get projects completed, prioritizing projects set to expire next year, work individually with chapters on submitting their supportive documentation to CPMD. Again, we will provide basic training sessions for the chapters that need language and procedures simplified. We will be monitoring resolutions to make sure all project listings are updated and numbered appropriately.

## ALLOCATIONS & BUDGETS

### FY 2026 Annual Allocation

\$3,446,036.00

12 of 15 chapters completed

Pending: Nahodishgish, Whitehorse Lake & White Rock

Chapters

### Chapter Carryover

\$6,158,562.75

13 of 15 chapters completed

Pending: Counselor & White Rock Chapter





Gallup Dilkon Chinle Kayenta  
Crownpoint Fort Defiance Shiprock Tuba City

# Administrative Services Centers

P.O. Box 1904 Window Rock, AZ 86515  
www.nndcd.org

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505-786-2093

## AUDITS (Internal/Special/LGA)

NON-CERTIFIED CHAPTER	AUDIT REPORT DATE	CAP APPROVAL DATE	CURRENT STATUS
<b>BECENTI</b>	Report No. 11-36 September 2011	BFMA-16-12 March 2012	Report No. 16-16 March 2016 Full Implementation
<b>COUNSELOR</b>	Report No 21-17 June 2021	BFJY-14-23 July 2023	1 <sup>st</sup> Follow-Up pending after July 2024.
<b>CROWNPOINT</b>	Report No. 23-03 December 2022 Not Recommended	N/A (LGA Audit)	1 <sup>st</sup> Follow-Up: January 2014 Not Recommended Due for Internal Audit
<b>HUERFANO</b>	Report No. 25-03 December 2024	CAP approved by OAG on Nov. 26 <sup>th</sup> , 2025.	Pending Chapter Resolution & NN RDC/BFC approval.
<b>LAKE VALLEY</b>	Report No. N/A January 2008 Not Recommended	N/A (LGA Audit)	Due for Internal Audit
<b>NAGEEZI</b>	Report No. 21-24 September 2021	CAP sent to OAG on Feb. 26 <sup>th</sup> , 2025.	CAP pending OAG approval.
<b>NAHODISHGISH</b>	Report No. 19-06 December 2018	BFD-57-19 December 2019	1 <sup>st</sup> Follow-Up: March 2023 2 <sup>nd</sup> Follow-Up: June 2024 3 <sup>rd</sup> Follow-Up: May 2025 Sanction rescinded by OAG.
<b>PUEBLO PINTADO</b>	Report No. 18-28 June 2018	BFMY-07-19 May 2019	1 <sup>st</sup> Follow-Up: June 2013 2 <sup>nd</sup> Follow-Up: March 2025 NNC RDC: July 2025 Do Pass for Sanction. NNC BFC: September 2025 tabled with two (2) directives and 6-month extension.
<b>TORREON/STAR LAKE</b>	Report No. 21-05 March 2021	BFJA-02-22 January 2022	1 <sup>st</sup> Follow-Up: May 2025 2 <sup>nd</sup> Follow-Up pending after November 2025.
<b>TSE'II'AHÍ'</b>	Report No. 20-01 December 2019	BFMY-17-22 March 2022	1 <sup>st</sup> Follow Up: August 2025 2 <sup>nd</sup> Follow-Up pending after January 2026.



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<b>WHITEHORSE LAKE</b>	Report No. 12-21	BFMA-08-13 March 2013	1 <sup>st</sup> Follow-Up: June 2016 Recommended Sanction NNC BFC: October 2016 Approved Sanction 2 <sup>nd</sup> Follow-Up: Pending OAG report December 2025.
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<b>LGA CERTIFIED CHAPTER</b>	<b>AUDIT REPORT DATE</b>	<b>CAP APPROVAL DATE</b>	<b>CURRENT STATUS</b>
<b>CASAMERO LAKE</b>	Report No. 15-07 December 2014 Recommended	N/A (LGA Audit)	Due for Internal Audit
<b>LITTLEWATER</b>	Report No 23-14 June 2023	BFMA-06-24 March 2024	1 <sup>st</sup> Follow-Up pending after March 2025.
<b>OJO ENCINO</b>	Report No. 23-03 December 2012 Recommended	N/A (LGA Audit)	Due for Internal Audit
<b>WHITE ROCK</b>	Report No. 25-04 December 2024	CAP approved by OAG on Nov. 26 <sup>th</sup> , 2025.	Pending Chapter Resolution & NN RDC/BFC approval.

## CHAPTER STAFF POSITION VACANCIES

### NON-CERTIFIED CHAPTERS

Community Services Coordinator (CSC)

- None

Accounts Maintenance Specialist (AMS)

- Huerfano Chapter
- Pueblo Pintado Chapter

### LGA CERTIFIED CHAPTERS

Administrative Assistant (AA)

- None

Chapter Manager (CM)

- Casamero Lake Chapter
- Littlewater Chapter
- White Rock Chapter



## CHAPTER STAFF & OFFICIALS TRAININGS/MEETINGS

### DECEMBER 2025

- ASC Crownpoint Staff & Officials Monthly Meeting (December 26<sup>th</sup>, 2025)
  - o Chapter Projects with CPMD
  - o Policy Reviews: Scholarship/Student Financial Assistance
  - o Teamwork & Leadership
- ASC Crownpoint Training Series:
  - o Tribal Access Authorization, Land Withdrawals & Land Transfers to Trust by Navajo Land Department (December 5<sup>th</sup>, 2025)
  - o Chapter Bank Reconciliation Process by Cecelia Toledo, ASO (December 5<sup>th</sup>, 2025)

### JANUARY 2026

- ASC Crownpoint Staff & Officials Monthly Meeting (January 21<sup>st</sup>, 2026)
  - o Local Governance & Empowerment by NN DOJ
  - o Policy Reviews: Public Employment Program
  - o Customer Service at Chapters
- ASC Crownpoint Training Series: (Dates Pending)
  - o Staff Roles & Responsibilities
  - o Sexual Harassment
  - o W-2 & 941 Work Session by Cecelia Toledo, ASO

### FEBRUARY 2026

- ASC Crownpoint Staff & Officials Monthly Meeting (February 25<sup>th</sup>, 2026)
  - o LGA Certification Process & LGA Audit
  - o Policy Reviews: Youth Employment Program
  - o Customer Service at Chapters
- ASC Crownpoint Training Series: (Dates Pending)
  - o Self-Defense & Chapter Safety by Navajo Police Department
  - o ARPA & RRR Work Session by NN FRF Office
  - o Travel Advances in MIP by Cecelia Toledo, ASO

## CHALLENGES

- Internal Chapter Conflicts: Many chapters are struggling with negotiation practices. We are working on finding ways for mediation and solutions. We are getting support from the Navajo Nation and will continue to embed essential training for staff and officials
- High Staff Turnover: Newly hired chapter staff do not stay long. We would need assistance on recruitment and retention practices that are sustainable and research based.
- Community Involvement: Many chapters still struggle with getting quorum and there are still vacancies in the CLUPC and Chapter Veteran Organization positions.



Gallup ASC

By: Guarena Adeky, SPPS

**Projects:**

- Project Update Reviews for all chapters
- Updating Land Use Plans working the Latasha James, Senior Planner
- RRR preparations for the projects to begin moving forward
- Continue to get the EPAFs completed for all staff members
- CAP Reviews for 9 chapters

**Accomplishments:**

- Held Project update meetings with all 15 chapters to determine project progress
- Completed Chapter Carryover packets and submitted to OMB
- Held a meeting to help chapters prepare for their Capital Outlay Requests
- Got all EPAFs updated and submitted

**Goals:**

- Have at least half of the chapters' approve their Emergency Response Plans with a resolution
- Plan for Training sessions with the Officials and Staff to keep everyone on one level
- Get all quarterly reports submitted by the chapters in a timely manner
- Have a training cycle for CSCs and AMSs in the coming quarter

**ICIP:**

- Chapters have been instructed to update their Navajo Nation ICIP on WIND and turn in their resolutions. Also, all have updated their NM ICIP in August and are now preparing for their packets to be submitted to NM Indian Affairs Department for funding requests. The chapters have also began working with CPMD on vetting their projects. CPMD has been having worksessions with chapters to assist with completion of their ICIPs.



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## Budgets:

### Annual Allocation Tracking Sheet

Chapter Name	Amount	Budget Forms	Resolution	Review	RDP/ Memo	Date Submitted	OOC Date	Received Funds
2026 Annual Allocation								
Alamo	302,122.00	10/28/2025	10/23/2025	10/28/2025	10/29/2025	10/28/2025		11/3/2025
Baahaali	298,627.00	10/16/2025	10/20/2025	10/17/2025	10/23/2025	10/23/2025		10/29/2025
Baca	337,689.00	10/16/2025	10/20/2025	10/16/2025	10/20/2025	10/20/2025		11/3/2025
Chichiltah	359,754.00	10/15/2025	10/17/2025	10/15/2025	10/18/2025	10/18/2025		10/29/2025
Churchrock	384,382.00	10/20/2025	10/23/2025	10/20/2025	10/23/2025	10/23/2025		10/29/2025
Iyanbito	308,332.00	11/5/2025	10/31/2025	11/5/2025	11/7/2025	11/7/2025		11/12/2025
Manuelito	267,180.00	10/18/2025	10/20/2025	10/18/2025	10/20/2025	10/20/2025		10/28/2025
Mariano Lake	341,316.00	10/26/2025	10/28/2025	10/26/2025	10/28/2025	10/28/2025		10/29/2025
Pinedale	337,810.00	10/9/2025	10/17/2025	10/9/2025	10/18/2025	10/18/2025		10/28/2025
Ramah	278,362.00	10/20/2025	10/20/2025	10/20/2025	10/21/2025	10/22/2025		
Red Rock	355,468.00	10/14/2025	10/14/2025	10/14/2025	10/15/2025	10/15/2025		11/10/2025
Rock Springs	346,396.00	10/14/2025	10/17/2025	10/15/2025	10/17/2025	10/17/2025		10/29/2025
Smith Lake	290,027.00	11/6/2025	11/13/2025	11/7/2025	11/14/2025	11/14/2025		
Thoreau	316,676.00	10/23/2025	10/23/2025	10/23/2025	10/23/2025	10/23/2025		10/29/2025
To'hajiilee	313,759.00	10/28/2025	10/28/2025	10/28/2025	10/29/2025	10/29/2025		11/4/2025
4,837,900.00								

### Carryover Tracking Sheet

Chapter Name	Amount	Budget Forms	Resolution	Review	Date Submitted
Fy 25-26 Carryover					
Alamo	281,960.50	10/17/2025	10/23/2025	10/17/2025	10/23/2025
Baahaali	779,336.83	10/20/2025	10/22/2025	10/20/2025	10/22/2025
Baca	156,389.42	10/17/2025	10/9/2025	10/17/2025	10/20/2025
Chichiltah	292,987.68	10/16/2025	10/17/2025	10/16/2025	10/18/2025
Churchrock	613,949.97	10/20/2025	10/21/2025	10/20/2025	10/21/2025
Iyanbito	105,408.06	10/27/2025	10/28/2025	10/27/2027	10/28/2025
Manuelito	234,804.47	10/20/2025	10/20/2025	10/20/2025	10/20/2025
Mariano Lake	115,137.31	10/27/2025	10/27/2025	10/27/2025	10/28/2025
Pinedale	117,789.54	10/9/2025	10/9/2025	10/15/2025	10/15/2025
Ramah	7,319,300.53	10/23/2025	10/20/2025	10/23/2025	10/23/2025
Red Rock	173,557.60	10/14/2025	10/15/2025	10/15/2025	10/18/2025
Rock Springs	308,530.39	10/14/2025	10/17/2025	10/14/2025	10/17/2025
Smith Lake	111,077.32	11/7/2025	11/8/2025	11/7/2025	11/8/2025
Thoreau	326,678.17	10/20/2025	10/20/2025	10/20/2025	10/20/2025
To'hajiilee	739,288.67	10/31/2025	10/31/2025	10/31/2025	10/31/2025
11,676,196.46					



#### **CAPs/Sanctions:**

- Alamo: Sanctioned – The plan is to go over the CAP with the new officials and new AMS to ensure they are on the right track. Hoping to get completed in January/February.
- Baahaali: CAP – CAP was finalized and pending a chapter resolution to submit to BFC & RDC for approval
- Baca: CAP – I need to familiarize myself with their CAP and work with the staff to determine what kind of additional training is needed.
- Chichiltah: CAP – Pending a follow up review date from OAG
- Iyanbito: CAP – Pending a response from OAG on whether their document is approved before it goes before BFC & RDC
- Manuelito: CAP – They have a six-month extension on a review. In the meantime, we will be reviewing the CAP and provide additional training to both the new AMS & CSC.
- Ramah: Sanctioned – With new officials and staff, we will be having a review session and a monitoring session to determine readiness.
- Red Rock: CAP document was not approved and sent back for more revisions. We have yet to settle on a date to review and resubmit for a sixth time.
- Tohajiilee: We have done a CAP review, but will have to do another one for the new Officials. No updates on when they will have their review.

#### **Vacancy information:**

##### **Vacancies:**

- Baahaali – AA position
- Baca – AA position
- Rock Springs – CSC Position

##### **New Hires:**

- Rock Springs – AMS position
- Manuelito – CSC & AMS positions
- ASC-Gallup – Office Specialist

#### **Upcoming Trainings/meetings:**

- January – CSC Training Cycle
- January – AMS Training Cycle
- February – Project Management Training
- March – Community Land Use Planning training





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## Challenges:

- Having a couple of chapters not follow the deadlines that have been in place for the financial reports, despite constantly reminding them.
- Having to remind staff members to get their timesheets submitted in a timely manner so that there are no delays for our staff.
- Had confrontations with Officials and Land Board members when they began to harass staff members or are bullying to get their way
- Not having a full staff region that results in the ASC team to constantly be out in the field and not able to be in the office to take care of incoming calls and visitors.
- RRR and CHID ARPA Housing frustrations from the chapters and myself preventing projects from moving forward.



## Community Land Use Planning Eastern Agency - Quarterly Summary

DCD Community Land Use Planning Committee (CLUPC) focuses on assisting chapters thoughtful management and allocation of land to support sustainable development, preserve cultural heritage, and meet the community's diverse needs. This approach ensures that land is utilized efficiently and responsibly to address present demands while preparing for future growth.

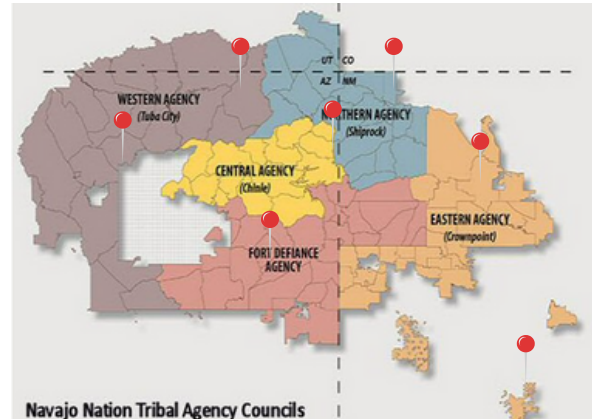
The CLUPC process involves setting both short- and long-term goals to promote balanced development and effective land management. Each Chapter has its own goals and priorities, so it depends on the status. Goals aim to address immediate priorities while fostering sustainable progress for future generations.

CLUPC plays a key role in assisting with community development, rural addressing, assessment compilations, and sections focused on solid waste management, contributing to the sections required and recommended.

Of the 110 Navajo Chapters, 97% have completed CLUPC orientations and implementation efforts. An orientation is crucial to have completed so it will enhance the overall goal effective planning.

Over the past year, several chapters have updated and recertified their land use planning manuals. As part of the process, DCD conduct training sessions for CLUPC committees on effectively utilizing resources and information to enhance their planning capabilities.

## Chapters & Technical Assistance



**97%**

**Chapter CLUPC Completed  
Orientations (overall)**

### Eastern Agency (21 Chapters) Statistics

**97%**

#### CLUPC ORIENTATIONS

- 8 Chapters have completed orientations

**11**

#### CHAPTERS ARE RECEIVING TECHNICAL ASSISTANCE

- 7 chapters from Gallup ASC Office
- 3 chapters from Crownpoint ASC Office

**2**

#### CHAPTERS ARE 75% NEAR CLUP CERTIFICATION

- Alamo Navajo
- Churchrock
- Rock Springs
- Crownpoint

**5**

#### INACTIVE CLUPC'S/PLANNING & ZONING COMMITTEE



## Pinedale Chapter



The Resources and Development Committee (RDC) approved Legislation No. 0230-25 to recertify Pinedale Chapter's updated five-year Community-Based Land Use Plan. The plan outlines priorities for housing, economic development, transportation, job creation, and infrastructure, including cemeteries and local roads. During the special meeting held in Pinedale, delegates discussed emergency planning, land withdrawal, agriculture potential,

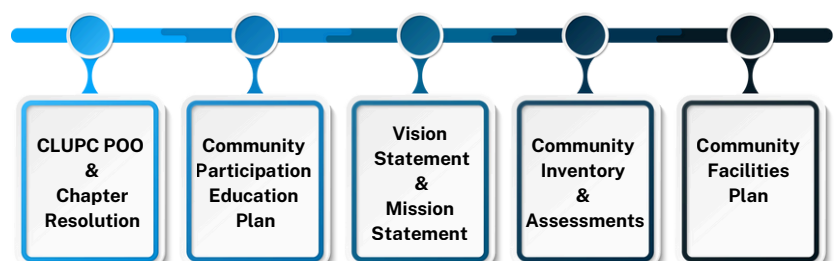
and development opportunities such as the Fort Wingate corridor. Officials highlighted that only 1.6% of Pinedale's land is suitable for farming and emphasized the chapter's goal of becoming a self-sustaining township. The Planning and Zoning Commission noted that chapter leaders are now responsible for implementing the plan. The legislation passed with a 3-0 vote, with RDC leadership congratulating the chapter and encouraging continued progress.

According to the Navajo Nation Code Title 26, Section 2004, specific steps are required for updating and recertifying the Community-Based Land Use Plan. The CLUP's Plan of Operation must be approved along with the Chapter Resolution. The Community Participation and Education Plan must be finalized to ensure meaningful community engagement (list all your meetings with dates).

Additionally, the chapter's vision and guiding principles should be reviewed, updated, and completed. All chapter projects must be included in the Community Inventory Plan, accompanied by the necessary supporting documents. Lastly, the Community Facilities Plan must be incorporated as a required component. Following these steps is essential for successful recertification.

The CLUPC Orientation is guided by the Navajo Nation Code Title 26 requirements, Section 2004.

**Required  
Sections:**



# Solid Waste Management Department

## Eastern Agency

### Purpose of Visit

The Solid Waste Management Program continues to support chapters across the Navajo Nation in addressing illegal dump sites and strengthening local waste management services. As part of this ongoing initiative, I visited several chapters within the Central, Western and Ft. Defiance Agency to provide technical assistance, share information, and offer support for addressing illegal dumping concerns.

During these visits, the Senior Planner delivered presentations on illegal dumping and explained the process for collecting data on illegal dump sites. This information is essential for understanding the scope of the problem and identifying locations that require immediate attention. Data is being collected from all 110 chapters across the Navajo Nation and will be compiled into a comprehensive database. The combined information will help guide future cleanup projects, support funding applications, and advance long-term solutions such as establishing transfer stations, organizing community cleanup events, and improving waste collection services. Many chapters emphasized that removing existing dump sites and preventing new ones remain top priorities.

### Findings

Currently, I am working with chapters in the Arizona region, while Mrs. Jeff is assisting chapters in the Eastern and Northern Agencies. Illegal dump sites in these areas were recorded and documented. For each location, photos and GPS coordinates were collected to support mapping efforts and future cleanup planning. As part of the next

the Solid Waste Program will be installing “No Dumping” signs at these identified locations to help deter further illegal dumping.

### Community Concerns and Discussions

Chapter officials and community members expressed ongoing frustration with illegal dumping, particularly near homes and public-use areas. Common concerns included:

- Lack of clear rules or enforceable penalties for illegal dumping
- Limited education and outreach on proper waste disposal practices
- Distance to transfer stations and limited access to waste facilities

Most chapters currently have roll-off bins provided by Northwest New Mexico Solid Waste Authority and Waste Management; however, illegal dumping still occurs nearby. This highlights the need for expanded outreach, stronger enforcement efforts, and improved access to waste services.

During the visits, the Senior Planner encouraged chapters to promote greater use of nearby transfer stations, especially for large or bulky items that do not fit in roll-off bins.

Increased utilization of transfer stations can help reduce illegal dumping over time.

The Senior Planner also emphasized the importance of including solid waste management planning within each chapter’s Community Land Use Plan (CLUP).

Incorporating this component will help chapters designate land for future waste facilities such as transfer stations, bin sites, or recycling projects and improve eligibility for funding opportunities.

# Solid Waste Management Department

## Eastern Agency

### Additional Collaboration and Chapter Requests

- Navajo Nation EPA: currently collaborating with the Navajo Nation EPA to coordinate data and plan cleanup efforts.
- Transfer Station Partnerships: Several chapters are interested in building transfer stations within their areas. Some are considering joint partnerships with neighboring chapters to make the facilities more accessible and cost-effective, especially since existing transfer stations are often far from their communities.
- Hopi Tribe Collaboration: For chapters located closer to the Hopi Reservation, senior planner coordinated with the Hopi Solid Waste Program to share information about their landfill services, accepted materials, and disposal fees per load. This partnership offers nearby chapters an immediate, affordable option for waste disposal.
- ADEQ Support: The Arizona Department of Environmental Quality (ADEQ) has also expressed interest in helping chapters apply for grant funding to support cleanup and waste infrastructure projects. Senior Planner is sharing ADEQ's contact information and application links with chapters. ADEQ is willing to assist with free grant writing services and help chapters complete applications.

### Next Steps

With data now collected from illegal dump sites, the next phase of this effort will focus on:

- Coordinating site data with the Navajo Nation EPA.
- Identifying and applying for additional funding sources.
- Continuing outreach and public education to raise awareness about proper waste disposal.
- Supporting implementation of the Solid Waste Management Plan (SWMP) at the chapter level.

The cooperation and interest shown by chapter officials and community members demonstrate a strong desire to improve their communities. These efforts represent the first steps toward lasting change. By working together through partnerships, education, and planning we can clean up existing dump sites and create a cleaner, healthier environment for future generations.



# NAVAJO NATION SOLID WASTE MANAGEMENT DEPARTMENT

## DIVISION OF COMMUNITY DEVELOPMENT

Navajo Sanitation (Private Business) can contract with individual households for weekly pickup at  
(928) 871-4395

**KNOW WHERE TO DISPOSE YOUR TRASH NOTE: EACH FACILITY HAS THEIR OWN DISPOSAL FEE.  
PROPERLY DISPOSE WASTE/DEBRIS**



### TRANSFER STATION LOCATIONS

Alamo, NM	Tohajiilee, NM
Breadsprings/Chichiltah, NM	Tohatchi, NM
Chinle, AZ	Tonalea, AZ
Coyote Canyon, NM	Tuba City, AZ
Crownpoint, NM	Upper Fruitland, NM
Fort Defiance, AZ	
Ganado, AZ	Kirtland, Nm
Huerfano (Dzil-na-o-dithle), NM	Winslow, Az
Kaibeto, AZ	Newcomb, Nm
Kayenta Township, AZ	La Plata, Nm
Lake Valley, NM	Flagstaff, Az
LeChee, AZ	Sanders, Az
Pinehill, NM	Chichiltah/Baahaali, Nm
Pinon, AZ	
Chinle, Az	
Ramah, NM	
Sand Springs (Burnham), NM	
Shiprock, NM	

### OPEN TOP BIN LOCATIONS

Black Mesa, AZ	Nahata Dziil, AZ (New Lands)
Beclabito, NM	Many Farms, AZ
Church Rock, NM	Ojo Encino, NM
Coalmine Canyon, AZ	Pinedale, NM
Coppermine, AZ	Red Valley, AZ
Cornfields, AZ	Round Rock, AZ
Crystal, NM	Rough Rock, AZ
Dennehotso, AZ	Shonto, AZ
Greasewood Springs, AZ	Standing Rock, NM
Houck, AZ	Steamboat, AZ
Indian Wells, AZ	Teesto, AZ
Inscription House, AZ	Tonalea, AZ
Kinlichee, AZ	Tolani Lake, AZ
Klagetoh, AZ	Twin Lakes, NM
Leupp, AZ	Wheatfields/Tsaile, AZ
Little Water, NM	Whitehorse Lake, NM
Lukachukai, AZ	Blue Gap, Az
Lupton, AZ	
Manuelito, NM	

### **Pursuant to the NAVAJO NATION SOLID WASTE ACT, SUBCHAPTER 2, PROHIBITED ACTS:**

*§121. Disposal, Collection, Transporting, Processing: A. It shall be unlawful for any person to:*

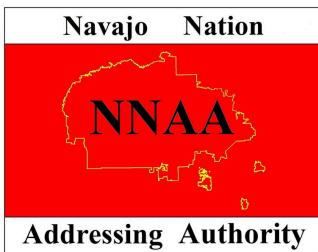
- *1. Dispose of any solid waste in a manner that will harm the environment, endanger the public health, safety and welfare or create a public nuisance;*
- *2. Dispose of any solid waste in a place other than a facility which is in compliance with these [Solid Waste] Regulations and other applicable laws; etc*

*§124. Open Dumping: All open dumping shall be prohibited.*

### **Pursuant to the NAVAJO NATION SOLID WASTE ACT, § 153. JUDICIAL ENFORCEMENT:**

- *A. Civil Penalties in a maximum amount per day per violation of not less than \$500 but not to exceed \$25,000.. Whenever a person has violated, or is in violation of, any provision, requirement or prohibition of this chapter.*
- *B. Criminal Penalties. Any person who intentionally: 1. Violates any provision, requirement or prohibition of this chapter..3. Shall, upon conviction, be punished by a fine in a maximum amount of not less \$500 but not to exceed \$5,000 per day per violation or imprisonment for not more than 180 days per day per violation of both.*





**Navajo Nation- Division of Community Development**  
**P.O. Box 1904; Window Rock, AZ 86515**  
**~Plus Code: 857G MWGV+366~**  
**Administrative Building #2: 2<sup>nd</sup> Floor South**  
**Window Rock, AZ; Building #2296**  
 (A.K.A.) Rural Addressing

**Navajo Addressing Authority Department**  
**(NAAD) 928.871.7091 ; nnaa-info@nndcd.org**

- Spatial Data Resource (SDR) contractors will assist NAAD staff with accelerating the rural addressing process as part of ARPA funding projects ; with ARPA funding mechanism from Division of Public Safety (DPS) section 4, SDR is already conducting fieldwork to verify some of the work that has been conducted by local rural addressing committee (LRAC) members
- Please Note: from Census 2010 FactFinder ; not for land use plan (housing units only ; public structures not included) ; to show that updates are needed for each community ; SDR used best available datasets toward fieldwork ; Chapter acres with Chapter membership was also recorded ; some eastern agency Chapters were already physically addressed by San Juan county ; NAAD will continue to coordinate with SDR on address points and centerline development
- **Alamo:** 677 housing units, population = 2006 ; **Baca/Prewitt:** 287 housing units, population = 789 & 452 points by SDR ; **Becenti:** 171 housing units, population = 403 & 231 points by SDR ; **Breadsprings:** 299 houses ; population = 908 ; about 100 road sign estimated to be installed **Casamero Lake:** 180 housing units, population = 518 & 162 points by SDR ; **Chichiltah:** 467 houses ; population = 1,443 ; about 65 road sign estimate to be installed ; **Churchrock:** 879 housing units (public structures not included) ; population = 2868 ; **Counselor:** 220 housing units, population = 522 ; **Crownpoint:** 1021 housing units, population = 2729 & 1,113 points by SDR ; **Huerfano:** 885 housing units, population = 2633 ; **Iyanbito:** 885 housing units, population = 890 & 504 points by SDR ; **Lake Valley:** 143 housing units, population = 306 & 45 points by SDR ; **Littlewater:** 164 housing units,

population = 427 & 274 points by SDR ; **Manuelito:** 118 houses ; population = 264 ; about 100 road sign estimated to be installed ; **Mariano Lake:** 355 housing units, population = 823 & 321 points by SDR ; **Nageezi:** 383 housing units, population = 1095 & 207 points by SDR ; **Nahodishgish:** 140 housing units, population = 408 ; **Ojo Encino:** 243 housing units, population = 688 ; **Pinedale:** 370 housing units, population = 1109 & 570 points by SDR ; **Pueblo Pintado:** 174 housing units, population = 419 ; **Ramah:** 582 housing units, population = 1400 & 1,050 points by SDR ; **Redrock:** 670 houses ; population = 1,866; about 100 road signs estimated to be installed ; **Rocksprings:** 328 houses ; population = 1,086 ; about 100 road signs estimated to be installed ; **Smith Lake:** 357 housing units, population = 951 & 448 points by SDR ; **Standing Rock:** 282 housing units, population = 641 ; **Thoreau:** 544 housing units, population = 1433 700 points by SDR ; **To'Hajiilee:** 530 housing units, population = 1591 ; **Torreón:** 509 housing units, population = 1612 ; **Tsayatoh:** 261 housing units (public structures not included) ; population = 658 ; **Whitehorse Lake:** 207 points by SDR ; **Whiterock:** 43 houses to be updated ; population = 76



^ **6G7M+RH**  
 Counselor, NM, USA

*Plus Code*



December 6, 2025

## **EASTERN AGENCY COUNCIL REPORT**

### **EXECUTIVE SUMMARY**

Written By: Patrick Dalgai, Department Manager II

The Community Housing & Infrastructure Department (CHID) is committed to enhancing the living conditions of Navajo families by providing critical housing assistance through restoration and assessment services. On an annual basis, CHID assists eligible applicants with emergency relief efforts that include home assessments, provision of building materials, and workforce support to repair and renovate homes impacted by severe weather and other conditions. These services aim to ensure safe, livable environments for vulnerable households across the Navajo Nation.

The Housing Improvement Program (HIP) operates through an annual BIA 93-638 funding allocation. In collaboration with Chapter communities, HIP conducts outreach to distribute and collect BIA housing applications. Eligible applications are submitted to the BIA Navajo Regional Office for funding consideration. The program's primary goal is to raise housing standards by delivering essential repairs, renovations, and new housing construction for low-income families, in accordance with eligibility requirements outlined in 25 CFR Part 256.

The Indian Community Development Block Grant (ICDBG) program is a competitive federal grant funded by the U.S. Department of Housing and Urban Development's Southwest Office of Native American Programs (SWONAP). ICDBG supports essential infrastructure projects, with a focus on extending powerlines and improving water and wastewater systems. However, the program continues to face significant challenges due to increased competition among tribes in the Southwest Region and recent regulatory shifts that prioritize housing rehabilitation over infrastructure. These changes have contributed to a notable decrease in funding for utility projects, despite infrastructure being a foundational element of sustainable housing development. Nevertheless, CHID remains dedicated to advocating for ICDBG funding and advancing its mission to improve the quality of life for Navajo communities through robust infrastructure and housing support.

### **1. Housing Funding Source and Distribution (ARPA)**

- A. Navajo Nation Fiscal Recovery Funds (2.16 New Housing): \$50 million
  - \$50 million to DCD/CHID new housing (CJN-29-22)
- B. \$50 million equal distribution to the 24 Council Delegate Regions
- C. \$2,083,333 to each Delegate Region
- D. Additional \$50 million ARPA housing funds under CMY-28-24
- E. \$50 million equal distribution to the 24 Council Delegate Regions
- F. \$2,083,333 to each Delegate Region

Total ARPA Funds: \$100 million for New Housing under CJN-29-22 and CMY-28-24

## 2. Home Site Assessments

- In collaboration with linaa'Ba', Inc., CHID and lina'Ba' have begun and completed home site location assessments for Eastern Agency Chapters, to begin planning for the site preparation for the incoming new modular or manufactured home units.
- Utilities (electric, water/wastewater) are also being assessed for connections.

## 3. Applicant Listing and Priority Management

- CHID and linaa'Ba' have been consulting with Chapter Representatives and Delegates on the current status of the new housing construction, delivery and set up for each of the Chapters.
- lina'Ba' has been contacting Eastern Agency Chapters to schedule on site assessments to identify home set up locations. Requesting applicant and Chapter representatives to be in attendance, to relay important messages.
- CHID requesting Chapters to assist with road access clearing, removal of obstructed structures, site grading and leveling.
- Work Order #3 applicant selection letters have been mailed out and other Work Orders letters will be sent out to the housing applicants by mail. Non-selection letters will be mailed out at a later time.

## 4. New ARPA Home Deliveries and Set Up (Eastern Agency Chapters)

<b>Work Order 1: 50 Recipients</b>	0 recipients	0 homes delivered	0 homes set	0 homes ready to be delivered	0 site assessments completed	0 pad preps complete
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<b>Work Order 3: 53 of 150 Recipients</b>	53 recipients	51 homes delivered	51 homes set	2 homes ready to be delivered	53 site assessments completed	51 pad preps complete
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<b>Work Order 4: 18 of 80</b>	18 recipients	0 homes delivered	0 homes set	0 homes ready to be delivered	6 site assessments completed	0 site preps complete
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## 5. Community Housing & Infrastructure Department (CHID)

### A. Completed Restoration Projects:

- CHID continues to focus on home renovation and restoration, conducting assessments for each constituent who submitted completed applications from the previous fiscal year.
- Projects are evaluated for feasibility based on structural conditions, homesite lease status, and CHID's \$3,500 repair limit.
- Assessment Updates (Eastern Agency):
- Martha Begay / Crownpoint Chapter – Non-feasible: Portable “G model” building with improper foundation, no plumbing, insulation, or drywall.
- Corlinda Norton / Crownpoint Chapter – Non-feasible: New construction

requiring repairs exceeding CHID's \$3,500 limit.

- Renovation Projects Completed: Two projects finalized this quarter, ensuring safe and weatherproof housing for constituents.

#### B. Field Staff Home Renovation Projects

- Due to budget constraints, CHID is not accepting new applications for housing renovation or restoration currently. All previously approved renovations from prior fiscal years are currently being processed.
- CHID's two carpenters remain actively engaged in projects across various Chapters, including emergency assistance requests for roof repairs caused by unexpected winter weather conditions.

Scope of Work include:

- Removing roofing shingles or roofing rolls.
- Installing new roofing materials to ensure durability.
- Other projects include, Heavy Equipment Pick-Up:
- Skid-Steer Bobcat T-86 (Flagstaff, AZ).
- Gooseneck gas dump trailer (Navajo Tractor).

### 6. Community Development Block Grant (CDBG)

- CDBG does not currently have any projects in Eastern Agency, however, the CDBG Program encourages Eastern Agency Chapters to start preparing proposals for the FY'26 funding cycle.
- Public Hearings for FY'26 is tentatively scheduled sometimes in February - April 2026.
- Project savings under FY'19/20 will be reprogrammed to assist CHID ARPA Housing constituents with powerline for all agencies.
- Working with CHID and NTUA to identify CHID ARPA Housing constituents.
- 2025 grant application due date was extended from November 24, 2025 to December 10, 2025.
- CDBG Program has completed the FY'2025 Grant Application and working on submitting it with the help of another Division/Department.
- Annual Status Report completed and submitted on time.
- Continue working on B-18 Grant close-out and submit it to USHUD by December 30, 2025.
- CDBG Program Supervisor II position readvertised with closing date of December 5, 2025.
- 2025 audit officially completed, exit conference was conducted virtually by KPMG on October 9, 2025.

### 7. Housing Improvement Program (HIP)

The Housing Improvement Program (HIP) operates through an annual BIA 93-638 funding allocation. In collaboration with chapter communities, HIP conducts outreaches to distribute and collect BIA housing applications. Eligible applications are submitted to the BIA Navajo Regional Office for funding consideration. The program's primary goal is to raise housing standards by delivering essential repairs, renovations,

and new housing construction for low-income families, in accordance with eligibility requirements outlined in 25 C.F.R Part 256.

Please be advised that the Fiscal Year 2026 has concluded, and the Housing Improvement Program (HIP) is no longer accepting new applications across the five agencies as of September 30, 2025

All Fiscal Year 2026 submitted applications are currently undergoing a thorough review to determine eligibility. Eligible applicants are then ranked based on the total numeric priority ranking points, as outlined in 25 Code of Federal Regulations (C.F.R.) Part 256.14.

Applications can be carried over into the next fiscal year. However, applicants must submit an updated information form and provide current income documentation for all permanent household members to remain eligible.

Please note that housing assistance applications are typically available each year from February 1st to September 30th. To obtain an application during that period, please contact your local agency office.

Autumn John, Eligibility Technician  
Housing Improvement Program