

FORT DEFIANCE AGENCY COUNCIL MEETING

**THE DIVISION OF
COMMUNITY DEVELOPMENT**

**OCTOBER 11, 2025
NASCHITTI ELEMENTARY
SCHOOL**

**PRESENTED BY:
CANDICE YAZZIE,
DIVISION DIRECTOR**



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DIVISION OF COMMUNITY DEVELOPMENT

Recruitment Report

Reporting Period: July 2025 – Present

Prepared by: Sharilene Jeff, SPPS

1. Recruitment Activities Timeline

Activity	Details
Job Posting	All positions posted by DPM
Platforms Used	ASC service centers, Chapter houses, Community centers with public access
Posting Duration	10 calendar days
Application Deadline	Rolling deadlines from July 2025 to Present

2. Application Metrics

Metric	Number
Total Applications Received	<u>84</u>
Total Applications Assessed	<u>84</u>
Qualified Applicants	<u>67</u>
Candidates Interviewed	<u>67</u>

3. Screening and Interview Process

- **Screening Period:** July 2025 – Present
- **Screening Criteria:**
 - E.O. No. 01-2024 (Streamlining Hiring Process)
 - Navajo Nation Quality Assessment Form
 - Electronic assessments

- **Interview Process:**
 - Conducted within 15 days of DPM referral
 - Interview Panel: 3 departmental staff
 - Format: In-person and Zoom-based interviews
-

4. Current Status (as of August 2025)

- DPM electronic assessments and referrals remain in use
 - Qualified applicants are sent directly to departments
 - Departments initiate direct interview coordination
-

5. Challenges Identified

- Low application volume in remote areas
 - Staff retention at Chapters
 - Lack of structured training and orientation for new hires
 - Public unfamiliarity with the new DPM hiring portal
 - **Qualified applicants are referred, but communities and Chapters are not receptive to the referrals. This has resulted in continued vacancies despite having eligible candidates.**
-

6. Next Steps

- Continue recruitment and outreach efforts
 - Collaborate with Chapters to advertise openings
 - Provide applicant support and customer service
 - Offer guidance and tech support for DPM portal navigation
 - Educate local leadership on referral processes and hiring responsibilities
 - Continue to align recruiting with the new ERP system with DPM
-

Conclusion

The recruitment process is progressing in line with Navajo Nation hiring standards and timelines. The electronic referral system has streamlined screening and



THE NAVAJO NATION
DEPARTMENT OF PERSONNEL
MANAGEMENT

Post Office Box 7080 * Window Rock * AZ 86515
Phone (928) 871-6330 * Fax (928) 871-6976
<https://www.dpm.navajo-nsn.gov>

October 9, 2025

JOB VACANCY LISTING

DIVISION OF COMMUNITY DEVELOPMENT

<i>Requisition No.</i>	<i>Pos No.</i>	<i>Position Title</i>	<i>Worksite</i>	<i>Pay Rate</i>	<i>Closing Date</i>
<u>Administrative Services Centers</u>					
DCD13589327	236081	Accounts Maintenance Specialist	Pueblo Pintado, NM	\$31,257.36	10/13/2025
DCD13689341	236144	Accounts Maintenance Specialist	Cudei, NM	\$31,257.36	10/13/2025
DCD13789349	230098	Accounts Maintenance Specialist	Coppermine, AZ	\$31,257.36	10/16/2025
DCD13389407	236084	Accounts Maintenance Specialist	Rock Springs, NM	\$31,257.36	10/16/2025
DCD13789438	230109	Accounts Maintenance Specialist	Tolani Lake, AZ	\$31,257.36	10/16/2025
DCD13689441	236155	Accounts Maintenance Specialist	Red Valley, AZ	\$31,257.36	10/16/2025
DCD13489453	236099	Accounts Maintenance Specialist	Low Mountain, AZ	\$31,257.36	10/21/2025
<u>Capital Projects Management Department</u>					
DCD06789445	244200	Information Systems Technician	Window Rock, AZ	\$37,062.00	10/20/2025
<u>Community Block Grant Program</u>					
DCD03289348	923915	Program Supervisor II	Window Rock, AZ	\$56,000.16	10/14/2025

FORT DEFIANCE AGENCY COUNCIL REPORT

REPORT BY CAPITAL PROJECTS MANAGEMENT DEPARTMENT

The Capital Projects Management Department (CPMD) leads the planning, design, construction management, and oversight of public infrastructure projects across the Navajo Nation. Serving divisions, chapters, and affiliated entities, CPMD ensures projects meet community needs and long-term development goals.

Its core functions include securing and managing funding from tribal, state, federal, and other sources; preparing grant proposals and budgets; ensuring regulatory compliance; and managing contracts for construction and consulting services. The department oversees all project phases—design review, procurement, construction inspection, and closeout—while maintaining policies that guide prioritization, cost estimation, and scheduling.

With 16 staff members (10 in project management/compliance and 5 in support roles), CPMD handles contract administration, environmental and archaeological review, financial tracking, risk mitigation, stakeholder coordination, and reporting. Limited staffing, however, challenges its ability to meet the infrastructure needs of all 110 chapters.

To address this, CPMD is working to expand staffing, improve processes, invest in professional development, and partner with leadership to advocate for sustained infrastructure funding.

More Information:

Please contact the Capital Projects Management Department with any questions or requests for additional details. Our team is available to provide clarification, guidance, or supporting documentation as needed to assist you.

Michele Peterson, CPMD Department Manager II

I'm honored to join the Capital Projects Management Department (CPMD) as the new Department Manager. With a background in project leadership and infrastructure development, I'm committed to supporting all 110 Chapters and advancing our shared mission of delivering impactful, community-focused capital projects.

It's an exciting time for CPMD, and I look forward to working with this dedicated team. Recent training sessions have shown the department's strong commitment to quality and efficiency, and I'm eager to build on that momentum.

Project Management Team

- Leonard Hardy, Senior Programs and Project Specialist
- Judith Willoughby, Programs and Project Specialist
- Irma Julian, Project Manager
- Mark Crawford, Project Manager
- Kent Grantsen, Project Manager
- Ricky Begay, Project Manager
- Rory Jaques, Project Manager (Shiprock)
- Marta Quinana, Planner/ Estimator
- Regina Eltsocie, Contract Analyst
- Stephanie Baldwin, Contract Compliance Officer

Support Staff

- Denise R.E. Copeland, Principle Archaeologist (Shiprock)
- Margaret Begay, Accountant
- Maukenzi Moore, Administrative Services Officer
- Lisa Jim, Office Specialist
- Selina Yazzie, Accounts Maintenance Specialist

10/08/2025- 1 of 4

DCD Website



CPMD Website



(928) 871-6211



P.O. BOX 1510
Window Rock, AZ 86515

2296 Window Rock Blvd;
Admin Bldg. No. 2;
2nd Floor South

Fort Defiance Agency Project Activity

Bahastl'ah' (Twin Lakes)

Project Title - Warehouse

Type of Funding - NM IGA 21-F3185

Funding Amount - \$198,000

% Complete - 100

Reversion - \$51,852.50 unused funds

Status - Plan and Design Phase complete. Next step- Construction need 1.3 million

Project Manager - Leonard Hardy

Coyote Canyon

Project Title - Senior Center Gazebo shade construct

Type of Funding - NM

Funding Amount - 150,000

% Complete - 10%

Reversion - June 30, 2027

Status - Procurement- NN164 preparation

Project Manager - Leonard hardy

Crystal

Project Title - Crystal Chapter Bathroom Addition

Type of Funding - NM State

Funding Amount - \$148,500.00

% Complete - 0

Reversion - 06-30-25

Status - On Contract; Vendor was paid in full, Project is completed.

Project Manager - Irma Julian

The project will serve 1 person. The NN, Capital Projects Management Department has contracted with NECA to construct bathroom addition that are funded by NM State.

Project Title - Crystal Chapter Bathroom Addition

Type of Funding - New Mexico State

Funding Amount - \$693,000.00

% Completed - 0

Reversion - 6-30-27

Status - Pending

Project Manager - Irma Julian

The Crystal chapter and Capital Projects Management Department will review the client list and conduct home assessment for eligibility, in the month of July 2025. It is not known at this time if NECA will continue to construct the Bathroom Addition or advertise the project.

Greasewood Springs

Project Title - Head start building renovation to senior center

Type of Funding - Sihasin

Funding Amount - 833,333.33 de-obligate funds from former contract.

% Complete -

Reversion - None

Status - Bidding and award phase

Project Manager - Leonard Hardy

Houck

Project Title - Houck Chapter Bathroom Addition

Type of Funding - Si Has Sin

Funding Amount - \$10,706.42 (Remaining Balance)

% Complete - 0

Reversion -

Status - Pending

Project Manager - Irma Julian

The Houck Chapter submitted the building material list to serve several people. There will be 3 -4

Vendors. Building materials will be purchase through 6B.

Indian Wells

Project Title - Head Start Building Renovation to Senior Center.

Type of Funding - Sihasin Year three C01694

Funding Amount - 544,393.67

% Complete - 100 close out discrepancies correction entry door, swing, operation and floor to be redone.

Reversion - none

Status - Construction close out phase

Project Manager - Leonard Hardy

Jeddito

Project Title -Jeddito Chapter Bathroom Addition (Goldwater Loop area)

Type of Funding - Si Has Sin Funds

Funding Amount - \$14,135.21

% Complete - 0

Reversion -

Status - Pending

Project Manager - Irma Julian

The Jeddito Chapter decided to purchase building materials to serve several people. The funds is not enough to construct a complete bathroom addition. The chapter will resubmit the building materials list and how many people they will serve.

Continuing with Jeddito

Project Title - Jeddito Chapter Bathroom Addition (Highland/Sitting Rock area)

Type of Funding - Si Has Sin Funds

Funding Amount - \$14,135.22

% Complete - 0

Reversion

Status - Pending

Project Manager - Irma Julian

The Jeddito Chapter decided to purchase building materials to serve several people. The amount of funds available is not enough to construct a complete bathroom addition. The Jeddito chapter will resubmit the building material list, including how many people they will serve.

Project Title - Jeddito Chapter House Renovation

Type of Funding - Navajo Nation General Funds

Funding Amount - \$3,216.00 (Remaining Balance)

% Complete - 0

Reversion -

Status - Pending

Project Manager - Irma Julian

The chapter set aside ARPA Funds to renovate the chapter house, they will include the remaining balances of \$3,216.00 and \$19,890.00 to complete the renovation. The CPMD will assist the chapter to combine the 2 balances and add to ARPA to be use toward the chapter house renovation

Project Title - Jeddito Chapter House Renovation

Type of Funding - Navajo Nation General Fund

Funding Amount - \$19,890.00 (Remaining Balance)

% Completed - 0

Reversion -

Status - Pending

Project Manager - Irma Julian

This project balance with the above (\$3,216.00) will be included with the ARPA funds allocated for chapter house renovation.

Low Mountain

Project Title - HEP

Type of Funding - Sihasin Funds

Funding Amount - 70,345.00

% Complete - 0%

Reversion - N/A

Status - Need to have a meeting with chapter on HEP and Funds Oct 13, 2025 @ 2pm

Project Manager - AMS, Selina Yazzie

Mexican Springs

Project Title - New multi purpose building

Type of Funding - NM

Funding Amount - 100,000

% Complete -

Reversion - None reauthorized to use toward utility installation for the new building.

Status - Funding approvals

Project Manager - Leonard hardy

Naschitti

Project Title - Naschitti Chapter Scattered Powerline

Type of Funding -

Funding Amount - 100000

% Complete -

Reversion - 6/30/2026

Status - To acquire easements and rights of way and to plan design and consturct scatted power lines to five homes

Project Manager - Regina Eltsocie

Oak Springs

Project Title - Chapter Renovation

Type of Funding - APRP(FRF)/Sihasin CAP-35-18

Funding Amount - APRP(FRF)

\$2,802,340/Sihasin CAP-35-18 \$2,083,333.33

% Complete - 99%

Reversion - APRP(FRF) 12/31/2026/Sihasin CAP-35-18

Status - Waiting on Fire Dept. and OEH

inspection Report before issuing Occupancy Certificate

Project Manager - Marta Quintana

Red Lake

Project Title - New Chapter House

Type of Funding - NM funds

Funding Amount - 500,000

% Complete - 10

Reversion - none

Status - Procurement- NN164 preparation

Project Manager - Leonard Hardy

CPMD is compiling documents for the NN 164 contract review and approvals.

Sawmill

Project Title - Bathroom Addition

Type of Funding - Si Has Sin
Funding Amount - \$12,500 (Remaining Balance)
% Completed - 50%
Reversion -
Status - Pending
Project Manager - Irma Julian
The project was left incomplete by NECA. The chapter has contacted NECA but, no response from them. NECA has to complete the project.

St. Michaels

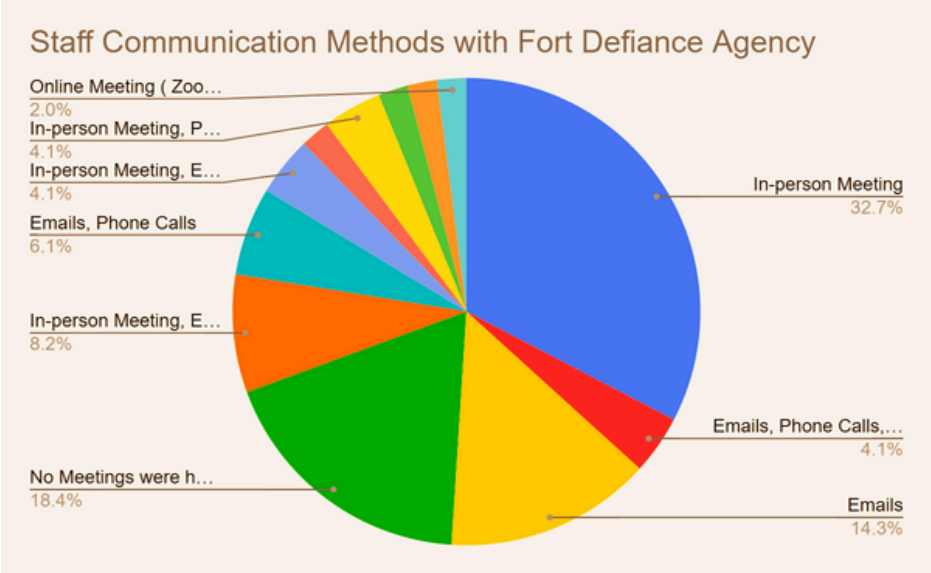
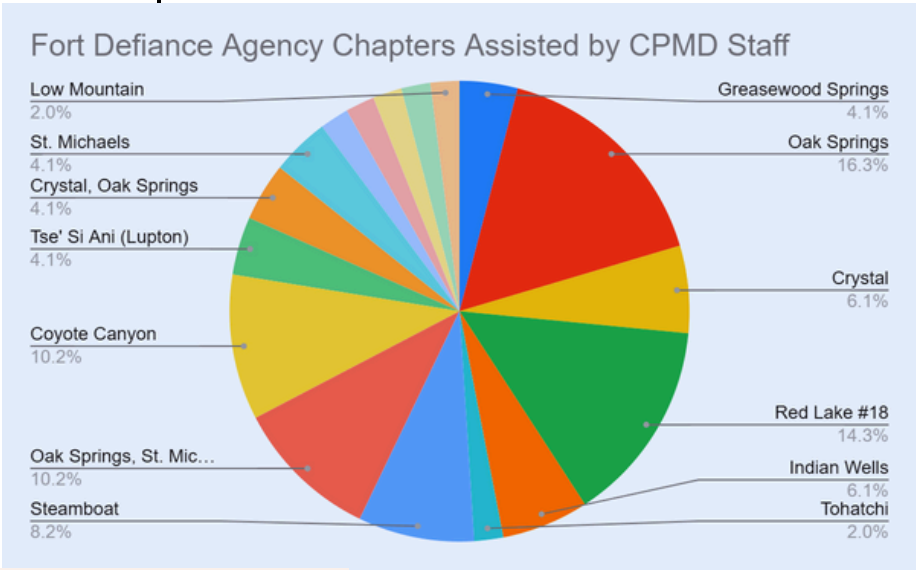
Project Title - Chapter Renovation

Type of Funding - APRP(FRF)/Sihasin CAP-35-18
Funding Amount - APRP(FRF) \$6,000,000/Sihasin CAP-35-18 \$2,083,333.33
% Complete - 99%
Reversion - APRP(FRF) 12/31/2026/Sihasin CAP-35-18
Status -Waiting on Fire Dept. and OEH inspection Report before issuing Occupancy Certificate
Project Manager - Marta Quintana

Steamboat

Project Title - Chapter House Renovation

Type of Funding - Sihasin C01709
Funding Amount - 833,333.33
% Complete - 10%
Reversion - None
Status - Procurement- NN164 preparation
Project Manager - Leonard Hardy, Ricky Begay
CPMD working with Chapter and Contractor to revise the contract amount,
Scopes of work, procurance clearance, insurance approval, level 6 and 7.
and NN164 form. Prior to contract review



Executive Summary:

By: Jaron Charley

The Fort Defiance and Dilkon ASC Agency Reports, prepared by Patricia Begay and Eunice Begay respectively, outline key developments, accomplishments, and ongoing challenges in supporting chapter governance across both agency areas. Fort Defiance ASC focused on finalizing outstanding chapter allocations, recruiting a new Administrative Services Officer (ASO), and assisting chapters impacted by the Oak Ridge Fire with FEMA documentation. Emergency Management Plans have been drafted for all 14 chapters, with planned updates in FY 2026, and ICIP updates have been completed with support from CPMD. The agency continues to provide daily technical assistance in budgets, recruitment, and operations, particularly for chapters experiencing staff vacancies or under Corrective Action Plans (CAPs) or sanctions. A notable development includes the realignment of certain chapters to other ASC sub-offices to improve efficiency and oversight. Ongoing challenges include delayed Navajo Nation budget approvals, vacant key chapter positions, and unmet budgetary needs within ASC operations.

The Dilkon ASC has similarly focused on strengthening chapter operations through training, compliance support, and budget assistance. Primary objectives for FY 2026 include supporting Whitecone Chapter in resolving its sanction status, ensuring key positions are filled, and assisting chapters in closing out FY25 and preparing FY25/26 carryover budgets. Realignment of chapters under other ASC sub-offices is also underway to balance workloads and improve service delivery. Dilkon ASC organized several training sessions on emergency preparedness, Title 26, financial systems, and interagency collaboration. However, the agency continues to face challenges such as frequent staff turnover due to low compensation, a high volume of technical assistance requests, and difficulty developing standardized financial training materials. Despite these issues, the ASC remains committed to supporting chapter governance, improving compliance, and ensuring more stable operations across the region.

Fort Defiance ASC Agency Report

By: Patricia Begay, SPPS

Projects:

- Completing remaining chapter allocations that are outstanding before fiscal year ends.
- Recruit and hire new ASO.
- Follow up with chapters' FEMA documents for those affected by Oak Ridge Fire.

Emergency Management Plans:

- All 17 chapters have their draft of the Emergency Management Plans. The chapters are to revisit their EMP and update in FY 2026. ASC is working in collaboration with Public Health to offer chapter staff and officials opportunities to complete FEMA Emergency Trainings.

ICIP:

- 17 Chapters have updated their ICIP and have resolutions.
- Ms. Denise Copeland assisted the Chapters to update.
- Trainings and work sessions are being planned in collaboration with CPMD to assist chapters in completing their ICIPs.

CAPs/Sanctions:

- 2 Chapters are sanctioned in the Fort Defiance Agency Area.
- 4 Chapters are under the Corrective Action Plan (CAP)
- ASC provides assistance to all the chapters with the CAPs.

Budgets:

14 Chapters are in the process of closing out FY25. Currently working on their FY25/26 carryover budgets. FY 26 chapter budgets are completed and chapters to be completing their budgets currently. The concern of chapter personal funds is being addressed and ASC is awaiting further instruction from OMB, DPM, and DOJ on how to proceed.

Chapter Personnel Status:

5	Community Services Coordinator/Chapter Managers	3	Accounts Maintenance Specialist/Administrative Assistant
1. St. Michales Chapter 2. Steamboat Chapter – CM to report on 10/20/25 3. Twin Lakes Chapter 4. Coyote Canyon Chapter 5. Tsayatoh Chapter - CSC to report on 10/13/25		1. Crystal Chapter 2. Sawmill Chapter 3. Steamboat Commission Governance	

Fort Defiance Administrative Service Officer – Vacant

Accomplishments

Daily Technical Assistance and Guidance to Chapters:

1. On daily basis, Fort Defiance ASC Area Office provides technical assistance and guidance to 17 Chapters under FDASC:
 - a. Meetings with staff and chapter officials,
 - b. Reviewing Corrective Action Plans
 - c. Budgets,
 - d. Vendor/payroll payments
 - e. Training/Orientation
 - f. Personnel/Recruitment
 - g. Maintain Chapter Operations at Chapters with no Staff.

2. On June 16-18, 2025, Fort Defiance ASC Area Office and other ASC offices conducted and facilitated the new Elected Chapter Officials Orientation at the San Juan College, Farmington, NM
3. On July 28-August 1, 2025, Fort Defiance ASC Staff attended the NNDCD wide staff appreciation and training.
4. On August 19, 2025, the Fort Defiance ASC Area Office conducted Chapter staff and budget work session & meeting at Navajo Division of Transportation, Tse Bonito, NM

Challenges:

1. Vacant CSC/CM and AMS/AA impacts Chapter operations.
2. NN Annual Budget not approved in a timely manner impacts Chapters at the local level.
3. FY 2026 – ASC Budget currently has unmet needs which impacts its operation.

Dilkon ASC Agency Report

By: Eunice Begay, SPPS

Projects:

- The ASC Dilkon is dedicated to providing further training for chapter officials to build upon last years' orientations.
- The ASC Dilkon is now occupying an office space within Indian Wells Chapter. The process has more challenges due to limited funding. ASC is looking find office space for the long term.
- Regarding the Whitecone Chapter, it remains under sanction. Our office responded to the Attorney General (AG), but the AG is now requesting that all staff positions be filled. Our primary project for FY 26 is assisting Whitecone with getting out of its sanction status.

Accomplishments:

The primary objective of these sessions is to enhance communication, foster teamwork, and ultimately improve the quality of services provided to the community and within our programs.

- Customer Service
- Wood Hauling with Forestry Training
- Navajo Nation Registrars Training
- NIMS for Emergency Preparedness
- EAD for Chapters working jointly with Dilkon Medical Center
- Five Management System/Policies for two Chapters
- DOJ training on Title 26 for all officials and staff
- Steamboat work session II for three days
- Indian Wells CLUPC public hearing

Goals:

- All Chapters cognizant of the fine line in Micromanaging
- All Chapters are aware of their FMS/Policies and Revising
- Taking Whitecone out of sanction
- Ensuring Chapter Positions are filled
- Carryover are completed/2026 Budget is completed

ICIP:

Chapter projects, in place, are continuing to provide an update on the progress of the chapters, especially regarding their long-standing projects and the prioritization of new initiatives

Budgets:

Assisting 14 Chapters in the process of closing out FY25. Currently working on their FY25/26 carryover budgets. FY 26 chapter budgets are completed and chapters to be completing their budgets currently. The concern of chapter personal funds is being addressed and ASC is awaiting further instruction from OMB, DPM, and DOJ on how to proceed.

CAPs/Sanctions:

- The ASC worked diligently with the Whitecone officials and staff to address the non-compliance issues. We will continue to develop an improved monitoring system for the funds and revenue entering the chapters.
- The Kindalicii Chapter had their CAP reviewed and approved by RDC and B & F committee

Vacancy information:

- Indian Wells Chapter: CSC vacancy
- Dilkon Chapter: Chapter Manager
- Dilkon Chapter: Administrative Asst.
- Kindahlichii Chapter: Chapter Manager
- Low Mountain Chapter: Accounts Maintenance Specialist
- Steamboat Chapter: Administrative Asst.

Challenges:

- Developing a cohesive training material on financials to ensure all staff/officials are able to understand
- The compensation for ASC staff members who frequently work beyond standard hours. Due to the high volume of technical assistance requests from Chapters, our staff often work until 7 PM and on weekends.
- Chapter vacancies occurring too frequently with the CM/CSC and AA/AMS due to workload and the low pay. The constant turnover of chapter staff presents challenges stabilizing chapter operations.



Community Land Use Planning Northern Agency - Quarterly Summary

DCD Community Land Use Planning Committee (CLUPC) focuses on assisting chapters thoughtful management and allocation of land to support sustainable development, preserve cultural heritage, and meet the community's diverse needs. This approach ensures that land is utilized efficiently and responsibly to address present demands while preparing for future growth.

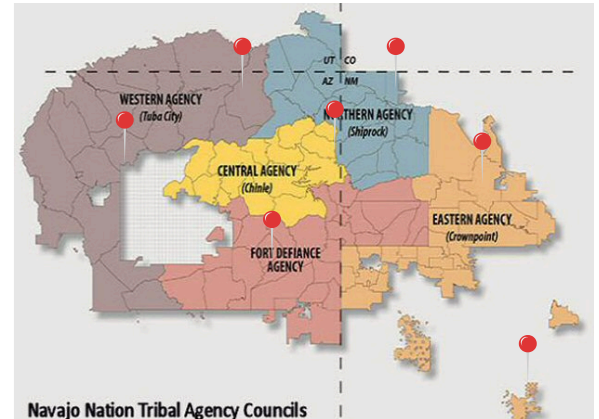
The CLUPC process involves setting both short- and long-term goals to promote balanced development and effective land management. Each Chapter has its own goals and priorities, so it depends on the status. Goals aim to address immediate priorities while fostering sustainable progress for future generations.

CLUPC plays a key role in assisting with community development, rural addressing, assessment compilations, and sections focused on solid waste management, contributing to the sections required and recommended.

Of the 110 Navajo Chapters, 97% have completed CLUPC orientations and implementation efforts. An orientation is crucial to have completed so it will enhance the overall goal effective planning.

Over the past year, several chapters have updated and recertified their land use planning manuals. As part of the process, DCD conduct training sessions for CLUPC committees on effectively utilizing resources and information to enhance their planning capabilities.

Chapters & Technical Assistance



98%

**Chapter CLUPC Completed
Orientations (overall)**

Fort Defiance Agency Chapters (16)

100%

CLUPC ORIENTATIONS

- 16 Chapters have completed orientations

5

TECHNICAL ASSISTANCE REQUESTS (CHAPTERS)

Common Requests:

- CLUPC Orientation
- Zoning development
- CLUPC Plan of Operation

CHAPTERS ARE SLOWLY WORKING ON UPDATING THEIR CLUPC MANUALS

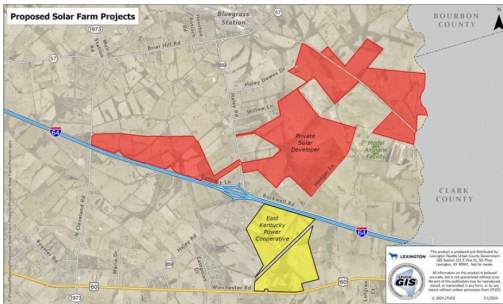
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INACTIVE CLUPC'S/PLANNING & ZONING COMMITTEE

- Wideruins



Houck Chapter: Leading the Way in Community Growth and Planning



Houck Chapter, a proud Local Governance Act (LGA) Certified Chapter, continues to make significant progress in strengthening its community planning efforts. The Chapter is currently updating its Community Land Use Planning Manual, ensuring it reflects the community's evolving needs and vision for the future. In their most recent request, the Chapter sought additional information on zoning development—a vital component of local governance and land management. As part of the LGA requirements, Houck Chapter is developing zoning ordinances to establish clear guidelines for how land is utilized and developed within the community. Zoning plays a key role in shaping a community's future. It enables local leadership to plan for responsible growth, encourage balanced development, and ensure that every project supports the overall well-being and long-term sustainability of the community.

GOOD JOB!



Please scan the QR Code
to view the Community
land use planning
website.



SCAN ME!
CLUPC WEBSITE

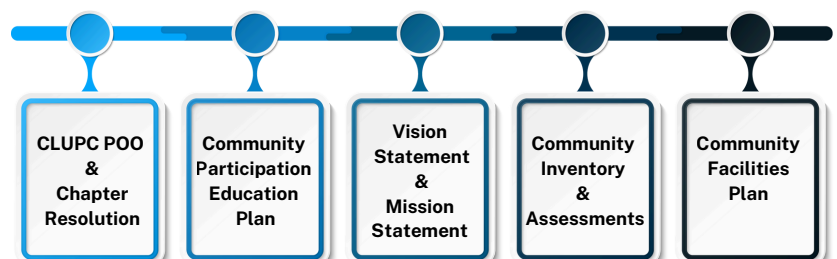
This Land Use Planning Orientation is designed to strengthen members' understanding of the core principles of community planning and to ensure they are well-versed in the requirements outlined in the Navajo Nation Code, Title 26, Section 2004.

By completing the training, members will gain the knowledge and confidence needed to effectively guide their chapters in sustainable land use and community development.



The CLUPC Orientation is guided by the Navajo Nation Code Title 26 requirements, Section 2004.

**Required
Sections:**



Solid Waste Management Department

Ft. Defiance Agency

Purpose of Visit

The Solid Waste Management Program continues to assist chapters across the Navajo Nation with efforts to clean up illegal dump sites and strengthen waste management services. As part of this ongoing initiative, I visited several chapters within the Ft. Defiance Agency to provide technical assistance, information, and support on addressing illegal dumping.

Chapters Visited:

- Oak Springs
- Houck
- Jeddito
- Cornfields
- Klagetoh
- Steamboat
- Wide Ruins
- Greasewood Springs
- Whitecone
- Teesto
- Lupton

During these visits, senior planner provides presentations on illegal dumping and explained the collection of data on illegal dump sites to better understand the scope of the problem and identify areas that need immediate attention. This data is being gathered from all 110 chapters across the Navajo Nation and will be combined into one comprehensive database. The information collected will help guide future cleanup projects, support funding requests, and assist in developing long-term solutions such as establishing transfer stations, organizing community cleanups, and improving waste collection services. Many chapters expressed that cleaning up existing dump sites and preventing new ones remain top priorities moving forward.

Findings

Across 11 chapters, a total of 200 illegal dump sites were recorded and documented. For each site, photos and GPS coordinates were collected to assist with mapping and cleanup planning. The types of waste found included household trash, furniture, old appliances, and construction materials. Many of these dump sites were located near homes, roads, and waterways posing risks to community health and the environment.

Community Concerns and Discussions

Chapter officials and community members shared their frustration with ongoing illegal dumping, especially near residential and public areas. The main concerns included:

- Lack of clear rules or penalties for illegal dumping.
- Limited education and outreach on proper waste disposal.
- Distance to transfer stations and lack of accessible waste facilities.

All chapters currently have roll-off bins provided by Navajo Sanitation Services, but illegal dumping still occurs nearby. This shows the need for more outreach, stronger enforcement, and improved access to waste services.

During my visits, senior planner encouraged chapters to promote use of nearby transfer stations, especially for large or bulky items that don't fit into bins. Greater use of transfer stations can help reduce illegal dumping over time.

Senior Planner also emphasized including solid waste management planning in each chapter's Community Land Use Plan (CLUP). This will help chapters set aside land for future waste facilities such as transfer stations, bin sites, or recycling projects and strengthen their eligibility for funding opportunities.

Solid Waste Management Department

Ft. Defiance Agency

Additional Collaboration and Chapter Requests

- Navajo Nation EPA: currently collaborating with the Navajo Nation EPA to coordinate data and plan cleanup efforts.
- Landfill Requests: Some chapters, such as Teesto Chapter, have expressed interest in establishing a landfill. Solid waste management advised that all proper environmental clearances, land withdrawals, and permits must be completed before a landfill can be developed.
- Transfer Station Partnerships: Several chapters are interested in building transfer stations within their areas. Some are considering joint partnerships with neighboring chapters to make the facilities more accessible and cost-effective, especially since existing transfer stations are often far from their communities.
- Hopi Tribe Collaboration: For chapters located closer to the Hopi Reservation, senior planner coordinated with the Hopi Solid Waste Program to share information about their landfill services, accepted materials, and disposal fees per load. This partnership offers nearby chapters an immediate, affordable option for waste disposal.
- ADEQ Support: The Arizona Department of Environmental Quality (ADEQ) has also expressed interest in helping chapters apply for grant funding to support cleanup and waste infrastructure projects. Senior Planner is sharing ADEQ's contact information and application links with chapters. ADEQ is willing to assist with free grant writing services and help chapters complete applications.

Next Steps

With data now collected from 200 illegal dump sites, the next phase of this effort will focus on:

- Coordinating site data with the Navajo Nation EPA.
- Identifying and applying for additional funding sources.
- Continuing outreach and public education to raise awareness about proper waste disposal.
- Supporting implementation of the Solid Waste Management Plan (SWMP) at the chapter level.

The cooperation and interest shown by chapter officials and community members demonstrate a strong desire to improve their communities. These efforts represent the first steps toward lasting change. By working together—through partnerships, education, and planning—we can clean up existing dump sites and create a cleaner, healthier environment for future generations.

Solid Waste Management Department Ft. Defiance Agency

Hours: Mon. – Fri.
9 a.m. – 3 p.m.

Customer Service Rep.
(928) 497-1519
(928) 497-1515

Treasures:
928-734-3122/3124

Payments Accepted:
CASH/Credit/Debit Card

(Estimates cannot be given
over the phone)

White Goods: Kitchen Stoves,
Washer/Dryer
\$25.00 Per Item

Mattresses/Box Springs/Love-seat,
Recliners \$15.00

Sofa Sleepers ** \$20.00
Tires up to 20" (w/out rims)
\$7.00 Each

Farm/Tractor & Tires over 20" NOT
ACCEPTED

HOPI SOLID WASTE MANAGEMENT LANDFILL LIST

TRUCKLOAD ESTIMATES – HOUSEHOLD WASTE

Starting Truck Load	\$35.00
Small Dump Truck	\$120.00
Full Size Dump Truck	\$175.00
Flatbed Truck/Trailer	\$100.00
Horse Trailer **	\$120.00

CONSTRUCTION & DEMOLITION DEBR

Starting Truck Load	\$50.00
Small Dump Truck	\$150.00
Full Size Dump Truck	\$225.00
Flatbed Truck/Trailer **	\$150.00
Horse Trailer	\$175.00

UNACCEPTABLE WASTE (Any material exhibiting characteristic of hazardous waste as defined in the resource, conservation & recovery act)

ACIDS (BATTERY ACIDS, JEWELRY MAKING ACIDS, CLEANING AGENTS, ETC)

AMMUNITION (NON-SPENT, RELOADING GUN POWDER, ETC)

BATTERIES (LEAD-ACID), NICKEL-CADMIUM, LITHIUM, LITHIUM ION, NICKEL-METAL HYDRIDE, ETC)

DIRT OR PETROLIUM CONTAMINATED SOILS, DRILLING SOILS, ETC.

SMALL. LARGE ENGINES, VEHICLE PARTS, OR WHOLE.

FLUORESCENT BULBS/FIXTURES CONTAINING MERCURY, BALLASTS-UNLESS INDICATES NON-CONTAINING PCB'S.

HOUSEHOLD HAZARDOUS WASTE (USED/UNUSED) PESTICIDES, HERBICIDES, CLEANING AGENTS, ETC.

LIQUID DRUM CONTAINERS

MEDICAL WASTE (SHARPS, TUBING, EQUIPMENT THAT HAVE BEEN USED FOR BIO HAZARD APPLICATIONS)

LIQUIFIED PAINT, THINNERS, ETC.

PRESSURIZED CYLINDERS OR CONTAINERS (PROPANE, FIRE EXTINGUISHERS, HELIUM CYLINDERS, ETC)

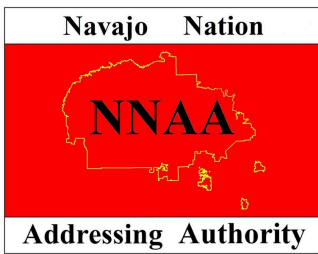
ROOFING MASTICS (UNLESS DRIED)

SMOKE DETECTORS OR EQUIPMENT CONTAINING RADIOACTIVE MATERIALS

USED OIL, ANTIFREEZE, DEGREASERS, ETC.

TELEVISIONS (FLAT OR CRT), MICROWAVE OVENS, CRT DISPLAYS, REFRIGERATORS

SEPTIC TANKS OR ANY ITEMS USED FOR PUBLIC WASTEWATER SYSTEMS



Navajo Nation- Division of Community Development
P.O. Box 1904; Window Rock, AZ 86515
~Plus Code: 857G MWGV+366~
Administrative Building #2: 2nd Floor South
Window Rock, AZ; Building #2296
(A.K.A.) Rural Addressing

1

Navajo Addressing Authority Department
(NAAD) 928.871.7091 ; nnaa-info@nndcd.org

NAAD staff continues to provide guidance for ARPA funded Chapters under CJN-29-22, section 3 related to rural addressing tasks ; however, none of the western agency chapters are ARPA funded recipients for rural addressing projects

Please Note: from Census 2010 FactFinder ; not for land use plan (housing units only ; public structures not included) ; to show that updates are needed for each community Chapters ; rural addressing supporting resolution dates included

- Sawmill highlight: ARPA funds = \$233,662 ; 376 addressable structures have been recorded and was instrumental in determining 35 road/street centerlines ; local rural addressing committee (LRAC) representative prepared the road/street names for public hearing that was conducted in July 2024 ; BIA Road right-of-way (R-O-W) clearance was granted and DCD-ARPA staff ordered the road/street signs ; two months later, sign materials were delivered and LRAC received training to install intersection sign that is currently in progress



- Houck highlight: ARPA funds = \$150-K ; 510 addressable structures have been recorded and was instrumental in determining 42 road/street centerlines ; LRAC prepared the road/street names

for public hearing that was conducted twice in May 2025 ; BIA Road right-of-way (R-O-W) clearance was granted and Chapter staff ordered the road/street signs ; when the sign materials are delivered, LRAC will receive training to install intersection signs

- Crystal: ARPA funds = \$155-K ; 235 addressable structures have been recorded and needs to be finalized ; these address points will allow LRAC members with centerline development for public notice ; road/street names can be ordered and installed before physical address numbers can be generated for over 200 addressable structures on New Mexico and Arizona side of state line
- Klagetoh: ARPA funds = \$100-K ; with 420+ addressable structures to be finalized, LRAC identified 70+ centerlines to be ordered and installed after LRAC training
- Naschitti: ARPA = \$70-K ; with 325+ addressable structures to be updated, these address points will determine the road/street centerlines ; road/street names will be prepared for public hearing and to be ordered for installation



858h

3877+MMF
Naschitti, NM, USA

Plus Code



Community Housing & Infrastructure Department
DIVISION OF COMMUNITY DEVELOPMENT
Patrick Dalgai, Department Manager II
(928) 871-6468
admin@nnchid.org

October 11, 2025

FORT DEFIANCE NAVAJO AGENCY COUNCIL REPORT

EXECUTIVE SUMMARY

Written By: Patrick Dalgai, Department Manager II

The **Community Housing & Infrastructure Department (CHID)** is committed to enhancing the living conditions of Navajo families by providing critical housing assistance through restoration and assessment services. On an annual basis, CHID assists eligible applicants with emergency relief efforts that include home assessments, provision of building materials, and workforce support to repair and renovate homes impacted by severe weather and other conditions. These services aim to ensure safe, livable environments for vulnerable households across the Navajo Nation.

The **Housing Improvement Program (HIP)** operates through an annual BIA 93-638 funding allocation. In collaboration with Chapter communities, HIP conducts outreach to distribute and collect BIA housing applications. Eligible applications are submitted to the BIA Navajo Regional Office for funding consideration. The program's primary goal is to raise housing standards by delivering essential repairs, renovations, and new housing construction for low-income families, in accordance with eligibility requirements outlined in 25 CFR Part 256.

The **Indian Community Development Block Grant (ICDBG)** Program is a competitive federal grant funded by the U.S. Department of Housing and Urban Development's Southwest Office of Native American Programs (SWONAP). ICDBG supports essential infrastructure projects, with a focus on extending powerlines and improving water and wastewater systems. However, the program continues to face significant challenges due to increased competition among tribes in the Southwest Region and recent regulatory shifts that prioritize housing rehabilitation over infrastructure. These changes have contributed to a notable decrease in funding for utility projects, despite infrastructure being a foundational element of sustainable housing development. Nevertheless, CHID remains dedicated to advocating for ICDBG funding and advancing its mission to improve the quality of life for Navajo communities through robust infrastructure and housing support.

1. CHID ARPA Housing Funding Source and Distribution

- A. Navajo Nation Fiscal Recovery Funds (2.16 New Housing): \$50 million
 - Section 10: \$50 million to DCD/CHID new housing (CJN-29-22)
- B. \$50 million equal distribution to the 24 Council Delegate Regions
- C. \$2,083,333 to each Delegate Region
- D. Additional Council approved \$50 million ARPA housing funds under CMY-28-24
- E. \$50 million equal distribution to the 24 Council Delegate Regions
- F. \$2,083,333 to each Delegate Region

Total ARPA Funds: \$100 million for New Housing under CJN-29-22 and CMY-28-24

2. Home Site Assessments

- In collaboration with linaa'Ba', Inc., CHID and lina'Ba' have begun and completed home site location assessments for Ft. Defiance Agency Chapters, to initiate planning for the site preparation for the incoming new modular or manufactured home units.
- Utilities (electric, water/wastewater) are also being assessed for connections, with the partnership of the local utility providers, there is continuous communication to accomplish the intended goal to contact utilities.

Note: Utilities are not part of the legislation, but the CHID team will assist with connecting the applicant with a utility provider to set up their own account for services.

3. Applicant Listing and Priority Management

- CHID and linaa'Ba' have been consulting with Chapter Representatives and Delegates on the current status of the new housing construction, delivery and set up for each of the Chapters.
- lina'Ba' has been contacting Fort Defiance Agency Chapters to schedule on site assessments to identify home set up locations. Requesting applicant and Chapter representatives to be in attendance, to relay important messages.
- CHID requesting Chapters to assist with road access clearing, removal of obstructed structures, site grading and leveling.
- Work Order #3 applicant selection letters have been mailed out and other Work Orders letters will be sent out to the housing applicants by mail. Non-selection letters will be mailed out at a later time.

4. New ARPA Home Deliveries and Set Up (Fort Defiance Agency Chapters)

Work Order 1: 50 Applicants	35 recipients	0 homes delivered	0 homes set	3 homes ready to be delivered	0 site assessments completed	1 pad prep complete
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Work Order 3: 150 Applicants	50 recipients	25 homes delivered	22 homes set	0 homes ready to be delivered	50 site assessments completed	41 pad preps complete
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Work Order 4: 80 Applicants	0 recipients	0 homes delivered	0 homes set	0 homes ready to be delivered	0 site assessments completed	0 site preps complete
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5. Community Housing & Infrastructure Department (CHID)

A. Completed Restoration Projects:

- Completed 1 in Jeddito Chapter (8/12/2025) Roof repair.
- Completed 1 in Sanders Chapter (9/30/2025) Roof repairs.
- Completed 1 in Tohatchi Chapter (9/25/2025) Roof Repairs.
- Delivered material to 2 constituents in Tohatchi Chapter (9/26/2025) Requested to conduct self-repairs with assistance from family members for carpentry tasks, renovation included Roof Repairs and minor repairs interior.

B. Fort Defiance Agency Field Assessments – Home Restoration Projects

- 5 field assessments have been conducted within the Fort Defiance Agency.
- These assessments are currently under protocol review as required.
- Once finalized, homeowners and their respective Chapters will be informed about:
 - The scheduling of material deliveries
 - Project commencement dates and timelines
- The projects involve emergency roof repairs, including the removal of all defective areas and replacement with new materials.
- CHID's carpenters are committed to executing each project with a high degree of quality and adhering to the outlined schedules.

C. Renovation and Restoration in Progress:

- Virginia Benally, Sawmill Chapter (9/30/2025) Emergency roof repair.

6. Community Development Block Grant (CDBG) Projects

- CDBG does not currently have any projects in Ft. Defiance Agency. There was one (1) proposal submitted from the Ft. Defiance agency area for FY'25 funding cycle. However, CDBG continues to encourage Ft. Defiance Agency Chapters to start preparing proposals for the upcoming FY'26 funding cycle.
- Public Hearings for FY'26 is tentatively scheduled sometimes in February - April 2026.
- CDBG conducted public hearings for the FY'2019/20 amendment application, there were no proposals submitted by Ft. Defiance Navajo Chapters.
- Project savings under FY'19/20 will be reprogrammed to possibly assist CHID ARPA Housing recipients with powerline for all agencies.
- Meeting with NTUA to identify CHID ARPA Housing recipients.

- 2025 NOFO was issued on September 9, 2025.
- CDBG Program will continue to work on submitting Grant Application for FY'2025.

7. Housing Improvement Program (HIP)

The Housing Improvement Program (HIP) operates through an annual BIA 93-638 funding allocation. In collaboration with chapter communities, HIP conducts outreaches to distribute and collect BIA housing applications. Eligible applications are submitted to the BIA Navajo Regional Office for funding consideration. The program's primary goal is to raise housing standards by delivering essential repairs, renovations, and new housing construction for low-income families, in accordance with eligibility requirements outlines in 25 CFR Part 256.

Please be advised that the Fiscal Year 2026 has concluded, and the Housing Improvement Program (HIP) is no longer accepting new applications across the five agencies as of September 30, 2025

All submitted applications undergo a thorough review to determine eligibility. Eligible applicants are then ranked based on the total numeric priority ranking points, as outlined in 25 Code of Federal Regulations (C.F.R.) Part 256.14.

Applications can be carried over into the next fiscal year. However, applicants must submit an updated information form and provide current income documentation for all permanent household members to remain eligible

Please note that housing assistance applications are typically available each year from February 1st to September 30th. To obtain an application during that period, please contact your local agency office.

Autumn John, Eligibility Technician
Ft. Defiance Agency – Housing Improvement Program