

COMMUNITY UPDATE

Nihitahgó Adahooníligíí Baahane'

DIVISION OF COMMUNITY DEVELOPMENT NEWSLETTER

September 2025

Bini'anit'áátsoh

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Did You Know...

Nít bée hoziníshii...

Harvard University researchers at the John A. Paulson School of Engineering and Applied Sciences have unveiled a revolutionary solid-state battery that charges fully in just ten minutes and retains 80% capacity after an unprecedented 6,000 charge cycles. This breakthrough marks an extraordinary leap forward, promising to redefine the future of electric vehicles and energy storage. (<https://seas.harvard.edu/news/2024/01/solid-state-battery-design-charges-minutes-lasts-thousands-cycles>)

Events:

T'áán náhah bikeh ndahoo'aah

September: Bini'anit'áátsoh - Ripening of Late Crops

September 1: Labor Day

September 11: Patriot Day

September 22: Autumn Begins

October: Ghaaji - Separation of Seasons

October 1: Navajo New Year's Day

October 13: Indigenous People Day

CHID Housing Key Ceremony



From Assessment to Action: The First Key Turnover Written by Jeffrey Goodluck

In March 2023, I was entrusted with a task that became one of the most meaningful chapters of my career. As a Construction Supervisor for the Community Housing and Infrastructure Department (CHID), I was asked to lead field visits to more than 1,000 homes across the Navajo Nation. These homes belonged to constituents who applied for assistance under the FRF/ARPA CHID Section 10 Housing Initiative, made possible through U.S. Treasury funding under the American Rescue Plan, created in response to the devastating impacts of the COVID-19 pandemic on our Navajo communities. Together with CHID field staff, including Senior Carpenter Sean Pioche, and with the assistance of Iina' Ba, Inc., we traveled across chapters conducting assessments to determine eligibility and prioritize families based on urgency and circumstance. The work was demanding—long days in the field, countless reports, phone calls, and meetings—but it was always driven by a shared commitment: to serve our people.



That commitment came full circle when CHID handed over the keys to the first completed home under this initiative. The recipient, a constituent from the Klage-toh Chapter, stood before us with joy and humility that words can hardly capture. In that moment, the weight of every mile traveled, every document written, and every meeting attended felt lighter. It was all worth it. The key wasn't just a symbol of a new home; it was a symbol of what can be achieved when we work together for the good of our people.

This milestone reflects the steady commitment of those who showed up, knowing there is still much more to be

stayed the course, and kept the mission moving forward, knowing there is still much more to be done. It also reflects the leadership and coordination of Department Manager II Patrick Dalgai, whose guidance helped bring structure and momentum to this effort.

But as we celebrate this first key turnover, we must also confront the truth: housing on the Navajo Nation is far from sufficient. During our field visits, we directly observed the difficult conditions faced by many Diné community members, including homes in disrepair, overcrowded living spaces, and families without access to essential utilities. These are not just numbers on a report—they are real people, elders and children, waiting for dignity and safety.

It is a reminder that while one key has been turned, thousands more remain out of reach. The need is overwhelming, and the work ahead is immense. We carry that weight with us, not as a burden but as a responsibility—a responsibility to advocate, to build, and to never lose sight of why we do this work: for the people.



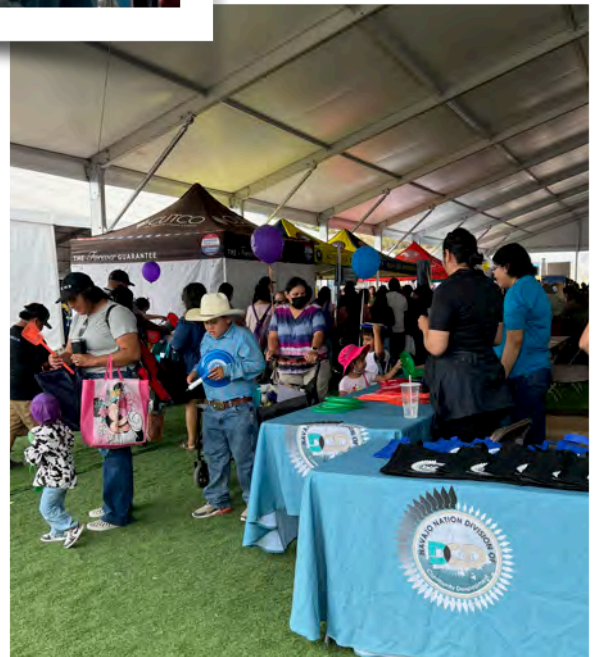
DED BOOTH

NAVAJO NATION FAIR

Strength & Resilience

Celebrating the Spirit of the
Navajo Woman





Welcome

New Staff to the Division of Community Development

Sharilyn Tsosie
Senior Accountant

Hello. My name is Sharilyn Tsosie. Hashtl'ish nii nishli, Tachiinii bashishchiin. Kinyaa'aanii dashicheii, Ta'neeszahnii dashinali. I am the new Senior Accountant at the Navajo Nation Division of Community Development Administration. I am an Alumni of Northern Arizona University with dual degrees in Accountancy and Management. I am currently working on my master's degree in accountancy at the University of Arizona Global Campus -online. I have many years accounting experience working with the Navajo Nation, NHA, IHS, BIA, and in the private sector. I am excited to be a part of the NNDCD organization and look forward to working with the Division in helping our Navajo People.



Mark Crawford
Project Manager



Mark began his construction career as a carpenter with his father's contracting construction company, Crawford's Portable Welding. His father Eugene Crawford JR was a license General Contractor in the state of Arizona and New Mexico. Mark gained early construction management and estimating skill on the job at an early age by shadowing his father career in the office and field. Eugene was part of the Navajo Nation Office as a "Project Manager" in the Office of Design and Engineering, during the late 90's and early 2000's.

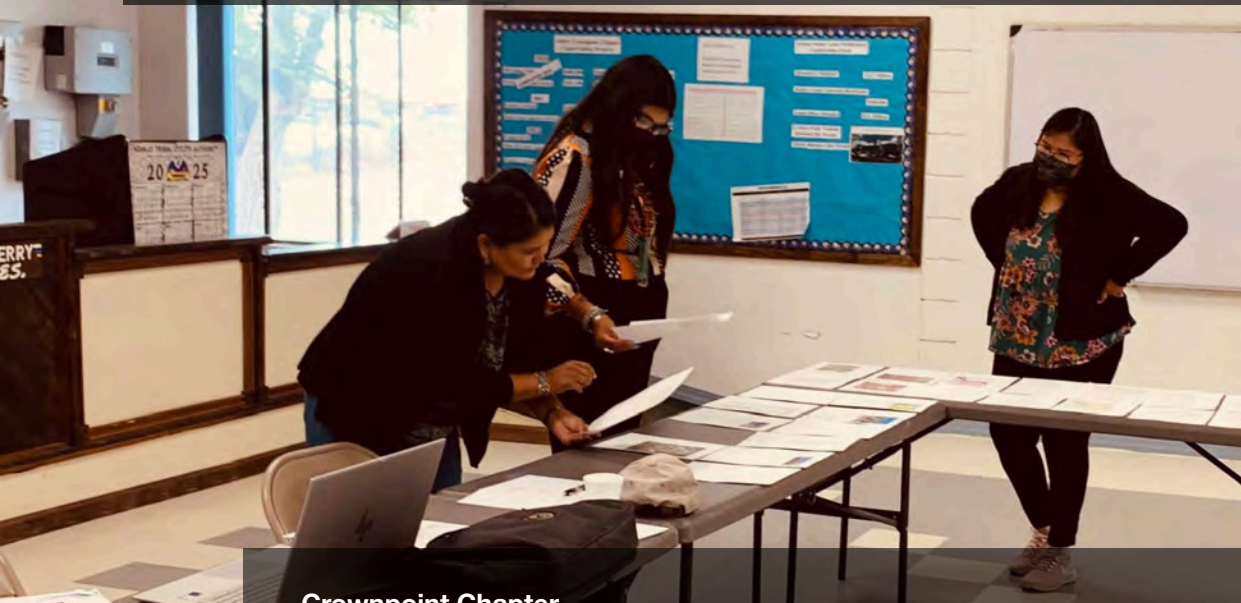
With over two decades of hands-on experience in the construction industry and facility building maintenance, Mark brings his expertise to the office of Capital Project Management Department (CPMD).

Mark graduated from Coconino Community College with a Construction Management Degree. In pursuit of his finial semester in Construction Management, Mark study for his Contractor License with the State Of Arizona and was awarded with a Commercial and Residential Remodeling License. Mark created a construction company in Flagstaff and was able to team up with "Red Feather Development" as a construction company that was able to offer services on the Hopi and Navajo Nation Reservation for home improvement that were for Health and Well being of residents.

Mark is a part time Instructor with the Construction Department at Coconino Community College. He is able to bring his hands on experience with Facility and Apartment Building Maintenance to teach students hands on experience. Mark has been teaching a course called Certified Apartment Maintenance Technician (CAMT) for the past 7 years, in the beginning the CAMT course had a 20% pass rate with students. Mark was able to get the pass rate up to a 95% rate in the past few years of teaching. Mark teaches the CAMT course with hands on experience in "House Wiring, Plumbing, Interior & Exterior repairs, Appliance repairs, Building Maintenance, HVAC and EPA Certification."

Mark is excited to bring his experience to the CPMD and to help the Navajo Nation Community in the upcoming future.

COMMUNITY LAND USE PLANNING UPDATES & PROGRESS



Crownpoint Chapter

The Senior Planner joined the Crownpoint Chapter CLUPC meeting as the team pushes forward on completing a bold new draft of the Land Use Planning Manual with the support of a consulting firm. With recertification on the horizon next year, Crownpoint is setting a strong example of leadership and dedication—great job staying ahead of the curve!

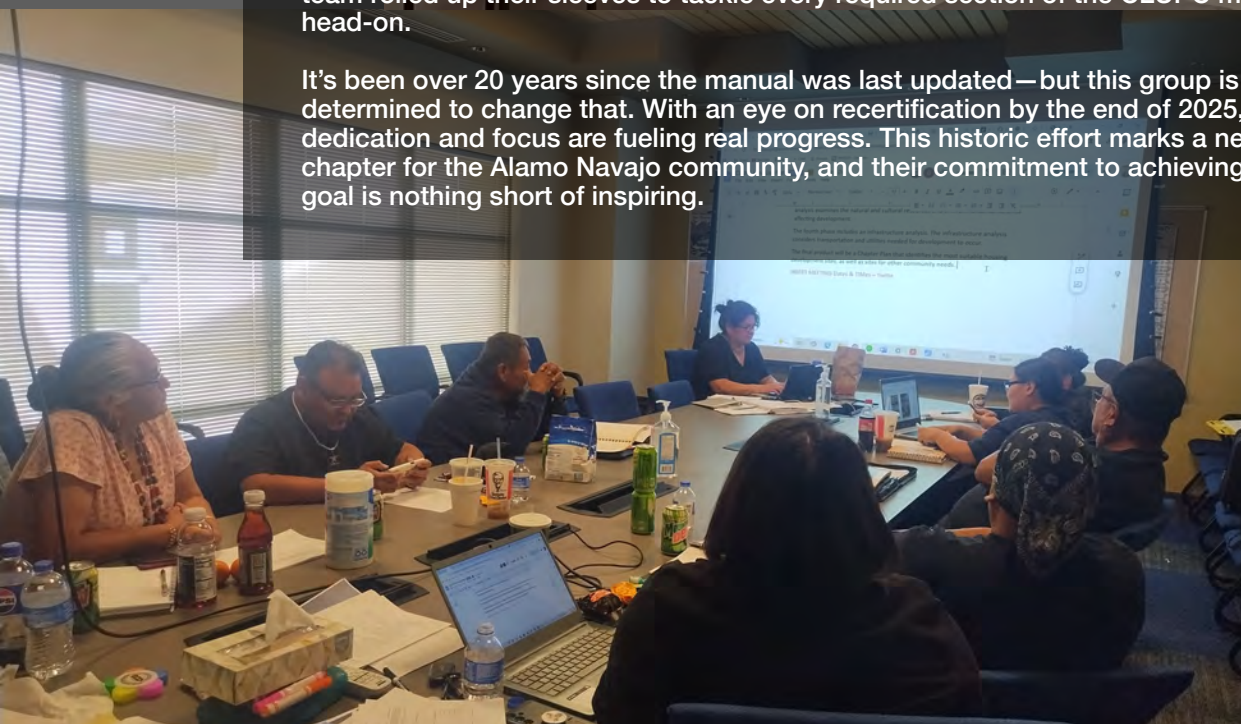
The meeting also featured an inspiring presentation by JJ Clacs & Co., co-owner Wynette Arviso, highlighting the groundbreaking collaboration between the Crownpoint Chapter and the CLUPC on the Land Use Planning Manual.

Looking ahead, the CLUPC is continuing its momentum and exploring ways to enhance the manual further. A pictorial showcasing NHA and IHS housing projects, along with an updated data summary, could provide a powerful visual story of the community's growth and progress.

Alamo Navajo Chapter

Senior Planner Latasha led an energizing three-day intensive work session with the Alamo Navajo CLUP Committee, Chapter officials, and administration staff in Window Rock, Arizona. Guided by Navajo Nation Code, Title 26 Section 2004, the team rolled up their sleeves to tackle every required section of the CLUPC manual head-on.

It's been over 20 years since the manual was last updated—but this group is determined to change that. With an eye on recertification by the end of 2025, their dedication and focus are fueling real progress. This historic effort marks a new chapter for the Alamo Navajo community, and their commitment to achieving this goal is nothing short of inspiring.





Administrative Services Centers

September 2025 Department Highlights

Throughout September, our Administrative Services Centers (ASC) remained actively engaged in supporting chapters across the Navajo Nation through budget sessions, trainings, planning workshops, and regular meetings. With eight local offices and our central Window Rock office, our department provides services to 110 chapters, ensuring they receive the guidance and resources needed to strengthen chapter operations.

Dilkon ASC staff supported the Steamboat Commission Chapter with planning and coordination meetings early in the month and facilitated a series of Strategic Planning Work Sessions at the Hilton Garden Inn in Gallup on September 18–19. They also assisted the Whitecone Chapter with budget discussions, joined the Teesto and Indian Wells communities for regular and special chapter meetings, and provided budget approval guidance at Indian Wells on September 29.

Crownpoint ASC provided technical assistance and training, including an MIP training session at Huerfano Chapter on September 2. On September 4, staff also participated in a department-wide Google Meet staff meeting, where updates were shared on FY2026 budgets, personnel actions, fund balances, and administrative leave.

Shiprock ASC concentrated on fiscal management and system improvements, hosting an FY2026 Budget Work Session at San Juan Chapter on September 11. Staff also presented virtual trainings on MIP Best Practices and Fiscal Year Close-Out & Budget Procedures, led by Senior Programs & Projects Specialist Eliza-Beth Washburne.

Kayenta ASC participated in chapter meetings with Tolikan on September 23 and Aneth on September 25, and conducted a field visit to Rock Point on September 30 to support the ongoing realignment of chapters.

These activities highlight the department's continued commitment to providing direct technical support, fiscal oversight, and training opportunities to chapters, strengthening local governance and ensuring compliance with Navajo Nation laws and policies.

Welcome to Our New Team Members!

ASC New Department Staff!



Welcome Joanie Hunter, Administrative Services Officer at the Chinle ASC Office

The Administrative Services Centers Department is pleased to welcome Joanie Hunter as the new Administrative Services Officer for the Chinle ASC Local Office.

Joanie, a proud Chinle native and Chinle High School and Dine College alumna, brings a wealth of varied work experience to her new role. She has previously worked with the Chinle Police Department, the Navajo Housing Authority, and the Navajo Arts and

Crafts Enterprise. Through her work with the Navajo Police Department, Joanie gained valuable skills and knowledge of Navajo Nation procedures and policies—experience that will serve her well in providing technical assistance to the chapters.

As an Administrative Services Officer, Joanie will be responsible for guiding the chapters assigned to the Chinle ASC Office in areas of fiscal management, compliance with Navajo Nation laws and policies, and overall support to strengthen chapter operations.

We are excited to have Joanie join our team and look forward to the expertise and dedication she will bring to the Chinle ASC Office.

Welcome to Our New Team Members!

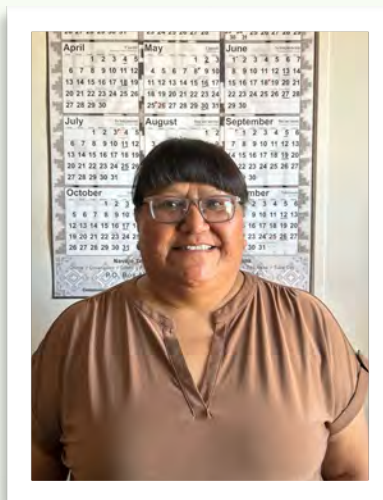
New Hires Strengthen Chapter Support

This month, the Administrative Services Centers (ASC) welcomed four new staff members to the chapters. The positions include two (2) Community Services Coordinators and two (2) Accounts Maintenance Specialists, helping to fill long-standing vacancies at the local level.

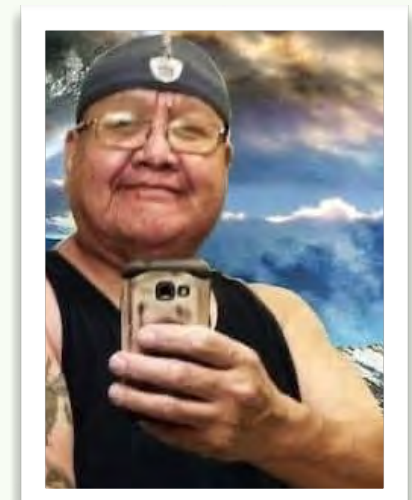
These positions are vital to ensuring that chapters can provide consistent services and maintain strong operations for their communities. With their addition, the ASC continues to strengthen its capacity to support chapters across the Navajo Nation.

The department is excited to welcome these new team members and looks forward to the positive impact they will bring in advancing chapter services under the Division of Community Development.

Applicant Name:	Chapter:	Position:
Constance Lano	Coppermine	CSC
Michelle Thomas	Manuelito	AMS
Joelyn Woody	Torreón Chapter	AMS
Kayla McCurtain	Red Rock	AMS



Joelyn Woody, Torreón Chapter
Accounts Maintenance Specialist



Tyler Harris, Huerfano Chapter
Accounts Maintenance Specialist

Crownpoint ASC Hosts Monthly Staff & Officials Meeting at Nageezi Chapter

On September 25, 2025, the Administrative Service Center (ASC) Crownpoint Office held its monthly Staff & Officials Meeting at the Nageezi Chapter in Nageezi, NM. The meeting provided updates on key areas such as the ASC realignment six-month review, Crownpoint trainings and meetings, Certified Chapter postings, vacancies, and employee benefits for chapter officials. Additional updates included assessments and backup support from the Office of the Auditor General and CPMD's weekly sessions and intergovernmental agreements.

Presentations and training sessions were also held on the Navajo Nation Personnel Policies Manual, Travel Policies and Procedures Manual, and the annual chapter closeout process for budgets and liabilities. The meeting concluded with planning for future training topics and scheduling the October ASC Staff & Officials Meeting.

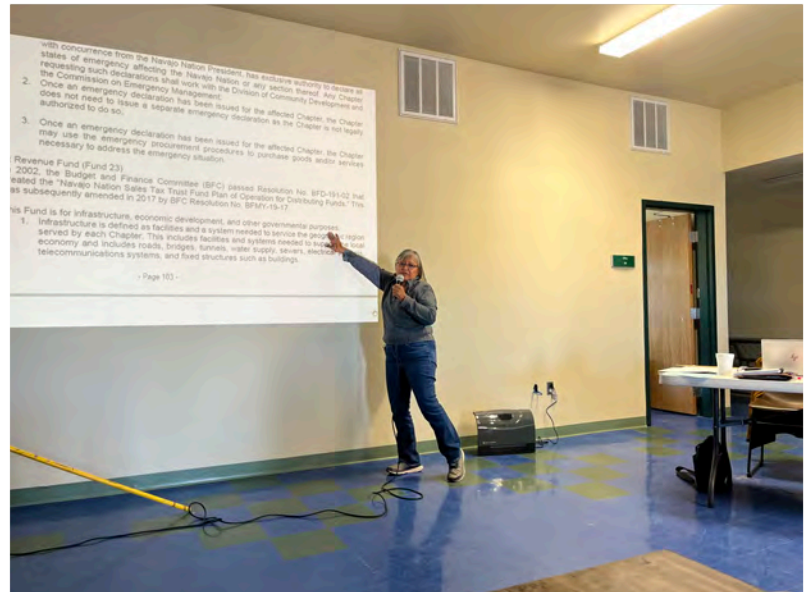


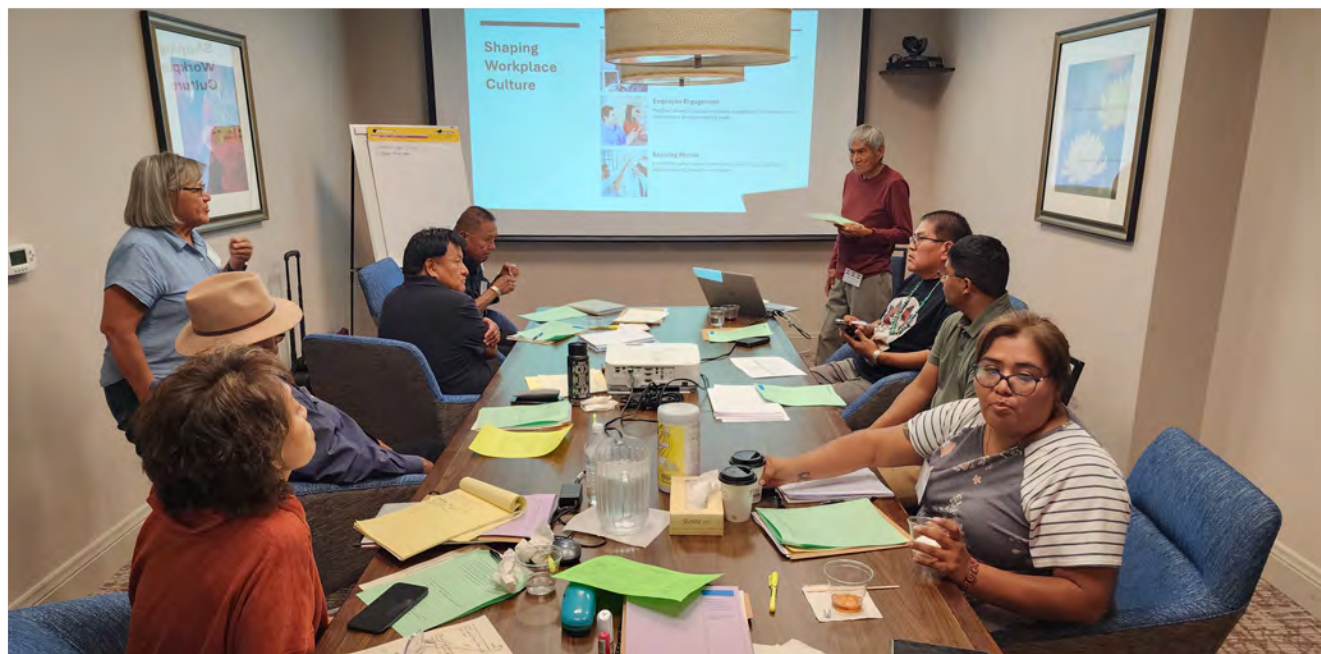
Ft. Defiance ASC Hosts Budget Worksession at Coyote Canyon Chapter

As the Navajo Nation's Fiscal Year 2025 came to a close on September 30th, the Ft. Defiance Administrative Services Center (ASC) hosted a budget worksession with its chapters at the Coyote Canyon Chapter. The session was a timely opportunity to assist chapters in planning and finalizing their budgets for the new Fiscal Year 2026.

During the worksession, ASC staff provided guidance on budgeting strategies and helped chapters review their general fund carryover. This process is critical to ensure chapters can continue operations seamlessly and maintain the delivery of direct services to their communities.

The Ft. Defiance ASC extends appreciation to the chapter officials and staff who participated and looks forward to ongoing collaboration in supporting chapter financial management and community services.





Steamboat Commission Chapter Hosts Strategic Planning Work Session

On September 17–19, 2025, the Steamboat Commission Chapter held a Strategic Planning Work Session at the Hilton Garden Conference Room. The three-day session focused on building a comprehensive strategic plan, clarifying the commissioners' roles in the planning process, and fostering teamwork to better achieve chapter goals.

By the conclusion of the workshop, Steamboat officials had identified their core Values, Vision, and Mission, establishing a strong foundation for future planning. The Chapter plans to revisit and update its goals annually to ensure continued progress and alignment with community priorities.



Photo Credit: Dilkon ASC, Jennifer Ruskin, Office Specialist

Jeddito Chapter

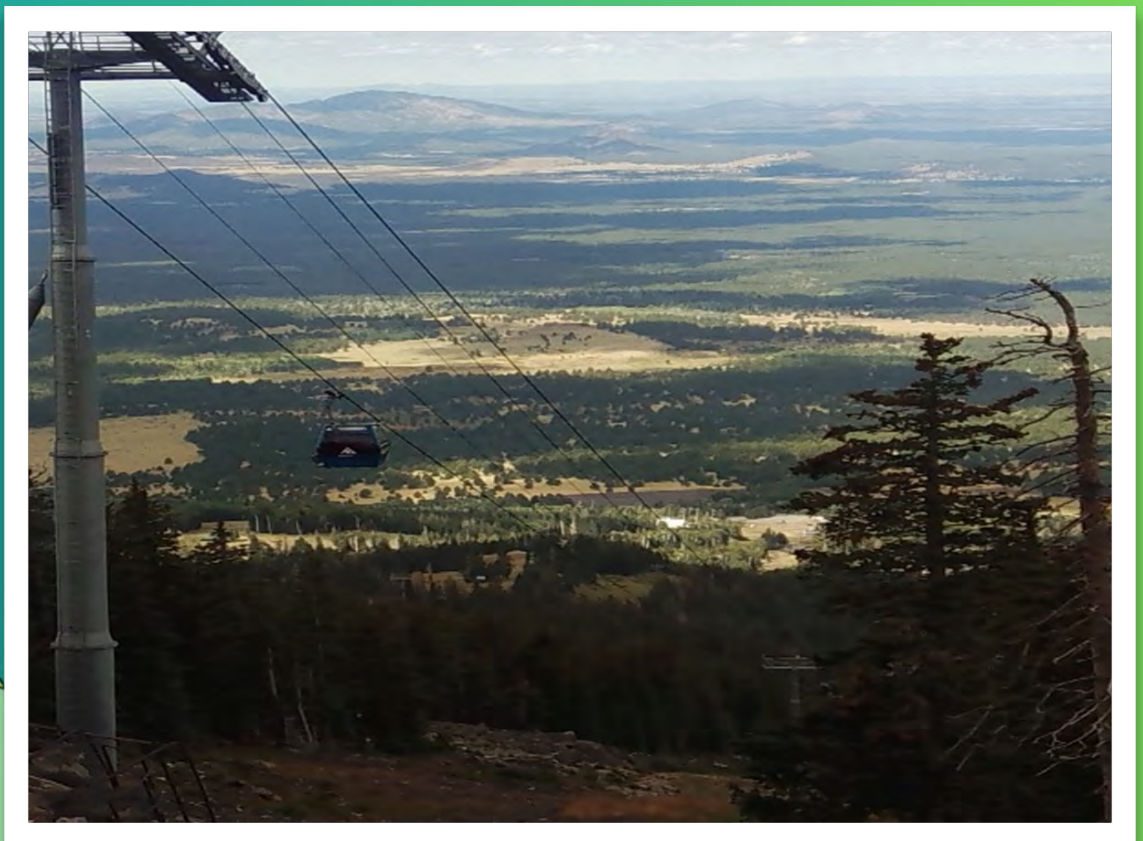
Jeddito Community monthly St. Mary 's Food Bank Food distribution benefits many of the members due to the inflation effecting the cost of groceries. The program helps many in need. We are thankful for the Volunteers who dedicate their time to serve their community members and other visitors. The Chapter had its Audit Assessment which resulted in a positive closing comment. As Chapter Officials and Administrators, we will continue to strive in adhering to the polices and procedure, as well as addressing the few corrections the Auditor pointed out.

MONTHLY MEETINGS:

Chapter Planning Meetings are set on the 1st MONDAY of the month @ 1:00 pm
Monthly Chapter Meetings are set on the 3rd MONDAY of the month @ 1:00 pm
For the month of September, the Administrators and PEP staff were busy with the FY 2025 Close-Out: Records, Inventory, Fiscal and Procurement.

ADVENTURE:

Visiting Snow Bowl and riding the Scenic Gondola was adventurous. If you haven't been there, do so!



Becenti Chapter



Photo Credit: Becenti Chapter, Derrick Shirley, Accounts Maintenance Specialist

Bulletin Board

Reviving the rails: Fueling the Navajo Nation's future

By Molly Loonam

September 05, 2025

Growing up in Page, Arizona, Celesta Littleman would fall asleep to the sound of the coal train's whistle as it traveled to and from the Navajo Generating Station.

Along with the nearby Kayenta Mine, the station employed 700 people and generated up to \$50 million for the Navajo Nation. But when the station, the largest power-generating plant located west of the Mississippi River, shut down in 2019, the Navajo Nation lost those jobs and income – and the 78-mile railroad, which it retained ownership of, sat vacant.

Littleman, an MBA student at Arizona State University's W. P. Carey School of Business, is changing that.

As founder and CEO of Sunbeam Tours and Railway, or STAR, Littleman is using what she learned in her courses to transform cultural sustainable tourism by launching a zero-emissions electric rail vehicle to make the Southwest accessible to tourists like never before while creating economic opportunities for Navajo people.

"With the loss of hundreds of well-paying jobs and the explosion of tourism on Navajo land, this is a great way to employ my people," Littleman says.

"Let them return home, or remain in their homeland, while building a business that contributes to the Navajo Nation."

Using the repurposed railroad, STAR tourists will experience 78 miles of uninterrupted views as they are ferried across the Southwest while learning about the region's geography and history from a Navajo tour guide. Along the way, passengers will see traditional Navajo hogans and stop at craft markets to purchase handmade jewelry, rugs and art directly from Navajo locals.

Littleman received STAR's Emergency Operating Agreement from the Navajo Nation in June, which is a lengthy process that spanned five years and two Navajo administrations. Now, she's preparing to complete a feasibility study and test the ERVs, which will be fueled by renewable solar/hydroelectric power provided by the Glen Canyon Dam and will run through Arizona's Grand Circle Region.

As a student and entrepreneur, Littleman is uniquely positioned to apply her studies directly to scaling STAR, and credits her MBA classes with educating

her on a range of business concepts, including supply chain management logistics and strategy, money management, thinking like a CEO and making complex business decisions.

Associate Professor Luiz Mesquita's MGT 591: Entrepreneurial Mindset course had a particularly impactful effect on encouraging Littleman to redefine herself as an entrepreneur.

"It helped me dig deeper to visualize my business' bigger picture, and helped me identify and justify my values as a business owner," she says.

READ MORE: <http://bit.ly/3Ko28BJ>



Newcomb High School rugby team makes history

Navajo-Hopi Observer Sep 30, 2025

NEWCOMB, N.M. – The Newcomb High School Rugby team is the first Indigenous U16 team to represent the Navajo Nation at a national tournament. The team secured national attention after participating in the Salt Lake NAI 7s.

The Newcomb rugby program completed its first season in the spring, competing in the New Mexico Youth Rugby Organization League U16 division. The initial team was composed of freshmen students and one eighth grader. In the coming year, they will remain in the U16 division as sophomores and one ninth grader, with plans to add more players to the roster. It will look like.

Rugby is not typical in the area, and the program is considered innovative to Central Consolidated School District (CCSD) members and the community. Rugby is played without pads or helmets, requiring nothing but the player's body and the ball.

"The fact that these young men have decided to take that challenge on is really impressive, even more so because it's totally new to them and their experience," CCSD Board Member Gary Montoya said.

The establishment of the team and their successful travel was made possible through strong community and parental involvement. Coach Tom Chee recognized the parents, specifically noting that the team wouldn't have been able to travel and have the fun experience without them.

The team is planning for another major tournament in Florida in April 2026.

Information provided by CCSD

READ MORE: <http://bit.ly/48FawXq>



Bulletin Board

Tsineeshjii' Naaltsoos Bídadiiljeehí

Public schools in Native communities post 'remarkable' gains in math, reading

Arlissa D. Becenti, Arizona Republic
Thu, September 25, 2025 at 12:11 PM MDT

Chinle Unified School District has shown significant improvement in both math and reading scores, state officials say, and stands out as a leader among the state's school districts serving tribal communities.

Tom Horne, the state superintendent of public instruction, revealed the latest test scores at a Sept. 24 news conference, where he recognized Native American students statewide for seeing, remarkable improvement in reading and math proficiency with the implementation of school improvement strategies.

"At least nine predominately Native-serving districts substantially improved their math and English proficiency rates this year," said Horne. "The champion has been the Chinle school district. Three of Chinle's elementary schools scored above the state average in both math and English this year. If this spreads and this trend continues, our Native American students can out-perform the rest of the state."

Public schools in Native communities work with the Arizona Department of Education's Office of Indian Education. Other schools operate under a separate federal system managed by the U.S. Bureau of Indian Education.

Scores in the Chinle district, located on the Navajo Nation, increased from just over 20 percent proficiency in 2023 to 34 percent districtwide in

2025. The district's Many Farms school reached a 45 percent rate. Growth in math proficiency was similar, said Horne.

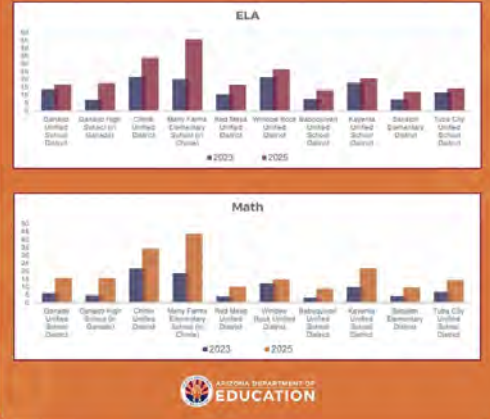
Other districts have experienced double the number of students testing proficient in math and English, according to Horne. The Ganado Unified School District saw a 159 percent increase in students who tested proficient. Growth at Red Mesa Unified District was 149 percent. Both districts are located on the Navajo Nation.

Baboquivari Unified, which serves the Tohono O'odham Nation, went up 197 percent and Kayenta Unified School District on the Navajo Nation climbed 122 percent. The Sacaton Elementary District, which serves the Gila River Indian Community, jumped 124 percent and Navajo Nation's Tuba City Unified School District increased 113 percent.

Chinle Unified School District schools within its district include: Chinle High School, Canyon De Chelly Elementary, Chinle Elementary, Mesa View Elementary, Many Farms Public School and Tsaile Elementary.

"The Offices of Indian Education and School Improvement have worked together to help improve outcomes for students – providing training, visiting schools, supporting teachers, principals, and superintendents and working tirelessly to help schools and students succeed," said Horne. "With outstanding leadership from leaders of Native

NATIVE AMERICAN SCHOOL IMPROVEMENT



American districts, and our help, the proficiency rates of Native American students have soared."

READ MORE: <http://bit.ly/4gPlydz>

Fort Lewis College Solar Initiative brings off-grid energy to Navajo Nation communities



Program delivers photovoltaic systems to rural Diné residents

By Elizabeth Pond Herald Staff Writer
Tuesday, Sep 23, 2025 2:24 PM Updated Wednesday, Sep. 24, 2025 12:29 PM

For some Navajo Nation families, power in the home is a luxury – not a given. Fort Lewis College's Village Aid Project Solar Initiative is trying to change that. Students, alumni and faculty – under the leadership of Professor Laurie Williams and first-generation

and homeowners are educated on how to self-service the new systems.

Williams called the installations "life-changing" for Navajo Nation community members who previously did not have power in their homes.

"There are elders out there that have medical needs, where they may have medicines that need to be refrigerated. Or they're on oxygen, but because they don't have electricity, they're not able to stay at home," Williams said. "Now they've been able to return and live where they want to live."

FLC graduate and Diné engineer Camille Keith – have completed 15 solar installations across Navajo Nation land since 2023, according to a news release from the college.

According to Williams, almost a third of the homes on the Navajo Nation – nearly 11,000 – don't have access to electricity.

Installing residential, off-grid photovoltaic solar systems is an in-depth process, Keith said.

FLC students and volunteers create in-house designs on campus, including fabricating components, then take those parts to the rural areas being served, where the systems are assembled,

Some of the homes have belonged to families of FLC students. One such student personally approached Williams to thank her for bringing power to his mother's house, she said.

"I didn't realize that one of the sons was a Fort Lewis student," Williams said. "After the system was installed, he sought me out to tell me how grateful his mom was, and I was like, 'Oh – I didn't realize you were from a home where you had no running water or electricity.'"

The AES Corp., along with Marathon Petroleum, have invested in the program, according to a news release by the college. AES contributed \$45,000 to fund student internships, equipment and travel, and Marathon Petroleum supported Keith with "philanthropic gifts, materials, and an on-the-ground fabrication," the release said. The release also noted additional monetary support for the program being gained through "generous gifts" from individuals.

Keith, who had shown an interest in solar work, was brought into the project while she was still an engineering student at Fort Lewis College.

"I'm a first-generation student, and what the culture instills in us is, 'don't forget where you come from, and make sure you come back and help as much as possible,'" Keith said. "I feel like that has been one of the prayers that (older generations) always prayed for: for us younger generations to get our education so we can help our nations and help our home – the U.S. I feel like this project has been fulfilling in that way."

Read More: <http://bit.ly/3IArawR>

Bulletin Board

Tsineeshjii' Naaltsoos Bídadiiljehí

DCD IT Holds Chapter Website Training

DCD IT held a day long Chapter Website Training session on Friday, September 26. Three chapters took advantage of the training to improve their skills and get answers for some challenges they had encountered when trying to update their sites and add new features.

DCD IT holds these Chapter Website Training sessions regularly every quarter and is open to any chapter who is either new to the WordPress web content management platform or would like to learn new ways to add some interest to their websites. The chapter websites are important gateways to information that community members need in order to receive services or get answers on common questions they may have regarding chapter business.

WordPress is used by a large percentage of all online websites across the globe and there are a ton of resources available to get more in-depth information, online tutorials or inspiration from other websites. During the trainings, the IT staff take some time to show the training participants what some of the other chapters are doing with their websites to highlight some interesting ways that they are organizing their sites and sharing their information.

DCD also has two support sessions each week on



Tuesday and Thursday morning where chapters can connect through Google Meet to get a quick answer to any tech-related question they may have or to learn how to perform a task in any of the online tools

that are available to the chapters including the WIND and chapter websites. The scheduled times and links to the Google Meet sessions are available on the DCD website (www.nndcd.org) in the calendar listing.

Community Housing Infrastructure Dept. Bids Farewell to Clint Chischillie, Carpenter

September 30, 2025 Window Rock, AZ DCD Large Conference Room

The Community Housing and Infrastructure Department (CHID) gathered recently to bid farewell to team member Clint Chischillie, sending him off with smiles, gratitude, and warm wishes for the road ahead.

Staff expressed their deep appreciation for the time they had with Mr. Chischillie, noting how much his assistance, teamwork, and positive attitude meant to the office. His dedication and willingness to lend a hand were valued by colleagues, who shared that his presence will be missed both professionally and personally.

Looking ahead, he explained that his time with DCD has helped him strengthen his skills and prepared him to pursue new challenges. While he will miss the camaraderie at CHID, he is eager to build on the foundation he has gained and continue growing in his career.

The CHID team wished him success in his next chapter, confident that the same hard work and character he demonstrated during his time at the department will serve him well in all future endeavors.



In turn, Mr. Chischillie reflected on his time with CHID and the Division of Community Development (DCD). He shared his gratitude for the opportunity to work alongside such supportive coworkers, highlighting the friendships and collaboration that made his experience meaningful.



Klagetoh Chapter highlights September 2025

KLAGETOH CHAPTER

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PRESIDENT: LAVERN JOE VICE PRESIDENT: LEON JACKSON SECRETARY/TREASURER: MAUREEN WOODMAN GRADING OFFICER: ALLAN TAPAHUA
COUNCIL DELEGATE: ARBIN MITCHELL COMMUNITY SERVICE COORDINATOR: CLARENCE CHEE ACCOUNTS MAINTENANCE SPECIALIST: MELINDA KEE

From: Klagetoh Chapter
To: Division of Community Development
Subject: Chapter Highlights
Date: 9/26/2025

Event Highlights

1. Klagetoh Singer Frank Begay Retires at 90
 - a. Frank Begay, longtime singer for the Klagetoh Singers, has announced his retirement from the song and dance scene at the age of 90. For decades, he shared his voice at countless Ndaas, Elderfests, and community gatherings. His contributions have left a lasting impact on Klagetoh's cultural life, where he remains a respected and prominent figure.
2. Chapter Break-in
 - a. Recently, the Klagetoh Chapter building was broken into. The back door, display glass, and several office doors were forced open, and file cabinets were rummaged through. Shockingly, no official property was taken — only personal belongings of employees were reported missing. In response, the Klagetoh Chapter is fortifying its compound with new security features and reinforced entry points. These improvements are designed to better protect the facility, employees, and community resources moving forward.
3. Klagetoh Chapter Moves Forward with ARPA Projects
 - a. Klagetoh Chapter is making great progress on several community improvements supported by ARPA funding. Recent work include new homes and bathroom additions. The chapter has been busy widening roads, trimming trees, and leveling homesites with their heavy equipment.
 - i. Key highlights:
 - 13 bathroom additions with wiring underway
 - 4 HIP homes completed (1 pending)
 - 3 CHID projects in progress
 - 30 NECA projects in progress
 - Power line extension on Todikooze (Salt Springs Road) through ICIP
 - New equipment, including a welder, now available
 - Trailer deliveries: 7 in Klagetoh and 3 in Wide Ruins
 - assisting 14 veterans with home renovations.
 - Ex-hillary building renovation

PAGE 1



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MAILING: Unit 42 HC58 Box 90 Ganado, AZ 86505 PHYSICAL: US HWY 191 Mile Post 397 Klagetoh, AZ 86505



PRESIDENT: LAVERN JOE VICE PRESIDENT: LEON JACKSON SECRETARY/TREASURER: MAUREEN WOODMAN GRADING OFFICER: ALLAN TAPAHUA
COUNCIL DELEGATE: ARBIN MITCHELL COMMUNITY SERVICE COORDINATOR: CLARENCE CHEE ACCOUNTS MAINTENANCE SPECIALIST: MELINDA KEE

4. Special Home Renovation Support
 - a. Klagetoh Chapter recently took on a special project to assist two local homeowners in need of urgent renovations. One family's home had been damaged by fire, while another was working to complete their home before harsh weather set in. The Chapter provided support by replacing windows, roofs, and chimneys, and even covering utility bills to ease the burden. These efforts reflect the Chapter's commitment to caring for families facing unexpected challenges.
5. Highest revenue generator, heavy equipment.
 - a. Klagetoh Chapter continues to provide a variety of services that support community members while also generating revenue for local operations. Services include trash collection, water distribution, office services, and heavy equipment rentals — with heavy equipment being the Chapter's largest revenue generator.
 - i. Additional highlights:
 - Free water provided to residents during drought conditions
 - Free burial services available for Chapter members
 - Ongoing renovations and storage improvements at the Chapter House.
6. Economic Development Initiatives Underway
 - a. Klagetoh Chapter is advancing economic development initiatives through its Land Use Committee and land acquisition efforts. Public hearings have been held on land parcels to ensure community input and guide future projects. A local nonprofit has also begun offering entrepreneurial workshops to prepare residents for business opportunities. Looking ahead, the Chapter is developing a 5–10 year plan that includes rehabilitation of the sewer lagoon, creation of a mixed-use economic development site, construction of a water holding tank, and expansion of the transfer station for improved trash management.
7. Klagetoh Chapter administration is actively participating in monthly training to strengthen leadership and operations. Staff are attending regular sessions with ASC and DCD, as well as specialized classes including MIP for AMS and the most recent workshop for land use at Twin Arrows. These efforts ensure the Chapter continues building skills to better serve the community.

Staff Recognitions or New Hires

1. New Chapter President Lavern Joe
2. New employee Melinda Kee, AMS
3. First Temporary Planner to be hired to assist with the workload, Aaron Long
4. New Delegate Arbin Mitchell.

Community Engagement efforts or success stories

1. Elderfest 2025: A Celebration of Community

PAGE 2



Klagetoh Chapter highlights September 2025 cont.

KLAGETOH CHAPTER

PHONE: 928.652.2700 FAX: 928.652.2701 EMAIL: klagetoh@navajochapters.org

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- a. This year, Klagetoh Chapter hosted Elderfest 2025 alongside its 1st Annual Trail Ride and a lively Country Western Dance. As part of the tradition, the Chapter also held its annual Song and Dance. A large 40x70' tent was rented to welcome the community in celebration. Following the event, the region was blessed with gentle rain showers over the next several days — a fitting reminder of renewal and gratitude.
2. Klagetoh Chapter in the 2025 Window Rock Parade
 - a. Klagetoh Chapter proudly participated in the 2025 parade in Window Rock, honoring the spirit of women. Riding alongside the Chapter were the Ganado Middle School Princess and the Wide Ruins Community School Princess. The Chapter also shared healthy snacks and water with the crowd, promoting wellness while celebrating culture and community pride.
3. Monthly Food Distribution Supports Families
 - a. Each month, Klagetoh Chapter partners with the local church to host a community food distribution. Residents line up at the Chapter House to receive boxes filled with vegetables, fruits, grains, and other nutritious foods. This ongoing effort helps ensure families have access to healthy meals and essential nutrition.
4. Monthly Entrepreneurship Workshops: Starting a Business 101
 - a. A local nonprofit has launched a series of monthly workshops focused on entrepreneurship and small business development. Titled *Starting a Business 101*, the sessions are designed to help community members learn the basics of business ownership and prepare for future opportunities as the town continues to grow and develop.

Future Outlook

1. Pop-up Breakfast Monday
2. Economic development projects: Local Diner, Trash Transfer Station, Expanded and Rehabilitated Sewer Lagoon, Water Holding Tank, Mix Use Development Site.

Photos w/ brief captions

STARTING A BUSINESS ON NAVAJO NATION

Hosted by: Dawn Corporation Solicitor
Location: Klagetoh Chapter
Date: Wednesday, September 10th & 24th 2025 at 10AM
Email: sund@dwnc.org to reserve a seat

PRESENTER
Aston Ling
Founder and Business Creation
CEO, Dawn Corporation

LANGUAGE
• English
• Navajo (Interpreters not provided)

SKILLS
• Business Operation
• Land Ownership
• Project Development
• Land Use Planning

CONTACT
• Aston.Ling.7 (Facebook messenger)
• sund@dwnc.org
• Klagetoh Navajo Nation (AZ)

WORKSHOPS

Starting a Business
Wednesday, September 10th, 2025 9:30am
• Identifying your business idea
• Registering a business and setting up accounts
• What is the language of doing business?
• Business Structures (LLC, Nonprofit, and Corporation)
• "I'm done waiting for someone else"
• How do you provide services on Navajo Nation?
• "I want to be my own boss"

Business Planning
Wednesday, September 24th, 2025 9:30am
• Writing a Business Plan
• What is marketing and branding
• The importance of accounting and record keeping
• Operations and management

AGENDA
• 9:30am Meet and Greet/Introductions
• 10:00am Presentation
• 10:30am Questions
• 11:00am Presentation
• 11:30am Questions
• 12:00pm Lunch
• 1:00pm End Session

*Helps Navajo Community grow, healthy, businesses and dreams today!
<https://klagetoh.navajochapters.org/economic-development/>

Klagetoh Chapter
2025
1st Annual Elderly Day & Back to School Trail Ride

Starting Point
E. of Navajo Station turnoff

Ending Point
Klagetoh Chapter House

First 40 Riders receive a free T-Shirt
Sponsor by: Klagetoh Veterans

Registration on site
• Sign up 8am • Ride Out 9:30am

• NOT RESPONSIBLE FOR LOST OR STOLEN ITEMS, OR ACCIDENTS & INJURIES •
• Drug & Alcohol Free Event •

23 AUG **23 AUG**

For more INFO contact Allan Tapaha (505) 713-4132

PAGE 3

1st Annual Elderly Day & Back to School Event

Events

- Horse Trail Ride
- Song & Dance
- Community Luncheon
- Western Dance
- Participation Drawings
- Many Game Activities

*School Enrollment on site
*Health Care/Home Care on Site

Community Lunch!!
Lunch will be provided by the Klagetoh Chapter

ALL VENDORS WELCOME!!!
Arts & Crafts & Food/Baked Goods & Flea Market Vendors.
*Must have valid Navajo Nation Permit to Sell. *No cash

August 23, 2025
9 a.m – 8 p.m

Admission Free Event
Lunch will be provided

Song & Dance

Performers
Host Group: Lei Yei To Singers & Many More Group Singers!!!

This is a Drug & Alcohol Free Event

Not responsible for lost or stolen items or Accidents & Injuries

Let's kick up some dust!!

Bag give away to Elderly & Kids

PERSONNEL NEWS -- DCD Open Positions

Naanish ʔaʔ'idaat'éhigíí

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
----------------	----------	----------	--------------

Administrative Service Centers

Accounts Maintenance Specialist (S)	Coppermine, AZ	\$31,257.36	9/29/2025
Accounts Maintenance Specialist (S)	Sawmill, AZ	\$31,257.36	10/3/2025
Accounts Maintenance Specialist (S)	Tolani Lake, AZ	\$31,257.36	10/3/2025
Accounts Maintenance Specialist (S)	Pueblo Pintado, NM	\$31,257.36	10/13/2025

Community Housing & Infrastructure Department

Housing Specialist (S)	Window Rock, AZ	\$51,364.80	10/8/2025
------------------------	-----------------	-------------	-----------

(OUF) Open Until Filled

(S) Sensitive Position (subject to background check)

Closing Dates may change

For the most up-to-date personnel info, please visit DPM's website at
<https://apply.navajo-nsn.gov/>

Quote of the Month

Saad Baa
 Nitsáhakeesigíí

Comic of the Month

Baa Dlohasinigíí
 Naashch'aa'

*If it doesn't
 Challenge you
 It doesn't
 Change you*

-Fred DeVito



Navajo Nation Census Information Center News

Income in the United States: 2024

September 09, 2025

Report Number: P60-286

Written by: Melissa Kollar and Zach Scherer

Introduction

This report presents estimates on income, earnings, and inequality in the United States for calendar year 2024, based on information collected in the 2025 and earlier Current Population Survey Annual Social and Economic Supplements (CPS ASEC) conducted by the Census Bureau.

The income estimates in the main sections of this report are based on the concept of money income, which is pretax and does not account for the value of in-kind transfers. Appendix A provides a detailed explanation of how income is measured using the CPS ASEC. Estimates of post-tax income and inequality are included in Appendix B.

Income in the United States: 2024 [<1.0 MB]

<https://www2.census.gov/library/publications/2025/demo/p60-286.pdf>

Highlights

- Median household income was \$83,730 in 2024, not statistically different from the 2023 estimate of \$82,690 (Figure 1 and Table A-1).
- Between 2023 and 2024, median income increased by 5.1 percent for Asian households and 5.5 percent for Hispanic households, while it declined by 3.3 percent for Black households. Median income did not change significantly for White or non-Hispanic White households (Figure 2 and Table A-1).
- Income inequality as measured by the Gini index was not significantly different between 2023 and 2024 (Figure 3 and Table A-3).
- Household income at the 90th percentile increased 4.2 percent, but did not change significantly at the 10th and 50th percentiles between 2023 and 2024 (Table A-3).
- Among full-time, year-round workers, median earnings increased 3.7 percent for men, but did not change significantly for women between 2023 and 2024 (Figure 4 and Table A-6).
- For full-time, year-round workers, the female-to-male earnings ratio in 2024 fell to 80.9 percent from 82.7 percent in 2023 (Figure 5 and Table A-7). This is the second consecutive annual decrease in the female-to-male earnings ratio.

For More Information

To adjust for changes in the cost of living over time, historical income and earnings estimates in this report are expressed in real or 2024 dollars. The current method for inflation-adjustment is based on the Chained Consumer Price Index for all Urban Consumers (C-CPI-U) between 2000 and 2024 and the Consumer Price Index for all Urban Consumers Retroactive Series (R-CPI-U-RS) prior to 2000. More information on the inflation adjustment and the annual index values are available in Appendix A.

Information on confidentiality protection, sampling error, nonsampling error, and definitions is available at <https://www2.census.gov/programs-surveys/cps/techdocs/cpsmar25.pdf>.

The U.S. Census Bureau has reviewed this data product to ensure appropriate access, use, and disclosure avoidance protection of the confidential source data used to produce this product (Data Management System [DMS] number: P-7534374, Disclosure Review Board [DRB] approval number: CBDRB-FY25-0384). To further protect respondent privacy, all estimates in this report have undergone additional rounding. As a result, details may not sum to totals.

All comparative statements have undergone statistical testing and are statistically significant at the 90 percent confidence level unless otherwise noted.

READ MORE AT: <https://www.census.gov/library/publications/2025/demo/p60-286.html>

Housing Costs: 2024

American Community Survey

By Jacob Fabina
September 2025

\$2,035 was the median selected monthly owner costs for homes owned with a mortgage in 2024, an increase of 3.8 percent from the median of \$1,960 in 2023.

This was larger than the 3.0 percent increase between 2022 (\$1,902) and 2023 in median monthly owner costs. Median selected monthly owner costs as a percentage of income (a measure of the cost burden on homeowners) increased from 21.1 percent in 2023 to 21.4 percent in 2024.

5.3% was the increase in median annual cost of property insurance between 2023 and 2024.

The median annual property insurance was \$1,348 in 2024. The largest insurance payment increases were for larger homes: the median insurance payment increased by 9.5 percent from 2023 for four-bedroom homes, 9.6 percent for five-bedroom homes, and 8.6 percent for homes with six or more bedrooms (these growth rates were not statistically different). In contrast, median insurance payments increased 3.7 percent for homes with one bedroom.

2.7% was the increase in median gross rent, which includes the monthly cost of utilities and fuel, between 2023 and 2024.

Median gross rent reached \$1,487 in 2024. Growth in median contract rent increased further, increasing by 4.1 percent in 2024 to \$1,307. Gross rent per income (a measure of rent burden) was 30.9 percent in 2024, not statistically different from 2023 despite the median gross rent increase.

Table 1
Growth in Real Median Selected Monthly Owner Costs for Houses Owned With a Mortgage for Selected States: 2023-2024

States	In 2023 dollars				Percent change ¹	Margin of error (x)
	2024	2023	2022	2021		
Florida	2,188	12	2,007	12	8.8	0.9
North Carolina	1,787	14	1,624	12	7.6	1.2
South Carolina	1,627	19	1,530	14	7.1	1.6
Georgia	1,395	15	1,284	12	7.0	1.1
Wyoming	1,315	54	1,201	44	6.7	4.2
Mississippi	1,448	22	1,390	26	6.4	2.6
Alabama	1,310	15	1,412	16	6.2	3.6
Tennessee	1,037	16	1,348	17	5.8	1.6
Missouri	1,595	14	1,580	13	5.7	1.2
New Mexico	1,528	31	1,544	31	5.4	2.9

¹Percent change estimates for these selected states were statistically significant at the 90 percent confidence level.

Several states in the South were among those with the largest increases in median selected monthly owner costs for homes owned with a mortgage, as well as in Wyoming and New Mexico. With the exception of Florida, each of these states experienced faster growth in monthly owner costs in 2024 than in 2023.

The U.S. Census Bureau has reviewed this data product to ensure appropriate access, use, and disclosure avoidance protection of the confidential source data used to produce this product (Data Management System (DMS) number: 817534574, Disclosure Review Board (DRB) approval number: 33248-FY25-0384).

Percent Growth in Real Median Property Insurance: 2023-2024



Real Median Gross Rent Over Time: 2021-2024

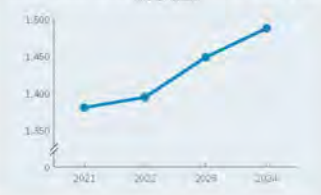


Table 2
Median Selected Monthly Owner Costs for Houses Owned With a Mortgage for Selected States: 2024

States	Median selected monthly owner costs (in dollars)		Margin of error (x)
	2024	2023	
District of Columbia	2,181	181	187
California	2,001	12	12
Hawaii	2,517	81	81
New Jersey	2,757	15	15
Massachusetts	2,765	21	21
New York	2,544	27	27
Washington	2,513	24	24
Colorado	2,466	22	22
Connecticut	2,484	23	23
New Hampshire	2,293	45	45

¹Percent change estimates for these selected states were statistically significant at the 90 percent confidence level.

As of 2024, states with among the highest selected monthly owner costs for homes owned with a mortgage were in the Northeast and West.

Homeownership: 2024

American Community Survey

By Jacob Fabina
September 2025

65.3% was the homeownership rate in 2024, or the percent of households that owned their home, which was unchanged from 2023.

The homeownership rate has remained relatively stable since 2021, fluctuating between 65.2 percent and 65.4 percent over the past 4 years.

59.7% of owned homes have a mortgage.

In 2021, 61.3 percent of owned homes had a mortgage, and that proportion has decreased each year since. The number of homes owned free and clear continued to increase, with about 900,000 more in 2024 compared to 2023, growing from 34.1 million to 34.9 million. This is a continuing trend with more homes being purchased with cash or being paid off faster than mortgages loaned out.

Table 1
Percent Change in the Number of Homes Owned Free and Clear for Selected States: 2024

States	Percent change ¹	Margin of error (x)
District of Columbia	16.8	14.3
Vermont	9.9	5.6
New Mexico	9.7	3.9
New Hampshire	5.7	4.5
North Carolina	5.2	2.1
Nevada	4.5	3.3
Iowa	4.2	4.0
Connecticut	4.1	3.6
Arizona	4.1	2.5
Indiana	4.0	3.3

¹Percent change estimates for these selected states were statistically significant at the 90 percent confidence level.

\$360,600 was the median home value in 2024—a 3.0 percent increase from 2023.

Home value is the estimate of how much the property would sell for if it was for sale, including the value of the land. For vacant units, home value is the price asked for the property.

Table 2
Growth in Real Median Home Values for Selected States: 2023-2024

States	Real median home value (in dollars)		Percent change ¹	Margin of error (x)
	2024	2023		
Hawaii	875,903	871,200	0.5	2.1
California	739,500	747,100	-1.0	1.6
District of Columbia	733,400	736,500	-0.4	9.5
Massachusetts	687,400	507,600	34.4	1.0
Washington	602,200	530,900	13.4	0.8
Colorado	574,000	566,400	1.3	1.0
Utah	545,200	532,900	2.3	1.6
Oregon	497,500	499,000	-0.3	1.0
New Jersey	480,000	474,600	1.2	0.9
New Hampshire	450,800	437,600	3.0	2.1

¹Percent change estimates for Hawaii, the District of Columbia, and Oregon were not statistically significant at the 90 percent confidence level.

The U.S. Census Bureau has reviewed this data product to ensure appropriate access, use, and disclosure avoidance protection of the confidential source data used to produce this product (Data Management System (DMS) number: 817534574, Disclosure Review Board (DRB) approval number: 33248-FY25-0384).

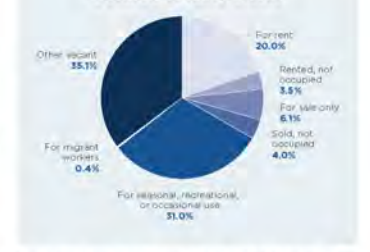
1.0% of homes were vacant for sale, an increase from the 0.8 percent homeowner vacancy rate in 2023.

The homeowner vacancy rate is the percentage of homes for sale out of all "owned" or "for sale" homes. The last time the homeowner vacancy rate was above 1.0 percent was 2019, before the COVID-19 pandemic. The rental vacancy rate also increased by just 0.2 percentage points in 2024 to 5.7 percent.

Occupied and Vacant Housing



Detailed Vacancy Status



Few homes are vacant relative to the total number of homes. Of those that are vacant, only 26.1 percent are vacant "for sale" or "for rent," and many of those may be located in areas where demand for such homes is low.

How Does Manufacturing Compare to Other Industries?

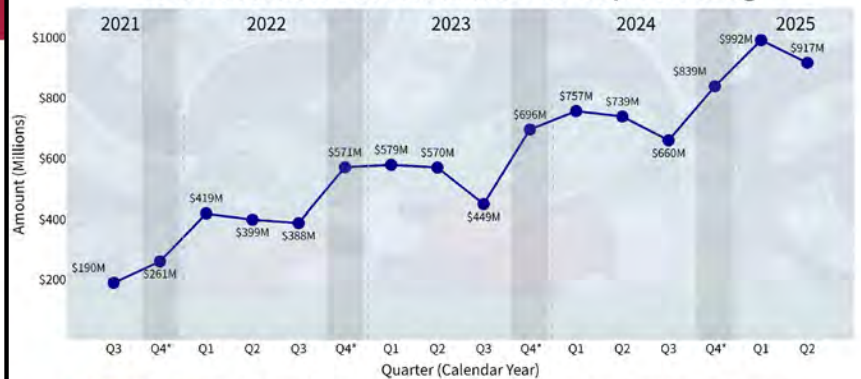
Average Annual Payroll Per Employee by Industry



Average annual payroll per employee for all sectors: **\$68,342**

Manufacturing employed 12.3 million workers in 2023. The average annual payroll was \$903.0 billion.

National Total of State Tax Revenue from Sports Betting



United States Census Bureau

*Major League Baseball, National Basketball Association, National Football League, and National Hockey League in action

NOTE: Data includes tax revenue from sports betting and pari-mutuels across all 50 states and Washington, D.C.

SOURCE: Quarterly Summary of State & Local Tax Revenue (QSTAR)

How Does Manufacturing Compare to Other Industries?

Manufacturing Is the Fifth-Largest Employer (Millions of employees)

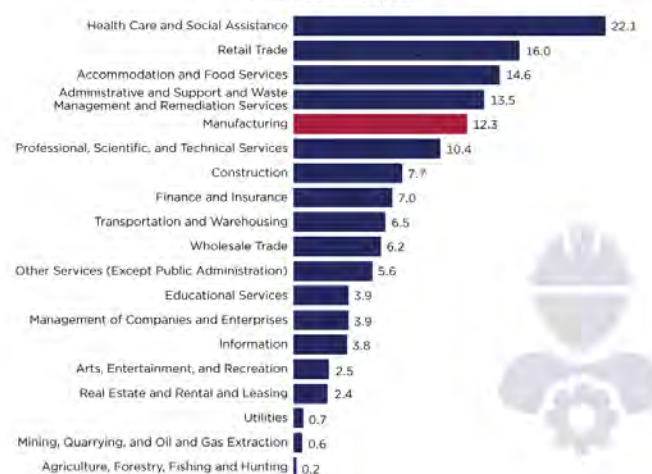
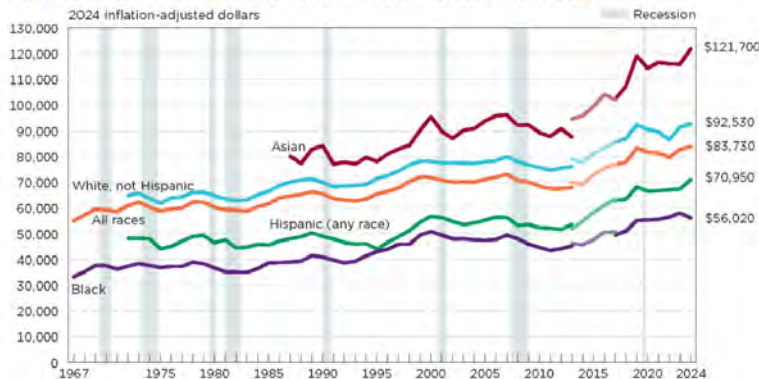


Figure 2
Real Median Household Income by Race and Hispanic Origin: 1967 to 2024



Note: Households as of March of the following year. Refer to Table A-2 for historical race footnotes. The data points are placed at the midpoints of the respective years income is in 2024 dollars. More information on the inflation adjustment and regressions is available in Appendix A. Information on confidentiality protection, sampling error, nonsampling error, and definitions is available at: <https://www2.census.gov/programs-surveys/cps/techdocs/cpsmar25.pdf>
Source: U.S. Census Bureau, Current Population Survey, 1968 to 2025 Annual Social and Economic Supplements (CPS ASEC), DMS number P-7534574, DRB approval number CDRB-FY25-0384.

Research Matters

[How Inflation Affects the Census Bureau's Income and Earnings Estimates](#)

The U.S. Census Bureau recently released a new report comparing estimates of median income and earnings between 2023 and 2024 and historical income and earnings dating back to 1967. The report, *Income in the United States: 2024*, is based on information collected in the 2025 and earlier [Current Population Survey Annual Social and Economic Supplements](#) (CPS ASEC) conducted by the Census Bureau.

To account for changes in the cost of living, the Census Bureau adjusts all prior year income and earnings estimates for inflation using price indices produced by the Bureau of Labor Statistics (BLS). There are numerous price indices available to the Census Bureau to use for this adjustment, but no single price index is available for all years for which income estimates are available. The Census Bureau currently uses the Chained Consumer Price Index for All Urban Consumers (C-CPI-U) to inflation adjust income estimates from 2000 onward.

[Click here to continue.](#)

[How Updating Annual Poverty Thresholds Impacts Poverty Rates](#)

In [Poverty in the United States: 2024](#), the U.S. Census Bureau released updated estimates of the official poverty measure and the Supplemental Poverty Measure (SPM). Using the 2024 and 2025 Current Population Survey, Annual Social and Economic Supplements (CPS ASEC), the report shows that while the official poverty rate fell by 0.4 percentage points in 2024 to 10.6%, the SPM rate was 12.9%, not statistically different from 2023. A primary reason for these results is the difference in how poverty thresholds—or the definition of basic need—are updated each year. To learn why the Census Bureau produces two different poverty rates (the official poverty measure and the SPM), check out our [recently released blog](#).

How Official Poverty Measure Thresholds Are Adjusted

The official poverty measure has been produced since the 1960s and defines poverty by comparing pretax money income to a national poverty threshold that varies by family size and age of the householder. The poverty threshold was originally defined as three times the cost of a minimum food diet in 1963 and is annually adjusted for inflation using the Consumer Price Index for All Urban Consumers (CPI-U). The CPI-U is the headline inflation statistic produced monthly by the Bureau of Labor Statistics (BLS) and reflects consumer spending across a range of goods and services. [Click here to continue.](#)

September 25, 2025

Volume 25 Issue 18

[2025 Product and Event Calendar](#)

The U.S. Census Bureau has posted anticipated release dates for each regular and recurring statistical product scheduled for release in 2025.

[Archived Back to Data Basics Webinar Series](#)

If you are looking to improve your data skills, Back to Data Basics is a great opportunity to learn from our experts about how to access and utilize a variety of Census Bureau data products, tools, and resources.

[Training Resources](#)

Visit the Census Bureau's [Educational Resource Library](#) for previously recorded, free training available at your convenience. The library includes presentations, recorded webinars, tutorials and other helpful materials.

Upcoming Webinars

[Introduction to the American Community Survey Public Use Microdata Sample \(PUMS\) Files](#)

Wednesday, October 8

Time: 2:00 PM EST – 3:00 PM EST

In this webinar, we will dive into the American Community Survey Public Use Microdata Sample (PUMS) file. This webinar covers basics of the PUMS, key considerations when using the files, geographic availability, documentation, and how to access the files to create custom tabulations. We will share the powerful MDAT tool with a live demonstration.



Upcoming

[2025 Annual Government Organization and Structure](#)

The Census Bureau is set to release 2025 Annual Government Organization counts. The release includes three data tables: Government Units by State, Local Governments by Type and State and Special District Governments by Function and State. Also set to be released is the annual Organization Public Use File for state and local government units, including independent governments, dependent school systems and public pension systems. (Scheduled for release **September 24.**)

[Census Bureau Releases Intercensal Estimates by Demographic Characteristics: 2010-2020](#)

The Census Bureau is scheduled to release the [2010-2020 Intercensal Estimates](#) by demographic characteristics. Intercensal estimates are produced once every 10 years and are released after the decennial census. (Scheduled for release September 30.)

[How Education Impacted Income and Earnings From 2004 to 2024](#)

Income Gap Between Householders With College Degrees and Those With High School Degrees but No College Widened Over Last Two Decades

Median household income in the United States for householders age 25 and over was \$85,580 in 2024 — marking an 18% increase from 2004. However, the income gap between those with college degrees and those with high school degrees but no college widened over the last two decades.

Median household income is the midpoint where half of households make more in income, and half make less. All estimates here are presented in 2024 inflation-adjusted dollars.

The [Current Population Survey Annual Social and Economic Supplement \(CPS ASEC\)](#) released today measures educational attainment of householders age 25 and older and shows education has a significant impact on household income.

For example, the median income of households headed by someone with a bachelor's degree or higher was \$132,700, more than double the \$58,410 median income of those with householders with a high school degree but no college in 2024, according to [a newly released report](#).

Education's Impact on Income Over Two Decades

Estimated median household income of householders with only a high school degree didn't change significantly from 2004 (\$58,410) to 2024 (\$58,920).

There was also no significant increase in income for those with some college education between 2004 and 2024.

[Click here to continue.](#)

[How AI and Other Technology Impacted Businesses and Workers](#)

Census Bureau's 2023 Annual Business Survey Provides Insight into Technology Adoption by Businesses

The adoption of new technology like robotics and artificial intelligence (AI) had little impact on the number or skills of workers that businesses employ, according to the U.S. Census Bureau's 2023 Annual Business Survey (ABS).

The ABS surveys employer businesses (those with at least one paid employee) on many aspects of business ownership including why and when they became owners, how they manage their finances and how technology impacts their workforce.

All In On AI?

Contrary to conventional wisdom, the 2023 ABS (which produced 2022 data) found that adoption of technology, including AI, did not change overall worker numbers. [Click to continue.](#)





NAVAJO NATION DIVISION OF
COMMUNITY DEVELOPMENT

Get Ready, it's here!

COMMUNITY LAND USE PLANNING WEBSITE!!



What does the website entail?

- Community land use planning orientation video - you can now watch the orientation video virtually!
- Community land use planning documents:
 - Community Assessment Surveys
 - CLUPC Requirement listings
 - Title 26 of the NN Code, Section 2004; Community Based Land Use Plan; Land Use Variations
- Resources
 - Census 2020 Website
 - Map Request
- Community Land Use PowerPoint
- Technical Assistance Request link



Scan me!



TRASH SAFETY TIPS

Keep Our Community Clean & Safe

Safe Disposal Practices

- Always bag your trash securely before placing it in the bin.
- Avoid overfilling bins- lids should close completely
- Dispose of sharp objects (glass, metals, needles) in sealed containers
- Keep hazardous waste (chemicals, batteries, oil) out of regular trash

Bin Safety

- Place bins on flat surface to prevent tipping.
- Keep bins away from children.
- Do not climb into or play around bins and dumpsters.
- Watch for moving trucks when bins are being serviced.

Community responsibility

- Report illegal dumping to your chapter officials or Solid Waste Management.
- Participate in community clean-up events.
- Reduce waste by recycling and composting when possible.

Remember

- A clean and safe community benefits you.
- Do your part - handle trash responsibly.



For Questions or To Report Illegal Dumping

Navajo Nation Division of Community Development - Solid Waste Management Department

ltullie@nndcd.org

[\(505\) 318 - 6860](tel:5053186860)



Bini'anit'ááts'ósi 2025



The DCD Newsletter, "Community Info", is produced monthly by the Division of Community Development and is a resource for division staff and chapters.

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Sylvia Jordan, Design Editor

Tia Yazzie, Contributing Writer



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