

# COMMUNITY UPDATE

Division of Community Development Newsletter

September 2023

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## Did You Know...

Some of the most photographed scenery in the United States is on the reservation, notably Monument Valley near Kayenta, Arizona, and Canyon de Chelly near Chinle, Arizona. The geological history of the area is so apparent and stunning that it begs close investigation. Volcanic plugs and cinder cones, uplifted domes of rock that form mountains, and twisted meandering streams that have carved canyons over many hundreds of years make the high desert plateau inhabited by the Navajo people among the most interesting locations to live and work in the United States. [Read More](#)

## Events:-

### September: Bini'anit'áátsoh- "Big Harvest"

September 2-10: Navajo Nation Fair

September 4: Labor Day

September 15: National POW/MIA Recognition Day

September 19: National IT Professionals Day

September 22: Autumnal Equinox (Start of Fall)

September 23: National Public Lands Day

September 26: National Voter Registration Day

### October: Ghąąjį'- "Joining of Seasons"

October 5-8: Northern Navajo Nation Fair - Shiprock, NM

October 19-22: Western Navajo Nation Fair - Tuba City, AZ

## Three branches, community partners push Navajo-centric Diné Action Plan to combat modern day 'monsters'



September 13-15, 2016; Tribal Action Plan II workshop; Sheraton Airport, Albuquerque, New Mexico [<https://courts.navajo-nsn.gov/TribalActionPlan.html>]

LEUPP, Ariz. – After years of delay, the Navajo Nation will formally incorporate the wisdom and knowledge of its traditional teachings to address modern social problems found across its land.

After being stalled since 1987, the Diné Action Plan is ready to move. The Nation's director of its Division of Social Services credits an order given to him by the tribe's new, young president for reviving the DAP initiative.

"When Dr. Nygren came in, he really gave it a push," said Thomas Cody, executive director of the Navajo Nation Division of Social Services. "Let's get some money into it," he said. So, that is what we did."

Cody said the involvement and support of Navajo Nation President Buu Nygren, Navajo Nation Council Speaker Crystalyne Curley and Navajo Supreme Court Chief Justice JoAnn Jayne, the Diné Action Plan is showing real progress compared to years before.

What makes the Diné Action Plan different than most social service modalities is a Diné-centered approach that incorporates traditional Navajo values. These are Nitsáhákees (thinking), Nahat'á (planning), liná (action), and Síhasin (reflecting). Through a process based on these values and practices, the Navajo Nation will address modern-day "monsters."



According to traditional Navajo teachings, seven monsters preyed upon the Navajo people since time immemorial. They are laziness, sleepiness, jealousy, hunger, poverty, lice and old age.

The DAP identifies violence, domestic violence, child abuse, substance abuse, suicide, and missing or murdered Navajo relatives as modern-day monsters.

An Advisory Group established to rejuvenate the DAP has met every quarter to update the plan with progress reports and action items from its five task groups.

This week, the Navajo Nation Division of Social Services and the DAP Advisory Group received reports from the group at a two-day seminar. These updates from the groups included:

- Substance Abuse Prevention Workgroup: As the Navajo Nation pushes to open the treatment centers on Navajo, progress is being hindered by few applicants for staff positions to run the programs.
- Suicide Prevention Workgroup: Outreach to chapter houses and schools is a major focus of the group. Community members are being sought for their workgroup.
- Missing and Murdered Diné Relatives: The MMDR model, they shared, will better position the Navajo Nation to respond to new reports from public safety that is community-oriented and multidisciplinary.
- Domestic Violence Workgroup: They group shared that they aim to build upon the assistance from Arizona State University and other institutions to improve support for victims and those who are at risk of ongoing domestic violence.

The group has a goal of a comprehensive strategy to reduce social ills and to accomplish this, the members include leaders from the Navajo Nation government, social services organizations and community groups who offer their direct input. Partners include the Navajo Division of Behavioral and Mental Health Services, Navajo Division of Public Safety, Office of the Speaker, Judicial Branch and Department of Diné Education. The President's dedicated Missing and Murdered staffer provides additional support from the President's office.

President Nygren has called DAP "a comprehensive roadmap developed through extensive consultation with Navajo citizens, community leaders, health experts and tribal programs."

"Overall, the Diné Action Plan gives us a roadmap to rebuild in a manner that honors our traditions and takes care of our most vulnerable populations," he said. "As one Navajo family, we will emerge even stronger than before."

When 16 new Navajo council delegates were seated in January, the legislative branch also reinvigorated the initiative with key legislator support.

"There are six delegates out of the council's 24 members who are attending our seminar here," Cody said. "Speaker Curley was on the phone, too. We have Speaker's staff here. The support is really there."

Cody said Navajo Nation Chief Justice JoAnn Jayne always comes aboard, as well, aligning lawmakers, executive programs, and judicial goals.

With this approach, Cody said the plan will be embraced by the Navajo people who want to see leadership who work together.

"We are making progress using a collaborative approach to combat serious problems affecting too many of our people," Cody said. "The Diné Action Plan will integrate the work and resources of all involved to provide a coordinated response to social problems."

Over two days, the group reviewed proposals and initiatives from partners across the Navajo Nation. They discussed expanding prevention programs, improving access to treatment, promoting cultural wellness practices, and getting community members more involved.

Navajo Nation Council Delegates Curtis Yanito and Cherilyn Yazzie attended the seminar and Delegates Amber Crotty and Germaine Simonson participated virtually. All who took part praised the progress being made to develop the plan.

READ MORE AT: <https://bit.ly/3tjFSQB>



NAVAJO  
September 2023  
There's No Time Like Fair  
ANNIVERSARY  
Time!  
SEPTEMBER 2-10

Division of Community Development Departments Navajo Nation Fair Booth



Saraphina Curley NNCHID, Edwin Begay, ARPA DCD Team



Ryan Begay ARPA DCD Team, Edwin Begay ARPA DCD Team



Marge Begay, CPMD, Jerome Myers, NNCHID, Sean Pioche, NNCHID



Ryan Begay ARPA DCD Team, Jerome Myers NNCHID, Stephanie Baldwin CPMD, Marge Begay CPMD



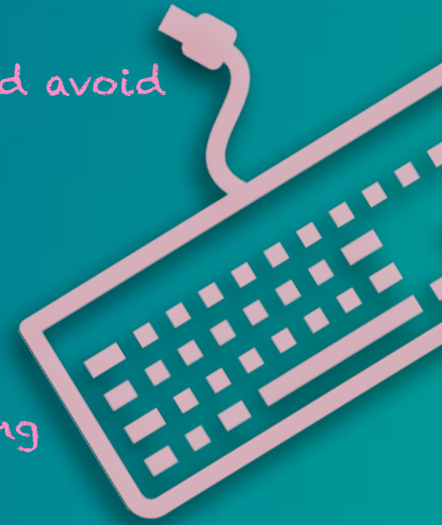
# Tech Tips

## How to be a safe Digital Citizen



### PROTECT YOUR INFORMATION

Keep private information safe and avoid sharing it with strangers online



### THINK BEFORE YOU POST

Consider how your posts might be perceived by others and avoid anything inappropriate or hurtful



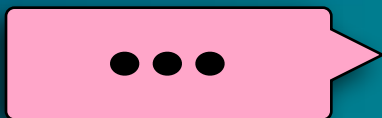
### BE A GOOD DIGITAL CITIZEN

Treat others online with respect and avoid harmful behavior



### USE STRONG PASSWORDS

Choose unique, difficult-to-guess passwords and never share the with others.



### BE CAUTIOUS

Use privacy settings, watch for scams, viruses, and malware and report suspicious activity



## Administrative Service Centers

### Department Updates:

**September 06, 2023** - The Navajo Nation Budget and Finance Committee passed Resolution CS-78-23.

**September 22, 2023** - The Navajo Nation President Dr. Buu Nygren signed Resolution CS-78-23, approving the Navajo Nation's Comprehensive Budget for Fiscal Year 2024

[Click Here](#)

**September 27, 2023** - Fiscal Year 2024 Chapter Annual Allocation amounts were posted to the Woven Integrated Navajo Date (WIND) System for Chapter Budgeting

[Click Here](#)





## Administrative Service Centers

### ASC STAFF UPDATES

#### **Elaine Benally, Promoted to Administrative Services Officer at the Kayenta ASC Office.**

Congratulations to the ASC's former Office Specialist at the Kayenta ASC.

**As of Monday, September 29th, 2023,** Elaine began a new chapter as the Administrative Services Officer for the Kayenta ASC Local Office.

Elaine came on board with the Administrative Services Centers in May 2023 as an office specialist. She quickly demonstrated initiative and capability while assisting her Senior Programs & Projects Specialist, Calvin Tsosie.

Her role as an office specialist was initially to provide administrative support with responsibilities ranging from general office operations to timesheets/payroll and assistance with Chapter Personnel Documents.

Now, as an Administrative Services Officer, Elaine will be providing technical assistance to the 12 Chapters assigned to the Kayenta ASC office in the areas of chapter finances and Navajo Nation Fiscal Policy Compliance:

- Aneth Chapter**
- Mexican Water Chapter**
- Red Mesa Chapter**
- Tolikan Chapter**
- Teecnospos Chapter**
- Chilchinbeto Chapter**
- Dennehotso Chapter**
- TsahBiiKin (Inscription House) Chapter**
- Kayenta Chapter**
- Navajo Mountain Chapter**
- Oljato Chapter**
- Shonto Chapter**



*Great Job and Congratulations to Elaine!*





# Bulletin Board

## 'Navajo Climate Justice Advocate Awarded Prestigious Heinz Award'

Nicole Horseherder works to protect the land of the Navajo Nation and its communities.

by Kristi Eaton

September 20, 2023

On Wednesday, September 20, Nicole Horseherder was awarded the Heinz Award for the Environment and will receive an unrestricted \$250,000 for her work as an energy justice leader working to protect the water, air, and land of the Navajo Nation.

Horseherder said it's nice to be recognized, but it's not why she's been doing the work for more than 20 years.

"I think I have won the trust of my people... my communities, and even leadership," she told the Daily Yonder during an interview on a Sunday afternoon as she headed to a meeting to inform a community about hydrogen sources of energy.

That's something else Horseherder is known for: her advocacy for renewable energy sources.

As co-founder and executive director of the nonprofit Tó Nizhóní Ání (TNA), she works not only to protect aquifers, streams, and the land of Black Mesa, Arizona, but also to bring power to Indigenous communities suffering the environmental effects of decades of coal extraction.

"What's going to happen is the companies are going to come in – the companies that want to develop hydrogen on the Navajo Nation are going to come in – and they're going to try to present some information to the community and the community is basically demanding that they get this information," she said about her Sunday meeting. "But the community has also asked our organization to come and help them make sense and help them understand the information in case the companies aren't able to do that."

Horseherder started TNA more than two decades ago, and it has remained a grassroots organization. She returned to her community in Black Mesa after college and learned that years of mining by the Peabody Western Coal Company had depressurized and drained the region's aquifer. The aquifer was the only source of drinking water for the area and for her family's livestock springs. Research revealed that the Peabody Mine was depleting the Navajo Aquifer of 3 to 4 million gallons of water per day for a slurry line to transport coal. It also exposed nearby residents to heavy metal-laden coal dust.



Since the 1960s, coal mining agreements have exploited Indigenous land and water to benefit growing populations in Arizona, Nevada, and California. The coal extracted was lighting nearby cities, but people living on Navajo and Hopi lands lacked access to electricity due to the exclusion of Indigenous nations in the Rural Electrification Act of the early 1900s.

A community elder encouraged Horseherder and others to take up the cause. Around 2005, with partners like the Black Mesa Water Trust, TNA successfully shut down the Black Mesa mine, ending Peabody's industrial use of the aquifer. In 2019, the Navajo Generating Station – the largest coal-fired power plant in the western U.S. and the largest source of nitrogen dioxide pollution in the country – was shut down, partly due to TNA's work.

TNA is now focused on transitioning to renewable sources. As of 2022, three large-scale Navajo solar facilities are in place. Another is expected to be completed this year.

Community is at the center of the work she does, Horseherder said.

"There isn't anything else that motivates us more than to connect with the communities and have that relationship and to help the communities make the best decision

possible for themselves," Horseherder said. "At the same time to reiterate the fact that the Earth needs us, the environment needs us, we have to start speaking for the environment. This is the world that we live in – whatever happens to the environment happens to us."

Teresa Heinz, chairperson of the Heinz Family Foundation, said in a statement that the country's "dark history of exploiting our land, our finite natural resources and our people must end, and through her work with Tó Nizhóní Ání, Nicole is leading at a time of reckoning and renewal."

Heinz said that with wisdom, grit, and grace, Horseherder is confronting those accountable and holding them responsible for correcting past wrongs.

"She is a force to be reckoned with and a wonderful embodiment of the spirit of the Heinz Awards," the chairperson added.

Recipients of the 28th Heinz Awards will be honored at an event in Pittsburgh in October. Other recipients include climate justice organizer and human rights lawyer Colette Pichon Battle, who is the co-founder and partner for vision and initiatives at the nonprofit Taproot Earth.

READ MORE AT: <https://bit.ly/3ZR2l45>



# Bulletin Board

## Young Navajo director making a name for himself at national festivals

Keanu Jones may be only 26, but he's been making films about the Navajo culture for over half his life. On Aug. 26 he showed his 12-minute short "Liberty of Jewels" at the first International Flagstaff Film Festival.

"Liberty of Jewels" is about a financially-strained Navajo father, Gilbert Etsitty, who works at the fictional Jeff's Trading Post in Gallup, N.M. He is tested by Jeff, his manipulative boss, and is forced to gain autonomy from him to save his relationship with his daughter.

The story touches on the real-life tension of Indian trading posts in border towns like Gallup that are owned by non-Native Americans and often filled with items that are Native "inspired" but not necessarily made by Natives.

"Exploring the world of Indian art in the southwest was my biggest inspiration," Jones said, adding that he got the idea of making the film after watching "Uncut Gems" with Adam Sandler.

Funded by The Sundance Institute Indigenous Program in 2020, Jones had to wait two years after COVID hit to start filming the script he wrote. It premiered at the Phoenix Film Festival.

Jones said it has been great being recognized alongside other filmmakers at festivals. He said one of the actors for "Liberty of Jewels," Timothy Blomquist, of Farmington, N.M., received a lot of praise at the Flagstaff Film Festival.

Jones is from Grand Falls, Ariz. and grew up there and Flagstaff. He went to the STAR School in Leupp where he first experimented with filmmaking in middle school, making documentary-type short stories, like how-to make Nitsidigo'1, Kneel Down Bread.

"Filmmaking has always been something I gravitated toward," Jones said in a phone interview from his current residence in Albuquerque, N.M.

During high school at Flagstaff Arts and Leadership Academy, Jones joined Flagstaff High School's emerging film maker program where he made documentary short stories, including his 2015 "Giving Back the Navajo Way," about water rights in the Leupp area, which he made with some friends. It won him a trip to the White House for the White House Student Film Festival.

"My community is my identity," Jones said. "It's a part of who I am and I guess making films is just a part of me exploring that identity. I just want to tell stories from my perspective."

Jones said when he started filmmaking, there weren't a lot of Navajos included in the mass media, but he believes that has changed as social media has increased.

As a student at Navajo Technical University in Crownpoint, N.M., he studied creative writing and new media. In the year 2018 alone, he made three shorts: 9-minute long spooky "Hitchhiker," that takes place on reservation roads at night, "The Navajo Deer Story," about a traditional oral story and questions asked by a young Navajo boy, and "Vision," which shows how Navajo traditions condition youths and open opportunities. "Vision" took first place at the Navajo Film Festival in Farmington, N.M.

In 2019, Jones shot "Indian, Save the" on a Galaxy Note 9 phone. It is a creative documentary in English and Navajo based on the impact of the infamous words of Captain Richard Henry Pratt's 1892 speech that were used to encourage the formation of Carlisle Indian School.

"Indian, Save the" was selected for the 2022 Mother Tongue Film Festival, part of the Smithsonian Institution, which called it an impactful film that "empowers Diné people to exert their identity with pride" and "speaks to the suffering faced by Indigenous peoples in America, calling upon Native peoples to find their strength in the remembrance of those who fought for their

survival."

Next up for Jones is a short with the tentative name of "Lover's Cycle," which he is working on with producer Ashley Browning, from the Pueblos of Pojoaque and Santa Clara. Browning recently won a spot in Netflix's IllumiNative Producers Program, which mentors and fund Indigenous producers in the name of equity.

The film, according to Netflix, is about an overly optimistic young Native man struggling to accept the reality of his breakup that reluctantly plants him back to his family-owned laundromat.

"I enjoy imagining stories and interesting characters that are Native," Jones said. "Lover's Cycle emerged from the idea of a Native American type rom-com."

Jones hopes to film it in the northeast part of the Navajo Nation and that it will be out in 2024.

Jones says his life goal would be to make larger scale independent movies about his Navajo people.

READ MORE AT: <https://bit.ly/455VDYM>





# Bulletin Board

## This Navajo musician from Window Rock, AZ, is Spin Magazine's breakout star of 2023

Dina Kaur - Arizona Republic

Hataaliinez Wheeler grew up in Window Rock – Tségháhoodzání in Navajo – the capital of the Navajo Nation and the decision to start making music was an easy one for the 20-year-old.

Performing as Hataalii, a nickname that means “to sing” or “singer” in Navajo, he released his first album at 16, titled “Banana Boy.” It was followed by a second album called “Painting Portraits.” He hasn’t had any other passions that speak to him the way music does.

“It just kind of felt like the most sensible, truest thing to do,” Wheeler said. “All the other things I could’ve done with my life, I just didn’t really have any interest in.”

In July, Spin Magazine named Wheeler its breakout star of 2023, citing his “laid-back, sunshiny warmth.”

### Why Hataalii is Spin Magazine's Breakout Star of 2023

In calling Wheeler a breakout star, Spin Magazine drew comparisons to Jim Morrison, Lou Reed and Eric Burden.

Wheeler said the recognition was pretty cool and he didn’t fully understand its significance until a conversation with his father in an Applebee’s restaurant in Gallup, New Mexico. Wheeler attends the University of New Mexico, where he majors in film.

“Like, back in his day he used to get Spin Magazine,” Wheeler said. “That’s when I was like, whoa, that’s pretty, it’s pretty cool.”

### Hataalii's connection to Navajo culture seeps into his music naturally



Navajo musician Hataaliinez Wheeler, known as Hataalii, has been recognized as Spin Magazine's 2023's Breakout Star. Hataaliinez Wheeler

He learned to play the bass guitar and a few songs in middle school through YouTube videos. Then he learned the guitar and really started to jam out as he got to high school. Read More: <https://bit.ly/3PVPyTv>

## New Mexico State Tribal Broadband Task Force Meeting

Santa Fe, Mexico

September 15, 2023, New Mexico Indian Affairs Department successfully hosted the State Tribal Broadband Task Force Meeting, with the presence of Indian Affairs Cabinet Secretary Designate James R. Mountain, Deputy Secretary Josett D. Monette, and other esteemed state agency colleagues. We are genuinely enthusiastic about advancing broadband access across New Mexico's pueblos, tribes, and nations.

<https://bit.ly/3EZT3J6>





# Bulletin Board

## Birdsprings archaeologist to study Old Leupp Boarding School at ASU

TEMPE, Ariz. — With a career focused on Indigenous archaeology, Davina Two Bears is excited to be back in Arizona and researching at Arizona State University.

Two Bears is joining the faculty at the School of Human Evolution and Social Change this fall as a Presidential Postdoctoral Fellowship Scholar. Her research focuses on the Old Leupp Boarding School on the southwest Navajo reservation.

“I will be further researching and writing a book about the Old Leupp Boarding School's history,” she said. “I will also research the Old Leupp Boarding School's reuse as a Japanese isolation center during World War II.”

Two Bears is Navajo from Birdsprings, Ariz., and is happy to be back in the state. She earned her PhD in anthropology with an emphasis in archaeology from Indiana University-Bloomington and obtained a minor in Native American and Indigenous studies.

“I enjoy my career because I enjoy educating people about Native Americans, both in the past and present,” Two Bears said.

ASU News spoke with Two Bears about her work and plans at Arizona State University.

Question: Can you tell us about your current research?

Answer: I am researching the history of the Old Leupp Boarding School on the southwest Navajo reservation. It was a federal Indian boarding school that was open from 1909 to 1942. In 1943 it was reused as a Japanese isolation center (the Leupp Isolation Center) during World War II, where the U.S. government imprisoned Japanese

Americans who were "troublemakers" from all the other Japanese incarceration camps. This school has a unique history of oppression and injustices committed against Navajo children and Japanese Americans by the U.S. government. My research of this historical archeological site is decolonizing and community-based, and I incorporate non-destructive research methods to tell the story of Old Leupp.

For my postdoc, I will be further researching and writing a book about the Old Leupp Boarding School's history. I aim to conduct oral-history interviews with Navajo people from the Leupp and Birdsprings community to investigate the history of the Leupp Isolation Center and Japanese American imprisonment on Navajo lands.

I will also partner with my colleagues, Dr. Jun Sunseri and Dr. Koji Lau-Ozawa, historical archaeologists experienced in community-based archaeology and the use of non-destructive archaeological field methods, to map the Old Leupp Boarding School historical site. We plan to invite the local community and students as well to assist in this project, and we aim to develop educational products and materials.

Q: Why do you enjoy your career, and what you are looking forward to at ASU?

A: I enjoy being out in the field conducting archaeological survey work at Native American/Navajo sites, as well as interviewing Navajo elders — learning about the past from tribal cultural knowledge-keepers.

I look forward to being back home in Arizona where I am from and being closer to my research sites on the Navajo reservation. I



also look forward to mentoring students here at ASU, especially Native American and Indigenous students interested in the field of archaeology.

Q: Anything else you would like others to know about you?

A: I am Navajo, originally from Birdsprings, Ariz., on the Navajo reservation. My clans are Bitter Water, and I am born from Red Running into the Water clan. My maternal grandfather's clan is Edge Water and my paternal grandfather's clan is also Bitter Water. I previously worked for the Navajo Nation for 14 years as a tribal archaeologist and program manager at the Navajo Nation Archaeology Department – NAU Branch Office. I enjoy spending time with my three young adult children and my extended family.

READ MORE AT: <https://bit.ly/48AWEea>



**Northern Navajo Fair**

Save The Dates  
October 5-8, 2023

More at <https://www.northernnavajofair.org/>



**About Our Fair**

The Northern Navajo Fair is the Oldest and Most Traditional of the Navajo Fairs, held each fall in the Navajo Land where the Navajo people of the Four Corners come to celebrate the year's harvest with a community celebration, in Shiprock NM

**All The Fun In One Fair**

 Rodeo	 Parade	 Indian Market
 Pow Wow	 Miss Northern	 Arts & Crafts



# PERSONNEL NEWS -- DCD OPEN POSITIONS

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
<b>Administrative Service Centers</b>			
Accounts Maintenance Specialist (S)	Forest Lake, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Alamo, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Red Mesa, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Teecnospos, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Kaibeto, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coalmine Mesa, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Navajo Mountain, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Tolani Lake, AZ	28,897.92	OUF
Community Service Coordinator (S)	Navajo Mountain, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Wide Ruins, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Oak Springs, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Crystal, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coyote Canyon, NM	28,897.92	OUF
Community Services Coordinator (S)	Tsayatoh, NM	40,778.64	OUF
Community Services Coordinator (S)	Sawmill, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Jeddito, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Indian Wells, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Tsaile, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Hardrock, AZ	28,897.92	OUF
Community Services Coordinator (S)	Lukachukai, AZ	40,778.64	OUF
Community Services Coordinator (S)	Low Mountain, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Thoreau, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Nageezi, NM	28,897.92	OUF
Community Services Coordinator (S)	Red Rock, NM	40,778.64	OUF
Accounts Maintenance Specialist (S)	Huerfano, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Lake Valley, NM	28,897.92	OUF
Community Services Coordinator (S)	Torreon, NM	40,778.64	OUF
Community Services Coordinator (S)	Red Mesa, AZ	40,778.64	OUF
Community Services Coordinator (S)	Red Valley, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Red Valley, AZ	28,897.92	OUF
Community Services Coordinator (S)	Teecnospos, AZ	40,778.64	OUF
Community Services Coordinator (S)	Navajo Mountain, AZ	40,778.64	OUF
Community Services Coordinator (S)	Coalmine Mesa, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Cameron, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coppermine, AZ	28,897.92	OUF
Community Services Coordinator (S)	Coppermine, AZ	37,333.44	OUF
Senior Programs and Projects Spec (S)	Crownpoint, NM	61,199.28	10/2/2023
<b>Capital Projects Management Department</b>			
Registered Architect (S)	Window Rock, AZ	72,683.28	OUF
Administrative Services Officer (S)	Window Rock, AZ	47,481.12	10/3/2023

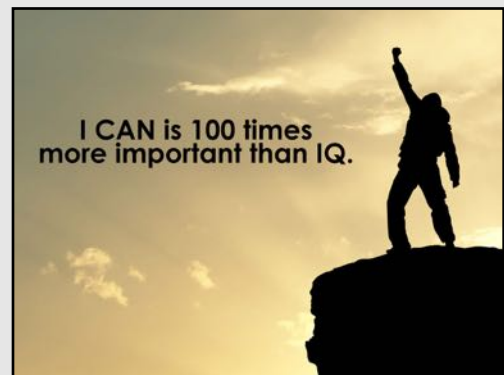
(OUF) Open Until Filled  
 (S) Sensitive Position (subject to background check) Closing Dates may change

**For the most up-to-date personnel info, please visit DPM's website at  
<http://www.dpm.navajo-nsn.gov/jobs.html>**

## Comic of the Month



## Quote of the Month





## Census Bureau Releases 2020 Census Population for More Than 200 New Detailed Race and Ethnicity Groups

September 21, 2023

Written by: Alli Coritz, Jessica E. Peña, Paul Jacobs, Brittany Rico, Joyce Key Hahn, and Ricardo Henrique Lowe, Jr.

Today's release of new 2020 Census data provides population counts of nearly 1,500 race and ethnicity groups and American Indian and Alaska Native (AIAN) tribes and villages.

More than 350 million detailed responses to the race and ethnicity questions were collected in the 2020 Census – six times more than in the 2010 Census due to improvements to the race and Hispanic or Latino origin (referred to as Hispanic origin) questions design, data processing and coding procedures.

Some of the most noticeable improvements include the addition of White and Black or African American write-in areas on the questionnaire and the tabulation of detailed Some Other Race responses. These improvements allowed us to provide counts for groups that did not receive data from the race question in previous censuses.

As a result, detailed data are now available for 104 White groups (Dutch, Lebanese, etc.), 62 Black or African American groups (Congolese, Grenadian, etc.) and 22 Some Other Race groups (Brazilian, Belizean, etc.).

The 2020 Census also marks the first time we are releasing data for regional groups, including Middle Eastern and North African, Caribbean, Sub-Saharan African, Polynesian and more.

The Detailed Demographic and Housing Characteristics File A (Detailed DHC-A) released today provides population counts for:

- 30 detailed and four regional Hispanic origin groups.
- 270 detailed race groups.
- 1,187 AIAN tribes and villages.
- 24 regional race groups.

In this release, detailed groups reported in the race question have both “alone” and “alone or in any combination” counts.

The “alone” count represents the minimum number of people who identified as that detailed group, and includes respondents with only one response, such as Hungarian.

The “alone or in any combination” count represents the maximum number of people who identified as that detailed group. It includes respondents with only one response, such as Hungarian, and those with multiple, such as Hungarian and Romanian or Hungarian and Black or African American.

This information is important to frame the discussion of racial and ethnic composition and help us understand our country's changing demographics as the nation becomes much more multiracial.

Following the 1997 Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity [PDF <1.0 MB], only a single response was tabulated in response to the Hispanic origin question.

### Largest U.S. Detailed Race Responses

With the inclusion of new write-in areas, we were able to tabulate detailed responses for all major race categories for the first time.



Among White respondents, English was the most common detailed group reported in 2020 (Table 1). Over 25.5 million people reported English alone, and 46.6 million people reported English alone or in any combination.

Table 1.  
**Five Largest Detailed White Alone and Alone or In Any Combination Groups: 2020**

Rank	White alone detailed group	Number	Rank	White alone or in any combination detailed group	Number
1	English .....	25,536,410	1	English .....	46,550,968
2	German .....	15,447,670	2	German .....	44,978,546
3	Irish .....	10,909,541	3	Irish .....	38,597,428
4	Italian .....	6,629,993	4	Italian .....	16,813,235
5	Polish .....	2,686,362	5	Polish .....	8,599,601

Note: The top five excludes residual categories, such as "Other White alone, not specified." Information on suppression, confidentiality protection, nonsampling error, definitions and guidance on using the data are available at <<https://www2.census.gov/programs-surveys/decennial/2020/technical-documentation/complete-tech-docs/detailed-demographic-and-housing-characteristics-file-a/2020census-detailed-dhc-a-techdoc.pdf>>.  
Source: U.S. Census Bureau, 2020 Census Detailed Demographic and Housing Characteristics File A.

Among Black or African American respondents, African American was the largest detailed group, with 22.1 million people reporting African American alone and 24.6 million reporting African American alone or in any combination (Table 2).

Table 2.  
**Five Largest Detailed Black or African American Alone and Alone or In Any Combination Groups: 2020**

Rank	Black or African American alone detailed group	Number	Rank	Black or African American alone or in any combination detailed group	Number
1	African American .....	22,091,770	1	African American .....	24,569,479
2	Haitian .....	916,277	2	Jamaican .....	1,047,117
3	Jamaican .....	811,245	3	Haitian .....	1,032,737
4	Nigerian (Nigeria) .....	493,188	4	Nigerian (Nigeria) .....	604,077
5	Ethiopian .....	300,108	5	Ethiopian .....	325,214

Note: The top five excludes residual categories, such as "Other Black or African American alone, not specified." Information on suppression, confidentiality protection, nonsampling error, definitions and guidance on using the data are available at <<https://www2.census.gov/programs-surveys/decennial/2020/technical-documentation/complete-tech-docs/detailed-demographic-and-housing-characteristics-file-a/2020census-detailed-dhc-a-techdoc.pdf>>.  
Source: U.S. Census Bureau, 2020 Census Detailed Demographic and Housing Characteristics File A.

The largest alone and alone or in any combination groups differed for AIAN tribes and villages (Table 3). The largest detailed AIAN alone group was Aztec (387,122), which was one of the new examples included in the 2020 Census race question, while Cherokee (1.5 million) was the largest detailed alone or in any combination group.

Table 3.  
**Five Largest Detailed American Indian and Alaska Native (AIAN) Alone and Alone or In Any Combination Groups: 2020**

Rank	AIAN alone detailed group	Number	Rank	AIAN alone or in any combination detailed group	Number
1	Aztec .....	387,122	1	Cherokee .....	1,513,326
2	Navajo Nation .....	315,086	2	Aztec .....	583,981
3	Cherokee .....	214,940	3	Navajo Nation .....	423,412
4	Maya .....	180,359	4	Maya .....	300,519
5	Choctaw .....	69,454	5	Blackfoot Tribe of the Blackfoot Indian Reservation of Montana. ....	297,899

Note: The top five excludes residual categories, such as "American Indian and Alaska Native alone, not specified." Information on suppression, confidentiality protection, nonsampling error, definitions and guidance on using the data are available at <<https://www2.census.gov/programs-surveys/decennial/2020/technical-documentation/complete-tech-docs/detailed-demographic-and-housing-characteristics-file-a/2020census-detailed-dhc-a-techdoc.pdf>>.  
Source: U.S. Census Bureau, 2020 Census Detailed Demographic and Housing Characteristics File A.



Maps

Rankings

Select a racial or ethnic group:

American Indian and Alaska Native alone

Select a map:

Largest detailed group

Highlight state or equivalent:

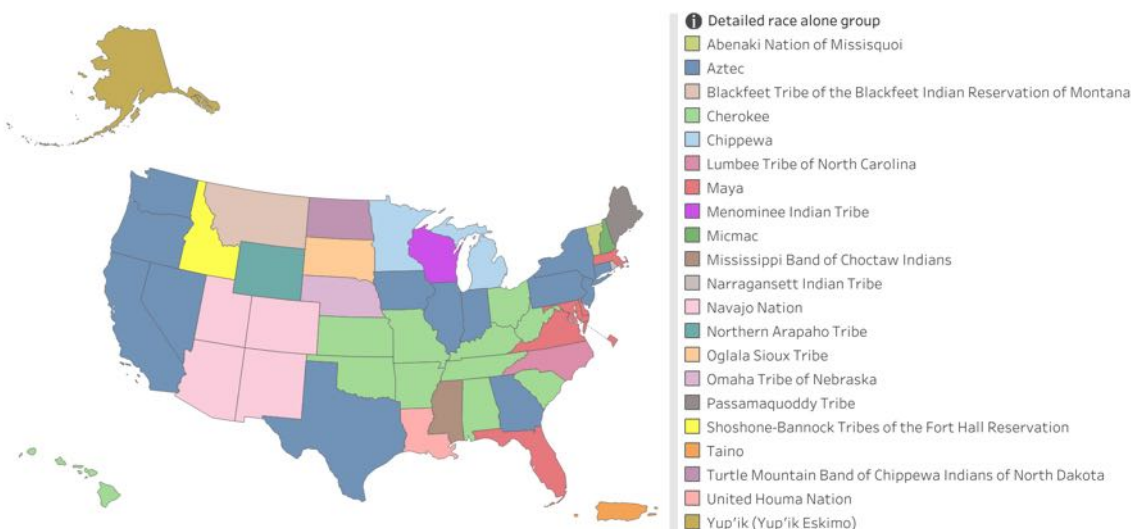
No items highlighted

Select a geography level:





States

Counties

Largest Detailed American Indian and Alaska Native Alone Group by State



# Measuring the Nation's Social and Economic Well-Being

		2021	2022	
	<b>Median household income</b> (in 2022 inflation-adjusted dollars)	↓	\$76,330	\$74,580
	<b>Percentage of people in poverty</b>	—	11.6%	11.5%
	<b>Supplemental Poverty Measure</b>	↑	7.8%	12.4%
	<b>Percentage of people without health insurance</b>	↓	8.3%	7.9%

— Indicates that change is not statistically significant.

# HOW TO GET A GOOD NIGHT'S SLEEP



**FEELING TIRED? HERE ARE SOME SIMPLE TIPS TO HELP YOU GET TO SLEEP.**

## EXERCISE

A brisk walk every day will not only keep you fit, but will also keep you sleeping better. Keep an eye on the timing of your workouts. Exercise too close to bedtime can be stimulating.



## EAT, BUT NOT TOO MUCH

A grumbling stomach can keep you awake, but so can an overfull stomach. Avoid eating a big meal within two to three hours of bedtime.



## KEEP IT COMFORTABLE

You don't have to watch television in your bedroom to be distracted. Make sure your bedroom is as comfortable as possible.



## START A SLEEP RITUAL

Sleep rituals help signal the body and mind that it's time for sleep. Make sure you drink warm milk. Relax by taking a bath. You can also listen to calming music before bed to relax.





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