

COMMUNITY UPDATE

Division of Community Development Newsletter

May 2023

In this Issue

- Teesto Community Center Grand Opening
- Community Housing Infrastructure Department/Housing Improvement Program Updates
- Heavy Equipment Updates
- Get Your Chapter Events Posted on the DCD Website!
- Tech Tips
- How do I create an invite in Google calendar?
- Bulletin Board
- Personnel News
- Navajo Nation Census Information Center News
- May is Mental Health Awareness Month

Did You Know...

Dinétah is the traditional homeland of the Navajo. In the Navajo language, the word "Dinétah" means "among the people" or "among the Navajo".

Events:-

May: T'áátsoh - "Big Leaves"

- May 4: Star Wars Day
- May 5: Cinco de Mayo
- May 14: Mother's Day
- May 29: Memorial Day

June: Ya'iishjaashchili - "Planting of Early Crops"

- June 1: Navajo Memorial Day / Treaty Day
- June 18: Father's Day
- June 19: Juneteeth

Teesto Community Center Grand Opening



TEESTO COMMUNITY CENTER OPENS 05.11.23

From the Facebook Post of NN President Jonathan Nez 2019-2023



Teesto, Ariz. - Yesterday, we joined the Teesto Community as they hosted a blessing and dedication ceremony for the new 9,000 square-foot community center that replaces the chapter house facility that was lost in a case of arson in 2014.

The community center will house the chapter house operations and staff, a new gymnasium, kitchen, conference room, and offices that can also be used for family or community events.

May 2023

from @Navajo Nation President Jonathan Nez 2019-2023 FB post



Due to the COVID-19 pandemic, construction was delayed and construction materials have become difficult to purchase because of the supply chain shortage across the country. Despite these setbacks the team persevered and the community celebrated their accomplishment.

We thank the Teesto community and chapter officials, Arviso Construction, Dyron Murphy Architect, and many others for their support and for working through the challenges brought on by the pandemic.

In addition, thank you to the Division of Community Development and the Capital Projects Management Department for all your efforts in making this project a reality for the

community.

Read more at: <https://bit.ly/43rsHdo>

from @Navajo Nation President Jonathan Nez 2019-2023 FB post



Thank you to @Ndnhotshot AZ FB Post

May 2023

Community Housing Infrastructure Department Housing Improvement Program Updates

Rita Begay, HIP Program Manager

Fort Defiance, AZ - In the latest update from the Community Housing Dept Housing Improvement Program, we are thrilled to announce that our housing projects at the FY20 Coppermine location are now 85% complete, and we are on track to finish construction by June 16th. Similarly, our project at the FY21 Indian Wells location has reached 35% completion.

We are also making significant progress with our two ARPA projects, which involve the delivery of modular homes to the Cornfields and Kinlichee locations. Currently, the Cornfields project stands at 60% completion, while the Kinlichee project is at 75%. The skirting work has been successfully finished, and only the steps remain to be completed.



Cornfields Location

To ensure that all community members have an opportunity to apply for housing, HIP is organizing an application drive at agency locations throughout June, July, and August. We will be setting up drive centers in Crownpoint and Tuba City, enabling residents from all chapters to conveniently submit their applications.

We encourage everyone in the community to take advantage of this opportunity and apply for housing with HIP. Together, we can work towards creating comfortable and sustainable living spaces for all.



Indian Wells Location



Coppermine Location



Kinlichee Location

May 2023

Heavy Equipment Updates

Heavy Equipment Policies and Procedures now available on nndcd.org website and you can click--> [HERE](#)

May Delivery:

No deliveries this month - stay tuned for June

Time for
Celebrations!

Happy Mother's Day!
Happy Graduations!

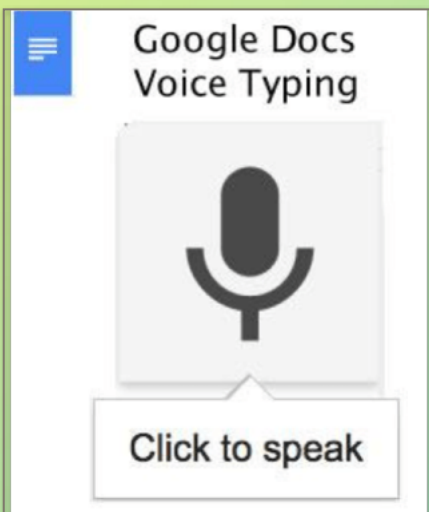
Tech Tips



Exploring Speech to Text options

Utilizing speech to text, also called dictation, means that instead of typing, you can talk and the computer will write down what you say. Before, this was usually done by a person who listened to your words and typed them. But now, there are new options that don't need a person to do the typing. For example, many smartphones have a tool that can turn your speech into text. So if you already have a smartphone, you can try using this feature. If you ever asked google, siri or alexa for directions or to call a contact, you have a sense of utilizing the speech features. You can use options on your computer such as Google docs, Apple pages and Microsoft Word. In some cases it is captured by the OS based option built into the computer you are using. They are usually accurate and can capture most, if not all, of what you want to say. Sometimes they may not recognize uncommon names or words in other languages. For longer pieces of writing, it's still a good idea to review the transcription and make changes. Understand that these tools are good at transcribing when there's only one person speaking, but they struggle when there are multiple people speaking at the same time. It's like each person is speaking a different language or has a different accent. If people talk over each other, the software can't catch what they say. This is when an human can take better notes - listen clearly and understand better.

The speed of converting speech to text also depends on your internet connection, at least for smartphone tools. The tool records what you say, sends it to a server, and then the server turns it into text and shows it on your screen. These are the limits of using these tools. Here are some examples and links to more...



Type with your voice

You can type and edit by speaking in Google Docs or in Google Slides speaker notes. This feature works with the latest versions of Chrome, Firefox, Edge, and Safari browsers. An Internet connection is required for this feature.

Step 1: Turn on your microphone

To use voice typing or voice commands, your computer microphone needs to be on and working.

Devices and microphones vary, so check your computer manual for instructions.

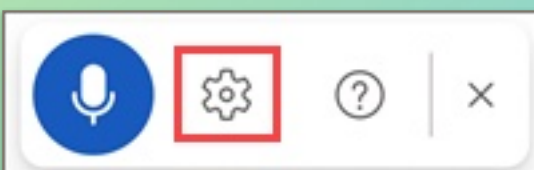
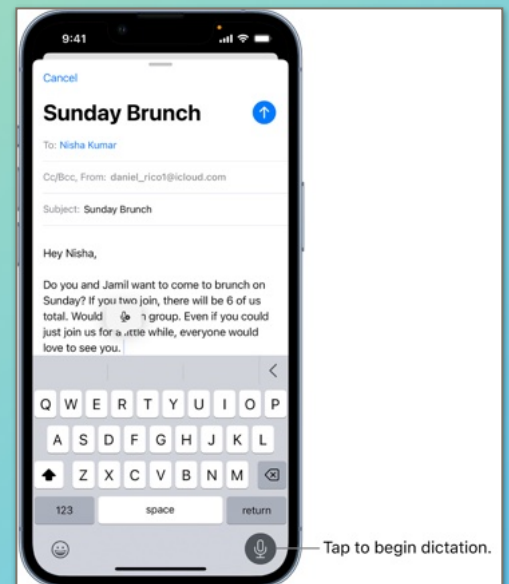
Microphone settings are typically in the System Preferences on a Mac, or the Control Panel on a PC.

Step 3: Use voice commands

After you start voice typing, you can use commands to edit and format

Dictate text on iPhone

With Dictation on iPhone, you can dictate text anywhere you can type it. You can also use typing and Dictation together—the keyboard stays open during Dictation so you can easily switch between voice and touch to enter text. For example, you can select text with touch and replace it with your voice.



Dictate your documents in Word

Word for Microsoft 365 Word for Microsoft 365 for Mac Word for the web

Dictation lets you use speech-to-text to author content in Microsoft 365 with a microphone and reliable internet connection. It's a quick and easy way to

get your thoughts out, create drafts or outlines, and capture notes. Learn more: <https://bit.ly/3ONzt9k>

NOTICE TO CHAPTERS:

Get your Chapter Events posted to the DCD website!

It's easy! Just invite Tia Yazzie, ASC's Administrative Assistant, to your meetings! Tia's Email is: tia.yazzie@nndcd.org. Tia will post your events to DCD's Calendar.

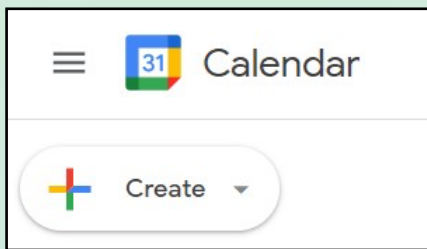
Chapter Administration and Chapter President will need to coordinate info. Your event will have more public awareness on the DCD Website.

DCD WEBSITE: NNDCD.ORG

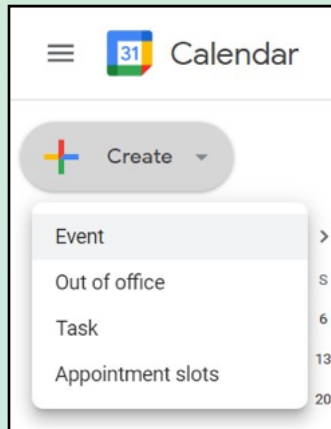
The screenshot shows the website's header with the logo and navigation menu. The main content area features a large image of a desert landscape with the text: "OUR MISSION Provide opportunities for the Navajo communities to be self-governing and self-sufficient." Below this is a section for "UPCOMING EVENTS" with a calendar view for February and March, highlighting "Chapter Meetings", "Agency Council Meetings", and "Community Events, Etc.". To the right, there are sections for "Fund" information, "Community Development Block Grant FY 2022", and "AMERICAN RESCUE PLAN ACT" with a link for more information. At the bottom, there is an "EXPLORE DCD DATA" section with buttons for "CHAPTER LAND USE PLANS", "2010 CENSUS CHAPTER PROFILES", "CHAPTER AND DCD BUDGETS", "NAVAJO PROFILE", "SECTION 164 REVIEW TRACKER", and "CHAPTER BALANCE".

How do I create an invite in Google Calendar?

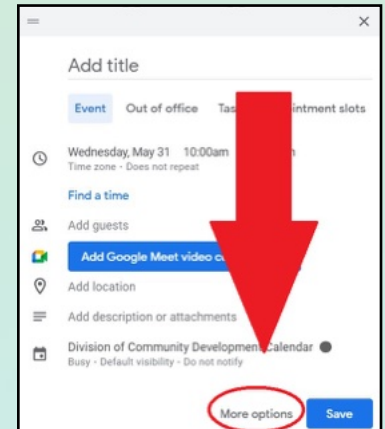
1. Open your chapter email and use the 9 square menu to navigate to the calendar.



2. Use the drop down calendar to create an event



3. Select more options to get to the advanced details of the event.



4.

A. Title of Meeting Regular Chapter Meeting **Save**

B. Date & Time May 31, 2023 10:00am to 11:00am May 31, 2023 Time zone

C. Select Videoconferencing for hybrid or teleconferencing Add Google Meet video conferencing

D. Invite specific guests, invite tia.yazzie@nndcd.org and sjordan@nndcd.org

REMEMBER SAVE

Event Details Find a Time

Guests Add guests

Guest permissions

- Modify event
- Invite others
- See guest list

Event Details

Add location

Add notification

Sylvia Jordan

Busy Default visibility

Create meeting notes

Add description

Bulletin Board

President Buu Nygren and Delegate Andy Nez discuss preservation of Diné language, \$1.7 million legislation

WINDOW ROCK, Ariz. — Before getting down to the business of signing the legislation, President Buu Nygren and Delegate Dr. Andy Nez conversed about what they could do to encourage students to learn Navajo.

The two leaders met on Friday to sign Navajo Nation Council Delegate Nez's. But before they discussed the legislation, they began talking about language preservation.

"Just imagine, they're the future," said President Nygren. "What if they're the only ones, fifty years down the road, who know how to speak? And how do we encourage more people to study for it?"

Delegate Nez said 14 students, at one point, passed the bilingual test.

The students are Kabibe Yellowhair from Pinon High School, Howlingwater Yellowhair from Many Farms High School, MacKalee Williams and Sara Billy, both from Holbrook High School, and Elxcia Smith from Ganado High School. The five were awarded the 2023 Navajo Nation Bilingual Seal Award.

On May 4, President Nygren met and congratulated five students for their endeavors to learn the Diné language.

The president joined the five students at an awards ceremony held at Fire Rock Casino. The students are proficient in speaking Navajo and took a test to demonstrate their knowledge of the Navajo language.



President Nygren encouraged them to continue to learn Navajo because thinking in Navajo presents the world differently compared to just believing in one language.

In the Navajo language home, the frequency of speaking the language is around two percent and has a combination of Navajo language and English., which is up to 28%. And English-only in the home and family is around 72%.

"It begins in the home. The value of our language, it's a compelling language," said President Nygren.

To encourage students to learn their language, Nez suggested an incentive could be given.

"I was thinking like two grand, but also even just like if it's not money, it's like an Apple MacBook Air or something," Nez said

The President agreed and said the laptops could contain programs that would help students in school.

"To help them out, I think a MacBook, a laptop, that's got Word Document on it — that would work too," said President Nygren.

Dr. Nez added that giving students the equipment and software needed for a school was worth more than just giving them the money. Delegate Nez and President Nygren agreed they'd begin working on it and get ready for next year's bilingual test.

READ MORE: <https://www.facebook.com/BuuVanNygren/posts/pfbid02427bW9w3s75nuLnen4eyi27SBHjzMUffdc7nMZFiQrKCGG>

Casey Begay, Crownpoint ASC Senior Projects & Program Specialist retires



May 5, 2023

Crownpoint, NM - Farewell and Best Wishes to Casey Begay, Crownpoint ASC SPPS!

It is with mixed emotions that we announce the retirement of Casey Begay, a dedicated member of the Crownpoint ASC team. After many years of service, Casey has decided to embark on a new adventure.

Throughout Casey's tenure with us, he has made an impact on our organization and the community we serve. His commitment and passion for his work has been inspiring.

Casey's presence in the office will surely be missed, as his friendly demeanor and ability to uplift the spirits of those around them have created a positive and enjoyable work environment. His willingness assist colleagues and provide guidance has made him an asset to our division.

As Casey enters this well-deserved retirement, we want to express our deepest gratitude for his contributions and dedication to the Division of Community Development. We are grateful for the positive impact he has had on the

lives of those we serve.

Casey, we wish you all the best in this new chapter of your life. May your retirement be filled with joy, good health, and memorable moments with your loved ones. You leave behind a lasting legacy, and your contributions will continue to inspire us as we carry on with our mission.

Thank you, Casey, for your exemplary service and the mark you have left on the Crownpoint ASC. You will always be a member of our family, and your accomplishments will be remembered and celebrated. Congratulations on your retirement!

James Adakai, Acting ASC Dept Manager writes "... We are grateful for the invaluable services and contributions of Mr. Casey Begay to the Division of Community Development...his hard work will be missed and we wish him well for his future endeavors."

Bulletin Board

Navajo Nation mask mandate lifted, President Buu Nygren signs executive order amending Public Health Emergency Order No. 2023-001

May 5, 2023

WINDOW ROCK, Ariz. — On Friday, Navajo Nation President Buu Nygren signed an Executive Order to amend the public health order that made wearing of a mask mandatory in enclosed areas and in public on the Navajo Nation.

The intent and purpose of Public Health Emergency Order No. 2023-002 is to amend the Public Health Emergency Order No. 2023-001, which lifted the indoor mask mandate.

The President emphasized the amendment does not mean masks cannot continue to be worn.

- Primarily, early childhood education — childcare and preschool, including primary schools and secondary schools, school sponsored events held indoors, could continue to comply with the COVID-19 Safe School Framework and their respective mitigation plans. Nursing Homes located within the Navajo Nation and individuals who provide care to the vulnerable population, such as elders, immunocompromised, and those who have pre-existing conditions, could also continue complying with their mitigation plans. Healthcare facilities that require masks pursuant to their guidelines, procedures and protocols.
- Individuals with COVID-19 symptoms, who tested positive for COVID-19, or who have been exposed to an individual who tested positive for COVID-19.

“One of my campaign promises was to help our Nation move on from the COVID-19 pandemic and one of the ways to do that is by lifting the mask mandate,” said President Nygren on Friday. “Today, under my leadership, the Department of Health is lifting the mask mandate for the Navajo Nation.”

The President indicated that anyone still choosing to wear a mask while on the Navajo Nation, could continue doing so. However, the signing of the executive order means the Navajo Nation is no longer requiring masks.

“As always, anyone should feel free to wear a mask if they so choose. If institutions such as healthcare facilities, nursing homes, and schools choose to require masks, they may do so under their own guidelines,” he said.

The COVID-19 pandemic has been hard on the Navajo Nation. According to the Navajo Department of Health COVID-19 statistics, 2,117 Navajo people have lost their lives to the virus.

NDOH report the “current risk for infection is low,” which allows for the issuance of Public Health Emergency Order No. 2023-002 — lifting the indoor mask mandate within the Navajo Nation.

<https://www.facebook.com/BuuVanNygren/posts/pfbid02dyAyUFoaNGgyofCpYJRrdRjveKTvy787CHGKp2DaErkkehYGxVEzkFg57PfqNVd3l>

Navajo Nation Council congratulates new Gallup Police Chief Erin Toadlena-Pablo, a member of the Navajo Nation



GALLUP, N.M. – On Tuesday, Navajo Nation Council Speaker Crystalyne Curley and Council Delegates Dr. Andy Nez and Steven Arviso had the honor of joining Erin Toadlena-Pablo, a member of the Navajo Nation from Sawmill, Ariz., as she became the first woman to be sworn-in to serve as the Chief of Police for the city of Gallup, N.M. Navajo Nation President Buu Nygren, Vice President Richelle Montoya, and Gallup Mayor Louis Bonaguidi were also in attendance to offer their support and recognition.

“On behalf of the 25th Navajo Nation Council, it is an honor to recognize our Diné sister for her remarkable and historical achievement. Police Chief Toadlena-Pablo is breaking down barriers and setting a great example for all of our people across the Navajo Nation. I congratulate her, her family, and her fellow officers and we pray for her continued

protection and success,” said Speaker Curley, who also presented a Navajo rug to the new Police Chief.

Gallup Municipal Court Judge Janell Griego administered the oath of office to Police Chief Toadlena-Pablo, who was joined by her husband, children, and parents. She is Naakai dine'é (Mexican People Clan) and born for Tódich'ii'nii (Bitter Water Clan), and her maternal grandfather is Dibéłzhíni (Black Sheep Clan) and her paternal grandfather is Kinyaa'áanii (Towering House Clan).

Following the swearing-in, Police Chief Toadlena-Pablo spoke about her late grandmother and reflected on the teachings that inspired her to pursue her goals. She wore her late grandmother's scarf on her waist side as she took the oath and spoke about the need to “humanize the badge” in order to address the root causes of crime and provide resources and support to help people.

“I first want to say, Sawmill Proud, Sawmill Strong. Today, we witnessed history. Seeing Chief Toadlena-Pablo proudly accept this next step in front of family, friends, and local, state, and federal leaders was profound. My LDA, Amber and I, extend our sincerest gratitude and congratulations to Chief and her family, and we certainly look forward to the greater protection and safety of all people in and around the Gallup community, including potential opportunities to create further support between agents. We are just excited and look forward to what will become,” said Delegate Nez.

Toadlena-Pablo began working with the Gallup Police Department in 2001 with the patrol and investigations divisions, internal affairs, school resource officer, and bike patrol and emergency response before being promoted to Captain. She has served as the acting Police Chief since January. Her daughter, Kiana Toadlena, also sang a Navajo song in honor of her mother. Council Delegate Steven Arviso, who serves on the Council's Law and Order Committee, was also in attendance to congratulate the Police Chief on her new role. The Gallup Police Color Guard posted the colors and Gallup Police Captain Billy Padavich served as the master of ceremonies.

Read More: <https://bit.ly/3BPhY0u>

Bulletin Board

25TH NAVAJO NATION COUNCIL BUDGET AND FINANCE COMMITTEE BEGINS TO ELIMINATE RED TAPE IN THE PROCUREMENT PROCESS



(PHOTO: Council Delegate Seth Damon - Bááhááí, Chichiltah, Manuelito, Tsé Lichíí', Rock Springs, Tsayatoh)

May 16, 2023

Window Rock, Ariz. – The 25th Navajo Nation Council's Budget and Finance Committee passed Legislation No. 0075-23, sponsored by Council Delegate Seth Damon (Bááhááí, Chichiltah, Manuelito, Tsé Lichíí', Rock Springs, Tsayatoh) which amends sections of the Navajo Nation Procurement regulations. The legislation increased the "micro-purchase" limit to \$10,000. The act by the Budget and Finance Committee is a step toward expediting the Navajo Nation's process of securing goods and services.

"Legislation 0075-23 is a major step toward expediting the process of securing goods and services on the Navajo Nation. Through Delegate Seth Damon's (Budget and Finance Committee member) years of legislative experience and extensive knowledge of the Nation's cash flow, the Navajo people will feel an impact at the local level. Early on, the Budget and Finance Committee identified priorities to make differences for our people and the procurement process is one of them," said Chairwoman Shaandiin Parrish (Council Delegate of Chilchinbeto, Dennehotso, Kayenta).

The Budget and Finance Committee held several work sessions and meetings with the Office of the Controller, Office of the Management and Budget, Department of Justice, and Fiscal Recovery Office to identify the challenges in the Navajo Nation's procurement process. The Committee continues to plan to make changes to the Navajo Nation Procurement Act.

"Legislation 0075-23 is a major policy change that our Navajo Nation departments, programs, and even chapters will feel on a daily basis. This very real change is a step in streamlining the services to our Navajo people. I really want to thank the Navajo Nation Department of Justice and the Fiscal Recovery Fund Office for their contributions," said Delegate Seth Damon.

The Budget and Finance Committee passed Legislation 0075-23 with a 4-0 vote. The committee has final authority over the legislation.

Read More: <https://bit.ly/30Bly60>

PNM crews join nationwide utility collaboration project connecting families on the Navajo Nation to the power grid for the first time

By The Grant County Beat

Originally Published: 24 MAY 2023

(Albuquerque, NM) – PNM line crews recently traveled to the greater Shiprock, New Mexico area and in tribal communities located in Arizona and Utah volunteering in a nationwide utility collaboration project called Light Up Navajo. The Navajo Nation is the largest Native American territory, yet more than 14,000 families do not have electricity. The Navajo Nation, American Public Power Association, and the Navajo Tribal Utility Authority (NTUA), launched the Light Up Navajo project in 2019 to energize homes that have never had power and PNM crews are joining efforts again this year for this critical project.

Imagine life without electricity. Without any lights, cooling, microwaves, television, without computers, or cell phones. Picture life where refrigerators do not exist because there is no electric power. For approximately 14,000 families on the Navajo Nation, this is reality. The Light Up Navajo project is helping to change that for families throughout the region.

PNM was one of the electric utility companies in the country that

proudly participated in this life-changing project, including utilities from Arkansas, Arizona, Delaware, California, Connecticut, North Carolina, New Mexico, Ohio, Texas, Utah, and Washington D.C.

This year, the 11-week Light Up Navajo initiative worked to connect 300 homes on the Navajo Nation to the electric grid for the first time. Seven journeyman linemen represented PNM, worked alongside NTUA crews, and other utility volunteer linemen, to construct and install new power poles and run new distribution lines to energize existing homes that have never had electricity. Since the Light Up Navajo project started in 2019, approximately 7,000 family homes have been connected to the power grid.

Families, like the one pictured here, have been overwhelmed by the support, sharing countless stories of appreciation. Some of the sentiments shared with PNM included, "Electricity to us means, for the very first time, we can turn on a light switch, make a pot of coffee without building a fire, and can refrigerate our food."

Read More: <https://bit.ly/43ceS2x>

Bulletin Board

New food and community-building programs are unlocking barriers across the Navajo Nation.

"The work we are doing isn't just for the benefit of the Indigenous community. It is for the benefit of all." –Bleu Adams.

May 24, 2023 WINDOW ROCK, Ariz., Native Soil

By Aimee L. Cook-- If Bleu Adams' name sounds familiar, it's probably for a good reason. She and her late brother, chef Mark Daniel Mason (of Blue Poblano) served as fearless advocates for their community on the Navajo Nation—especially younger generations—and the Indigenous community at large in Utah. Their voices reverberated throughout various tribal communities as advocates for change and the betterment of all humanity. And, after losing Mason to COVID in 2021, Adams has continued to carry the water with the help of her family, volunteers and many others who understand the importance of creating sustainable change—and how it begins with nutrition.



The Navajo Nation has long struggled with a lack of access to healthy food. Located in Arizona, New Mexico and Utah, the reservation spans over 27,000 square miles—roughly the size of Virginia—and is home to more than 170,000 people. But with a total of only 13 grocery stores available to residents, many must drive more than an hour to purchase fresh food. The food scarcity on the Navajo reservation is not just a matter of convenience, but a health crisis. The lack of access to healthy food has contributed to high rates of diabetes, heart disease and other conditions. Due to reservation's vast and sparsely populated areas, many families rely on convenience stores and gas stations for meals.

"When I opened my first restaurant, [Black Sheep], I was really troubled because I was providing beautiful food and dishes, but less than 5% of our clientele was Indigenous," Adams said. "I was already in the space of 'What can I do for the community?' because that is how we are raised—we don't succeed without each other."

Creating a sustainable food supply is no easy feat, especially when you consider the challenges on the Navajo Nation, where land is leased to the people by the U.S. government. But despite the obstacles, there are many who work tirelessly toward the goal of achieving food sovereignty and ending food scarcity in their community.

Many, like Adams, look at the challenges as an opportunity to find "green" ways to achieve access. From farmers to activists, educators to volunteers, there is a diverse group of individuals who understand the importance of creating a sustainable and resilient food

system. Their efforts may not always make the headlines, but they are nonetheless vital to creating a better future for the Navajo people, offering hope that some of the most pressing issues can be solved through collective effort toward a common purpose.

Planting Seeds

Some Native Americans still live without running water or electricity. In addition, many families in the Navajo Nation live below the poverty level and do not have a physical address, therefore having little access to capital or a way to secure a loan. Adams and other members of the community have acted to address these overlapping crises. With IndigeHub, she is on a mission "to empower Indigenous communities through culturally informed, sustainable solutions that prioritize self-sufficiency and long-term success."

IndigeHub offers three programs: the CoWork Hub, Food Hub and Blackbird Shared Kitchen, which is scheduled to reopen in the spring of 2024. Through these various programs, Native Americans have access to the internet, business tools, education and support for local food producers and aspiring chefs. "Many of our community members lack resources—electricity, access to public utilities, etc.—yet they are asked to compete with the rest of the United States," Adams added. "I wanted to understand why, and it really boils down to a directive to disconnect us from our land in order to extract natural resources. And that is just the truth."

She also emphasized that solutions to food insecurity and health care disparities aren't limited to tribal communities, but can inform strategies for a better quality of life overall. "The work we are doing isn't just for the benefit of the Indigenous community," Adams said. "It is for the benefit of all."

Jaiden Willeto lives on the reservation near Window Rock, Arizona, and is the food sovereignty coordinator for DragonFly Farms on the Navajo reservation. She grows food using ancient Indigenous practices, utilizing dry-land farming and the monsoon season. Food grown on the farm is given to people on the reservation at no charge to assist in better health practices and sustainability. Dragonfly Farms is part of the IndigeHub project, and the hope in the near future is to establish a solar-powered storage container that can serve as a "food hub," with a washing station and a refrigerator. Willeto started Dragonfly a year ago, and although she does most of the work herself, some community members volunteer to help by caring for seed starts, performing routine farm tasks and building compost bins to make their own soil assist in this mutual-aid farm growing nutrient-dense foods for the community.

READ MORE AT:
<https://bit.ly/45AVqOJ>



PERSONNEL NEWS -- DCD OPEN POSITIONS

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
Administrative Service Centers			
Accounts Maintenance Specialist (S)	Forest Lake, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Rough Rock, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Alamo, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Red Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Teecnospos, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Kaibeto, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coalmine Mesa, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Navajo Mountain, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Tolani Lake, AZ	28,897.92	OUF
Community Service Coordinator (S)	Navajo Mountain, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Tsayatoh, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Wide Ruins, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Oak Springs, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Tohajiilee, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Thoreau, NM	28,897.92	OUF
Community Services Coordinator (S)	Mariano Lake, NM	37,333.44	05/08/2023
Accounts Maintenance Specialist (S)	Crystal, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coyote Canyon, NM	28,897.92	OUF
Community Services Coordinator (S)	Klagetoh, AZ	40,778.64	OUF
Community Services Coordinator (S)	Wide Ruins, AZ	40,778.64	OUF
Community Services Coordinator (S)	Coyote Canyon, NM	40,778.64	OUF
Community Services Coordinator (S)	Tsayatoh, NM	40,778.64	OUF
Accounts Maintenance Specialist (S)	Tohajiilee, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Thoreau, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Mariano Lake, NM	28,897.92	06/07/2023
Community Services Coordinator (S)	Manuelito, NM	40,778.64	OUF
Accounts Maintenance Specialist (S)	Iyanbito, NM	28,897.92	OUF
Community Services Coordinator (S)	Coalmine Mesa, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Cameron, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coppermine, AZ	28,897.92	OUF
Community Service Coordinator (S)	Coppermine, AZ	37,333.44	OUF
Sr Programs and Projects Spec (S)	Crownpoint, NM	61,199.28	06/14/2023

Capital Projects Management Department

Registered Architect (S) Window Rock, AZ 69,217.20 OUF

(OUF) Open Until Filled

(S) Sensitive Position (subject to background check) Closing Dates may change

For the most up-to-date personnel info, please visit DPM's website at
<http://www.dpm.navajo-nsn.gov/jobs.html>

Comic of the Month



Quote of the Month



Memorial Day: May 29, 2023

Age Profiles of Smaller Geographies Don't Always Mirror the National Trend

May 25, 2023

Written by: Laura Blakeslee, Megan Rabe, Zoe Caplan and Andrew Roberts

The U.S. population in 2020 was older and had fewer children under age 5 than in 2010 or 2000, according to the 2020 Census Demographic and Housing Characteristics (DHC) data released today.

The baby boom generation (born 1946-1964) and millennials (born 1982-2000) – the two largest U.S. cohorts in 2020 – both continued to age over the past two decades. At the same time, smaller cohorts of children were born from 2010 to 2020.

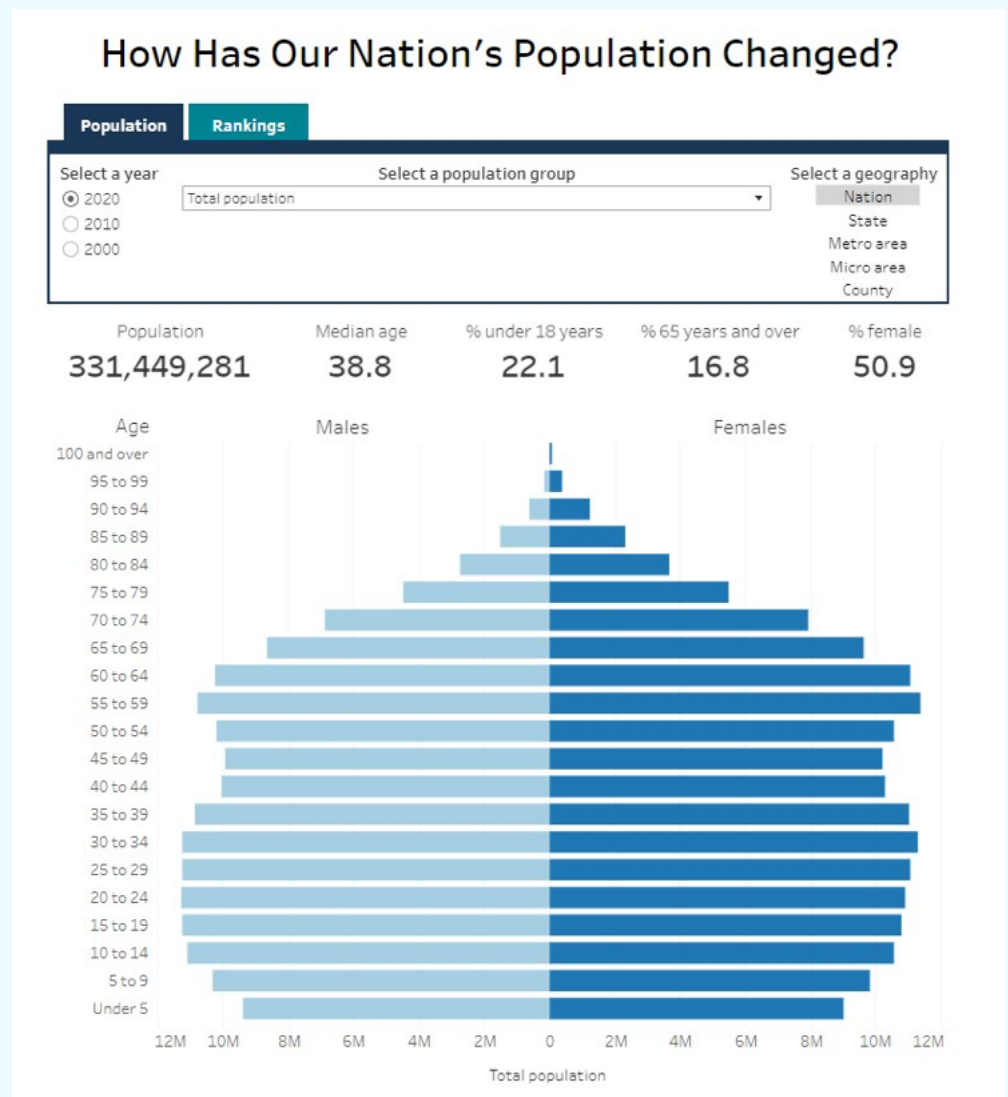
The 2020 Census DHC data allows us to examine the age and sex composition of the nation and smaller geographies such as states, counties, metropolitan areas and micropolitan areas. It also shows that the age and sex compositions of different geographies do not always follow the same pattern of change over time.

Exploring Population Pyramids

The Age and Sex Composition: 2020 Brief provides more information on the nation's age and sex composition over time.

The interactive data visualization below allows you to explore other geographies (state, county, metropolitan area, micropolitan area) by age and sex as well as by race and Hispanic origin.

READ MORE AT: <https://bit.ly/42e6Y7F>



[How Technology Is Making it Possible to Build the Largest Dataset in History About the United States and the People Who Live Here](#)

Written by:

Kelsey J. Drotning and Katie R. Genadek

Linking data sheds light on where and why people move, and generational changes in social class and family structure. And thanks to new and improved technology, researchers now have access to more data than ever.

The recently published paper in IEEE Annals of the History of Computing – summarized in this blog – highlights technological advances that have made it possible to create a longitudinal infrastructure of census data from 1850 to the present.

From 1790 to 1880, the U.S. Census Bureau recorded census data using manual counting processes. Only household information was captured prior to 1850. Then starting in 1850, the names of all household members were recorded. In 1890, the Census Bureau began transferring information from response forms to punch cards processed with new electro-mechanical tabulators. In the late 1930s, it began transferring responses to microfilm to better preserve and reduce space needed to store them.

In 1960, the Census Bureau began using its then-new film optical sensing device for input to computers (FOSDIC) machine to read the “bubbles” from microfilmed images and create person-level data to be compiled by computers. [Click to continue](#)

[Census Bureau to Hold Webinar on Release of 2020 Census Demographic Profile and Demographic and Housing Characteristics File](#)

The Census Bureau will hold a prerelease webinar **Tuesday, May 16 at 1pm** to discuss the [2020 Census Demographic Profile and Demographic](#) and [Housing Characteristics File \(DHC\)](#) to be publicly released May 25. These products provide demographic and housing characteristics of local communities, including population data on age, sex, race, Hispanic origin, families and households, and data on homeownership and vacant and occupied housing. [Embargoed subscribers will have access to these statistics from Tuesday, May 23, at 10 a.m. EDT to Thursday, May 25, at 12:01 a.m. EDT.](#)

The Demographic Profile provides an overview of topics in the 2020 Census in one, easy-to-reference [table for geographies](#) down to the tract level.

The webinar will provide information on the data available and how to access it.

A live Q&A session with Census Bureau subject-matter experts will immediately follow the briefing.

For more information on this webinar, go to www.census.gov/data/academy/webinars/2023/2020-census-dhc-pre-release-webinar.html

May 16, 2023

Volume 23 Issue 48

[2023 Product and Event Calendar](#)

The U.S. Census Bureau has posted anticipated release dates for each regular and recurring statistical product scheduled for release in 2022.

[Archived Back to Data Basics Webinar Series](#)

If you are looking to improve your data skills, Back to Data Basics is a great opportunity to learn from our experts about how to access and utilize a variety of Census Bureau data products, tools, and resources.

[Training Resources](#)

Visit the Census Bureau's [Educational Resource Library](#) for previously recorded, free training available at your convenience. The library includes presentations, recorded webinars, tutorials and other helpful materials.

Upcoming Webinars

[2020 Census Demographic Profile and Demographic and Housing Characteristics File](#)

Tuesday, May 16, 2023

Time: 1:00 ET

Webex link:

<https://uscensus.webex.com/webappng/sites/uscensus/meeting/info/43b9b728177f4a6893edeea51fd1f5fd?siteurl=uscensus&MTID=m39ab6874f8527f8980e18af98e9bfb3a>

Password: Census#1 (if needed).

For audio, call: 1-800-857-5165, passcode: 7898138

[The Importance of Off-Farm Income to the Agriculture Economy](#)

Wednesday, May 17, 2023

Time: 1:30 – 3:00 p.m. ET

The U.S. Census Bureau and the Local Employment Dynamics (LED) Partnership in collaboration with the Council for Community and Economic Research (C2ER) and the Labor Market Information (LMI) Institute, welcomes Alan Spell and Justin Krohn as they present “The Importance of Off-Farm Income to the Agriculture Economy.” [Click here to continue.](#)



Coming Up!

Total Population Estimates for Incorporated Places and Minor Civil Divisions; Housing Unit Estimates for the Nation, States and Counties; Metropolitan and Micropolitan Statistical Areas

Internet tables and detailed downloadable files will show annual population estimates for cities and towns, including incorporated places and minor civil divisions along with nation, state and county housing unit estimates as of July 1, 2022. Also being released are downloadable files for annual population estimates for metropolitan and micropolitan statistical areas. (Scheduled for embargo starting May 16; for public release May 18.)

Annual Survey of School System Finances

The U.S. Census Bureau will release new FY 2021 Annual Survey of School System Finances tables. The tables will provide new data on current spending per pupil in addition to data on revenues, expenditures, debt and assets for public elementary-secondary education (pre-K through 12th grade) in all 50 states and the District of Columbia. (Scheduled for release May 18.)

Census Bureau to Embargo Vintage 2022 Metropolitan/Micropolitan Area, Local Population and Housing Unit Estimates

The U.S. Census Bureau will offer a two-day embargo period for qualified media to view the Vintage 2022 population estimates for metropolitan and micropolitan statistical areas and local governmental units, including incorporated places, minor civil divisions and consolidated cities. Housing unit estimates will also be released for the nation, states and counties.

When:

Tuesday, May 16, at 10 a.m. EDT to Thursday, May 18, at 12:01 a.m. EDT.

Where:

Census Bureau's embargo site.

Interview requests:

Embargo subscribers may interview Census Bureau experts during the embargo period. To request an interview, email <pio@census.gov>.

Embargoed information may not be published, broadcast, posted online, distributed via wire and distribution services or shared with non embargo members until publicly released, May 18, at 12:01 a.m. EDT.

Embargo subscribers are encouraged to confirm their login username and password are up to date prior to May 16. For assistance, email <pio@census.gov>.

Census Bureau Releases Nonemployer Business Data by Demographic Characteristics of Owners

Women owned 41.1% of the nation's businesses without paid employees and had \$313.6 billion in receipts in 2019, according to the latest Nonemployer Statistics by Demographics (NES-D) released today from the U.S. Census Bureau. Minorities, those classified as any race and ethnic combination other than non-Hispanic and White, owned 35.3% of businesses without paid employees and had \$342.9 billion in receipts in 2019. This release also includes demographic data by urban and rural classification, receipt size of firm, and legal form of organization plus characteristics of nonemployer business owners.

The NES-D is an annual statistical series that uses existing administrative records and census data to link demographic characteristics to the universe of nonemployer businesses. Nonemployer businesses are those that have no paid employees or payroll, are subject to federal income tax, and have receipts of \$1,000 or more. [Click here to continue.](#)

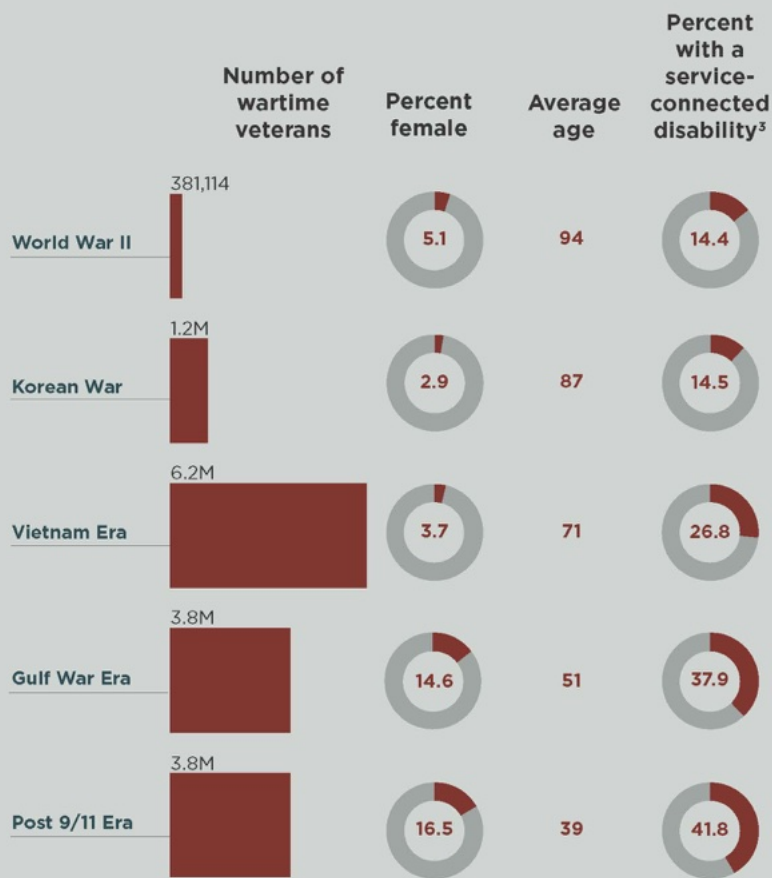
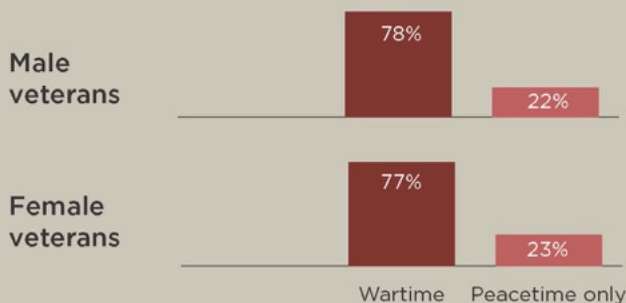


Wartime Veterans in 2019

American Community Survey

13.6 MILLION

of the 17.5 million living veterans of the U.S. armed forces served on active duty during a period of war.



³ "Service-connected disability" means the disability was a result of disease or injury incurred or aggravated during active military service.

Notes: Data from the ACS include the veteran population 18 years and older who live in the United States and Puerto Rico.

Periods of military service are not mutually exclusive. Veterans could have served in multiple periods.

More information on the ACS is available at <www.census.gov/acs>.

Source: U.S. Census Bureau, 2019 American Community Survey, 1-Year Estimates.

Medal of Honor

The Medal of Honor was created during the Civil War and is the nation's highest honor for valor in combat. To date, more than 3,500 Medals of Honor have been awarded. The only woman to receive it was Dr. Mary Walker in 1865.

May is Mental Health Awareness Month

WE ARE CONNECTED.

We Need You Here.

American Indian and Alaska Native communities have always shown unity and resilience. Each of us is a gift, and our stories are shared across generations. Together, we can get through anything.

Protect yourself and your family from suicide.

Connect those at-risk to mental health services
Seek spirituality
Avoid drugs and alcohol
Talk to others about hopes and dreams
Improve problem-solving skills and relationships with friends, family, community, culture, and social institutions
Maintain good physical and emotional health
Identify and participate in tribal culture

If someone you know has experienced trauma — a loss or a big change in their life — or if their behavior or mood has changed, talk with them.

Suicide is preventable.

Know the warning signs.

Extreme behavior changes	A mental health condition
Decreased interest in appearance	Giving away possessions
Loneliness	Withdrawal from others
Feeling sad or hopeless	Loss of interest in sports and leisure
Feeling helpless	Family or friend's suicide attempt or death
Saying things like, "All of my problems will end soon" or "I just can't take it any more"	Misuse of drugs or alcohol

#WeNeedYouHere

Restricting access to lethal means can greatly reduce suicide rates.

Firearms are the most common means of suicide.
Use gun locks and gun safes, and limit the number of people who know where they are or what the combination is.
Ask your police department to store your firearms.
Prescription drug overuses can be prevented.
Store medications in locked cabinets.
Return unused medication to the pharmacy.
Know how many pills should be in each medicine bottle (to prevent someone from taking pills slowly).
Report lost or stolen prescriptions to the prescribing physician or law enforcement.

Caring Messages

Caring messages are a suicide prevention intervention that involves sending a brief caring message to those who may be at risk of suicide. This brief connection can help save lives. It reminds the person that someone is thinking of them and cares about them. It can be a powerful message during a difficult time. Caring messages have been shown to reduce rates of suicide and can communicate empathy and concern without demanding anything in return.

Send a text, email, or social media post to someone you care about today.

To GIVE help or GET help:

- Dial **988** if you are having a mental health emergency to reach the Suicide & Crisis Lifeline.
- Text **NATIVE** to 741741 to receive free, 24/7 counseling support.
- Visit www.wemative.org.
- Talk to trusted elders, healer, friends, family, clergy or health professionals.





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MAY 9

NATIONAL FENTANYL AWARENESS DAY

Fentanyl is involved in more American youth drug deaths than heroin, meth, cocaine, benzos and Rx drugs COMBINED.

SPREAD THE WORD

#NationalFentanylAwarenessDay #JustSayKNOW

STI ON THE RISE!

Sexually Transmitted Infections (STIs) have been sharply increasing in recent years. According to the Centers for Disease Control and Prevention there were 2.5 million new cases in 2021.

SYPHILIS
increased by
459%




CHLAMYDIA
increased by
132%

GONORRHEA
increased by
96%



Anyone who has sex can get an STI, but some groups are more at risk:



- Young People Aged 15-24
- Gay, Bisexual Men, MSM
- Individuals with Multiple Sex Partners
- Individuals who use Substances


**PREVENT THE SPREAD
TALK, TEST, TREAT**

For more information, talk with your healthcare provider or visit cdc.gov/std.



@navajohealthed



Asthma and Allergy Foundation of America

allergycapitals.com



Protect Yourself From Pollen

Pollen can land on you and be carried into your home. If you spend a lot of time outside during peak pollen time:

- Cover your hair
- Take your shoes off before going in your home
- Don't wear your "outside" clothes to bed
- Shower before bed time





Asthma and Allergy Foundation of America

allergycapitals.com

May 2023



The DCD Newsletter, "Community Info", is produced monthly by the Division of Community Development and is a resource for division staff and chapters.

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