

COMMUNITY UPDATE

Division of Community Development Newsletter

April 2023

In this Issue

- Navajo Nation Receives \$50,823,960 in New Mexico Capital Outlay Funds
- Heavy Equipment Updates
- Get Your Chapter Events Posted on the DCD Website!
- Bulletin Board
- Personnel News
- Navajo Nation Census Information Center News
- Help Fight the Spread of Illness
- Be Prepared For Winter Storms

Did You Know...

The [Grand Staircase-Escalante National] Monument's rugged and beautiful landscape comprises canyons, forests, and mesas. It is surrounded by mountains, and various places within the monument have Navajo names that have survived in our oral traditions- for instance, Tsé Łigaii Deez'a for Deer Springs Point, Tsé Bee Nidigaii, the area around the Head of the Rocks Overlook, and Dził Bńii Łigaii is a general reference to the Monument. Dził refers to the mesas and rugged terrain of the Monument, and Łigaii is for the outcrops of white rock throughout the monument.

(<https://bit.ly/3LHeqDj>)

Events:-

April: T'ááçhil - "Small Leaves"

April 18: Tax Day

April 28: Arbor Day

May: T'áátsoh - "Big Leaves"

May 4: Star Wars Day

May 5: Cinco de Mayo

May 14: Mother's Day

May 29: Memorial Day

Navajo Nation Receives \$50,823,960 in New Mexico Capital Outlay Funds



Gov. Michelle Lujan Grisham delivers the 2023 State of the State before lawmakers in Santa Fe on Tuesday, Jan. 17, 2023. (Photo by Shaun Griswold / Source NM)

Santa Fe, New Mexico

On April 6, 2023, Governor Michelle Lujan Grisham signed into law New Mexico House Bill 505 and Senate Bill 309. These bills allocate over \$1 billion in public funding for construction and other projects across the state that were requested by lawmakers during the 2023 session. As part of this funding, House Bill 505 appropriated \$50,823,960 in Capital Outlay Funds for 93 Navajo Nation and Navajo chapter projects in New Mexico. Both bills had previously been approved by

the New Mexico State Senate and the House of Representatives in mid-March.

House Bill 505 also allocates funds for various projects, including those for Navajo Nation as well as Navajo Preparatory School in Farmington, New Mexico, which has been granted \$2,387,500 for three improvement projects. Similarly, Navajo Technical University in Crownpoint will receive funding of \$1,700,000 for an improvement project, while Diné College will be granted \$2,043,000 for four projects.

Senate Bill 309 pertains to the extension of the completion timeframe for 42 Navajo Nation capital outlay projects that were previously allocated with appropriations. These capital outlay projects refer to long-term infrastructure projects that are typically funded by the government, such as building construction, road construction, power line installation, waterline installation, and equipment purchases.

Read more at: <https://bit.ly/40VtfGx>

Below is the project listing approved through House Bill 505.

Project	Amount	Project	Amount
ALAMO CHP DUMP TRUCK PRCHS	\$125,000	PINEDALE CHP BATHROOM RENOVATION	\$1,000,000
ALAMO CHP SEWAGE PUMP TRUCK PRCHS	\$150,000	PINEDALE CHP MOTOR GRADER PRCHS	\$100,000
BAAHAALI CHP CEMETERY IMPROVE	\$175,000	PUEBLO PINTADO N46 IMPROVE	\$100,000
BAAHAALI CHP CHP HSE HVAC SYS IMPROVE	\$250,000	PUEBLO PINTADO SCATTERED POWER LINES CONSTRUCT	\$1,475,000
BAAHAALI CHP COMPACTOR PRCHS	\$160,000	RAMAH CHP RD GRADER PRCHS	\$200,000
BAAHAALI CHP RODEO ARENA IMPROVE	\$100,000	RAMAH CHP UNIT 1 WATER WELL AND TANK CONSTRUCT	\$400,000
BREADSPRINGS SENIOR CTR - REN	\$525,000	RAMAH CHP UNIT 5 WATER WELL CONSTRUCT	\$300,000
BACA CHP WATER LINE EXTENSION CONSTRUCT	\$1,300,000	RED LAKE #18 CEDAR AVE & LONE PINE DR IMPROVE	\$150,000
BAHASTL'AH CHP WAREHOUSE CONSTRUCT	\$100,000	RED LAKE #18 CHAPTER HOUSE CONSTRUCT	\$500,000
BAHASTL'AH CHP WATER LINE SYS REPAIR	\$340,000	RED ROCK CHP ADMINISTRATION BUILDING CONSTRUCT	\$150,000
BECENTI CHP MULTIPURPOSE BLDG UPGRADE	\$75,000	RED VALLEY CHP TRANSFER STN CONSTRUCT	\$75,000
BECENTI CHP VETERANS CTR CONSTRUCT	\$600,000	RED VALLEY SCATTERED POWER LINES CONSTRUCT	\$300,000
BECLABITO CHP HELIPAD & ACCESS ROAD CONSTRUCT	\$75,000	ROCK SPRINGS CHP ADMIN BUILDING 3 IMPROVE	\$200,000
BECLABITO CHP MLTPRPS CMLX DESIGN	\$300,000	ROCK SPRINGS CHP MULTI-PURPOSE/VETERANS FCLTY CONS	\$200,000
BECLABITO CHP TRANSFER STN CONSTRUCT	\$100,000	SHIPROCK CHP INCIDENT COMMAND CTR CONSTRUCT	\$8,600,000
CASAMERO LAKE CHP CEMETERY CONSTRUCT	\$300,000	SHIPROCK CHP TRAFFIC LIGHTS CONSTRUCT	\$100,000
CHICHILTAH CHP BATHRM ADD CONSTRUCT	\$229,000	SHIPROCK VETERANS CTR WWATER LINE CONSTRUCT	\$50,000
CHICHILTAH CHP DAYCARE & HEAD START FCLTY CONSTRUC	\$2,800,000	SHIPROCK VETERANS CEMETERY EXPAND	\$175,000
CHURCH ROCK CHP HEAVY EQUIP PRCHS	\$510,000	SHIPROCK VETERANS CTR CONSTRUCT	\$54,000
CHURCH ROCK CHP SEWER LINE IMPROVE	\$275,000	SMITH LAKE CHP VETERANS CTR REN	\$200,000
COUNSELOR CHP SOLAR PROJECT INSTALL	\$558,000	SMITH LAKE CHP WATER SYS IMPROVE	\$500,000
COYOTE CANYON CHP WATER LINES CONSTRUCT	\$900,000	THOREAU CHP CHP HSE CONSTRUCT	\$500,000
CROWNPOINT CHP HEADSTART BLDG PRCHS	\$700,000	THOREAU CHP SOLAR ST LIGHT CONSTRUCT	\$100,000
CROWNPOINT CHP LAND OFFICE BLDG CONSTRUCT	\$100,000	THOREAU CHP WAREHOUSE CONSTRUCT	\$600,000
CROWNPOINT CHP SIREN SYS CONSTRUCT	\$50,000	TO'HAJIILEE CHP WATER SUPPLY SYS CONSTRUCT	\$1,000,000
CROWNPOINT CHP SOLAR STREET LIGHTS CONSTRUCT	\$100,000	TOHATCHI CHP PUB SAFETY CMLX CONSTRUCT	\$1,000,000
CROWNPOINT CHP WATERING POINT UPGRADE	\$75,000	TOHATCHI CHP WAREHOUSE CONSTRUCT	\$900,000
CRYSTAL CHP BATHROOM ADDS CONSTRUCT	\$700,000	TOOH HALTSOOI CHP MOTOR GRADER PRCHS	\$300,000
CRYSTAL CHP HEAVY EQUIP WREHSE CONSTRUCT	\$100,000	TOOH HALTSOOI CHP MULTIPURPOSE BUILDING CONSTRUCT	\$100,000
FORT DEFIANCE CHP SCATTERED POWER LINES CONSTRUCT	\$150,000	TORREON/STAR LAKE CHP EMS BLDG CONSTRUCT	\$445,960
FORT DEFIANCE CHP WATER LINES CONSTRUCT	\$570,000	TORREON/STAR LAKE CHP LIB CONSTRUCT	\$100,000
GADII'AHI/TO'KOI CHP SENIOR CTR CONSTRUCT	\$75,000	TSAYATOH CHP CHP HSE CONSTRUCT	\$900,000
GADII'AHI/TO'KOI CHP WATER LINE IMPROVE	\$530,000	TSE ALNAOZTI'' CHP HELIPAD CONSTRUCT	\$100,000
IYANBITO CHP RD CONSTRUCT	\$250,000	TSE ALNAOZTI'' CHP WATER LINE CONSTRUCT	\$900,000
IYANBITO CHP WATER SYS CONSTRUCT	\$500,000	TSE'DAA'KAAN HOGBACK PUMPING STATION CONSTRUCT	\$575,000
LAKE VALLEY CHP ROAD GRADER PRCHS	\$400,000	TSE'DAA'KAAN CHP SOLAR LIGHTING CONSTRUCT	\$142,000
LITTLE WATER CHP BATHROOM IMPROVE	\$500,000	TSE''IAHI CHP WATER LINE CONSTRUCT	\$100,000
MANUELITO CHP HEAVY DUTY TRUCK PRCH	\$80,000	TSE''IAHI' CHP MAINTENANCE YARD CONSTRUCT	\$270,000
MANUELITO CHP SEWAGE LAGOON IMPROVE	\$500,000	TWIN LAKES CHP CHP HSE DEMOLITION	\$100,000
MEXICAN SPRINGS CHP ADMIN BLDG IMPROVE	\$200,000	TWO GREY HILLS CHP CHP BLDG REN	\$1,050,000
MEXICAN SPRINGS N30/US HWY 491 LIGHTING IMROVE	\$200,000	TWO GREY HILLS CHP ECONOMIC DVLP TRACT INFRA CONST	\$200,000
NAHODISHGISH CHP CHP HSE HVAC IMPROVE	\$60,000	UPPER FRUITLAND CHP CEMETERY CONSTRUCT	\$325,000
NAHODISHGISH CHP FENCE CONSTRUCT	\$100,000	UPPER FRUITLAND CHP IRRIGATION CANAL IMPROVE	\$150,000
NASCHITTI CHP SCATTERED POWER LINES CONSTRUCT	\$1,200,000	WHITE ROCK CHP BATHRM ADD CONSTRUCT	\$700,000
NAVAJO NATION CODE TALKER MUSEUM CONSTRUCT	\$6,400,000	WHITEHORSE LAKE CHP MAINT YARD CONSTRUCT	\$200,000
NEWCOMB CHP ELEC UPGRADE	\$700,000	WHITEHORSE LAKE CHP VETERANS MEM CONSTRUCT	\$500,000
NEWCOMB CHP SUPERMARKET ACQ	\$100,000		
OJO ENCINO CHP HEAVY EQUIP WAREHOUSE CONSTRUCT	\$450,000		
		Total	\$50,823,590.00

During a meeting held on March 23, 2023, Council Delegate Seth Damon (representing Bááhááí, Chichiltah, Manuelito, Tsé Lichíí', Rock Springs, and Tsayatoh) and the District Six Joint Council convened with Lashawna Tso, Deputy Cabinet Secretary for New Mexico Indian Affairs at Manuelito Chapter. The purpose of the meeting was to receive updates on the New Mexico Capital Outlay funding, which is available for the chapters located in the state.

Deputy Cabinet Secretary Tso expressed the commitment of the Office of the Governor and Indian Affairs towards investing in tribal communities and creating economic opportunities through comprehensive investments that benefit the Navajo Nation.

Delegate Seth Damon stated "The potential that these projects have to bring not only much-needed infrastructure improvements, but also job creation and economic development opportunities is possible through the partnerships that we have with the state and others. I thank my Council colleagues for their support for all capital outlay projects for the Navajo Nation."

Congratulations to the Chapters and programs that received capital outlay funding from the State of New Mexico!

Read more on the meeting: <https://bit.ly/3LFMYWB>

April 2023

Heavy Equipment Updates

Heavy Equipment Policies and Procedures now available on nndcd.org website and you can click--> [HERE](#)

April Delivery:

4/17/23 Chinle Chapter - Heavy Duty Transport Truck



Congratulations Chinle !



NABIJN-18-22 was passed. It amends CJA-01-21 and NABIS-36-21 to extend the Sihasin Heavy

Equipment Purchase funds until 12/2023

NOTICE TO CHAPTERS:

Get your Chapter Events posted to the DCD website!

It's easy! Just invite Tia Yazzie, ASC's Administrative Assistant, to your meetings! Tia's Email is: tia.yazzie@nndcd.org. Tia will post your events to DCD's Calendar.

Chapter Administration and Chapter President will need to coordinate info. Your event will have more public awareness on the DCD Website.

DCD WEBSITE: NNDCD.ORG

The screenshot shows the website's header with the Navajo Nation logo and navigation links for Home, Documents, 2020 Census, CARES Act Funds, and Chapters. The main content area features a large image of a desert landscape with the text: "OUR MISSION Provide opportunities for the Navajo communities to be self-governing and self-sufficient." Below this, there are sections for "UPCOMING EVENTS" and "EXPLORE DCD DATA".

UPCOMING EVENTS

Monday, February 27
5:00pm - Iyamblo Chapter - Regular Meeting
Tuesday, February 28
10:00am - Chapter Meetings
10:00am - Technical Assistance Office Hours
2:00pm - Agency Council Meetings
Wednesday, February 29
10:00am - Pinedale Chapter - Planning Meeting
Thursday, March 1
9:00am - White Rock Chapter - Planning Meeting
6:00pm - San Juan Chapter - Planning Meeting
Monday, March 8
9:00am - Pinedale Chapter - Planning & Zoning Commission Meeting
9:00am - Baahaaal Chapter - Planning Meeting
10:00am - Baahaaal Chapter - Planning Meeting
10:00am - To'ish Bi Kin Chapter - Planning Meeting
Tuesday, March 7
9:00am - Churchrock Chapter - Planning Meeting

EXPLORE DCD DATA

- CHAPTER LAND USE PLANS
- 2010 CENSUS CHAPTER PROFILES
- CHAPTER AND DCD BUDGETS
- NAVAJO PROFILE
- SECTION 164 REVIEW TRACKER
- CHAPTER BALANCE

Bulletin Board

Funding made available to support recording oral histories from boarding school era

Victims and survivors have been sharing emotional stories during a 'Road to Healing' tour

FLAGSTAFF, Ariz. – The U.S. government is embarking on an effort to record the oral histories of survivors and descendants of boarding schools that sought to "civilize" Indigenous students, often through abusive practices.

The Interior Department announced a partnership with the National Endowment for the Humanities on Wednesday to document the experiences of thousands of Native American, Alaska Native and Native Hawaiian students at federally funded schools across the country.

The National Endowment for the Humanities contributed \$4 million for the project and will look for other ways to support research, educational programming and gatherings, the group said.

"The first step toward addressing the intergenerational consequences of these schools is to squarely acknowledge and examine the history of a federal system intended to separate families, erase Native languages and cultures, and dispossess Native peoples of their land," National Endowment for the Humanities' Chair Shelly Lowe said in a statement.

The endowment has supported other efforts, including a permanent exhibit on boarding schools at the Heard Museum in Phoenix and a project to digitize and transcribe records at the Genoa Indian School in Nebraska.

Interior Secretary Deb Haaland, who is a member of Laguna Pueblo in New Mexico, has prioritized publicly examining the trauma caused by the schools. The department released a first-of-its kind report pointing out 408 schools the federal government supported. Religious and private institutions that ran many of the schools received federal funding and were willing partners in assimilating Indigenous students.

The U.S. enacted laws and policies in 1819 to support the schools, most of which closed long ago. None still exist to strip students of their identities.

Victims and survivors of government-backed boarding schools have been sharing emotional stories during a "Road to Healing" tour organized by the Interior Department. They have recalled being locked in basements as punishment, hair being cut to stamp out their identities, and physical and mental abuse.

Lowe, who is Navajo, attended sessions in Many Farms on the Navajo Nation and in Tulalip and heard former boarding school students talk about the effect the schools had their adult lives, and within their families and communities. Those include the diminishment of Native languages and cultures, she said.

"It is also clear tribal leaders and family members want to find avenues for healing for these former students while strengthening and expanding the teaching, use, and revitalization of Indigenous languages and cultural practices across their tribal nations,"

Interior Secretary Deb Haaland speaks at an event to celebrate the designation of the Avi Kwa Ame National Monument on April 14 in Las Vegas. The Interior Department announced a partnership with the National Endowment for the Humanities on Wednesday to document the experiences of thousands of Native American, Alaska Native and Native Hawaiian students at federally funded schools across the country. (John Locher/Associated Press file)



she told The Associated Press.

The Interior Department found in the first volume of an investigative report on boarding schools that at least 500 children died at some of the schools, though the number is expected to increase dramatically as research continues. A second volume is expected by the end of the year, the agency said.

Interior used existing resources to begin the work. Congress allocated \$14 million over the past two fiscal years, the agency said.

The tour has made stops in Oklahoma, South Dakota, Michigan, Arizona, the Navajo Nation and, most recently in Washington on the Tulalip Indian Reservation.

The oral history collection is an extension of the tour and comes at the request of Indigenous communities, Haaland said. It will ensure that future generations can learn from those stories, she said in a statement. "This is one step, among many, that we will take to strengthen and rebuild the bonds within Native communities that federal Indian boarding school policies set out to break," Haaland said.

READ MORE: <https://bit.ly/3VlcS55>

DCD Executive Director Calvin Castillo Confirmed by Navajo Nation Council



On May 20, 2021, the Navajo Nation Council gathered for the fourth day of their Spring Session. During this session, Mr. Calvin Castillo was confirmed by a vote of 15-3. The confirmation of Mr. Castillo marks an important moment for the Navajo Nation as it continues to work towards progress and unity.

The Navajo Nation Council is the legislative branch of the Navajo Nation government. It is composed of 24 elected representatives who are responsible for making laws and policies that affect the Navajo Nation and its people. The confirmation of Mr. Castillo demonstrates the council's commitment to supporting qualified and competent individuals to serve in key positions within the Navajo Nation government.

Mr. Castillo's confirmation comes at a crucial time for the Navajo Nation. The COVID-19 pandemic has had a devastating impact on the

Navajo Nation, with over 31,000 cases and more than 1,300 deaths reported as of May 2021. In addition to the pandemic, the Navajo Nation is facing numerous challenges, including looming deadlines for spending American Rescue Plan Act (ARPA) funding for community projects.

As a member of the Navajo Nation, Mr. Castillo brings a wealth of experience and knowledge to his new role as the Executive Director for the Division of Community Development.

Mr. Castillo's confirmation by the Navajo Nation Council is a testament to his qualifications and his commitment to serving the Navajo Nation. It is also a reflection of the council's dedication to finding and appointing the best individuals to serve the Navajo people. As the Navajo Nation continues to face numerous challenges, it is important to have capable and qualified individuals like Mr. Castillo in key positions of leadership.

Bulletin Board

USDA grants \$2M for renewable energy in former Bennett Freeze

KNAU News Talk - Arizona Public Radio | By KNAU STAFF
Published April 12, 2023

The Biden administration has allocated nearly \$2 million to bring renewable electricity to a hundred homes on the Navajo Nation.

The project will install stand-alone solar-voltaic systems with battery storage capacity in the former Bennett Freeze.

For decades the area's residents were barred from making even simple improvements to their homes because of a land dispute and it's one of the poorest areas on the reservation.

Officials say the project will provide long-term energy security to Indigenous communities, low-income households including elders and veterans.

It's part of four awards totaling more than \$6.5 million recently announced by the U.S. Department of Agriculture's Rural Energy Pilot Program that aims to address high energy costs and pollution through wind, solar and technologies.



Read More: <https://bit.ly/3oiPb0H>

Evacuations in place as Chinle Chapter experiences extreme flooding



Flooding through the communities and along the Chinle Wash began Friday afternoon when a berm meant to hold back rising water failed. (Photo/Navajo President's Office)

By Navajo-Hopi Observer
Originally Published: April 26, 2023

CHINLE, Ariz. — Efforts continue today to evacuate residents in the path of raging floodwaters and to reinforce dams and berms along the cascading Chinle Wash.

Dangerous flows are expected to continue this week as both Wheatfields Lake and Tsaile Lake fill with snowmelt from the surrounding Navajo Nation high country.

Navajo Nation President Buu Nygren has authorized needed resources to be available to assist Chinle Chapter and its residents being impacted by the flood that began late last week.

A Jan. 19 declaration of a state of emergency by the Navajo Nation Commission on Emergency Management remains in effect. It calls for adequate assessments, establishment of priorities, safety measures, use of resources, mitigation of threats to human life and safety, and mobilization of relief efforts.

Nygren said Saturday that should the commission consider a re-affirmation or modification of the 2023 emergency declaration, he would sign it.

"Our priority is life," said Patrick Sandoval, chief of staff in the Navajo Nation Office of the President and Vice President. "That's the number one priority, to make sure that everybody is safe and in the best situation that we can accommodate them with."

"What we're facing is overflow from the lakes upstream, Tsaile Lake and Wheatfields Lake," Sandoval said. "Those feed into the canyon which are now producing large amounts of water."

He said the focus has been to evacuate people by the Navajo police. The Chinle Chapter is providing shelter for families who have evacuated although people report some residents don't want to leave their homes.

The cause of the flood, he said, stems from a long-standing issue that over a dozen years or more the Chinle Wash has filled with silt. That has resulted in much of the wash bed being at an even level with the surrounding land, causing floodwater to crest its banks.

"So when the waters begin to enter and make its way into the community, there's no stopping it," Sandoval said.

Efforts among Apache County, Navajo Department of Transportation and the Bureau of Indian Affairs have continued over time to work on the diversion of the water to keep it out of the community, he said.

Nonetheless, he added, it's not a plan that was engineered with solid berms to withstand repeated flooding over time.

"There's no stopping it," he said.

Harland Cleveland, interim director of the Navajo Nation Department of Emergency Management, assured the community that informational briefings will continue and that resources are in the area now and more will be arriving today.

Navajo Nation Council Delegate Shawna Claw, who represents Chinile, said volunteers are filling sandbags at the Chinle Chapter and more residents are being asked to volunteer. Sandbags are then being loaded onto trailers and delivered to points along the wash.

Read More: <https://bit.ly/3ACiILM>

Bulletin Board

Why Tony Hawk skated with the Navajo Nation president

Hawk's nonprofit helped fund a new skatepark serving the Diné community

By Krysyan Edler

Apr 13, 2023

Legendary skateboarder Tony Hawk surprised children at Monday's grand opening of the Navajo Nation's new Diné Skate Garden, which his foundation helped fund.

Hawk helped break in the new skatepark alongside Navajo Nation President Buu Nygren. The Navajo Nation's youngest-ever president showed off his skateboard skills in front of his childhood hero in Two Grey Hills, New Mexico.

Prior to the construction of the new park, the remote Diné – which is the Navajo Nation's preferred name – community had "no public recreation space to safely gather," according to a press release.

"These remote communities need more opportunities to have outdoor recreation," Amy Denet Deal, the founder of 4KINSHIP, the company that spearheaded the project, told NBC.

Hawk saw the same need for more recreation opportunities in the Diné community.

"For too long, indigenous communities have been overlooked and



under-resourced, and this project is an important step towards bringing positive change," he said ahead of the park's soft opening in October, according to the Navajo-Hopi Observer.

Hawk's nonprofit The Skatepark Project provided a \$30,000 grant to help with the construction, according to the Observer.

"I am excited for the youth of this community who will now have direct access to a world-class skate park and will be able to participate in our unique sport," Hawk said. "Skateboarding brings a strong sense of community and teaches life skills, like resilience, determination and the value of perseverance."

In partnership with Nouns DAO, The Skatepark Project previously donated 100 skateboards and helmets to Diné children, who would be using the new skatepark, the Observer reported.

The Skatepark Project has funded the development of 661 skateparks and donated over \$11 million, according to the organization's website.

"When kids find skateboarding, I think they find something that speaks to them in a deeper way and something that can teach them a lot of life lessons about overcoming your goals, about overcoming challenges," Hawk told NBC.

Read More: <https://bit.ly/3GJCfaH>

Ranger Kelkiyana Yazzie recognized for promoting Indigenous voices at Grand Canyon

By Navajo-Hopi Observer

Originally Published: April 26, 2023

GRAND CANYON – Ranger Kelkiyana Yazzie has been awarded the 2022 Interpretation and Resource Education (IRE) Staff Person of the Year Award at Grand Canyon National Park. The award recognized Yazzie's outstanding efforts in promoting and elevating Indigenous voices at the park.

"It's integral that our tribal communities - our people, our heritage, our history, are all authentically and respectfully represented in a federal agency and on native lands where our voices have been nearly non-existent since the creation of the National Park Service," Yazzie said. "I'm thankful for all the support along the way from my colleagues, friends, and relatives to help elevate Indigenous narratives at Grand Canyon. I hope more acknowledgment and appreciation for Indigenous peoples' lived experiences and ancestral ties to our living landscape continues everywhere."

Yazzie, who started working at Grand Canyon National Park in September 2021 as a transfer student employee from Navajo National Monument, has been instrumental in developing programs for the



public and park staff focused on Indigenous connections and traditional knowledge of the canyon, the organization said.

Read More: <https://bit.ly/3L8JFWo>

Bulletin Board

Navajo Nation launches new Talent Marketplace to transform the workforce and promote economic mobility and self-determination

Aspire Ability and the Competency-based Education Network team up to help Navajo Nation develop its first-ever repository of all jobs available on the reservation and the skills needed to fill them.

WINDOW ROCK, Ariz., April 13, 2023 /PRNewswire/ -- Working with the guidance and support of Navajo leaders and tribal agencies, the Competency-Based Education Network (C-BEN) and Aspire Ability Inc. today announce an initiative to develop The Navajo Nation Talent Marketplace, a unique ecosystem of Navajo job seekers, employers, and education providers. For the first time ever, the Navajo Nation will have a central repository of all the jobs available on the reservation both in-person and remotely. The new marketplace identifies the job skills required, and offers postsecondary programs aligned to employer needs.

The Navajo Nation is one of the largest federally-recognized Native American tribes in North America, encompassing 27,000 square miles of territory in Arizona, New Mexico and Utah. The two-year initiative is designed to address longstanding structural barriers to employment and economic growth on the reservation. Almost 36 percent of Navajo households live below the federal poverty line, and unemployment and poverty fuel an ongoing pattern of migration and brain drain that undermines the viability of the Navajo Nation. Only 66 percent (168,000 individuals) of enrolled tribal members currently live in the Navajo Nation.

"My administration looks forward to the day when all Navajos who are seeking employment can find a thriving wage job here at home," said Navajo Nation President Buu Nygren. "The Navajo Nation Talent Marketplace - where employers join forces with the tribal colleges to serve job seekers - is the first step in building an economy that supports living in hózhóó now and in the future."

"Having an online, publicly available resource linking jobs and education programs will match people to the full range of opportunities across the reservation," said Moroni Benally, a member of the Navajo Nation and Head of Public Policy and Partnerships at Aspire Ability. "It's a critical step in our nation's long-term efforts to offer all Navajo—from our 3,500 yearly high school graduates to those who moved away—access to credentials that tie to well paid jobs within the nation."

Setting up the marketplace involves a structured and integrated series of projects conducted by Aspire Ability and C-BEN to fully connect employers, job seekers and higher education institutions. The work is rooted in competency-based education (CBE), which focuses on student learning and the application of that learning—what people know and can do—rather than time spent in class.

The Aspire Ability Navajo Nation Talent Marketplace will enable this by replacing the age-old resume / job-description model with tools that match Job Seekers' competencies with the competencies required for specific jobs. Instead of traditional job requirements, Employers post job competency maps detailing requisite knowledge, skills, and abilities (KSAs). Both Job Seekers and Employers can see reports summarizing how well they match the competency requirements for jobs. If Job Seekers' lack some of the competencies for a desired job, they are provided a personalized upskilling plan, listing the specific KSAs they need.

The marketplace will provide Navajo learners access to scalable, competency-based pathways that result in the credentials necessary for their chosen career. To deliver this marketplace capability, C-BEN will work with Navajo Technical University, Diné College and other local education providers to develop competency-based programs that align to the high-demand skills sought by employers. To ensure the education programs continue to focus on the competencies needed by employers, the marketplace technology platform will share job posting data with the colleges and universities.

By participating in the marketplace, Navajo Nation members will be matched to open jobs that best fit their competencies. Additionally, if the job seeker needs to upskill for a

job, the marketplace will link them to programs that help them acquire the necessary skills.

"We are honored to join Aspire Ability to work on this initiative to support flexible and relevant learning for Navajo and we are excited to see Navajo Technical University and Dine College as the first tribal colleges to harness the power of competencies for learners to earn a valuable credential, find a high-paying job, and to do so within their own Navajo Nation," said Dr. Amber Garrison Duncan, Executive Vice President of C-BEN.

About Aspire Ability

Aspire Ability works with rural and disadvantaged communities to help them address the chronic employment needs they face. Aspire Ability's Community Talent Marketplace, a suite of software and surrounding services, connects job seekers to available jobs by matching their competencies with employers' needs. In lieu of posting resumes, job seekers create competency profiles that enumerate their competencies and attributes (supported by evidence, e.g., certificates and badges, work product, etc.). Instead of traditional job requirements, employers post job competency maps detailing requisite knowledge, skills, and abilities (KSAs). Both job seekers and employers can see reports summarizing how well they match the competency requirements for specific jobs. This approach yields more transparent, objective, data-driven decision-making in the hiring process.

If job seekers lack some of the competencies for a desired job, they are provided a personalized upskilling plan that addresses the specific gaps in their KSAs. Aspire Ability works with learning providers (post-secondary institutions and commercial providers) to connect job seekers with learning resources and opportunities aligned with those KSAs.

About the Competency-Based Education Network (C-BEN)

C-BEN is a network of institutions, employers, and experts who believe competencies can unlock the future of learning – making postsecondary education and training more flexible, responsive, and valuable. The organization supports stakeholders across the spectrum of competency-based learning, from institutions and employers who want to embed competencies into their existing programs to those looking to design full competency-based degree programs from the ground up.

SOURCE C-BEN

READ MORE AT: <http://bit.ly/3KZzVia>



PERSONNEL NEWS -- DCD OPEN POSITIONS

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
Administrative Service Centers			
Accounts Maintenance Specialist (S)	Forest Lake, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Rough Rock, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Alamo, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Red Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Teecnospos, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Kaibeto, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coalmine Mesa, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Navajo Mountain, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Tolani Lake, AZ	28,897.92	OUF
Community Service Coordinator (S)	Navajo Mountain, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Whitecone, AZ	28,897.92	05/19/2023
Accounts Maintenance Specialist (S)	Indian Wells, AZ	28,897.92	05/12/2023
Accounts Maintenance Specialist (S)	Crysal, NM	28,897.92	05/12/2023
Accounts Maintenance Specialist (S)	Round Rock, AZ	28,897.92	05/08/2023
Community Services Coordinator (S)	Round Rock, AZ	37,333.44	05/08/2023
Accounts Maintenance Specialist (S)	Tohajiilee, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Thoreau, NM	28,897.92	OUF
Community Services Coordinator (S)	Red Valley, AZ	37,333.44	05/12/2023
Accounts Maintenance Specialist (S)	Red Valley, AZ	28,897.92	05/12/2023
Community Services Coordinator (S)	Coalmine Mesa, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Cameron, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coppermine, AZ	28,897.92	OUF
Community Service Coordinator (S)	Coppermine, AZ	37,333.44	OUF

Capital Projects Management Department

Registered Architect (S)	Window Rock, AZ	69,217.20	OUF
--------------------------	-----------------	-----------	-----

(OUF) Open Until Filled

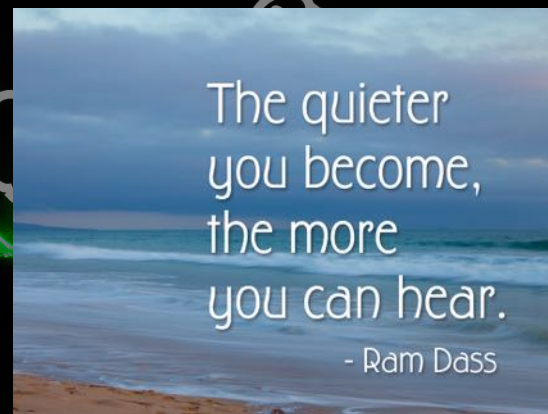
(S) Sensitive Position (subject to background check) Closing Dates may change

For the most up-to-date personnel info, please visit DPM's website at
<http://www.dpm.navajo-nsn.gov/jobs.html>

Comic of the Month



Quote of the Month



Navajo Nation Census Information Center News

Earth Day: April 22, 2023

Domestic Outmigration From Some Urban Counties Slowed, Smaller Gains in Rural Counties

April 22, 2023

Press Release Number CB23-SFS.53

From The American Presidency Project, Proclamation 4287–Earth Week, 1974:

“To love America is not to care only for her freedoms, her promise, her institutions through which our great people strive for larger greatness. It is also to love the land and to cherish that which has sustained our people both in body and spirit from our earliest days on this vast continent.

“In recent times we have understood that however rich and beautiful, our land is finite and that our waters and air must be used as any other resource—with care and respect for their value. The celebration of Earth Day in 1970 was the first national acknowledgement of this understanding, and in the succeeding four years we have done much to insure that America the beautiful—the heritage of our generation—will be preserved and passed on as a legacy to generations yet unborn.”

April 22, 2023, marks the 53rd anniversary and 54th observance of Earth Day, a day intended to inspire awareness and appreciation for the Earth’s natural environment. In 1969, organizers started Earth Day in response to a massive oil spill in waters near Santa Barbara, California. To celebrate, this edition of Stats for Stories presents U.S. Census Bureau statistics about energy and the environment.

READ MORE AT: <https://www.census.gov/library/visualizations/2021/econ/electric-power-generation-establishments-convert-renewable-energy.html>

How America Gets Renewable Power

Business establishments in the U.S. in 2019

	Number of establishments	Paid employees ¹	Annual payroll (thousands)
Hydroelectric	542	4,615	\$462,762
Solar	270	2,953	\$343,736
Wind	510	6,104	\$696,287
Geothermal	31	1,138	\$124,517
Biomass	124	2,180	\$180,968
Other electric power generation ²	90	237	\$23,238
Total	1,567	17,227	\$1,831,508

¹ Paid employees consists of full- and part-time employees in the pay period including March 12.
² Other electric power generation: facilities that convert other forms of energy, such as tidal power, into electric energy.

Source: 2019 County Business Patterns NAICS 221111, 221114, 221115, 221116, 221117, 221118. www.census.gov/programs-surveys/cbp.html

4 in 10 Electric Power Generation Establishments Convert Renewable Energy

Proportion of U.S. Electric Power Generation Establishments by Industry: 2019
 These data pertain to the number of establishments (3,491 total) rather than the amount of electricity generated.

Other electric power comprises establishments primarily engaged in operating electric power generation facilities (except hydroelectric, fossil fuel, nuclear, solar, wind, geothermal, and biomass). These facilities convert other forms of energy, such as tidal power, into electric energy. The energy produced by nuclear power plants is renewable, but the material required to produce the energy is not renewable.

Half (50.3%) of all Nonrenewable Energy Establishments Are In 11 States

Half (50.7%) of all Renewable Energy Establishments Are In 11 States

These diagrams do not represent the relative sizes, locations, or relationships of states and their boundaries. They are designed only to illustrate data values for states. States highlighted may vary slightly due to nonsampling error and disclosure avoidance methods used to protect the confidentiality of the data.

Notes: The U.S. Department of Energy definition of “renewable electric energy” is available at www.energy.gov/. This infographic reflects employer establishments (those with paid employees) from the eight industries in Electric Power Generation (NAICS 2211). More information is available at www.census.gov/eos/www/naics/index.html. Source: U.S. Census Bureau, 2019 County Business Patterns. www.census.gov/programs-surveys/cbp.html.

April 18, 2023

Volume 23 Issue 8

Message from ADCOM Associate Director

[Looking Back to See the Way Forward: My First Year at the U.S. Census Bureau](#)

Written by:
Ditas M. Katague, Associate Director for Communications

It has been an exciting first year for me at the U.S. Census Bureau! I have been inspired by meaningful conversations about the important work we do and by interactions that give a sense of the progress that leads to increased engagement and collaboration. I feel most motivated and creative when I have a positive vision to work towards.

Although I'm just finishing my first year working at the agency, my Census Bureau roots run deep. Among my other Census Bureau-related roles, I led California's statewide communications and outreach efforts for the 2000, 2010, and 2020 Censuses, as well as Chairing the National Advisory Committee on Racial, Ethnic & Other Populations before assuming the executive leadership position of associate director for communications at a national level. "Looking back to look forward" affords me the opportunity to gain a better understanding of the connections I made and need to make. As a communicator, that's very important. [Click here to continue.](#)

[Remembering Steven Murdock](#)

Written by:
Robert L. Santos, Director

It is with great sadness I share the news of the passing of Steven Harold Murdock, our former U.S. Census Bureau director.

Dr. Murdock was nominated by President George W. Bush for director on June 18, 2007, and the Senate confirmed him unanimously in December of that year. He officially became director of the Census Bureau on January 4, 2008, and vacated the position January 9, 2009.

When he accepted the job, Dr. Murdock knew that it would only be for one year until a new President took over and made his own appointee – a terrific example of someone who puts public service above personal gain or personal needs. He is credited with being the steady hand that kept the 2010 Census on course between Director Kincannon resigning and knowing that his replacement would scarcely have one year in the role of director before the start of the 2010 Census.

The first official state demographer of Texas, Dr. Murdock headed the Texas State Data Center and Texas Population Estimates and Projections Program for more than 25 years, taking a leadership role in the state's activities in the 1980, 1990, and 2000 decennial censuses.

He studied and wrote about the distribution of populations of Texas, wrote dozens of books and nearly 50 academic journal articles about U.S. and Texas changing population characteristics such as race, education, and income.

In 2007, he went to Rice University in Houston as the Allyn and Gladys Cline Chair in sociology specializing in applied demography, migration, rural sociology and socioeconomic impact assessment. There, he served as director of the Hobby Center for the Study of for 9 years.

[Click here to continue.](#)

[2023 Product and Event Calendar](#)

The U.S. Census Bureau has posted anticipated release dates for each regular and recurring statistical product scheduled for release in 2022.

[Archived Back to Data Basics Webinar Series](#)

If you are looking to improve your data skills, Back to Data Basics is a great opportunity to learn from our experts about how to access and utilize a variety of Census Bureau data products, tools, and resources.

[Training Resources](#)

Visit the Census Bureau's [Educational Resource Library](#) for previously recorded, free training available at your convenience. The library includes presentations, recorded webinars, tutorials and other helpful materials.

Upcoming Webinars

[Using data.census.gov to Explore Race & Ethnicity Data](#)

Wednesday, April 26, 2023
Time: 2:00 – 3:00 p.m. ET

The Census Bureau has ample demographic and socioeconomic data by race and ethnicity, and it's all available in our data platform, data.census.gov. Join this webinar where we will define the concepts of race and ethnicity in accordance to the U.S. Office of Management and Budget Standards, and do a live walkthrough on how to navigate data.census.gov to access this data.

[Where are the Kids? Explore Data for Children 18 Years and Under](#)

Thursday, April 27, 2023
Time: 2:00 - 3:30 p.m. ET

This workshop will focus on hands-on exercises to access children's well-being data using census tools. Practice how to search in different geographies including school districts to learn about child demographics and population. Everyone from local school administrators applying for grants to daycare providers to community-based organizations serving younger populations and their families will benefit from these exercises.

Census Bureau Releases New U.S. Population Estimates by Age and Sex

APRIL 13, 2023 – The U.S. Census Bureau today released a downloadable file containing estimates of the nation’s resident population by sex and single year of age as of July 1, 2022. The file is available at <www.census.gov/data/tables/time-series/demo/popest/2020s-national-detail.html>.

In the coming months, the Census Bureau will release additional population estimates for cities and towns, as well as national, state and county population estimates by age, sex, race and Hispanic origin.

Census Bureau Releases New Experimental Data Product - Community Resilience Estimates for Heat

APRIL 13, 2023 – The U.S. Census Bureau today released a new data product, the experimental Community Resilience Estimates (CRE) for Heat.

Community resilience is the capacity of individuals and households within a community to absorb the external stresses of a disaster. While the standard Community Resilience Estimates (CRE) measures the social vulnerability that inhibits community resilience, the experimental CRE for Heat measures social vulnerability in the context of extreme heat exposure, allowing for new risk factors to account for exposure. You can find more details about the differences with standard CRE methodology in the quick guide.

[Click here to continue.](#)

Coming Up!

Employment and Labor Force Characteristics of Same-Sex and Opposite-Sex Married Householders and Their Spouses

The Census Bureau will release an updated table package, Employment and Labor Force Characteristics for Same-Sex and Opposite-Sex Married Householders and Their Spouses, with statistics from the 2021 American Community Survey. Data are available at the national and state levels and for 15 selected metropolitan areas. Statistics include key employment, labor force and work status statistics broken down by race and Hispanic origin for same-sex and opposite-sex spouses. (April 20.)

2022 Voting and Registration

The U.S. Census Bureau will release new data on voting and registration from the 2022 Current Population Survey November Voting and Registration supplement. These data provide information on method of voting, reasons for not participating in the election, and demographics of voters. (Late April)

National Tax Day: April 18, 2023

WASHINGTON – The Internal Revenue Service kicked off the 2023 tax filing season with a focus on improving service and a reminder to taxpayers to file electronically with direct deposit to speed refunds and avoid delays.

“Following a successful opening of its systems today, the IRS is now accepting and processing 2022 tax returns. Most of the individual tax returns for the 2022 tax year are expected to be filed before the April 18 tax deadline.

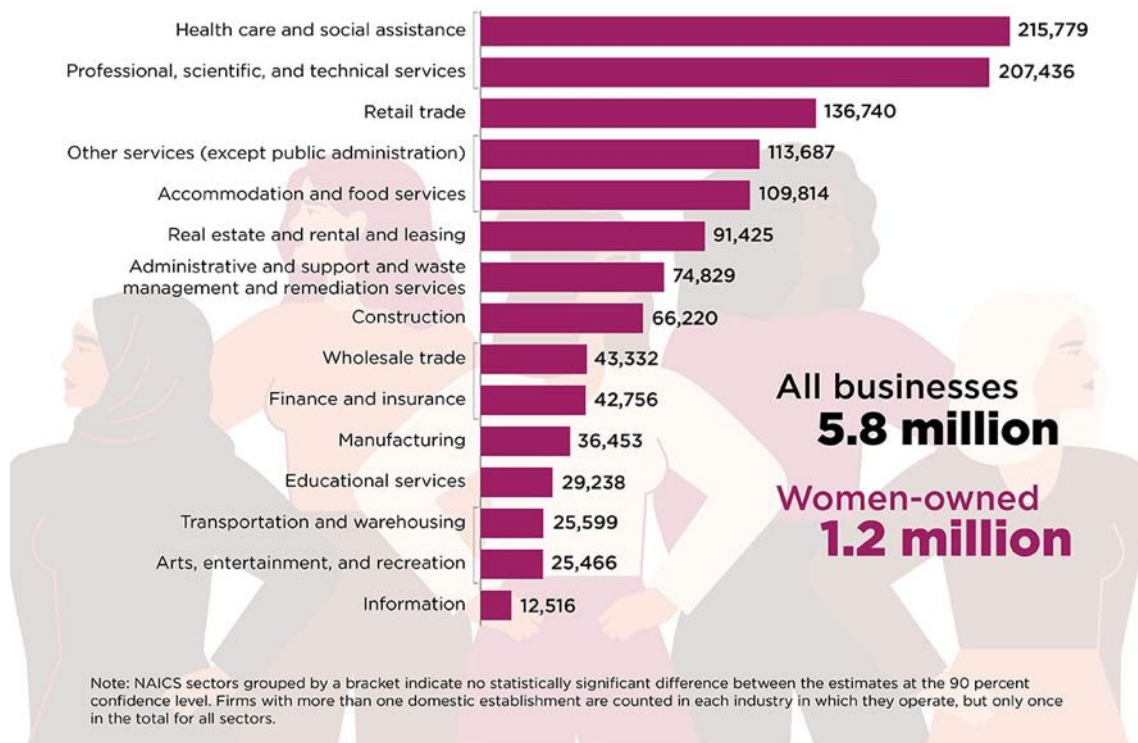
“Taxpayers have until April 18 to file their taxes this year, but some taxpayers living overseas and disaster victims may have later filing deadlines. Alabama, California and Georgia storm victims now have until May 15 to file various federal individual and business tax returns and make tax payments...

“April 18 tax deadline: This year, the filing deadline is April 18 for most taxpayers, but automatic six-month extensions of time to file are available for anyone for free. See [Extension of Time to File Your Tax Return](#) for instructions. [Click here to continue.](#)

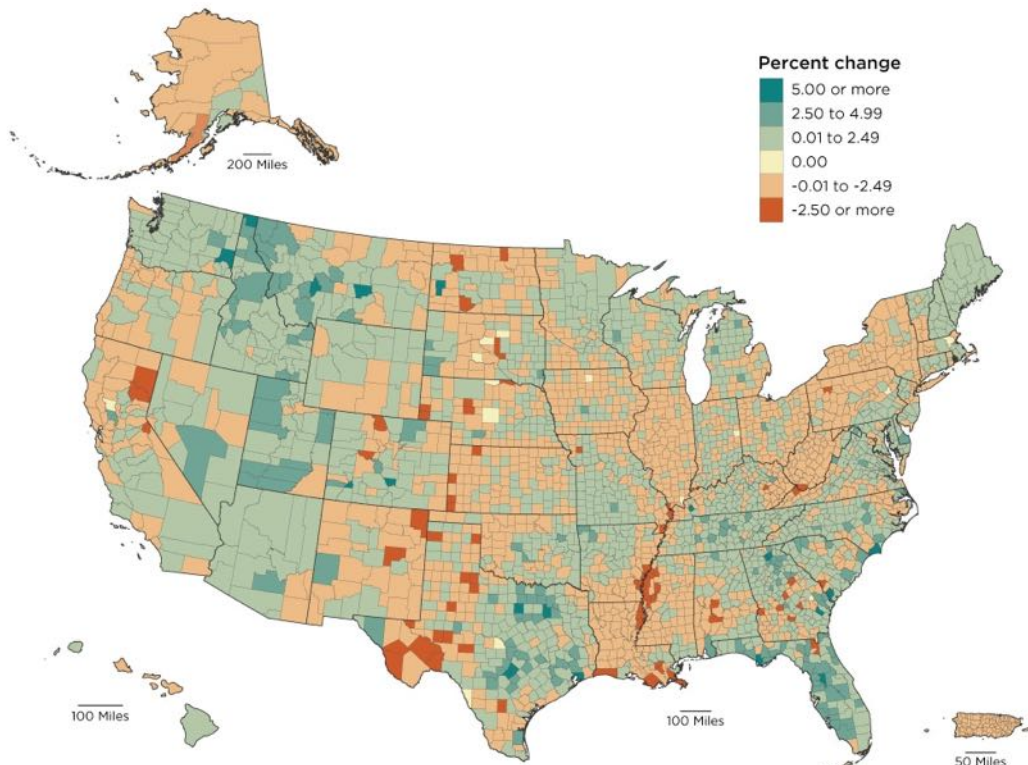


Women's History Month 2023

Women-Owned Employer Businesses in the United States



Percent Change in County Population: July 1, 2021, to July 1, 2022



April 2023

WORRIED ABOUT FLU OR CORONAVIRUS?

**HELP FIGHT
THE
SPREAD OF ILLNESS**



WASH HANDS OFTEN

WITH WARM WATER AND SOAP FOR AT LEAST 20 SECONDS.
HAND SANITIZER IS GOOD IN A PINCH.

KEEP HANDS AWAY

FROM MOUTH, NOSE OR EYES TO AVOID
TRANSFERRING GERMS.

CLEAN AND DISINFECT

FREQUENTLY USED SURFACES LIKE COUNTERS, LIGHT
SWITCHES, DOORKNOBS, AND REMOTES.

COVER COUGHS & SNEEZES

WITH A TISSUE, THEN THROW
TISSUE AWAY AND WASH YOUR HANDS.

IF YOU FEEL SICK, STAY HOME

FROM WORK, SCHOOL, OR OTHER ACTIVITIES AND AVOID
CLOSE CONTACT WITH OTHERS.

FOR MORE INFORMATION GO TO:
WWW.SNOHD.ORG/NCOV2019 OR WWW.SNOHD.ORG/FLU



**SNOHOMISH
HEALTH DISTRICT**
WWW.SNOHD.ORG

April 2023



The DCD Newsletter, "Community Info", is produced monthly by the Division of Community Development and is a resource for division staff and chapters.

NEWSLETTER TEAM:

Norbert Nez, Editor

Denise Copeland, Assistant Editor

Sylvia Jordan, Contributing Writer

Tia Yazzie, Contributing Writer



Division of Community Development • P.O. Box 1904, Window Rock, AZ 86515
(928) 871-7182
www.nndcd.org

