

COMMUNITY UPDATE

Division of Community Development Newsletter

March 2023

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Did You Know...

Monument Valley's Buttes were formed uniquely millions of years ago. The buttes in the monument valley were created through the process of erosion and gradual wearing away of the earth by water, wind and ice.

The buttes formed millions of years ago as streams cut through a plateau. The hardtop of the buttes which is called a caprock, resists weathering and erosion but the softer rock that surrounds the caprock was slowly eroded by wind and rainwater.

Typically, the caprock protects the vulnerable rock beneath it and buttes slowly formed into slender spires.

Events:-

March: Wóózhch'íid - "Cry of Eagles"

March 12: Daylight Saving Time Begins

March 17: St. Patrick's Day

March 29: National Vietnam War Veterans Day

April: T'ááchil - "Small Leaves"

April 18: Tax Day

April 28: Arbor Day

Public Power Utility Crews Head to Arizona for Project to Bring Power to Navajo Nation Households



Public power utility crews have started to deploy to Arizona to participate in Light Up Navajo, a project to extend electric service to households on the Navajo Nation.

Light Up Navajo is a joint effort between the American Public Power Association and the Navajo Tribal Utility Authority. Light Up Navajo IV starts in April and runs through June 2023.

In April, crews from the following public power utilities are scheduled to take part in the effort:

- Salt River Project
- Grand River Dam Authority
- Littleton Electric Light & Water
- Greenville Utilities
- Spanish Fork Power & Light
- City of Westerville
- SMUD
- Roseville Electric Utility
- Austin Energy

Crews from the following public power utilities are scheduled to deploy in May and June:

- Norwich Public Utilities
- Conway, Arkansas
- Fayetteville Public Utilities
- Murray City Power
- Hamilton, Ohio

During April-June 2022, 69 volunteers from 14 utilities in 10 different states worked to electrify 137 Navajo Nation homes.

READ MORE AT: <https://bit.ly/3IVDfRZ>

March 2023

Heavy Equipment Updates

Heavy Equipment Policies and Procedures now available on nndcd.org website and you can click--> [HERE](#)

March Delivery:

3/17/23 Red Rock Chapter - Trailer



Congratulations Red Rock!

DIVISION OF COMMUNITY DEVELOPMENT

Administrative Service Centers



TRAINING on PERSONNEL for CHAPTER OFFICIALS FOR NON-CERTIFIED CHAPTERS



Wednesday, March 29, 2023

ASC Department Provides Chapter Supervision Training

The Administrative Services Center (ASC) Department conducted a full day session on March 29, 2023 at the Twin Arrows Navajo Casino's Dine' Event Center. A training on personnel supervision for Chapter Officials from the 65 non-certified LGA chapters was conducted with over 135 Chapter Officials which included Chapter Presidents, Vice Presidents, and Secretary/Treasurers.

The training on personnel management was a result of the recent amendments to the ASC Department Plan of Operation with the Division of Community Development. RDCD-43-22 Resolution was passed unanimously by the 24th Navajo Nation Council Resources & Development Committee (RDC) in December 2022 with the leadership of former DCD Director, Dr. Pearl Yellowman. In the amendments, a Chapter Official who has received training on personnel may be delegated to supervise the Chapter Community Services Coordinator (CSC). One selected Chapter Official who has received a certificate of completion of the training from the ASC Department will be authorized to supervise the CSC staff at their local chapter.

"It was a top priority for me to complete this training with Chapter Officials because effective supervision is critical at each Navajo chapter and it is important that a supervisor gets the appropriate training to help with employee performance," states Sonlatsa Jim, ASC Department Manager. Sonlatsa assisted with the training as a co-presenter with Mr. Rodgerick Begay, Assistant Attorney General with the Navajo Nation Department of Justice - Chapter Unit. Additional presenters included Louise Mallette and Colleen Silversmith with the Department of Justice - Litigation Unit.

Chapter Officials learned about supervisory responsibilities and asked written questions throughout the entire day. Supervisors of Navajo Nation employees have the responsibility to develop and maintain good employee working relationships as well as managing employee performance with established policies and procedures. A brief history of supervision by Chapter Officials since 1979 was shared with the participants which include several Council Delegates from the 25th Navajo Nation Council and representatives from the Office of the President & Vice President of the Navajo Nation. Chapter Officials understood that they also had the option to leave direct local supervision to the ASC staff.

If there is a vacancy in the Chapter CSC position, the ASC Department Manager will use suitable methods to ensure the supervision and safety of Chapter employees. Chapter Officials serving in the delegated supervisor role were encouraged to build their supervisory skills by taking trainings and classes on supervision, leadership coaching, conflict resolution, performance communication, and peace making.

Future trainings will be planned for supervisors at all levels of the local 110 Navajo Nation chapters.



For more info email sjim-martin@nndcd.org / 505-567-0398

Mar 29, 2023 REGISTRATION

On March 29, 2023 the Administrative Service Center's Training on Personnel for Chapter Officials had 157 individuals from across the Navajo Nation in attendance, in person and via Google Meet Teleconferencing.

123 Chapter Officials attended In-Person at the Twin Arrows Casino and 11 Chapter Officials via Google Meet Teleconference. In Total, 134 Chapter Officials completed the Training.



62/65 (95%) Non-Certified Chapters Represented 134 TOTAL CHAPTER OFFICIALS (CO)

Alamo Chapter
Becenti Chapter
Black Mesa Chapter
Blue Gap Chapter
Cameron Chapter
Chichiltah Chapter
Churchrock Chapter
Coalmine Canyon Chapter
Coppermine Chapter
Counselor Chapter
Coyote Canyon Chapter
Crownpoint Chapter
Crystal Chapter
Forest Lake Chapter
GadiiAhi/Tokoi Chapter
Hardrock Chapter
Indian Wells Chapter
Iyanbito Chapter
Jeddito Chapter
Kaibeto Chapter
Klagetoh Chapter
Lake Valley Chapter
Low Mountain Chapter
Lukachukai Chapter
Manuelito Chapter
Many Farms Chapter
Mariano Lake Chapter
Mexican Springs Chapter
Nageezi Chapter
Nahodishgish Chapter
Navajo Mountain Chapter
Nenahnezad Chapter

Oak Springs Chapter
Oljato Chapter
Pinedale Chapter
Pueblo Pintado Chapter
Ramah Chapter
Red Lake Chapter
Red Mesa Chapter
Red Rock Chapter
Rock Point Chapter
Rock Springs Chapter
Rough Rock Chapter
Round Rock Chapter
Sawmill Chapter
Shiprock Chapter
Smith Lake Chapter
Standing Rock Chapter
Teechospos Chapter
Thoreau Chapter
To'Hajiilee Chapter
Tohatchi Chapter
Tolani Lake Chapter
Torreon Chapter
Tsaille/Wheatfields Chapter
Tsayatoh Chapter
TseAlnaoztii (Sanostee) Chapter
Tselani/Cottonwood Chapter
Twin Lakes Chapter
Whitecone Chapter
Whitehorse Lake Chapter
Wide Ruins Chapter

CO ATTENDANCE IN-PERSON VS VIRTUAL	Total
In- Person	123
Virtual (Google Meet)	11

CO ATTENDANCE BY OFFICIALS	Total
Presidents	43
Vice-Presidents	44
Secretary/Treasurers	46
GRAND TOTAL	134

CO ATTENDANCE BY ASC OFFICE	Total
ASC - Chinle	27
ASC - Crownpoint	21
ASC - Dilkon	6
ASC - Fort Defiance	22
ASC - Gallup	29
ASC - Kayenta	8
ASC - Shiprock	9
ASC - Tuba City	12
GRAND TOTAL	134

DIVISION OF COMMUNITY DEVELOPMENT
Administrative Service Centers

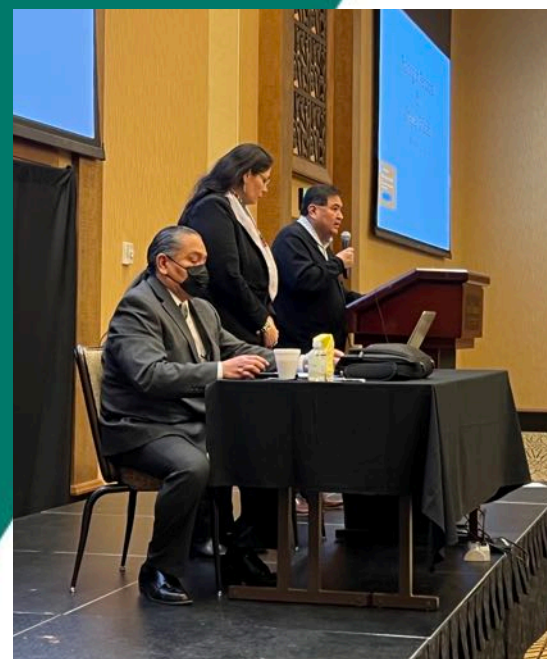


TRAINING on PERSONNEL
for CHAPTER OFFICIALS



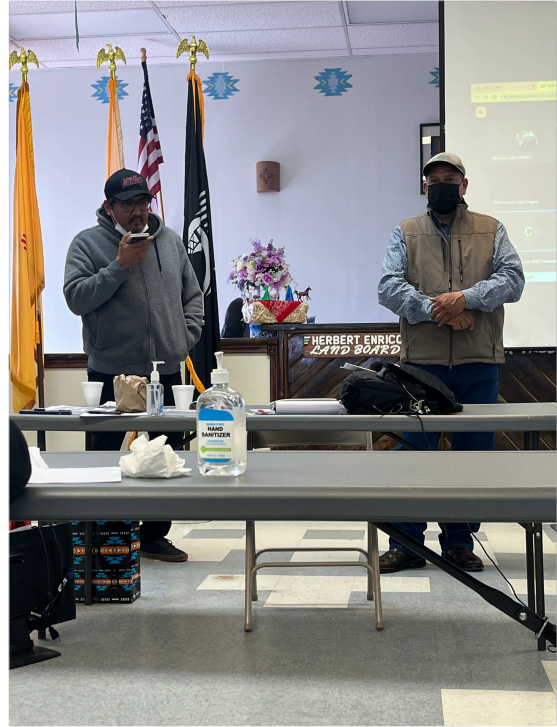
Wednesday March 29, 2023

Thank you to all who attended!



March 2023

Farewell & Best Wishes, Myrtis!

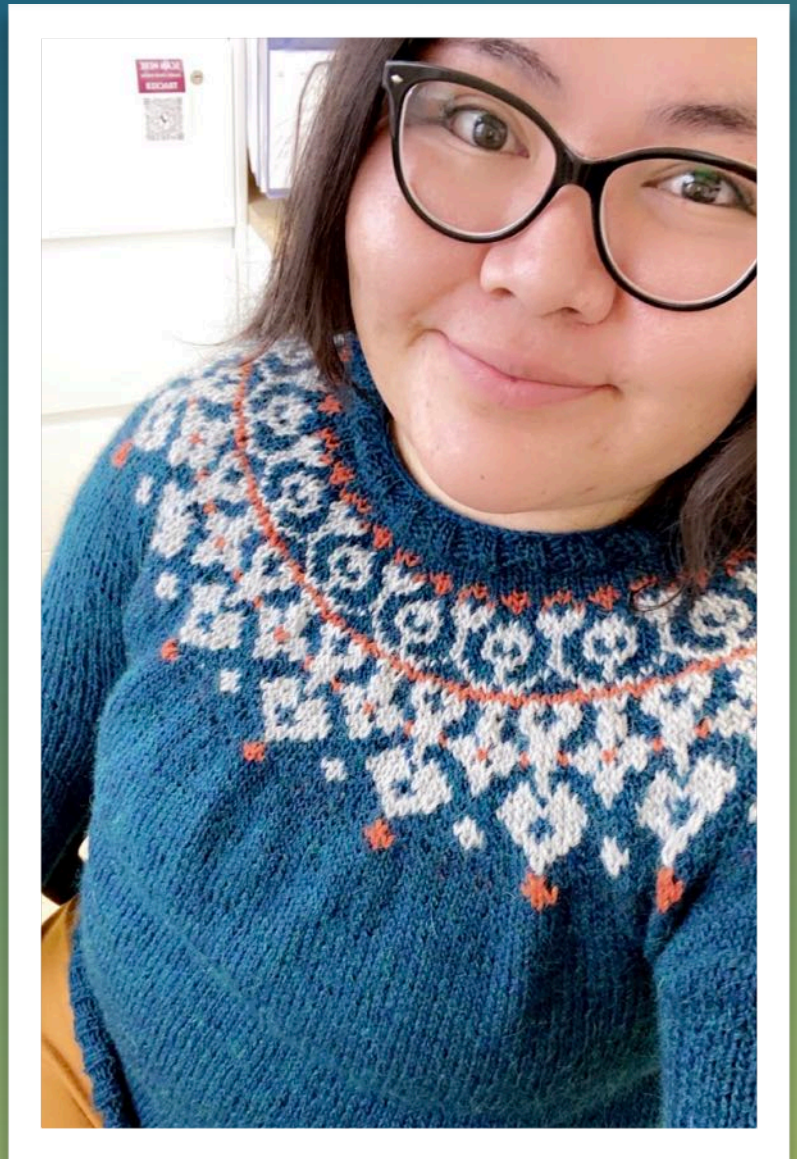
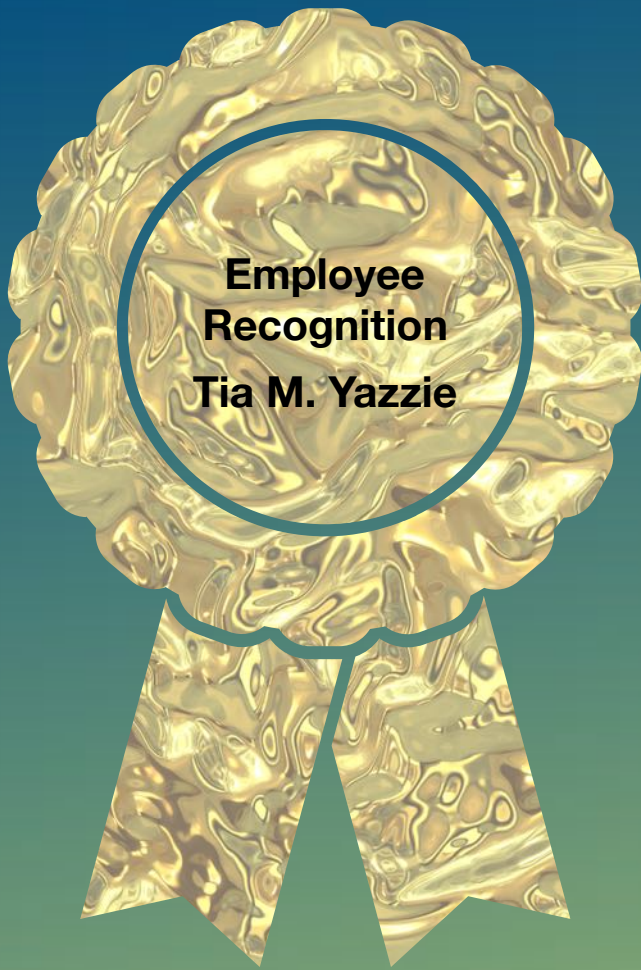


Myrtis Begay, the Administrative Services Officer for the Crownpoint ASC Chapters, announced his departure from the Administrative Services Center (ASC) Department this month, March. His last day with the department was on March 24th, 2023. He joined the department in November 2018, coming from the Navajo Nation Office of the Auditor General.

During his four years of service, Myrtis worked with the 16 Chapters assigned to the Crownpoint ASC Office. He provided technical assistance in numerous areas including; chapter finances, Navajo Nation policies, MIP Training, and so much more. He was a valuable resource, using his wealth of knowledge to provide assistance to many chapter staff. On March 23rd, the Crownpoint ASC Chapters met at the Crownpoint Chapter House and recognized Myrtis for his hard work and valuable contributions to their operations.

We appreciate your four years of service with DCD and the ASC Department, Myrtis. We wish you the best of luck with the next chapter!

March 2023



The Administrative Services Center (ASC) Department would like to recognize Tia Yazzie, Administrative Assistant, with the Central Administration of the ASC Department. Tia graduated from Pinon High School in Pinon, Arizona in 2011. She began her Bachelor of Arts (B.A.) Degree with the University of Minnesota in Minneapolis, Minnesota where she served in various Student Leadership roles. She served as the Treasurer and Vice President for the American Indian Student Cultural Center. She also served as a General Member and Vice President for the American Indian Science & Engineering Society (AISES). Tia is a former Office Specialist for the Chinle ASC Office. She was selected as the Administrative Assistant with the Window Rock ASC Department in October 2021 under the supervision of DCD ASC Department Manager, Sonlatsa Jim. “I want to extend my sincere appreciation to Tia for joining our team in Window Rock for the last year and a half,” states Sonlatsa. “She deserves recognition for her outstanding dedication to making improvements to ASC Administrative functions.” Tia Yazzie is one of the youngest Navajo Nation employees within the Division of Community Development. Thank you for your service Tia! We appreciate you!



Administrative Service Centers

5 Tips for Spring Wellness

1 DRINK MORE WATER

As the weather warms and your physical activity increases, you will need to consume more fluids. Plain water is the best hydration solution. And with some added fruit or lemon juice, it can be enjoyably refreshing. A helpful habit would be to keep a water bottle or cup nearby to remind yourself to keep drinking throughout the day.

2 LIGHTEN UP YOUR PLATE

Often during the winter we hibernate and indulge in too many comfort food meals. Spring is the perfect time to lighten our plates with lean proteins, seasonal fruits and vegetables. Choose recipes that use lots of fresh produce and have lighter cooking methods (like steaming or sauteing).

3 TRY GARDENING

Did you know gardening counts as exercise? It ranks up there with other moderate to strenuous forms of exercise, like walking and bicycling. It all depends on what gardening task you are doing and for how long. Like any other form of exercise, you have to be active for at least 30 minutes for there to be a benefit.

5 MAINTAIN REGULAR SLEEP CYCLES

Sleep seems to be one of the most underrated factors of human well-being. But maintaining regular sleep cycles is crucial to your health for a number of reasons. It is while you're asleep that your brain resets and rejuvenates itself in preparation for the following day. It is also while you rest that the body repairs micro-tears in muscles caused by intense physical activity.

4 SPEND MORE TIME OUTSIDE

Being in nature has some pretty remarkable benefits for both physical and mental health. Your body needs sunlight. Sunlight is our primary source of vitamin D, which has been shown to help ease depressive symptoms and promote a positive mood, so get your fill of vitamin D. Even just 10 or 15 minutes of sun exposure can make a big difference.

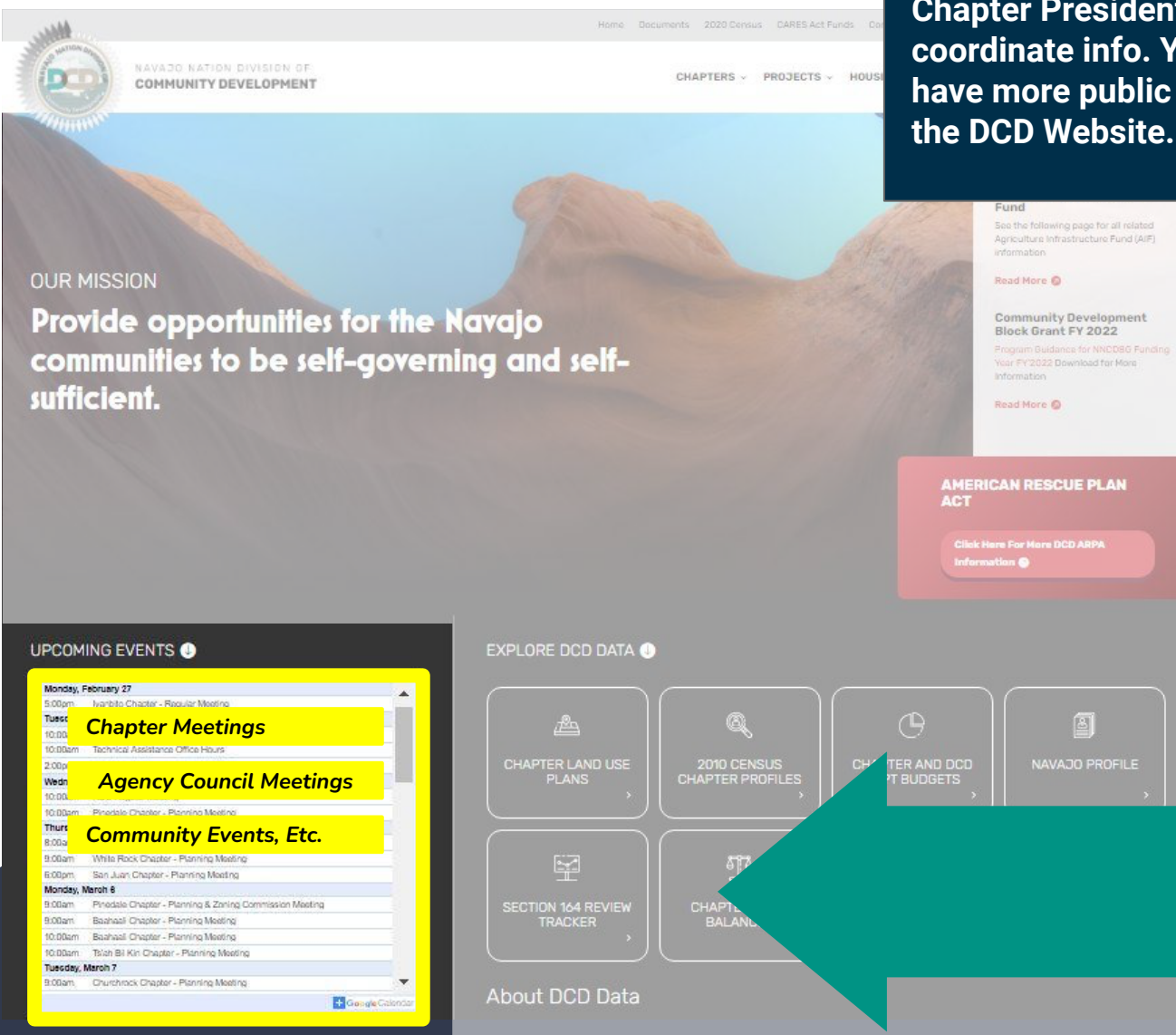
NOTICE TO CHAPTERS:

Get your Chapter Events posted to the DCD website!

It's easy! Just invite Tia Yazzie, ASC's Administrative Assistant, to your meetings! Tia's Email is: tia.yazzie@nndcd.org. Tia will post your events to DCD's Calendar.

Chapter Administration and Chapter President will need to coordinate info. Your event will have more public awareness on the DCD Website.

DCD WEBSITE: NNDCD.ORG



Bulletin Board

Navajo Tech is the first tribal university to offer a PhD program



March 26, 2023, 8:40 AM MDT

By The Associated Press

website: <http://bit.ly/3KeO8HK>.

The doctoral program will be dedicated to sustaining Diné culture and language. "Diné," the Navajo word meaning "the people," is commonly what tribal members call themselves.

A university on the largest Native American reservation in the U.S. launched its accredited doctoral program, becoming the first among more than 30 accredited tribal colleges and universities across the country to offer such a high level degree.

The program at Navajo Technical University will be dedicated to sustaining Diné culture and language. Diné is the Navajo word meaning "the people" and is commonly what tribal members call themselves.

A celebration is planned on the Crownpoint campus in western New Mexico in April, and the school already started accepting applications for the fall semester.

The offering marks a milestone for the university, which already has more than 30 degree and certificate programs spanning science, technology, engineering, business and liberal arts, Navajo Tech President Elmer Guy said.

Guy told The Associated Press on Friday that he believes the program in which students will receive a Ph.D. in Diné Culture and Language Sustainability will have a profound impact on the future of the tribe's language and culture. He said he's excited to see how students shape their dissertations.

The idea was to create a program that would lead to employment opportunities

and effect change for Navajo communities on the reservation that stretches into New Mexico, Arizona and Utah.

"I thought it would be important to make that connection," Guy said, explaining that it's a step beyond the call by tribal leaders for their people to learn the language and stay engaged with their culture. "Individuals will get a degree and they'll be professionals. You have to make it applicable. By making it more meaningful, people will have an interest in it."

The effort is paying off. About 20 students have applied so far and will be vying for five coveted spots in the inaugural class, said Wafa Hozien, an administrator who helped with the program's creation.

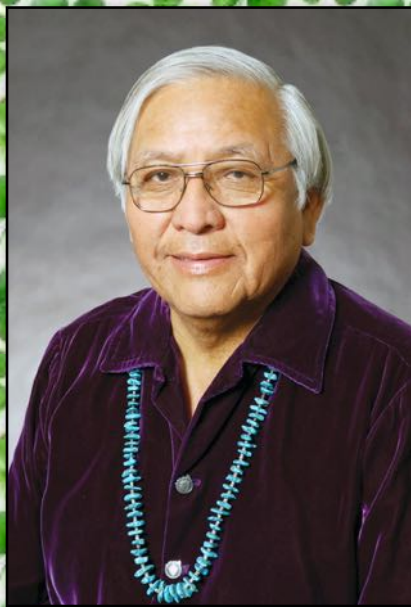
A collaboration with other academic institutions and community partners, the doctoral program was developed with the help of tribal elders, university professors and linguistic experts. Community-based research and internships will be part of the curriculum so students gain practical experience they can apply in the real world.

Guy said he's hopeful this inspires other tribal colleges and universities to create their own programs.

Hozien said Navajo Tech's program represents a paradigm shift in that learning through a Diné lens – with culture and language – creates leaders who can advocate for their people in the judicial system, education, land management, business, technology and health care, for example.

Guy said the work done by the university to train court reporters to document Navajo testimony and translators to help with reading ballots during election season already has addressed some of the pressing needs within communities.

Bulletin Board



President Peterson Zah

**In the heart of Navajo land,
A leader once took a stand,
A man of strength, courage, and grace,
Who led with honor in every race.**

**Peterson Zah, a President true,
With a spirit as strong as the mountains' hue,
A man who brought hope to his people's plight,
And never gave up without a fight.**

**With wisdom gained from his ancestors' past,
He guided his nation to rise and last,
His voice echoed through the desert lands,
Urging his people to take a stand.**

**He worked tirelessly to ensure their rights,
To protect their culture, their lands, their
sights,
He built bridges across many divides,
And in his heart, love and compassion thrived.**

**Peterson Zah, a hero to many,
A symbol of hope for those without any,
His legacy will live on forevermore,
As his spirit soars like an eagle's cry.**

**In the heart of Navajo land,
A leader once took a stand,
And though he's gone, his spirit remains,
A beacon of hope that forever sustains.**

Funeral for Peterson Zah a 100-Mile Procession to Mourn Navajo Nation's First President

BY DARREN THOMPSON
MARCH 12, 2023

WINDOW ROCK, Ariz.—Peterson Zah, the first president of the Navajo Nation, was remembered Saturday with a memorial service and 100-mile funeral procession that stretched from western New Mexico to eastern Arizona.

Zah, who walked on last Tuesday at the age of 85, was a legendary leader many described as an inspiration and one of the greatest American Indian leaders in history. He served as chairman of the Navajo Nation Council from 1983 to 1987, and later won the Nation's first presidency in 1990, after the Tribe changed its government to three branches: executive, judiciary, legislative.

On Saturday, Zah's funeral procession was led by the Navajo Nation Police Department and began at 8:00 a.m. in Tse Bonito, N.M., drove through Window Rock, the capital of the Navajo Nation, and ended in Low Mountain, Ariz. The Navajo Tribal Utility Authority hoisted 150-foot American flags from their utility trucks along the route. Many families stood with Navajo Nation flags waving to the family and friends of Zah and live-streaming the procession for their families.

"He was a great man, he was always out there with the people," said Jimarison Bizahaloni, Navajo Nation citizen, who brought his son to watch the motorcade along the route in Cottonwood, Ariz. Bizahaloni was recently honorably discharged by the U.S. Army while stationed in Texas.

Zah was buried on his family's lot in Low Mountain, Ariz., where he was also born in 1937. After the burial, a memorial service and reception were hosted at the Bee Holdzil Fighting Scouts Events Center in nearby Fort Defiance. Many leaders, dignitaries, and community members came to pay their respects in a memorial service that lasted more than three-and-a-half hours.

Speakers for Peterson Zah's Memorial included Navajo Nation President Dr. Buy Van Nygren and Navajo Nation Speaker Crystafyne Curley, as well as Gila River Indian Community Governor Stephen Roe Lewis, former Hopi Tribal Chairman Ivan Sidney, journalist Mark Trahant, and other dignitaries and friends.

Navajo Nation President Dr. Buu Van Nygren welcomes visitors to the memorial for former Navajo Nation President Peterson Zah at the Bee Holdzil Fighting Scouts Events Center in Fort Defiance, Arizona on Saturday, March 11, 2023. (Photo: Darren Thompson)

"I've known Pete Zah for more than 40



years," Dr. Manley Begay Jr., one of Zah's memorial speakers, told Native News Online. "We were absolutely close and we called one another brothers. Today, for me, is a celebration of his life. It's a beautiful day, it's raining outside. He brought the rain."

Zah was described by many as a loving father, husband, and respected and trusted leader of the Navajo people.

Robert Joe, the master of ceremonies for Zah's memorial, remembered his friend's effect on people throughout Navajo Nation and Indian Country.

"His footprints and fingerprints are monumental. He led with compassion and a crystal clear vision of what is right for the people first. He always put the people before him, to do what is right."

While chairman, Zah established the Navajo Nation Permanent Trust Fund in 1985 with some of the proceeds of a \$217 million award the Tribe won in a taxation lawsuit against Kerr McGee. The case was heard by the Supreme Court of the United States and established that Navajo Nation had authority to tax extraction companies operating on the reservation. He renegotiated oil, gas and coal leases as well as pipeline and electric transmission right-of-way to increase revenues for the Tribe. The Permanent Fund now has billions of dollars.

Navajo Nation President Dr. Bu Van Nygren welcomed visitors and spoke of Zah's mentorship and influence on his life, which began while he was a student at Arizona State University.

"I learned what leadership really meant, to be there, to witness the passion Zah had for education," Nygren said. "He always said education is how we're going to get ahead."

Nygren also read a letter from President Joe Biden and Vice President Kamala Harris that was sent to Zah's family.

"History will forever remember President Peterson Zah as the first president of the Navajo Nation and a great leader who cared deeply about the future and prosperity of his people," they wrote. "We join the Navajo people in mourning his loss and offer our heartfelt condolences to your family."

Read More: <https://bit.ly/3K24dzcl>

Bulletin Board

Navajo Nation Mourns Loss of Former President

BY LEVI RICKERT MARCH 22, 2023

The Navajo Nation announced today the passing of former President Ben Shelly from a long-term illness on Wednesday, March 22, 2023.

Shelly served as an elected official to the Navajo Nation in several capacities, including serving on the Navajo Nation Council as vice president and president from 2011— 2015. President Shelly was 75.

Shelly's death on Wednesday marks the second time within the past month the Navajo Nation is mourning the death of a former president. His passing comes 15 days after the loss of former President Peterson Zah, who passed away on March 9, 2023.

Two months ago, Shelly attended the inauguration of current Navajo Nation President Buu Nygren on January 10, 2023. After his election in November, Nygren met with several former Navajo leaders, including Shelly, in December at Twin Arrows Casino, a tribal casino owned and operated by the Navajo Nation.

President Nygren said he met Shelly several times when he was a student at Arizona State University and remembered the former president as a bold leader.

"He was very straightforward," President Buu Nygren said. "He was always courageous. I think with that type of fearless attitude, just being a heavy equipment operator, to ascend to be president of the Navajo Nation is something to be said for his type of leadership style. Jasmine and I want to extend our condolences to his family."

Navajo Nation Council Speaker Crystalyne Curley said after President Shelly's death: "On behalf of the 25th Navajo Nation Council, I offer my thoughts and prayers for Martha and their entire family during this difficult time. President Shelly will always be remembered in our hearts and minds for his great sense of humor, devoted public service, and his love for his people and family. We mourn the loss of our leader,

But we honor and give thanks for his life and the legacy that he leaves behind."

A long-time Navajo Nation leader, Shelly served as a member of the Navajo Nation Council from 1991 to 2007, representing the community of Thoreau, New Mexico, before being elected as Vice President of the Navajo Nation from 2007 to 2011 and eventually becoming the president from 2011 to 2015. He also served as County Commissioner for McKinley County for eight years.

Shelly was Tó'aheedlinii and was born for Ts'ah Yisk'idnii. His maternal grandfather was Áshjihí, and his paternal grandfather was Táchii'nii. He was married for 57 years to Martha Shelly, originally of Coyote Canyon. Together, they have five adult children, 12 grandchildren, and three great-grandchildren.

Shelly remained active in Navajo leadership after stepping down from office. He and his family have operated a transportation business for the last seven years.

Erny Zah, director of communications and media affairs at Navajo Transitional Energy Company (NTEC), who previously served as Shelly's press officer, recalled President Shelly's role in establishing NTEC with his signing of legislation on May 3, 2013. The enactment of the bill allowed NTEC to own and operate the mine.

President Shelly's family will be holding a private service for the former president. The Office of the President and Vice President is also coordinating with the family to hold a public memorial in honor of President Shelly. The Office of the President and Vice President will issue a proclamation calling for all flags on the Navajo Nation to be flown at half-staff in honor of President Shelly.

Read More: <https://bit.ly/3JRcHcg>



PRESIDENT BEN SHELLY

IN THE LAND OF NAVAJO, STRONG AND FREE,
BEN SHELLY ROSE TO LEAD WITH DIGNITY,
WITH WISDOM AND HEART, HE TOOK THE HELM,
A LEADER TRUE, FOR HIS PEOPLE AT THE REALM.

HIS VOICE RANG OUT ACROSS THE LAND,
A BEACON OF HOPE, A GUIDING HAND,
HE STOOD FOR JUSTICE, FOR TRUTH AND RIGHT,
WITH COURAGE AND HONOR, HE LED THE FIGHT.

HIS SPIRIT SOARED, LIKE THE EAGLE HIGH,
HIS LOVE FOR HIS PEOPLE, IT NEVER DID DIE,
AND WHEN HE SPOKE, HIS WORDS WERE GOLD,
A MESSAGE OF HOPE, SO BRAVE AND BOLD.

HIS LEGACY LIVES ON, IN HEARTS AND MINDS,
A MAN OF HONOR, TO WHOM WE ALL BIND,
AND THOUGH HE'S GONE, HIS SPIRIT STILL LINGERS,
A LIGHT FOR ALL, THAT FOREVER GLIMMERS.

SO LET US REMEMBER, THIS GREAT MAN WE KNEW,
BEN SHELLY, WHOSE LEGACY RINGS TRUE,
AND THOUGH HE'S GONE, HIS SPIRIT REMAINS,
TO GUIDE US ALL, AND EASE OUR PAINS.

Bulletin Board

Navajo Nation President Buu Nygren testifies before Congress on federal financial needs of Navajo Nation into the billions



WASHINGTON – Navajo Nation President Buu Nygren appeared before Congress on Wednesday to seek full appropriations on seven federally-funded Navajo programs in the amount of billions of dollars.

President Nygren was among the first of 17 tribal presidents, chiefs, governors and organization representatives to speak on the first of two days of oral testimony before the House Appropriations Subcommittee on Interior, Environment, and Related Agencies.

"We request that this subcommittee, in acknowledgement of its trust responsibility, continue providing meaningful increases," President Nygren reported in his written testimony submitted last week.

This was an opportunity for leaders throughout Indian Country to submit their federal appropriation requests for Fiscal Year 2024. Most of the funding requests were to address historic federal underfunding of unmet needs in housing, health care and public safety.

Each of the leaders who spoke Wednesday morning recommended increases to programs.

The president focused on health care, public safety, protection of children, housing, abandoned uranium mine clean-up, completion of the 60-year-old Navajo Indian Irrigation Project and continued services through the Office of Navajo and Hopi Indian Relocation.

To begin, he asked that the subcommittee support permanent advance appropriations for both the Indian Health Service and Bureau of Indian Affairs in the annual funding process.

The president cited historically limited Indian health care funding as directly connecting to high mortality rates among Navajo people during the COVID-19 pandemic.

On public safety and the severe shortage of police officers and fire fighters, he said emergency calls are often delayed primarily because of huge distances responders must travel between Navajo communities. To address this, he said an increase of \$26 million is required.

"The Navajo Nation's Indian Child Welfare Act Program is critical to our ability to protect Navajo children and the future of the Navajo people," he said.

The Navajo ICWA program has only 15 staff members who coordinate and collaborate with programs in 24 states, he said. Right now, the program has 354 active cases that involve 655 Navajo children. Its funding is less than \$1.6 million annually.

The president said to function as it should, the Nation requests an increase to \$5 million annually.

Housing is a critical issue across the Navajo Nation and is one of President Nygren's highest priorities. He told the subcommittee the Nation needed \$23 million for the BIA's Housing Improvement Program.

This is critical, he said, because the BIA housing program provides much-needed resources to people residing throughout Navajo and Indian Country who cannot meet HUD's excessive program income thresholds.

According to the federal Environmental Protection Agency, more than half of the 523 abandoned uranium mine sites on the Navajo Nation severely lack federal funding for clean-up and monitoring. It is an environmental problem that was created by the federal government during the Cold War era.

"These sites subject our people to substantial ongoing cancer and other health risks," President Nygren said. "Approximately \$5 billion is needed to address clean-up at these sites.

In 1962, Congress approved the Navajo Indian Irrigation Project, or NIIP, to improve Navajo economic conditions and encourage agricultural settlement for Navajo farmers. NIIP remains unfinished because of lack of federal funding for the past 60 years.

The project is supposed to build irrigation facilities that transport water from the Navajo Dam and reservoir to Navajo farms.

According to a 1998 report by the federal Bureau of Reclamation, "the project also served to partially fulfill promises the government had made to them in a treaty signed almost 100 years earlier in 1868. The project exemplifies many of the problems and benefits associated with Indian water rights within the purpose and function of the Reclamation Act of 1902."

It reports NIIP's implementation "is often criticized for poor planning, little or sporadic funding, lack of support, and an arduously slow construction process."

President Nygren told the subcommittee that the Navajo Nation agreed to exchange water, which it has, for a federal promise to build NIIP.

"However, approximately 35,000 acres of the promised farmland remains undeveloped," he said. "The Navajo Nation asks that the federal government finish its work, which will cost approximately \$1 billion."

Regarding the federal relocation of approximately 15,000 Navajos from land partitioned to the Hopi Tribe through the 1974 Navajo-Hopi Relocation Act, three generations of social, economic, health, psychological and spiritual problems to Navajos are the law's ongoing legacy.

The Office of Navajo and Hopi Indian Relocation, which was formerly named the Navajo-Hopi Relocation Commission, was created to carry out forced relocation that began in 1978, President Nygren said.

"This committee knows well the harm and trauma this relocation has caused to my people, as well as the related multi-decade construction freezes imposed over 1.6 million acres of land," he said. "This harm is felt down onto the second and third generations of relocated families."

To mitigate as many of these problems as possible, the President asked for an immediate transfer of \$15 million of "excess" ONHIR funds to the Navajo Rehabilitation Trust Fund, funding for the Navajo THAW Initiative to rehabilitate the former Bennett Freeze Area, money for studies, analyses and reports concerning Navajo relocation and the ongoing impacts of the freeze and legislation that would authorize ONHIR to work in the former Bennett Freeze Area in addition to the Navajo Partitioned Land areas.

"This would eventually lay the groundwork for closure of ONHIR in a humane fashion through a multi-agency program of rehabilitation put in place over the next 10 years," the President said.

Read More: <http://bit.ly/3K0LeVS>

Bulletin Board

Protect 'Adahiilíni': Residents working to keep Grand Falls grand

LEUPP, Ariz.

Grand Falls is now a sacred site.

Grand Falls, 'Adahiilíni, on the Little Colorado River, is home and a place to harvest plants and medicinal herbs. But for visitors, it's a getaway from the big cities.

On Sunday morning, Violet White, the lead activist in protecting Grand Falls from tourism, said Erik Stanfield, an archeologist, did some "digging," revealing that Grand Falls was deemed a sacred site.

"He (Stanfield) investigated a little about this place, and on the 21st (March) is when I found out that Grand Falls registered as a sacred site," White said. "That was very good news to us."

The site was recognized as "traditional cultural property" where there can't be any development made, said White.

Temporary shutdown

Grand Falls was frequented enough for a ramada and restroom to be built for visitors, but with further advocacy, White said she and her group want to take those down to add more visitor restrictions.

"Originally, the residents wanted to permanently shut it down, but I said, 'Wait, let's just temporarily shut it down,' and I think with this (sacred-site finding) will help to permanently shut it down."

One of the residents who want visitors to stop disrupting the lifestyle of those near Grand Falls is Darlene Roides, who has lived in the area for 18 years.

"I have a homesite here, and my grandfather is named after the Grand Falls, Hastiin Adahiilíni, and over the years, we've seen it getting worse--the tourists," Roides said. "It



has been bumper-to-bumper, and they come out and do doughnuts (driving). They leave garbage, liquor bottles."

The Navajo Nation is a "dry" Nation, meaning it is illegal to possess drugs or alcohol and sell it on tribal land. However, many outsiders disregard the Nation's laws and do so near residents of Grand Falls, said Roides.

"One time, across the (Little Colorado) River, somebody left

beer bottles in one of the trees. They stuck on one of the branches. That just got to me," Roides said. "There are ramadas and trash cans out there, and nobody is responsible for emptying those trash cans or taking care of the restrooms."

READ MORE AT: <http://bit.ly/3G6ynQG>

Navajo County approves landmark agreement with chapter government on the reservation

Navajo County tightened its relationship with the Navajo Nation at the last supervisors meeting, approving a new wrinkle on an old problem: Maintaining the vast network of dirt roads on the reservation.

The Navajo Nation maintains its own roads, but has long partnered with Navajo County when it comes to providing equipment, training and help in an emergency. In return, Navajo County relies heavily on gravel pits on the Navajo Nation for road resurfacing materials.

Residents of the reservation vote in county elections, and typically two or three members of the five-member board of supervisors have districts dominated by the Navajo or Apache reservation voters.

The Navajo Reservation sprawls across the northern half of both Apache and Navajo counties, and on into New Mexico. Most county services don't extend to the sovereign reservation territories. But the state-shared gas tax money covers the cost of some road maintenance services provided by the county on key roads on the reservation. The county also helps out in emergencies, again relying on federal grants and state gas tax money.

Up until now, the cooperative agreements have involved the tribal government and the county government.

But the supervisors at their last meeting approved an agreement with the Teesto Chapter

on the Navajo Reservation, the tribal equivalent of a town or county subdivision.

The agreement allows the county to provide \$10,000 worth of spare parts for road grading equipment operated by the Teesto Chapter, paid for out of HURF gas-tax funds.

Supervisor Alberto Peshlakai said, "This is the first agreement entered into by Navajo County and one of the 110 chapter communities."

He noted some of the chapter governments have legal authority to operate separately from the tribal government, and can contract for services direction with the state, federal and county governments.

The Teesto Chapter took advantage of a training program to get a heavy equipment operator certified to do road maintenance work on the network of dirt roads that provide critical links to services for reservation residents, and often need immediate work after storms to remain passable.

"Roads become very impassable with mud. So what we are entering into is going to be very beneficial to the local community. Thank you for approving this. We're helping other chapters work towards having that local government certification, rather than having to rely on tribal services," said Peshlakai.

READ AT: <http://bit.ly/3K4XowO>

Bulletin Board

Biden-Harris administration awards \$67 million construction contract for continued progress on the Navajo-Gallup Water Supply Project's San Juan Lateral **The Bipartisan Infrastructure Law to support clean drinking water for Native communities**

Farmington, N.M. – The Bureau of Reclamation today announced a nearly \$67 million contract award under President Biden's Bipartisan Infrastructure Law to SJ Louis Construction Inc., of Rockville, Minnesota, to provide potable water to the Navajo communities and the city of Gallup in northwest New Mexico. This work is part of the Navajo-Gallup Water Supply Project and will fulfill both current and future demands for water in these communities.

"This continued progress and important work being done on the Navajo-Gallup Water Supply Project demonstrates the Department of the Interior's commitment to providing clean, reliable drinking water to rural and Tribal communities," said Deputy Assistant Secretary for Water and Science Gary Gold. "Thanks to President Biden's Bipartisan Infrastructure Law, the Bureau of Reclamation is able to leverage historic investments to help develop municipal and industrial water supply projects, expanding access to clean water and safeguarding communities in the face of unprecedented drought."

The contract award was announced by Gold, Reclamation Deputy Commissioner Michael Brain and Assistant Deputy Commissioner for Operations Mathew Maucieri today as they toured the project.

"This contract continues many years of hard work by Reclamation, the Navajo Nation and other project partners working on the NGWSP," said Deputy Commissioner Brain. "The work being done here to bring a reliable drinking water system to these tribal communities and the surrounding rural communities is of the utmost importance."

"With the completion of the Cutter Lateral, we have seen firsthand the many ways this clean, reliable water source has begun to improve the lives of residents and provide opportunities for economic development and job creation," said Reclamation NGWSP Project Manager Bart Deming of the Upper Colorado Basin Region. "This pipeline is a critical component of the San Juan Lateral, which when complete, will be able to provide similar improvements and opportunities on the west side of the project with water deliveries scheduled to begin in 2028."

The Bipartisan Infrastructure Law provides \$8.3 billion for Bureau of Reclamation water infrastructure projects over the next 5 years and another \$2.5 billion for authorized water rights settlement projects to support Tribal communities access to water.

The NGWSP consists of two main pipeline systems: the San Juan Lateral and the Cutter Lateral. This contract award is for Reaches 4A and 4B, which are pipelines that begin at the San Juan Lateral Water Treatment Plant, within the Navajo Hogback Chapter, and end at the Tó Alts'íísi Pumping Plant in the Sanostee Chapter, entirely within San Juan County in New Mexico.

The Cutter Lateral is already delivering water to Navajo homes and businesses, and with construction of the San Juan Lateral now more than 50% finished, this contract continues progress toward meeting the United States' obligation to the Navajo Nation under the Navajo Water Rights Settlement on the San Juan River Basin in New Mexico.

Reach 4A will be a 7-mile pipeline that begins at the San Juan Lateral Water



Treatment Plant extending south to the Tsé Da'azkání Pumping Plant. Reach 4B will be a 10.9-mile pipeline beginning at the Tsé Da'azkání Pumping Plant extending south to the Tó Alts'íísi Pumping Plant. Work under this contract is anticipated to begin this month and construction is scheduled to begin in the spring of 2023. Construction on the pumping plants is under a separate contract, with groundbreaking scheduled to begin this year.

The NGWSP is a major infrastructure project to convey water to meet the demands of 43 Navajo chapters, the southwest area of the Jicarilla Apache Nation, and the city of Gallup, which currently rely on a rapidly depleting groundwater supply of poor quality. Approximately 40% of families in these Indigenous communities currently haul drinking water to their homes on a regular basis, and this project will provide a reliable and more sustainable water supply to help improve living conditions.

Full project completion is planned for 2029. When complete, it will include approximately 300 miles of pipeline, two water treatment plants, 19 pumping plants and multiple water storage tanks. Construction on the Cutter Lateral pipeline system was completed in spring 2022 and water deliveries are currently being made to eight Navajo communities and soon to the southwestern portion of the Jicarilla Apache Reservation, serving 6,000 people or 1,500 households.

For more information about the NGWSP, visit: <https://www.usbr.gov/uc/progact/navajo-gallup/index.html>

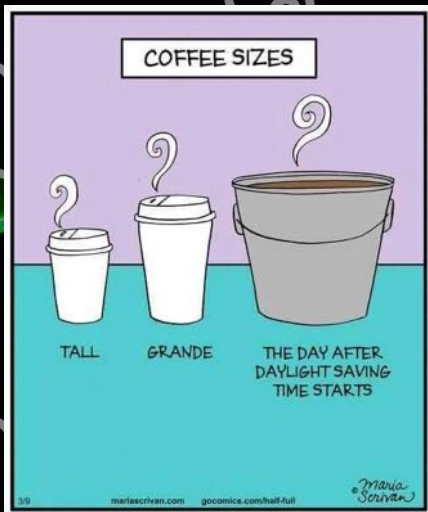
READ MORE: <https://www.usbr.gov/newsroom/news-release/4437>

PERSONNEL NEWS -- DCD OPEN POSITIONS

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
Administrative Service Centers			
Accounts Maintenance Specialist (S)	Forest Lake, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Rough Rock, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Alamo, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Red Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Teecnospos, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Kaibeto, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coalmine Mesa, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Navajo Mountain, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Tolani Lake, AZ	28,897.92	OUF
Community Service Coordinator (S)	Navajo Mountain, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Whitecone, AZ	28,897.92	04/05/2023
Accounts Maintenance Specialist (S)	Crysal, NM	28,897.92	04/06/2023
Community Services Coordinator (S)	Tsayatoh, NM	37,333.44	04/05/2023
Community Services Coordinator (S)	Rough Rock, AZ	40,778.64	04/11/2023
Community Services Coordinator (S)	Lukachukai, AZ	40,778.64	04/11/2023
Accounts Maintenance Specialist (S)	Tohajiilee, NM	28,897.92	OUF
Accounts Maintenance Specialist (S)	Iyanbito, NM	28,897.92	03/30/2023
Community Services Coordinator (S)	Red Valley, AZ	40,778.64	04/03/2023
Accounts Maintenance Specialist (S)	Red Valley, AZ	28,897.92	04/03/2023
Community Services Coordinator (S)	Coalmine Mesa, AZ	40,778.64	OUF
Accounts Maintenance Specialist (S)	Cameron, AZ	28,897.92	OUF
Accounts Maintenance Specialist (S)	Coppermine, AZ	28,897.92	OUF
Community Service Coordinator (S)	Coppermine, AZ	37,333.44	OUF
Office Specialist (S)	Chinle, AZ	28,897.92	4/11/2023
Capital Projects Management Department			
Registered Architect (S)	Window Rock, AZ	69,217.20	OUF
Project Manager (S)	Crownpoint, NM	\$47,481.12	03/28.2023
Accounts Maintenance Specialist (S)	Window Rock, AZ	28,897.92	04/06/2023
Community Housing and Infrastructure Department			
Project Manager	Window Rock, AZ	47,481.12	03/28.2023
Accounts Maintenance Specialist	Window Rock, AZ	28,897.92	04/11/2023
Navajo Nation Fiscal Recovery Fund - Division of Community Development			
Programs and Projects Specialist (S) (5 Pos.)	Window Rock, AZ	43,555.68	OUF
Accountant	Window Rock, AZ	43,555.68	OUF
(OUF)	Open Until Filled		
(S)	Sensitive Position (subject to background check) Closing Dates may change		

For the most up-to-date personnel info, please visit DPM's website at
<http://www.dpm.navajo-nsn.gov/jobs.html>

Comic of the Month



Quote of the Month



Two Years Into Pandemic, Domestic Migration Trends Shifted

Domestic Outmigration From Some Urban Counties Slowed, Smaller Gains in Rural Counties

March 30, 2023

Written by: Luke Rogers, Marc Perry and Lindsay Spell

The COVID-19 pandemic changed the U.S. population in many ways, including births, deaths and international migration. One of its more intriguing impacts was on domestic migration patterns.

Some longstanding trends accelerated, such as outmigration from large urban areas in the Northeast, while other trends reversed, resulting in some small rural counties gaining rather than losing population.

Today's release of Vintage 2022 population estimates provides a snapshot of changes in domestic migration during the first years of the pandemic.

Note that we include the change in the nation's group quarters (GQ) population in the estimates' net domestic migration component. But we excluded it from this analysis (due to the volatility of this population during the pandemic) to focus only on household population movement.

Migration Pre-Pandemic

In 2019, the year before the pandemic hit the United States, smaller counties with fewer than 30,000 people lost population through net domestic migration.

During the pandemic's peak, between 2020 and 2021, this flipped, and these least populous counties gained people through domestic migration.

In 2022, they experienced smaller population bumps from domestic migration.

At the other end of the spectrum, the largest counties with populations of 1 million or more were losing people through domestic migration before the pandemic. But the pandemic exacerbated this outmigration substantially and in the last year, this domestic outmigration diminished somewhat in certain regions.

Table 1.
Net Domestic Migration (NDM) by County Population Size: 2019, 2021, and 2022

County population size category	2019			2021			2022		
	Population ¹	NDM	DMR ²	Population ¹	NDM	DMR ²	Population ¹	NDM	DMR ²
Less than 30,000. . .	22,159,950	-24,776	-1.12	21,973,311	125,283	5.70	21,980,903	74,968	3.41
30,000-69,999 . . .	30,128,053	44,611	1.48	30,290,260	200,201	6.61	30,396,710	143,000	4.70
70,000-999,999 . . .	180,033,750	393,861	2.19	183,435,783	770,225	4.20	184,538,306	383,739	2.08
1 million or more. . .	96,008,200	-384,874	-4.01	96,332,200	-895,264	-9.29	96,371,638	-828,695	-8.60

¹ Sum of the resident population for counties that fall within each population size category.

² DMR: Domestic migration rate per 1,000.

Note: Group quarters population change omitted.

Source: U.S. Census Bureau, 2020 and 2022 Vintage Estimates.

In the wake of the pandemic's remarkable impact on domestic migration, parts of the country began showing signs of a rebound:

- Populous areas in the South and West, where growth through domestic migration waned at the height of the pandemic, resumed their pre-pandemic patterns. For example in Texas, Dallas County had net domestic outmigration of 25,000 in 2019 and 43,000 in 2021. The loss narrowed to just over 20,000 in 2022.
- Some major metro areas in the Northeast and Midwest that experienced a temporary lessening of net domestic outmigration during the peak pandemic had an increase in 2022.
- In New England, mid-sized counties with a population between 70,000 and 999,999 saw a very slim gain from net domestic migration in 2022.
- In the Middle Atlantic, small counties (under 70,000 population) saw gains from net domestic migration in 2022.
- In the Pacific Division, the smallest counties (under 30,000 population) saw a notable gain from domestic migration between 2020 and 2021. Most of the largest counties (over 1 million population) showed substantial losses that year. In many cases, these losses were higher than in prior years.

READ MORE AT: <https://www.census.gov/library/stories/2023/03/domestic-migration-trends-shifted.html>

Message from the Deputy Director



Changing Small Habits Can Lead to Transformation

Written by:
Dr. Ron Jarmin, Deputy Director

The Greek philosopher Heraclitus said, "The only constant in life is change." I'm no philosopher, but I can say I've seen a lot of change in the 30-plus years I've been at the U.S. Census Bureau. When I got to the agency in the fall of 1992, you could still hear the tapping of typewriters and smoking was allowed in designated places like private offices. How we work at the Census Bureau has also transformed dramatically. When I arrived, there was no internet data collection since there was barely an internet, and the agency was struggling with moving from FORTAN to the statistical software platform SAS. But we stopped smoking inside, tossed the typewriters, adopted SAS and now couldn't imagine executing our mission without the internet to collect data, collaborate with colleagues or disseminate our data products to you – the public. [Click here to continue](#)

Census Bureau to Embargo Vintage 2022 Population Estimates

MARCH 14, 2023 – The U.S. Census Bureau will offer a two-day embargo period for qualified media to view the [Vintage 2022 population estimates](#) for U.S. counties and Puerto Rico municipios. Statistics to be released include total population and components of change (births, deaths, and domestic/international migration).

The release of metropolitan and micropolitan statistical area Vintage 2022 population estimates has been postponed from March to May to accommodate the transition from counties to planning regions in Connecticut. This data release will be limited to total population and will not include the components of change. The delay and change to product availability is only expected to affect Vintage 2022 estimates.

When:

Tuesday, March 28, 2023, at 10 a.m. EDT to Thursday, March 30, 2023, at 12:01 a.m. EDT.

Where:

Census Bureau's [embargo site](#).

Interview requests:

Embargo subscribers may interview Census Bureau experts during the embargo period. To request an interview, email [<pio@census.gov>](mailto:pio@census.gov). Obtain media embargo access:

Visit the Census Bureau's [embargo site](#) to register for embargo access.

The [embargoed](#) information may not be published, broadcast, posted online, distributed via wire and distribution services, or shared until the public release date and time (Thursday, March 30, 2023, at 12:01 a.m. EDT).

Embargo subscribers are encouraged to confirm their login user name and password are up to date prior to March 24. For embargo assistance, email [<pio@census.gov>](mailto:pio@census.gov).

2023 Product and Event Calendar

The U.S. Census Bureau has posted anticipated release dates for each regular and recurring statistical product scheduled for release in 2022.

Archived Back to Data Basics Webinar Series

If you are looking to improve your data skills, Back to Data Basics is a great opportunity to learn from our experts about how to access and utilize a variety of Census Bureau data products, tools, and resources.

Training Resources

Visit the Census Bureau's [Educational Resource Library](#) for previously recorded, free training available at your convenience. The library includes presentations, recorded webinars, tutorials and other helpful materials.

Upcoming Events



Planning for Community Development

Thursday, March 23, 2023

Time: 2:00 - 3:30 p.m. ET

This workshop will demonstrate through hands-on exercises on how to access data using the Census Bureau tools for short and long-term Community planning. These tools allow data users to analyze local population, workforce growth, commuting patterns, and local housing. The workshop provides users with an opportunity to access a variety of data pertinent to understanding their community's demographic, social and economic well-being.

What is the Microdata Access Tool?

Building Tables Using MDAT in

data.census.gov

Wednesday, March 29, 2023

Time: 2:00 - 3:00 p.m. ET

The Microdata Access Tool (MDAT) is available through data.census.gov and allows users to create custom tabulations with Public Use Microdata from a variety of surveys and years. This webinar will cover the basics of using data.census.gov/MDAT, including a live demonstration on how to access microdata, and creating custom tabulations, for topics like sex, age, race and ethnicity, income, and poverty, and more.

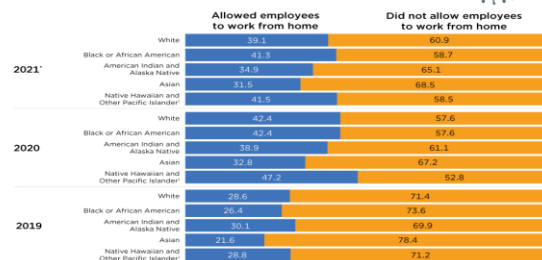
Did You Miss....

New Work-From-Home Data by Race and Ethnicity Now Available

MARCH 14, 2023 - Today, the U.S. Census Bureau released preliminary data from the Annual Business Survey (ABS) showing the impact of the coronavirus pandemic on businesses. The data provided include percentage of firms classified by sex, ethnicity, race and veteran status of the business.

A new infographic that shows the status of employees working from home before, during and after the first year of the coronavirus pandemic was also released today. The graphic shows the percentage of employer businesses classified by race that allowed employees to work from home in 2019, 2020 and 2021. The ABS is conducted jointly by the U.S. Census Bureau and the National Science Foundation, National Center for Science and Engineering Statistics (NCSES).

Working From Home Percentage of Businesses That Allowed Employees to Work From Home



* 2021 estimates are preliminary and subject to change.
† Estimates may be subject to high sampling variability, poor response quality, or other quality concerns. Use caution when interpreting estimates.
Note: The Annual Business Survey (ABS) is sponsored by the National Center for Science and Engineering Statistics within the National Science Foundation. Race classification is based on business ownership. Business ownership is defined as having 50 percent or more of the stock or equity in the business. The 2022 ABS was collected during 2022 for reference year 2021, the 2021 ABS was collected during 2021 for reference year 2020, and the 2020 ABS was collected during 2020 for reference year 2019. The U.S. Census Bureau has reviewed the data product for unauthorized data disclosure of confidential information and has approved the disclosure avoidance practices depicted. Approval ID: C30165-PV23-0185.



Coming Up!

Estimates of U.S. Population by Age and Sex

A downloadable file containing July 1, 2022, estimates of the resident U.S. population by single year of age and sex will be released on the Population and Housing Unit Estimates webpage at www.census.gov/programs-surveys/popest.html.

In the coming months, the U.S. Census Bureau will release additional population estimates for cities and towns, as well as national, state and county population estimates by age, sex, race, and Hispanic origin. (Scheduled for release April 13.)

New 2021 Journey to Work Report

The U.S. Census Bureau will release a new report, Home-Based Workers and the COVID-19 Pandemic, that describes trends in working from home during 2019 and 2021. The report uses data from the 2019 and 2021 American Community Survey one-year estimates to describe sociodemographic, occupational and geographic patterns associated with working from home during the year before the start of the COVID-19 pandemic compared to the first full year after the pandemic's onset. (Scheduled for release in April.)

Irish American Heritage Month and St. Patrick's Day: March 2023

The U.S. Congress designated March as Irish American Heritage Month in 1991 and the President issues a proclamation commemorating the occasion each year.

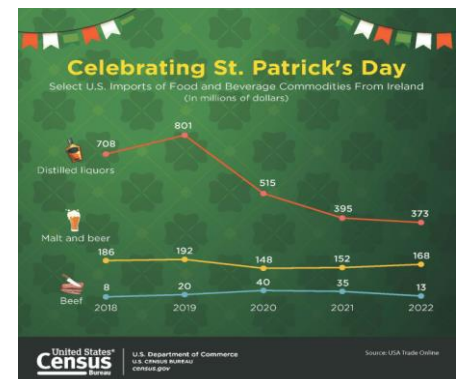
Originally a religious holiday to honor St. Patrick, who introduced Christianity to Ireland in the 5th century, St. Patrick's Day has evolved into a celebration of all things Irish. The world's first St. Patrick's Day parade occurred on March 17, 1762, in New York City, featuring Irish soldiers who served in the English military. This parade became an annual event, with President Truman attending in 1948. The following facts are made possible by the invaluable responses to U.S. Census Bureau surveys. We appreciate the public's cooperation as we continuously measure America's people, places and economy.

Did You Know?

31.5 million or 9.5%

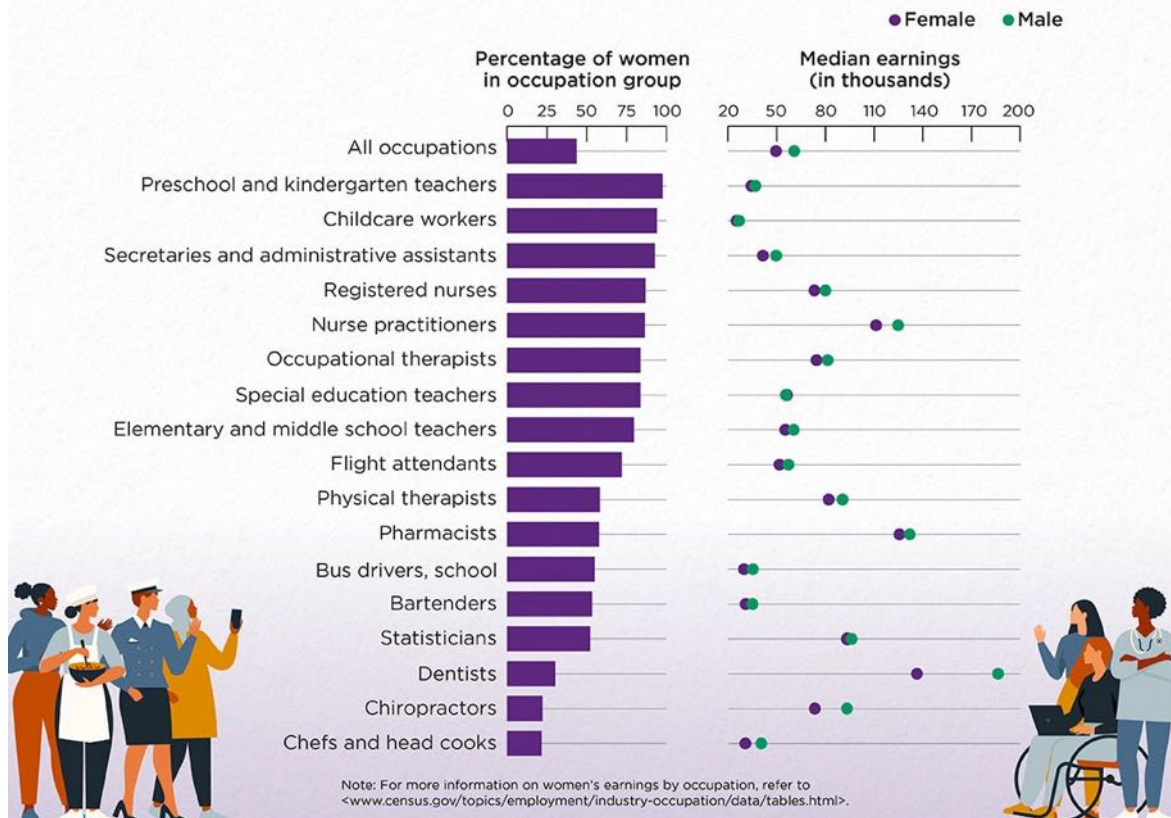
The number and percentage of U.S. residents who claimed Irish ancestry in 2021.

[Click here for more facts!](#)



Women's Earnings

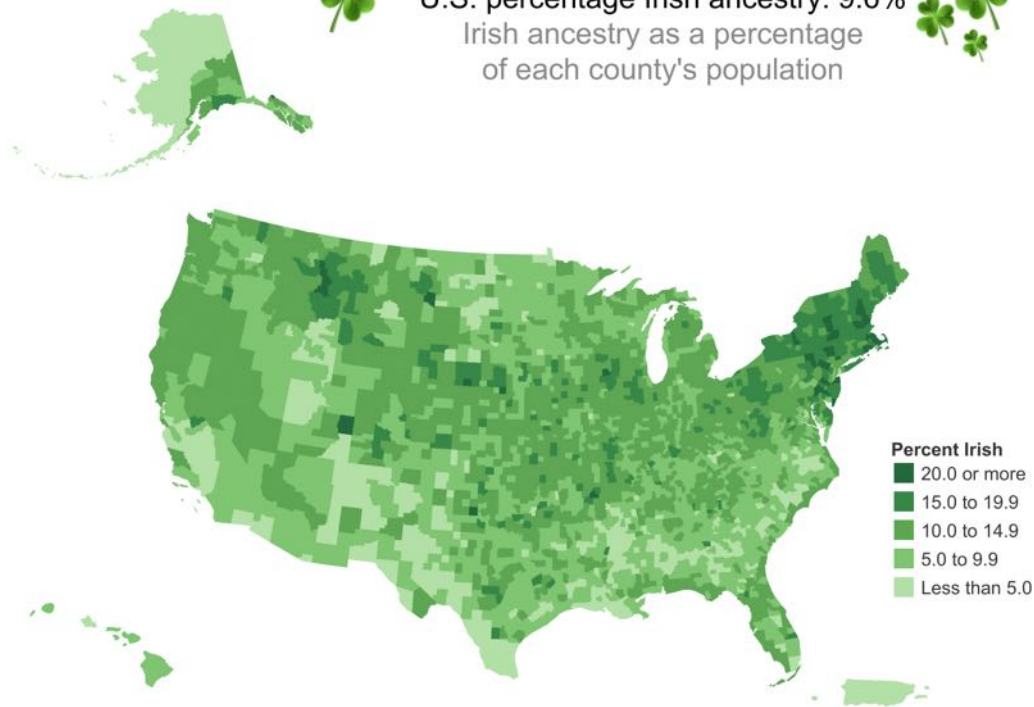
Median Earnings of Full-Time, Year-Round Workers in the Past 12 Months by Sex and Occupation



Where Irish Eyes Are Smiling

U.S. percentage Irish ancestry: 9.6%

Irish ancestry as a percentage of each county's population





NAVAJO NATION DIVISION OF
COMMUNITY DEVELOPMENT

Schedule Now!

Community Land Use Planning Orientations & Trainings

Topics

- Review the *Title 26 Local Governance Act - Zoning & Community Based Land Use Plans*
- Provide overview of Land-Use Planning for Navajo Chapters
- Review the CLUPC certification process
- Strategic Planning assistance
- Community assessment collection tools & methods
- Introduction of land use planning topics
- Technical Assistance
- Solid Waste Management

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March 2023

WORRIED ABOUT FLU OR CORONAVIRUS?

**HELP FIGHT
THE
SPREAD OF ILLNESS**



WASH HANDS OFTEN

WITH WARM WATER AND SOAP FOR AT LEAST 20 SECONDS.
HAND SANITIZER IS GOOD IN A PINCH.

KEEP HANDS AWAY

FROM MOUTH, NOSE OR EYES TO AVOID
TRANSFERRING GERMS.

CLEAN AND DISINFECT

FREQUENTLY USED SURFACES LIKE COUNTERS, LIGHT
SWITCHES, DOORKNOBS, AND REMOTES.

COVER COUGHS & SNEEZES

WITH A TISSUE, THEN THROW
TISSUE AWAY AND WASH YOUR HANDS.

IF YOU FEEL SICK, STAY HOME

FROM WORK, SCHOOL, OR OTHER ACTIVITIES AND AVOID
CLOSE CONTACT WITH OTHERS.

FOR MORE INFORMATION GO TO:
WWW.SNOHD.ORG/NCOV2019 OR WWW.SNOHD.ORG/FLU



**SNOHOMISH
HEALTH DISTRICT**
WWW.SNOHD.ORG

BE PREPARED FOR WINTER STORMS

EMERGENCY KIT ESSENTIALS



WATER



MEDICATION



FIRST AID KIT



FLASHLIGHT AND BATTERIES



JUMPER CABLES



WINTER CLOTHES AND EXTRA SOCKS



ROADMAP



HEALTHY SNACKS



PLASTIC BAGS

ADOT

MAJOR IMPACT SNOWSTORM

Travel Impacts

- Avoid travel if possible
- Dangerous travel conditions
- Consider chains or 4x4 vehicle
- Pack a winter survival kit

Winter storm warnings or localized blizzard warnings

Snowfall rates: 1-2" +/-hour



March 2023



The DCD Newsletter, "Community Info", is produced monthly by the Division of Community Development and is a resource for division staff and chapters.

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Sylvia Jordan, Contributing Writer

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