

COMMUNITY UPDATE

Division of Community Development Newsletter

DECEMBER 2022

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Did You Know...

Did you know that Antelope Canyon n LeChee Chapter was shaped by millions of years of water and wind erosion, the magnificent canyon was named for the herds of pronghorn antelope that once roamed the area. There is an Upper Antelope Canyon where more sunlight enters the canyon and the walls reach up to 120 feet. The Lower Antelope Canyon equally impressive, immersing visitors in the swirling embrace of sandstone walls.

Events:-

December: Níłch'itsoh - "Big Winds"

- December 6: Human Rights Day
- December 21: Winter Solstice
- December 24: Christmas Eve
- December 25: Christmas Day
- December 31: New Year's Eve

January: Atsábiyáázh - "Baby Eagles"

- January 1: New Year's Day
- January 10: Navajo Nation Inauguration Day
- January 16: Martin Luther King Day

RDC Approves DCD Revised Plan of Operation



On Thursday, December 29, the Resources and Development Committee approved DCD's revised plan of operation. The revised plan of operations includes major changes to the language to streamline services and clarify policies and procedures.

The revised plan of operation also included the addition of two new departments, the Navajo Addressing Authority Department and the Solid Waste Management Department. The Addressing Authority office had been operating as a section under DCD Administration since 2008 and is now becoming a separate department. The Solid Waste Management Department is also not exactly new. DCD had a Solid Waste Management Program department for many years and it was combined along with the Capital Improvement Office and Design and Engineering Services Department into the new Capital Projects Management Department in 2016. In the years since, it was determined that there was still a need to have a separate solid waste management department.

DCD Executive Director, Dr. Pearl Yellowman, and key DCD staff have worked hard for many months to put together this revised plan of operation. Dr. Yellowman had made it one of her major goals to get this revised plan of operation completed and put before RDC for approval by the end of 2022. This is a major accomplishment and will guide DCD for years to come.

December 2022

Heavy Equipment Updates

Heavy Equipment Policies and Procedures now available on nndcd.org website and you can click--> [HERE](#)

December Delivery:

12/22 Dilkon Chapter - Backhoe
12/29 Ramah Chapter - HD Truck



Congratulations on your new equipment Dilkon & Ramah!

ADMINISTRATIVE SERVICE CENTERS STAFF RETREAT & DCD MANAGEMENT WORK SESSION

December 01-02, 2022

ASC Department hosts DCD Winter Retreat

The ASC Department hosted the 2022 Winter Retreat for the Division of Community Development (DCD) management team with special guests from the Resources & Development Committee (RDC) of the 24th Navajo Nation Council.

The two-day event was held at Twin Arrows Navajo Casino & Resort with facilitation provided by Sonlatsa Jim-Martin, ASC Department Manager. "After three years of COVID virtual meetings, we wanted to bring the DCD management team together in person with ASC managers for a special gathering to recognize achievements and to honor Dr. Pearl Yellowman with a farewell celebration," states Jim-Martin.



Dr. Pearl Yellowman's four year term ends on January 10th with the end of the Nez-Lizer Administration. Dr. Yellowman was recognized by DCD employees as well as members from the Resources and Development Committee. The DCD management staff retreat included introduction of new employees as well as sharing words of encouragement with RDC members. The DCD departments and work units included the ASC Department SPPS staff, CPMD leadership staff, CHID management staff, and the DCD administrative support staff including the Information Technology staff and the Rural Addressing staff.



A review and discussion was conducted on the new amendments to the DCD Master Plan of Operation which had not been updated since 2016. Dr. Yellowman provided an overview of major areas of improvements needed that were added and amended in each department's plan of operation. The creation of the Solid Waste Management Department and the expansion of the Navajo Addressing Authority Department was included in operational strategies needed for DCD.




ADMINISTRATIVE SERVICE CENTERS STAFF RETREAT & DCD MANAGEMENT WORK SESSION

RDC members commended the DCD staff and Chapter employees and Chapter Officials for their dedication and service during the COVID Emergency pandemic. Only two divisions continue to mitigate the COVID emergency response with various emergency management operations which are the Navajo Department of Health and the Division of Community Development. "DCD has not stood down from the Emergency Declaration since it began in March 2020 and I truly appreciate all the DCD employees and Chapters for serving community members during this pandemic," states Dr. Yellowman.

The DCD Winter Retreat included employee recognition awards and holiday gift exchanges. DCD managers recognized the following RDC members for their assistance and support during the last four years of their term:

Honorable Council Delegate, Rickie Nez (Chairman)
Honorable Council Delegate, Thomas Walker Jr. (Vice Chairman)
Honorable Council Delegate, Kee Allen Begay, Jr.
Honorable Council Delegate, Herman Daniels Jr.
Honorable Council Delegate, Mark Freeland
Honorable Council Delegate, Wilson Stewart Jr.





Administrative Service Centers

5 Tips for Winter Wellness

1 EXTRA SLEEP

Adequate sleep helps the body to operate at optimal levels and aids in preventing inflammation and infection.

2 EXERCISE OUTSIDE

Here are some surprising benefits to exercising in colder temps: your heart doesn't have to work as hard and you sweat less. With proper stretching and the right layers, you can enjoy physical activity year-round.

3 STAY SOCIAL

Winter months naturally cause people to turn inward and be more isolated. Make a date with friends or family at least once a week to keep spirits high.

4 FRUITS & VEGGIES

It's more important than ever during winter to get a wide variety of fruits and vegetables every single day. Think, "Eat like a rainbow" when shopping.

5 MAINTAIN HEALTHY OUTLOOK

Our bodies are naturally regulated by the sun. When days get shorter, our moods and energy can be thrown off. Make the effort to monitor your mental health and boost your spirits.



Navajo Nation Health
Education Program

Navajo Nation Special
Diabetes Program

December 2022

We appreciate you!



Bulletin Board

Navajo Nation President Nez congratulates To'Hajiilee community leaders and educators for securing \$90 million for new school

WINDOW ROCK, Ariz. – Navajo Nation President Jonathan Nez and Vice President Myron Lizer congratulate the students, educators, school board, and community members of To'Hajiilee, N.M. for securing \$90.4 million within the FY2023 Omnibus Budget to construct a new To'Hajiilee Community School facility.

The To'Hajiilee Community School is a tribally-controlled school with a mission to integrate Navajo language and culture for quality academic achievement and success for all K-12 grade students. The school was built in 1935 and throughout the years experienced flooding, shifted walls, and deterioration.

"This is a monumental achievement for the To'Hajiilee community, teachers, students, and school board. This milestone took many years of advocacy and planning of parents, local leadership, and students at the local and federal levels. Most importantly, we thank U.S. Representative Melanie Stansbury and U.S. Secretary of the Interior Deb Haaland for addressing the safety concerns of many Bureau of Indian Education schools in tribal communities, including To'Hajiilee. Now, our

students and educators can look forward to a safe school that will provide many more opportunities for growth and achievement," said President Nez.

The existing To'Hajiilee Community School was built in a flood plain. Frequent flooding has been problematic for decades, which hindered student instruction and achievement. On many occasions, classes had to be cancelled or shut down due to extreme weather and safety protocols.

"Our school board and school administrators are excited and thankful for this funding. We appreciate Congresswoman Stansbury & former Congresswoman Haaland for making numerous site visits to our deteriorating campus and advocating relentlessly on our behalf in Washington, DC. Our belief that every student deserves and can have the best education in a safe environment on the Navajo Nation has always been at the forefront of this project. This is true government-to-government collaboration. Ahe'hee!" said To'Hajiilee Community School Board Vice President Paulene Abeyta.

To'Hajiilee school board and administration plan to build a new school above the floodplain. The

allocation will provide funding for architectural design and construction for the new facility.

"I am truly overjoyed to have helped secure this funding after years of work by the community. This \$90 million will enable To'Hajiilee to build a state-of-the-art school, rooted in the values, culture, and language of the community that will serve families for generations to come.

Persistence, leadership, and community partnerships matter. I have been honored to fight alongside To'Hajiilee Chapter and community school leadership and am grateful to Secretary Haaland, Leadership in the House and Senate, House Appropriations Chairwoman Rosa DeLauro, our Congressional delegation, BIE leadership and staff, and the many dedicated public servants who saw this injustice and have been working to correct it. As we celebrate this huge victory, we continue the fight to fund Tribal and BIE schools across the country. We have a lot of work ahead," said Rep. Stansbury.

READ MORE AT: <https://bit.ly/314TQey>

Biden appoints Navajo environmental leader for top agriculture role in Arizona

The White House announced this week a slate of key appointments within the United States Department of Agriculture, and shepherd in Ginger Sykes Torres to oversee Farm Services in Arizona.

"I appreciate President Biden's confidence in me to represent the Administration in carrying out the mission of the United States Department of Agriculture Farm Service Agency programs in Arizona," Sykes Torres said in a statement to AL DÍA.

Sykes Torres, a member of the Navajo tribe, carries with her a potent resume in environmental consultancy and government, in addition to her experience supervising tribal relations, an experience that makes her a uniquely qualified candidate for a leadership role in the USDA.

Over the course of her professional career, Sykes Torres – a self-described "400th generation Arizonan" – dedicated her expertise to bridging complex environmental and sustainability issues.

"Here at USDA, we are grateful to have such a talented group of individuals to lead our state offices," said Agriculture Secretary Tom Vilsack. "I look forward to the invaluable contributions each of them will bring to our Department."

Her presence in numerous committees have brought Sykes Torres to the forefront of environmental issues in keeping with the administration's hope to "rebuild communities most impacted by the pandemic, the economic recovery, and climate change."

"As an enrolled member of the Navajo Nation," Sykes Torres said, "I am proud to serve in an administration that is committed to equity and inclusion. Reducing barriers to Farm Service Agency programs, loans, and partnership opportunities for underserved communities will be one of my top priorities," she told AL DÍA.

The administration's new appointments were tasked with forwarding the administration's agenda, specifically concerning climate and racial justice, and the state directors will play pivotal roles in delivering those priorities.

In doing so, the USDA's mission "is to equitably serve all farmers, ranchers, and agricultural partners through the delivery of effective, efficient agricultural programs," a press release penned.

In Arizona, Sykes Torres says, the challenges are difficult but not insurmountable.

"Arizona's agriculture industry faces many challenges stemming from drought and global economics."

The state's arid climate has made for a drought, characterized by a string of dry years, according to a study by Arizona State University, and farmers are struggling to keep up.

The current drought is the worst Arizona has seen in thousands of years, and the consequence has stricken its farmers, whose reservoirs are quickly drying up, resulting in an ever-lessening production of crops to keep up with demand.



Sykes Torres, in her statement, said she would be "confronting these difficulties head on and am dedicated to achieving an economically and environmentally sound future for Arizona agriculture"

"As someone who has worked on climate and environmental issues in the Western United States for nearly two decades, I am excited to carry out Secretary Vilsack's goals for climate smart agriculture solutions that will improve the profitability and resilience of producers while simultaneously leading the way to address climate change," she continued.

In 2022, Sykes Torres ran an unsuccessful campaign for a House District seat, but that didn't prevent her from continuing her commitment to climate justice, and enhancing the department's operations.

Sykes Torres begins her role immediately.

READ MORE AT: <https://bit.ly/3FHaZJC>

Bulletin Board

COUNCIL DELEGATES ATTEND PURPLE HEART CEREMONY (12/16/2022)

Camp Pendleton, Oceanside, California



Today, members of the Health, Education, and Human Services Committee (HEHSC) of the 24th Navajo Nation Council attended the Purple Heart Ceremony for Sergeant Alecsiah Tree at Camp Pendleton, CA.

HEHSC Vice Chairman Carl Slater and Council Delegate Pernel Halona attended the ceremony on behalf of the Navajo Nation. The Navajo

Delegates gifted Sergeant Tree a Navajo Nation Flag for his heroic efforts in Afghanistan and the time he served protecting our country.

READ MORE AT: [Navajo Nation Council Facebook](#)

ANNUAL CHRISTMAS TREE LIGHTING 12.13.22



A very special thank you to everyone who came to the Christmas Tree Lighting in the capital of the Navajo Nation capital! It was a fun-filled family event that included Christmas carols, prayer, toys for children, hot chocolate and yummy treats, and special guests and song performances. Navajo Nation President Jonathan Nez and First Lady Phefelia Nez welcomed families and shared words of encouragement for the holiday season. If you missed the event, it is available to view on our Facebook page. Stay warm and be safe. Ahe'hee'



READ MORE AT: [FB Watch Annual Christmas Tree Lighting](#)

Diné Vietnam Veteran receives Purple Heart Medal 56 years after being wounded in battle

Leupp, Ariz. – On Thursday, Navajo Nation President Jonathan Nez offered his support for Purple Heart Medal recipients, their families, and the community of Leupp, Ariz., as Military Order of the Purple Heart Department of Arizona Commander Keith Gray officially designated Leupp, Ariz., as a Purple Heart Community during a ceremony held at Leupp Elementary School.

The ceremony also commemorated the military service of Leroy Cody, a member of the Navajo Nation, who finally received the Purple Heart Medal on Thursday, 56 years after being wounded in battle in the Vietnam War. Although he was notified of the award years ago, Cody never received the prestigious medal until Thursday's ceremony. The Purple Heart is one of the military's highest honors and is reserved for U.S. service members who were wounded or killed by enemy action on or after April 5, 1917.

The community of Leupp is also home to three other Diné Purple Heart recipients, including Harry Kee Yazzie, Burt Barton, and Larry Ben. Leupp Chapter President Roberta Gorman, Vice President Angela Horseherder-Cody, and Secretary/Treasurer Calvin Johnson were also in attendance to offer their support and appreciation for the hometown veterans.

"It's a great honor to join the community of Leupp to recognize all Purple Heart Medal recipients, including Mr. Cody who has waited over 50 years for this special moment. It's long overdue and our words

are not enough to express our gratitude for his service and all that he endured during the Vietnam War. We honor him, as well as the other recipients, for their gracious service and sacrifice," said President Nez.

Following the presentation of the medal, Cody spoke about being wounded in battle on St. Patrick's Day in Vietnam and nearly succumbing to his wound. He recalled having lost vast amounts of blood and having to be resuscitated at one point. He also recognized his fellow comrades for their courage and service during the war.

The Purple Heart Community designation is bestowed by the Military Order of the Purple Heart, an organization for combat-wounded veterans that supports legislative initiatives and provides services for veterans and their families. Leupp as a Purple Heart Community will join the Purple Heart Trail, a national network of roads, bridges, highways and other monuments and trails honoring service members who have received the Purple Heart.

"We have many Diné warriors to be proud of across our Nation. Indigenous people have the highest per capita rate of military service among all demographics in the country. With this prestigious recognition, we are recommitting ourselves to remember the acts of resiliency and bravery of our men and women in uniform. It is with much admiration, appreciation, and respect that we honor



our veterans and Purple Heart recipients," added President Nez.

The Purple Heart Community designation reaffirms that the Navajo Nation recognizes all veterans who gave their lives or were wounded in combat defending the country.

READ MORE AT: <https://bit.ly/3jAAMUT>

Bulletin Board

‘Áshinee’: ‘Behind a good man is a strong woman’



Sharon Chischilly | Navajo Times
Maintenance Ernie Silversmith prepares to place luminaries for the annual Holiday Tree Lighting Ceremony at the Navajo Nation Council Chamber in Window Rock.

By Donovan Quintero and Krista Allen
December 8, 2022

TSÉBIGHÁHOODZÁNÍ

The three women on the 24th Navajo Nation Council were constantly interrupted by their male counterparts. But that's all about to change.

In 33 days from today, Dec. 8, nine women will make history as 'asdzáán lawmakers in the 25th Navajo Nation Council. The lawmakers elected are Helena Nez Begay, Shawna Ann Claw, Eugenia Charles-Newton, Amber Kanazbah Crotty, Crystalyne Curley, Brenda Jesus, Shaandiin Parrish, Germaine Simonson, and Cherylyn Yazzie.

They weren't meant to take leadership roles, but their nomination for office by their respective communities seems to have shattered the notion that 'asdzáán doo naat'áanii doo da dooleel da. That's a taboo in the Nation's matrilineal society, according to traditional beliefs.

The Nation has a strong reverence for 'asdzáán as caretakers and heirs to everything from the hooghan to the dibé/líj'. But in the 1950s, Diné voters put a woman to the test when they voted public health activist Annie Dodge Wauneka to the tribal Council.

"A lot of families, they look toward the mother or the grandmother when they need guidance and help," said Claw of Ch'iníilí. "So, based on that, I do see that this shift from male leadership to female leadership shows that our Diné are wanting comfort, and through their vote, they elected nine (women) to the Navajo Nation Council."

Claw, who'll represent her chapter, believes electing more women to the Council will promote healing, growth, and ajooba'.

"In that way, it's very significant," she said.

Overcoming barriers

Many Diné 'asdzáán are leaders across an array of disciplines, from education to health care and politics – and more – across Diné Bikéyah. They often find themselves facing off with the male executives and finding common ground. And it's not unique.

Diné 'asdzáán in upper ranks can become a sticking point. Her voice may go unheard, and her ideas may be overlooked, among other things.

Jennifer Nez Denetdale, a Diné historian and professor of American studies at the University of New Mexico, has said Diné men had sought the advice of 'asdzáán who weren't allowed to the negotiation of the 1868 Naaltsoos Sáni between tribal and federal naat'áanii since the late 1860s.

Helena Nez Begay, who'll represent Bodaway-Gap, Coppermine, LeChee, Kaibeto, and Tonalea-Red Lake, said while hastóí in leadership may be seen as decisive and assertive with a solid authoritarian style, they will always go home and get advice from their wives.

"Behind a good man is a strong woman," Begay of Turtle Rock Ranch, Arizona, near Kaibeto, said in an interview in Navajo. "We women are tough and can withstand the rigors of life, including verbal torment. That's just how we women are.

"Even giving birth to a child, we go through all this labor, and the men don't see it like that," she said. "Then grandmothers teach, shiyázhí she'awéé—áshinee'. Even those words, you can heal that child. Whatever they're going through, you're going to uplift them. You might even change that person with (those) words."

While some Diné 'asdzáán in leadership may find it hard to gain respect, Claw says she has a different perspective.

"Because women have always been leaders," Claw said. "When you think about the oral history of the Diné, we have Changing Woman ('Asdzáá Nádleehé) who was a leader in her way.

"The woman guides the clan (dóone'ée), the children, and we serve as the peacemaker within the family," she said. "When there's trouble, they turn to the eldest of the women (in the family). Women are the ones who are actually naat'áanii when it comes to the home."

Same rhetoric

The reason for the current flurry of activity is that in the past, Diné 'asdzáá should not lead outside their families, and only Diné men could do it.

Bilagáana photographer Milton Snow's black and white photograph depicting a congregation of Diné hastóí – béesh baḡ dah si'ání – talking inside the Council Chamber hangs inside the speaker's office. There are no women in the photo.

But the nine 'asdzáán elected seem to have the same rhetoric: that it's possible. And that Diné 'asdzáán will continue to rise higher in the tribe's leadership and perhaps be depicted in a historic photo like that.

"As far as (vice president-elect Richelle) Montoya, I think that it fulfills the paradigm of tsi'ah naaghái bik'eh hózhóón," Claw said, "which is there's always a counterpart, there's a balance.

"With (president-elect Buu) Nygren and Montoya, there's a male and a female. That's the balance. When he picked her as his running mate, a lot of women saw that they're going to have a voice—it's the completeness of being a team.

"I saw the need for women to really get involved (in) politics," said Claw, who's been with Chinle's Diné Youth for 26 years. "We are opening the doors. All of the women who've decided to run for Navajo Nation Council, I believe they are reopening the doors."

And go back in Diné history to when Lilakai "Lily" Julian Neil, the first Diné 'asdzáán elected to Council and fought for the rights of her people.

Read more at: <https://bit.ly/3UJGG9N>

Bulletin Board

ZenniHome at decommissioned NGS site celebrates first anniversary



Navajo Times | Krista Allen
A pair of Diné workers make gauge steel for a ZenniHome structure inside the company's factory at the decommissioned Navajo Generating site in LeChee, Ariz. Dec. 9.

By Krista Allen | Dec 15, 2022

Where something dies, something else is born.

That's what co-founder of ZenniHome and entrepreneur Bob Worsley said.

The former Arizona legislator and SkyMall founder presented the emergence of ZenniHome, which builds affordable, sustainable manufactured homes inside the warehouse, one of the Navajo Nation's retained assets, at the decommissioned NGS site.

ZenniHome announced Dec. 15 of last year its partnership with the tribe and a finalization of an emergency operating agreement so the manufacturer would begin the business.

"This is a resurrection of coming back to Navajo Generating Station and going back to work to build something else," said Worsley, during its first-anniversary celebration at the site last Friday.

"We're repurposing the old Navajo Generating site and all assets," said Worsley. "We are paying tax revenues to the Navajo Nation, and someday, we'd like Navajo Housing (Authority) to consider us because the homes are built by Navajos. So, they should be lived in by Navajos."

ZenniHome reshoring

Worsley said ZenniHome chose LeChee as its home after manufacturing in Quanzhou, China, where it operated until the COVID-19 pandemic. He and his wife, Kristi, and community designer Stephen D. James formed ZenniHome LLC in November 2019.

"We have units there being built, and guess what? Covid happened, and ships couldn't get here from China," Worsley explained.

He said when the global supply chain reshaped his plans

for his startup, he started looking for a place in the U.S. and chose the Lake Powell area.

"You guys know the story of what happened here," Worsley said. "Billions of dollars of infrastructure that most of the guys here (with ZenniHome) used to work there.

"And most of our guys made sure it was operating well for the five utilities that (operated) the facility," he said.

Worsley said he and his ZenniHome team are excited because LeChee is a "very" strategic point of distribution. After all, Phoenix, Las Vegas, Nevada, Salt Lake City, and the entire Wasatch Front are close by.

"It's relatively close to Albuquerque and Denver, and we can hit the West Coast with one truck day," he said.

ZenniHome employs 65 people, 55 of which are Diné and seven are in management positions. The current annual payroll is \$4 million, and Worsley said that number will double in 2023, meaning the manufacturer will employ over 100 people.

Worsley explained that the high-tech ZenniHome living space in each room could convert from a sleeping area to an office or dining, reducing the overall environmental footprint.

"These things are very interesting," Worsley said. "Twin beds for your kids in one room. A nice big bed in another room. It can turn into a sofa and turn into an office. And we're operating on a Starlink system just like the Ukrainians.

"We can do that on any home," he added. "Put solar, batteries, and inverters on every home. We can do atmospheric harvesting on every home, and you can live comfortably anywhere on the Navajo Nation without any infrastructure."

Steel frame housing

ZenniHome was formed to bring viable solutions to the housing industry shortage in the U.S., according to its website. It specializes in transformative architecture and robotic furnishings that allow customers to get more living out of every square inch.

A ZenniHome is easily transported and stackable in multi-family configurations. According to Worsley, its flagship patented design units – Denizen and Citizen – are in a league of their own.

"We are all about steel," he said. "Steel is sustainable, and you can recycle it.

"This facility (NGS) took out enough scrap steel to build 6,500 Zenni homes. And we're buying steel that was recycled from this facility.

"Think about that: you take down a coal plant, and you build 6,500 homes on the Navajo Nation from the steel that was in this facility," he said.

Worsley struck a deal with the Nation after the power plant left a massive hole in the region's economy.

ZenniHome representatives negotiated a long-term lease agreement with the tribe. An agreement was signed and

authorized Dec. 10, 2021, JT Willie, the DED executive director said.

Worsley said DED gave ZenniHome the keys to the warehouse the day before.

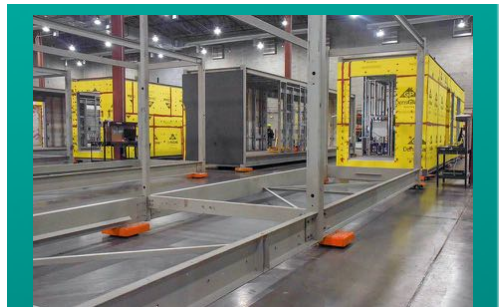
"You know what happens when you can buy a home?" Worsley asked. "It means you have a job, stability—it means you can apply for credit and get a mortgage.

"We want that for everyone that currently doesn't have a home—to be able to buy one.

"You can rest assured that if you devote time and attention to the highest advantage of others, the universe will support you always in the nick of time," he added. "This is Navajo belief. If we live lightly on the land, it will be there for generations."

LeChee Chapter President Joann Yazzie-Pioche said she's thankful to see many of the Diné from the area working at ZenniHome.

"When NGS went down, we lost a lot of jobs," Yazzie-Pioche said. "It's good that (ZenniHome) has come to our



Navajo Times | Krista Allen
ZenniHome produces two flagship floor plans – Denizen and Citizen – inside the company's factory at the decommissioned Navajo Generating site in LeChee, Ariz.

community. We'd like to see more (businesses), and we're trying to work on that with the county."

She said it was sad to see the Three Sisters – NGS's three units – go down Dec. 18, 2020, because many Diné women and men, including her father, worked there for years.

She said that she remembers when the site was covered with native plants where she herded sheep near her family's winter grazing area.

"They're sustainable—definitely," Yazzie-Pioche said of the Zenni homes, "which is what we need, with everything going on in the world with climate change."

Two types of Zenni homes are available and start from \$75,000.

PERSONNEL NEWS -- DCD OPEN POSITIONS

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
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Administrative Service Centers

Accounts Maintenance Specialist (S)	Forest Lake, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Rough Rock, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Alamo, NM	27,519.84	OUF
Accounts Maintenance Specialist (S)	Red Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Kaibeto, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Coalmine Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Navajo Mountain, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Tolani Lake, AZ	27,519.84	OUF
Community Service Coordinator (S)	Navajo Mountain, AZ	38,836.80	OUF
Accounts Maintenance Specialist (S)	Teecnospos, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Tohajilee, NM	28,897.92	OUF
Office Specialist (S)	Shiprock, NM	28,897.92	12/26/2022

Capital Projects Management Department

Registered Architect (S)	Window Rock, AZ	69,217.20	OUF
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Community Housing & Infrastructure Department

Programs & Projects Specialist (S) (Temp.)	Window Rock, AZ	43,555.68	01/03/2023
Construction Supervisor (S) (Temp.)	Window Rock, AZ	40,778.64	01/03/2023
Senior Electrician (S) (Temp.)	Window Rock, AZ	40,778.64	01/03/2023
Carpenter (S) (Temp.) (3 Pos.)	Window Rock, AZ	34,264.08	01/03/2023

Navajo Nation Fiscal Recovery Fund - Division of Community Development

Accountant (S) (3 Pos.)	Window Rock, AZ	45,555.68	OUF
Programs and Projects Specialist (S) (5 Pos.)	Window Rock, AZ	45,555.68	OUF

(OUF) Open Until Filled

(S) Sensitive Position (subject to background check)

Closing Dates may change due to temporary reduction in non-essential Navajo Nation government services

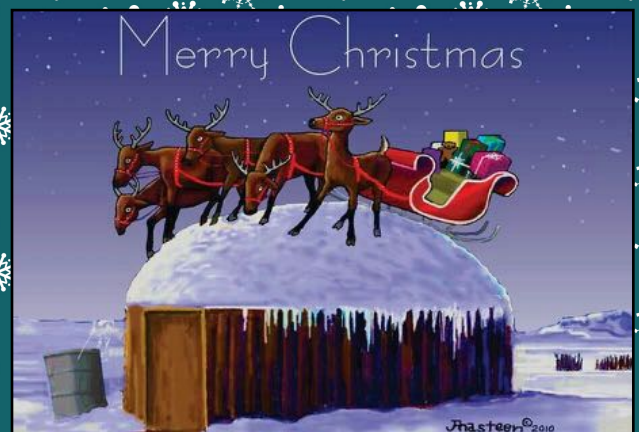
For the most up-to-date personnel info, please visit DPM's website at <http://www.dpm.navajo-nsn.gov/jobs.html>

Comic of the Month



MERRY CHRISTMAS

Quote of the Month



PERSONNEL NEWS -- NEW EMPLOYEES



Dorraine Lester, GIS Technician

Navajo Addressing Authority Department

Dorraine is Todich'ii'nii born for Manygoats

grandmas/grandpas: Ashihi (salt) and Kinla'aani are Nalis

She is originally from Indian Wells community and is currently an Indian Wells LRAC and CLUP Committee member. She attended Southwest Indian Polytechnic Institute for data processing and also attended Northland Pioneer College.

Lisa Jim, Office Specialist

The Capital Projects Management Department hired Ms. Lisa Jim as the CPMD Office Specialist in August, 2022. Lisa is originally from the Klagetoh Chapter, Arizona, but she now lives in the City of Gallup, New Mexico.

Lisa attended the International Institute of the Americas and received an Associate Degree of Business Management. She likes to travel, read and gamble in her spare time. Lisa formerly worked for the Navajo Nation Minerals Department for 13 years.

Glad to have you working with us Lisa!!

Stephanie Baldwin, Contract Compliance Officer

The Capital Projects Management Department has recently hired Ms. Stephanie Baldwin as the Contract Compliance Officer. Stephanie is from the community of Sanders, Arizona where she raised.

Stephanie Attended Ft. Lewis College in Durango, Colorado and she loves to read. She has worked for the Navajo Nation for many years starting when she was 16 years old. Most recently she worked for the WIC Program as an ASO.

Welcome aboard Stephanie!!!



Sarah Harrison, Administrative Service Officer

The Kayenta Administrative Service Center has hired Ms. Sarah Harrison as the Administrative Service Officer. Sarah hails from Baby Rocks, 13 miles east of Kayenta, AZ. Her clans are Redhouse, born for Bitterwater, Maternal Grandpa are the Salt people, and Paternal Grandpa are the folded-arm people. She has a 3 daughters, one son and two grandchildren. Sarah has a bachelors degree in accounting and worked in many fiscal roles like payroll, AP, AR and as a junior accountant. Prior to ASC, she worked as a Real Estate accountant and is currently enjoying her new position and working with the chapters about all aspects of management and fiscal responsibility. Great to have you on our Team! Welcome!

December 2022

Capital Projects Management Department Project Manager Elmer Johnson Retires



Elmer Johnson at CPMD Christmas and Retirement Dinner on December 14, 2022

Mr. Elmer Johnson, a Project Manager for the Capital Projects Management Department is retiring after working for the Navajo Nation for 25 years. His last day is December 30, 2022. He has enjoyed working with the 110 Chapters on their capital projects.

Most recently, Elmer has worked with the chapters purchasing heavy equipment funded from the Sihasin funding (CAP-35-18 and CJA-001-21). Under CAP-35-18 Elmer secured Heavy equipment from 15 chapters a total of \$1,735,215. Over 360 pieces of heavy equipment/vehicles were purchased from CJA-001-21 alone at a total of \$19,006,381. All of the heavy equipment were purchase, and delivered within the last 2 years. Only 20 trucks are pending purchase from the Sihasin funding.

In addition to the Sihasin funded equipment, Elmer has been responsible for purchasing heavy Equipment and vehicles funded by NM State Capital Outlay funds for 12 chapters expending a total of \$1,148,448 New Mexico funds.

Capital Projects Management Department held a Christmas/Retirement Dinner on December 14, 2022.

Elmer will be sorely missed!!

Good Luck on your future endeavors Elmer!



Elmer Johnson, CPMD and Brenda Yazzie, Ramah Chapter picking up Elmer last delivery on December 29, 2022 of the Ramah Truck.

Growth in U.S. Population Shows Early Indication of Recovery Amid COVID-19 Pandemic

December 22, 2022

Press Release Number CB22-214

DEC. 22, 2022 – After a historically low rate of change between 2020 and 2021, the U.S. resident population increased by 0.4%, or 1,256,003, to 333,287,557 in 2022, according to the U.S. Census Bureau’s Vintage 2022 national and state population estimates and components of change released today.

Net international migration – the number of people moving in and out of the country – added 1,010,923 people between 2021 and 2022 and was the primary driver of growth. This represents 168.8% growth over 2021 totals of 376,029 – an indication that migration patterns are returning to pre-pandemic levels. Positive natural change (births minus deaths) increased the population by 245,080.

“There was a sizeable uptick in population growth last year compared to the prior year’s historically low increase,” said Kristie Wilder, a demographer in the Population Division at the Census Bureau. “A rebound in net international migration, coupled with the largest year-over-year increase in total births since 2007, is behind this increase.”

Regional Patterns

The South, the most populous region with a resident population of 128,716,192, was the fastest-growing and the largest-gaining region last year, increasing by 1.1%, or 1,370,163. Positive net domestic migration (867,935) and net international migration (414,740) were the components with the largest contributions to this growth, adding a combined 1,282,675 residents.

The West was the only other region to experience growth in 2022, having gained 153,601 residents – an annual increase of 0.2% for a total resident population of 78,743,364 – despite losing 233,150 residents via net domestic migration (the difference between residents moving in and out of an area). Natural increase (154,405) largely accounted for the growth in the West.

The Northeast, with a population of 57,040,406, and the Midwest, with a population of 68,787,595, lost 218,851 (-0.4%) and 48,910 (-0.1%) residents, respectively. The declines in these regions were due to negative net domestic migration.

Changes in State Population

Increasing by 470,708 people since July 2021, Texas was the largest-gaining state in the nation, reaching a total population of 30,029,572. By crossing the 30-million-population threshold this past year, Texas joins California as the only states with a resident population above 30 million. Growth in Texas last year was fueled by gains from all three components: net domestic migration (230,961), net international migration (118,614), and natural increase (118,159).

Florida was the fastest-growing state in 2022, with an annual population increase of 1.9%, resulting in a total resident population of 22,244,823.

“While Florida has often been among the largest-gaining states,” Wilder noted, “this was the first time since 1957 that Florida has been the state with the largest percent increase in population.”

It was also the second largest-gaining state behind Texas, with an increase of 416,754 residents. Net migration was the largest contributing component of change to Florida’s growth, adding 444,484 residents. New York had the largest annual numeric and percent population decline, decreasing by 180,341 (-0.9%). Net domestic migration (-299,557) was the largest contributing component to the state’s population decline.

Eighteen states experienced a population decline in 2022, compared to 15 and DC the prior year. California, with a population of 39,029,342, and Illinois, with a population of 12,582,032, also had six-figure decreases in resident population. Both states’ declining populations were largely due to net domestic outmigration, totaling 343,230 and 141,656, respectively.

READ MORE AT: https://www.census.gov/newsroom/press-releases/2022/2022-population-estimates.html?utm_campaign=20221222mspios1ccpupnl&utm_medium=email&utm_source=govdelivery



December 22, 2022

Volume 38

Message from Toni Hall...

SDC and CIC Leads

As we wrap up the year, we want to take this opportunity to reflect on 2022 and thank you for your continued support and partnership. You helped us better interpret the data (thank you Mary for the language), answered hundreds of data calls, held dozens of affiliate meetings and conferences and provided feedback on the design of the 2030 Census.

In addition, many of you provided the DUB staff with feedback on how we can better serve you and we are committed to implementing some your suggestions in the upcoming year. We had several SDCs and CICs retire or explore other opportunities and we wish them all the best in their future endeavors. We would like to WELCOME the new SDCs and CICs that joined the network this year. Also, welcome back Melany!

Thank you again for all you do. Have a safe and happy holiday season. We look forward to working with you in 2023!!!

DUB.

[2022 Product and Event Calendar](#)

The U.S. Census Bureau has posted anticipated release dates for each regular and recurring statistical product scheduled for release in 2022.

[The 2022 Back to Data Basics Webinar Series](#)

If you are looking to improve your data skills, Back to Data Basics is a great opportunity to learn from our experts about how to access and utilize a variety of Census Bureau data products, tools, and resources.

[Archived Training Resources](#)

Visit the Census Bureau's [Educational Resource Library](#) for previously recorded, free training available at your convenience. The library includes presentations, recorded webinars, tutorials and other helpful materials.

[American Community Survey \(ACS\)](#)

The [American Community Survey](#) (ACS) helps local officials, community leaders, and businesses understand the changes taking place in their communities. It is the premier source for detailed population and housing information about our nation.

December 8, 2022

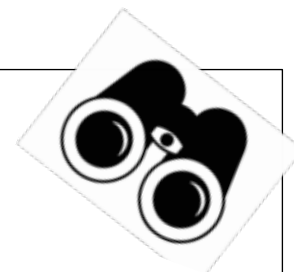
5-Year Data Release:³

- [Data Profiles](#)
- [Detailed Tables](#)
- [Summary File](#)
- [Comparison Profiles](#)
- [Subject Tables](#)
- [Narrative Profiles](#) (on ACS website)

Lowest Level of Geography

Census Tracts
Block Groups
Block Groups
Places/County Subdivisions
Census Tracts
Census Tracts

Upcoming Training



[Using the Census Survey Explorer to Get Started](#)

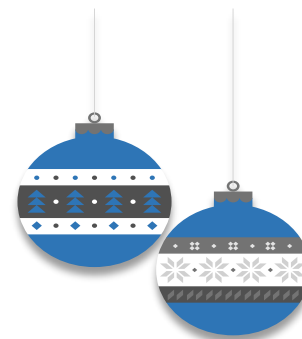
January 12, 2023

Through exercises we will locate the desired data results and help you get more familiar with Census Bureau surveys/censuses.

The New and Notable page highlights important information supporting each of the data releases. You can also visit the [User Notes](#) and [Errata Notes](#) pages to learn about issues, errors, and/or corrections impacting the survey.

- [2017-2021 ACS 5-year Estimates](#)
- [2021 ACS 1-year Estimates](#)

[Click here for more ACS data!](#)





Did You Miss....

2021 Annual Capital Expenditures Survey

December 15, 2022
 The Census Bureau today released data from the 2021 ACES highlighting the industries with the largest total capital expenditures.

2021 Annual Survey of Manufactures Now Available

December 15, 2022
 Statistics showed the value of shipments in the nation’s manufacturing sector increased 16.8% from 2020 to \$6.1 trillion in 2021.

U.S. Poverty Rates Differ by Age and County

December 08, 2022
 The South had the highest share of counties with child poverty rates of 40% or more, according to the 2017-2021 American Community Survey 5-year estimates.

What Languages Do We Speak in the United States?

December 06, 2022
 The number of people who spoke a language other than English at home nearly tripled from 1980 to 2019, but the number who spoke only English also increased.

A Toast to the Growing Number of U.S. Beer/Wine Manufacturers

November 23, 2022
 Beer and wine will be part of many holiday celebrations, a chance to look at import and export data on breweries and wineries.

Health Insurance by Race and Hispanic Origin Brief (ACS)

November 22 – The U.S. Census Bureau released a brief on health insurance coverage and the rate of uninsured in the United States by race and Hispanic origin. The brief uses 2021 American Community Survey (ACS) 1-year estimates to describe how health care coverage – whether people have health insurance as well as the type of coverage they hold – varies across groups.

December 22
 Total Population and Components of Change Estimates for the Nation, States, and Puerto Rico

Dec 27, 2022
 Data Release: Advance Economic Indicators Report – November 2022

Dec 28, 2022
 Data Release: (10 a.m.) Preliminary U.S. Imports for Consumption of Steel Products – November 2022

Dec 29, 2022
 Data Release: Urbanized areas

December 2022
 New 2021 Journey to Work Report
 The U.S. Census Bureau will release a new report, Home-Based Workers and the COVID-19 Pandemic, that describes trends in working from home during 2019 and 2021.

December 2022
 2021 School Enrollment Data Tables
 The U.S. Census Bureau will release school enrollment data that examine the characteristics of people enrolled in school at all levels in 2021 using statistics from the [Current Population Survey](#). The data tables detail enrollment from pre-school through college.

The 2022 Holiday Season

This holiday season is a time to celebrate, reflect, exchange gifts and give thanks. To commemorate this time of year, the U.S. Census Bureau presents the following holiday-related facts and figures from its vast collection of statistics.

The following facts are made possible by the invaluable responses to the Census Bureau’s surveys. We appreciate the public’s cooperation as we continuously measure America’s people, places and economy.

Did You Know?

\$17.1 billion
 The estimated retail sales for the nation’s department stores in December 2021, an increase of 17.8% from \$14.5 billion in December 2020.

[Click here for more fun facts!](#)





NAVAJO NATION DIVISION OF
COMMUNITY DEVELOPMENT

Schedule Now!

Community Land Use Planning Orientations & Trainings

Topics

- Review the *Title 26 Local Governance Act - Zoning & Community Based Land Use Plans*
- Provide overview of Land-Use Planning for Navajo Chapters
- Review the CLUPC certification process
- Strategic Planning assistance
- Community assessment collection tools & methods
- Introduction of land use planning topics
- Technical Assistance
- Solid Waste Management

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AVOID A VISIT TO THE EMERGENCY ROOM THIS WINTER SEASON

- **Get vaccinated.**
- **Wear a mask indoors and in crowded areas.**
- **Wash your hands with soap and water.**
- **Be aware of our surroundings.**

December 2022

Merry Christmas



The DCD Newsletter, "Community Info", is produced monthly by the Division of Community Development and is a resource for division staff and chapters.

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