

COMMUNITY UPDATE

Division of Community Development Newsletter

AUGUST 2022

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Did You Know...

Canyon De Chelly is located in northeastern Arizona on the Navajo Nation, just east of the town of Chinle. Canyon de Chelly is a place ripe with lush landscapes and intriguing history. It also happens to be one of the most visited national monuments in the country, seeing roughly 800,000 visitors each year. The Navajo name for this area is Tséyi' (pronounced "say-yih"), translating to "within the rock" or "deep in the rock."

Events:

August: Bini'anit'ááts'ósí - "Small Harvest"

August 9: International Day of the World's Indigenous People

August 14: National Navajo Code Talkers Day

August 21: National Senior Citizens Day

September: Bini'anit'ááts'oh - "Big Harvest"

September 5: Labor Day

September 19: Batman Day / Talk Like A Pirate Day

September 20: National IT Professionals Day

September 22: Autumnal Equinox

September 27: National Voter Registration Day

Chapters Challenge Summer Youth Workers with Engaging Projects



Last month, the Navajo Nation Council passed Legislation No. 0066-22, approving \$4,000,000 million from the Unreserved, Undesignated Fund Balance (UUFB) for Summer Youth Employment Programs at the 110 Navajo Nation chapters. The legislation was signed by Navajo Nation President Jonathan Nez. DCD then worked with the chapters to have them submit their budgets in order to receive the funds.

Currently, chapters have begun hiring summer youth workers. One of the goals of the Summer Youth Employment Program is to provide various activities and projects that the youth can work on to enrich their experience and to provide some service back to their communities.

The following are some examples of the types of summer youth activities that two chapters, Teesto and Coyote Canyon have been doing so far.

August 2022



Teesto Summer Youth Program 2022



Coyote Canyon Summer Youth Program 2022



August 2022

Heavy Equipment Updates

Heavy Equipment Policies and Procedures now available on nndcd.org website and you can click--> [HERE](#)

August Deliveries:

8/26 Ramah Chapter - Heavy Duty Truck
8/22 Shiprock Chapter - 544 Loader
8/19 Becenti Chapter - Flat Bed Trailer
8/30 Mexican Water Chapter - H D Truck & Trailer
8/30 Dilkon Chapter - Long Bed Trailer



NABIJN-18-22 was passed. It amends CJA-01-21 and NABIS-36-21 to extend the Sihasin Heavy Equipment Purchase funds until 12/2023

Dilkon Chapter Receives Heavy Equipment Trailer

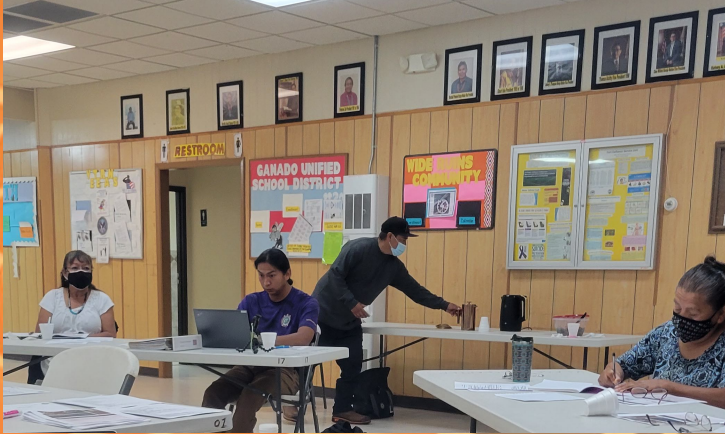
On Wednesday, August 31, Dilkon received delivery of their large heavy equipment trailer. Margie Barton, Chapter Manager, explained: "The trailer is a 2022 Towmaster Trailer T-24T, a heavy-duty equipment hauler that tilts and will be used to haul a backhoe which is on order. There is also a winch on the trailer to pull in heavy loads onto the 24' trailer. The trailer will provide safe transportation of the backhoe within the area so it can be used as needed. We have housing projects coming up that will need the use of a backhoe for construction in the community."

With the trailer, the chapter will be able to load and deliver their heavy equipment to wherever it is needed. This is important because Dilkon Chapter has a large land area and faster transportation of the large equipment is necessary.

Congratulations Dilkon Chapter!



Community Land Use Planning Updates



DCD's Senior Planner, Ms. Latasha James, and the ASC SPPS staff continue to provide Community Land Use Planning (CLUP) orientations to Navajo chapters. Since July, the Senior Planner and SPPS staff have conducted a lot of CLUP orientations. The orientations help to gain technical and valuable community planning development resources for the chapters.

The chapters are thankful for the hands-on work session. The CLUP orientation helps to recertify their land use planning manuals. Thoreau Chapter stated they were very grateful for the orientation because it helps with short-term and long-term community development and planning. In addition, the chapter is thankful for the resources and tools provided by the department. Don't hesitate to contact the SPPS staff (in your service area) or the Senior Planner for CLUP orientations.



Bulletin Board

Navajo Technical University receives \$100,000 contribution from Marathon Petroleum Corporation



CROWNPOINT, N.M. – On Thursday, Navajo Nation Vice President Myron Lizer, Second Lady Dottie Lizer, and 24th Navajo Nation Council Delegate Mark Freeland joined Navajo Technical University officials as they received a \$100,000 contribution and tractor trailer rig donation from Marathon Petroleum Corporation to enhance the University's educational program for students earning their commercial driver's license (CDL).

"The Navajo Nation extends our gratitude to Marathon Petroleum for their continuous

support and financial contributions to our Navajo entities and communities. The collaboration with Marathon has allowed growth and expansion for many people and today, for Navajo Technical University. We're committed to promoting trade schools by instilling a passion for creating an advanced Navajo workforce in the future," said Vice President Lizer.

According to Marathon Petroleum, their commitment to sustainability means taking actions that create shared value with their stakeholders – empowering people to achieve more, contributing to progress in our communities and protecting the environment we all share.

"Our goal is to invest in Navajo Technical University's workforce initiatives that better prepare individuals for professional success by increasing access to high-quality educational training and career readiness resources

inclusive of vocational, technical, and skilled trades. Navajo Technical University plays a vital role in our community, and we are honored to support this mission with both funding and employee engagement," stated Marathon's Manager-ESG & Stakeholder Engagement V.J Smith.

Navajo Technical University's one-semester certificate program in Heavy Equipment is intended to prepare students to operate and maintain heavy equipment for professional work in the construction industry. The students will receive classroom instruction and gain hands-on experience for real-world jobs.

The Nez-Lizer Administration remains committed to providing opportunities and initiatives to support Navajo students and help develop a stronger workforce for future development on the Navajo Nation.

READ MORE AT: <https://bit.ly/3KHQXO>

Teesto residents to receive new multi-purpose community center with approval of funding

TEESTO, Ariz. – Navajo Nation President Jonathan Nez was joined by 24th Navajo Nation Council Delegate Elmer P. Begay and Teesto Chapter officials on Friday, as he signed into law resolution CJY-37-22, appropriating \$1.5 million from the Sihasin Fund to complete the ongoing construction of the Teesto multi-purpose community center.

The resolution was unanimously approved by the 24th Navajo Nation Council on July 26. The \$1.5 million investment will resolve the funding shortfall for the community center project, which is expected to be completed by next month. The overall project cost is approximately \$6.5 million, according to Teesto Chapter Manager Clara Tsosie.

"Today is a very special day for all community members as we celebrate the signing of this bill that will help many people and instill a greater sense of hope and growth throughout the community. When the former chapter facility burned down several years ago, we visited the community and we worked with the local leaders to move this forward. We appreciate the collaborative effort between the 24th Navajo Nation Council, the Teesto community, and our Administration to fund the community center for elders, veterans, students, and families," said President Nez.

In May, President Nez visited the construction site along with Teesto Chapter President Elmer Clark, Vice President LeRoy Thomas, and Chapter Administrative Assistant Helen Yazzie to view the new facility, which will house chapter operations and staff, a gymnasium, kitchen, conference room, and offices that can also be used for community events.

Teesto Chapter Secretary/Treasurer Sophia Francis recalled losing the previous chapter house due to a case of arson and described how the community came together to make sure that a new facility would be built to support local residents.

Due to the COVID-19 pandemic, construction was delayed and the costs of



construction materials have significantly increased because of the supply chain shortage across the country. Despite these setbacks, chapter officials anticipate that the new facility will be in operation and occupied by September.

"The community center project is a great investment for Teesto and surrounding communities. The center will accommodate multiple activities for all community members. This milestone will provide more opportunities for growth and development," said Vice President Lizer.

The Nez-Lizer Administration thanks the Teesto Chapter officials, community members, and the 24th Navajo Nation Council for their support.

READ AT: <https://www.navajo-nsn.gov/News%20Releases/OPVP/2022/Aug/FOR%20IMMEDIATE%20RELEASE%20-%20Teesto%20residents%20to%20receive%20new%20multi-purpose%20community%20center%20with%20approval%20of%20funding.pdf>

Bulletin Board

These Arizona Falls Are Higher Than Niagara Falls, When You're Most Likely To See Them

It doesn't happen often, but when conditions are just right, visitors who have traveled to the

Grand Falls in the Navajo Nation just outside Flagstaff, Arizona, learn why the attraction's nickname is the "Chocolate Falls." And that's exactly what happened recently.

"Sightseers in Arizona witnessed a natural phenomenon that resembled a scene out of the movie Willy Wonka and the Chocolate Factory, but they didn't need a golden ticket to see the breathtaking sight, just some rain and a bit of luck," according to AccuWeather.

You can watch a video of the chocolate-colored water rushing over the falls here.

Amazingly, Grand Falls/Chocolate Falls is more than 181 feet tall, according to the Navajo Tourism Department. That height means the falls are taller than the 170-foot-tall Niagara Falls.

READ MORE AT: <https://bit.ly/3wKZgVA>



President Nez approves funding for Shiprock hotel and restaurant, senior and veterans centers, Westwater infrastructure, and upcoming elections



WINDOW ROCK, Ariz. – On Monday, Navajo Nation President Jonathan Nez was joined by Council Delegate Otto Tso as he signed into law three resolutions appropriating funding for several communities for senior center projects, veterans centers, water and electricity projects, to construct a new hotel and restaurant, and to fund the Navajo Nation's upcoming general election. The resolutions were passed by the 24th Navajo Nation Council during the summer session in July.

The approved funding includes the following:

- \$11.4 million for the Shiprock hotel and restaurant
- \$1.6 million for the Ganado Chapter senior and veterans center project

- \$1.2 million for the Tuba City senior center project
- \$2.2 million for the Tselani/Cottonwood Chapter senior center project
- \$2.1 million for the Becenti Chapter veterans center project
- \$7.2 million for the Gadiiahi/To'koi Chapter community building project
- \$2 million for the Nazlini Chapter senior center project
- \$2.5 million for the Westwater community for infrastructure development
- \$1.6 million for the 2022 Navajo Nation elections
- \$203,000 for the Tsaile/Wheatfields cemetery project

"I appreciate the Navajo Nation Council's support of these resolutions to fund community needs for elders, veterans, and families in the Westwater Subdivision in Utah who have lived without electricity and running water for far too long. Thank you to the members of Council for advocating for your communities and working together with Division Directors, chapter leaders, and others to get these projects across the finish line. With the signing of these resolutions, we will deliver much needed services to many of our Diné people," said President Nez.

READ MORE AT: <https://bit.ly/3R6GoZg>

Bulletin Board

President Nez approves funding for Kayenta Judicial Complex, multi-purpose complexes, and to improve access for persons with disabilities

WINDOW ROCK, Ariz. – Navajo Nation President Jonathan Nez and Vice President Myron Lizer signed into law four resolutions on Sunday, appropriating funding for community projects including a judicial complex, multipurpose building, apartment and multipurpose complex, and to improve access for individuals with disabilities within the Navajo Nation government facilities. The 24th Navajo Nation Council passed the resolutions during a special session in July.

The approved funding includes the following:

- \$13.2 million from the Síhasin Fund for the Kayenta Judicial Complex
- \$7.6 million from the Síhasin Fund for the Chilchinbeto Multipurpose building
- \$4.1 million from the Síhasin Fund for an apartment and multipurpose complex in Navajo, N.M.
- \$13.3 million from the Unreserved, Undesignated Fund Balance for renovations within

Navajo Nation government facilities to improve access to persons with disabilities

"The administration appreciates the Navajo Nation Council's support of these critical community projects that will provide a hand up for elders, veterans, students, and families. Many of these projects will improve access to essential services and resources, most importantly, contribute to the well-being and growth of communities. We thank members of the Council, chapter leaders and staff, and Division Directors for working together to get these projects funded. The administration continues to look forward to many more successful collaborations to provide needed services for Navajo citizens," said President Nez.



Regarding the Americans with Disabilities Act (ADA) renovations, approximately 64 Navajo Nation government facilities across the nation will receive ADA renovations. Multiple renovations include ADA-compliant restroom modifications, widening hallway and office entrances, and installation of automatic doors, ramps, sidewalks, parking pads, and signages.

President Nez added, "We thank Council Delegate Eugene Tso and Navajo Nation Division of General Services for addressing the accessibility of our government offices to provide better service to our citizens with disabilities and to improve the safety of tribal employees with disabilities. The renovations will foster a sense of independence, and all Navajo citizens can receive equal services and resources."

READ MORE AT: <https://bit.ly/3B1ELGI>



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FOR IMMEDIATE RELEASE
August 30, 2022

Biden-Harris Administration announces \$50 million grant award to fund high-speed internet infrastructure on the Navajo Nation

PHOENIX, Ariz. – On Tuesday, Navajo Nation President Jonathan Nez and U.S. Secretary of Commerce Gina Raimondo in Phoenix, Ariz., as she announced that the Biden-Harris Administration has awarded the Navajo Nation over \$50 million through the U.S. Department of Commerce's National Telecommunications and Information Administration (NTIA), to fund high-speed internet infrastructure deployment projects on the Navajo Nation.



PHOTO: Navajo Nation President Jonathan Nez and U.S. Secretary of Commerce Gina Raimondo in Phoenix, Ariz., on August 30, 2022.

Under President Nez, the Navajo Nation Telecommunications Regulatory

Commission Office worked with Navajo Tribal Utility Authority and technical experts to compile broadband infrastructure projects that were submitted to NTIA for consideration. In January, President Nez also advocated for the funding during a consultation session with NTIA and in virtual meetings with Secretary Raimondo. With Tuesday's announcement, each of the 63 projects that were submitted by the Navajo Nation were fully funded.

"We have a seat at the table with the Biden-Harris Administration. Through our discussions with President Biden, Secretary Raimondo, and NTIA, we were successful in demonstrating the need for increased broadband connectivity to support our students, first responders, businesses, and families. This funding will help the Navajo Nation to build on the success that we've had with expanding broadband through the CARES Act and the recently approved American Rescue Plan Act funds. We are building a stronger Nation for future generations," said President Nez.

Secretary Raimondo was joined by U.S. Sen. Mark Kelly (D-AZ) and Congressmen Tom O'Halleran (D-AZ) and Greg Stanton (D-AZ) as they announced awards totaling over \$105 million in broadband funding for five Arizona tribes including the Navajo Nation, White Mountain Apache Tribe, San Carlos Apache Tribe, Hopi Tribe, and Pascua Yaqui Tribe.

According to NTIA, the awards are part of the Biden Administration's commitment to nation-to-nation engagement and an effort to connect everyone in America, including American Indians and Natives, with affordable, reliable, high-speed internet. The Tribal Broadband Connectivity Program is a nearly \$3 billion grant program and part of the Biden-Harris Administration's Internet for All Initiative. The awards announced on Tuesday were part of nearly \$1 billion made available in the Consolidated Appropriations Act, 2021. President Biden's Bipartisan Infrastructure Law appropriated an additional \$2 billion for the Tribal Broadband Connectivity Program.

Among the improvements, the \$50 million will fund 11 new telecommunications towers, 204 miles of new fiber and installations, wireless broadband equipment, new LTE carriers and expansion, backbone upgrades, and increase or connect high-speed internet to over 27,000 homes on the Navajo Nation.

"This month the Biden-Harris Administration demonstrated that Tribal communities will not be left behind in connecting their communities to affordable and reliable high-speed internet. Direct investment into Tribal communities is a crucial step in closing the digital divide in Indian country while protecting local customs and traditions and creating new opportunities for global engagement and growth," said Secretary Raimondo.

In addition, through the American Rescue Plan Act, President Nez and the 24th Navajo Nation Council approved \$120 million for broadband development in July. The Nez-Lizer Administration, through the Navajo Nation Telecommunications Regulatory Commission Office, continues to work with county, state, and federal agencies to apply for more grant funding and to coordinate the development of broadband infrastructure on the Navajo Nation.

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For the latest news from the Office of the President and Vice President, please visit <http://www.opvp.navajo-nsn.gov/> or find us on Facebook, Twitter, and Instagram.

Bulletin Board

New water cuts coming for Southwest as Colorado River falls into Tier 2 shortage

By Ella Nilsen and Rachel Ramirez, CNN

CNN – An extraordinary drought in the West is drying up the Colorado River and draining the nation's largest reservoirs – Lake Mead and Lake Powell. And amid the overuse of the river and the aridification of the region, the federal government is implementing new mandatory water cuts and asking states to devise a plan to save the river basin.

The federal government announced Tuesday the Colorado River will operate in a Tier 2 shortage condition for the first time starting in January as the West's historic drought has taken a severe toll on Lake Mead.

According to a new projection from the Department of the Interior, Lake Mead's water level will be below 1,050 feet above sea level come January – the threshold required to declare a Tier 2 shortage starting in 2023.

The Tier 2 shortage means Arizona, Nevada and Mexico will have to further reduce their Colorado River use beginning in January. California will not yet have cuts made to the water they receive from the Colorado River.

Of the impacted states, Arizona will face the largest cuts – 592,000 acre-feet – or approximately 21% of the state's yearly allotment of river water.

"Every sector in every state has a responsibility to ensure that water is used with maximum efficiency. In order to avoid a catastrophic collapse of the Colorado River System and a future of uncertainty and conflict, water use in the Basin must be reduced," Interior's assistant secretary for water and science Tanya Trujillo said in a statement.

It was just a year ago that the Department of the Interior declared the first shortage on the Colorado River – a Tier 1. But the past 12 months did not bring enough rain and snow. Lake Mead's level has been around 1,040 feet this summer, just 27% of its full capacity.

The growing concern is that the mandatory cuts announced today – part of a system that was updated as recently as 2019 – aren't enough to save the river in the face of a historic, climate change-driven drought. States, water managers and tribes are now back at the negotiating table to figure out how to solve the West's water crisis.

"We thought we were good, but the last few years have been so dry that we realized those tier reductions weren't enough and aren't enough," Bill Hasencamp, the Colorado River resources manager with the Metropolitan Water District of Southern California, told CNN. "So the two things we're focused on is how do we get through the next three years without the system crashing, and then how do we develop a long term plan to sustain the Colorado River."

'There's only so much water'

The Colorado River's water was divvied up among seven states in the West a century ago. The pact gave half of the river's water to the Upper Basin states (Colorado, Utah, Wyoming and New Mexico) and half to the Lower Basin (California, Arizona and Nevada). Mexico – through which the river flows before it reaches the Gulf of California – was also guaranteed an allotment.

There was one major problem: Having been written in the 1920s, at a time when precipitation was higher than normal, the pact overestimated how much water the Colorado River carries. It also did not account for the West's booming population growth and its hotter and drier future in the face of the climate crisis.

At a June Senate hearing, Bureau of Reclamation chief Camille Touton laid out a stark warning. In order to stabilize the Colorado River Basin, states and water districts must come up with a plan by August 15 to cut 2 to 4 million acre-feet of water usage by next year. (An acre-foot is the amount of water that would fill one acre a foot deep – roughly 326,000 gallons.)

Touton's proposed cut is a massive amount – the high end of the target is about 25%



less water than states currently receive. And the low end of the target represents the vast majority of Arizona's yearly allotment of Colorado River water.

Touton also made clear in June that if the states cannot come up with a plan, the federal government will act.

"It is in our authorities to act unilaterally to protect the system, and we will protect the system," she said at the time. "We need to see the work. We need to see the action. Let's get to the table and let's figure this out by August."

But Touton on Tuesday did not specify any new deadlines that might be set for states to come up with a plan for the drastic cuts.

"Today we're starting the process and more information will follow as far as the actions we'll take in that process," Touton said on Tuesday. "I want to continue to push on the need for partnership in this space and the need for collaboration and finding a consensus solution. Not just for next year but for the future."

Administration officials indicated they did not want to impede state negotiations and wanted to focus on using federal money from climate and infrastructure bills to make improvements to Western water infrastructure.

US Deputy Secretary of the Interior Tommy Beaudreau called the current situation with state negotiations "a complex environment."

"There are reasons for encouragement," Beaudreau told reporters Tuesday. "The states have come together to try to hammer out voluntary solutions, this is a complex environment."

But inter-state negotiations are not going well.

John Entsminger, the general manager for the Southern Nevada Water Authority, told CNN that so far not enough of the stakeholders have put forth proposals that would get the basin to Touton's target. He said he hopes the federal government proposes "some pretty strong measures" that could be acted on immediately.

"Frankly, I'm frustrated because the overwhelming sense I've gotten from the negotiations is there aren't enough people taking this seriously enough and understanding this is about adapting to less water in this river," Entsminger said.

READ MORE AT: <https://cnn.it/3pThHdu>

Bulletin Board

Breaking new ground

One of few Native American women with an advanced construction degree could help enrich the industry's cultural landscape

Joe Kullman

Brianne Arviso could have easily stepped into an entry-level job in the construction industry after graduating from high school.

At that time, the Arviso Construction Company, started by her grandfather, Olsen Arviso, Sr., had been in business for more than two decades. Her father, uncles and aunts worked for the company, headquartered near Gallup, New Mexico, on the Navajo Nation.

"I grew up with the company being a big part of my world," she says.

Still, Arviso remembers feeling the pull of a higher calling. To start with, she wanted to go to college.

"But I didn't want to go to any schools nearby because I didn't want to be so close that I would lose focus and motivation and just come back home every night," Arviso says. "I kind of wanted to get out into the world on my own. I wanted to challenge myself."

She knew Arizona State University was welcoming to Native Americans. For one, it offered in-state tuition to people from the Navajo Nation, even for those from reservation communities not in Arizona.

She also knew the percentage of Native Americans students graduating from ASU was higher than at many other universities.

Arviso signed up as a business management major, with the idea of seeking a career in leadership positions. But after a year in the program an academic advisor talked to her about something she had somehow remained unaware of – specifically, the Del E. Webb School of Construction within the School of Sustainable Engineering and the Built Environment, one of the seven Ira A. Fulton Schools of Engineering at ASU.

A few years later, Arviso had both a bachelor's degree in construction management and on-the-job experience working part-time for a few Phoenix-area building contractors.

After graduation, she got a full-time position with a leading construction company in the Southwest, Kitchell Corporation. Around that time, however, Arviso's grandmother, Ernestine, passed away.

"My job was good," she says, "but my grandmother was the center of everything in our family, so that made me feel kind of lost and I wasn't sure what I wanted to do."

During that period of reflection, Arviso would remember that she had always felt happy being in school and on campus.

"It became a turning point in my life that led me to pursue a master's degree," she says.

She returned to ASU to earn the master's degree and in that program found a supportive environment that helped "fill the void from the loss of my grandmother," she says.

It was then that she also moved beyond studies and into research, focusing on exploring construction in tribal communities – and finding "there was almost nothing," she says, in the way of extensive studies of the social issues surrounding construction practices on tribal lands.

Arviso recalls how around that time a former teacher, William Badger, today a Fulton Schools emeritus professor, encouraged her to pursue a doctoral degree.

"He told me, 'You could be the first Navajo woman with a PhD to teach in the Del E. Webb School of Construction,'" Arviso says.

Arviso graduated this past spring as one of the Fulton Schools' honored doctoral degree recipients – and more significantly as one of the very few Native American people to attain such a high level of academic achievement in the construction field.

The School of Sustainable Engineering and the Built Environment has maintained an enrollment of about 30 to 35 Native American students in its degree programs – just under 2.5% of school's population over the past five years. That includes about 12 to 14 students consistently enrolled in the construction program.

Four Native American students earned a master's degree in construction in the past year, and one earned a master's degree in civil engineering, according to Michael Sever, the assistant director of academic services for the School of Sustainable Engineering and the Built Environment.



Those who have served as mentors and advisors during Arviso's impressive higher education journey say her achievement is about much more than developing technical and management skills.

"Her accomplishment is inspiring," says Associate Professor Kristen Parrish, chair of the Fulton Schools construction graduate studies program and Arviso's doctoral studies advisor. "She is driven and ambitious and one of the best learners and hardest workers I've seen."

Arviso has demonstrated those qualities in her doctoral work, which has included extensive research on tribal socioeconomic and cultural challenges faced by the construction industry on Native American lands.

By the time she completed her doctoral studies, Arviso "was already on the front lines as a trailblazer" in efforts to bring advances in construction practices to those underserved populations, Parrish says.

Arviso was also proactive in efforts to aid other students, says Professor Emeritus Allan Chasey, a former Del E. Webb School of Construction program chair. He interacted with Arviso in ASU's Construction in Indian Country, or CIIC, organization, and notes her contributions to recruiting other Native American students.

"She was hard-working and organized and always available to take on projects and to ensure the end result was a success," Chasey says. "She was a model student and demonstrated talents and abilities that I think will help ensure her success."

Marcus Denetdale, the current CIIC program manager, views Arviso as the kind of astute and resilient crusader needed to advocate for Native Americans' involvement in contributing to the evolution of today's construction industry.

"Over the past five years, she has been really good about keeping me current on things that are happening in the industry," Denetdale says. "Brianne has also been promoting disruption in this male-dominated business culture for years. If anyone asks me if there's someone who can speak about the importance of women in construction, she's one of the first people I call."

With Arviso's achievements to date, Denetdale adds, "She has the potential to be a role model who might inspire other women who are hesitant to get into the field."

That view of Arviso is shared by architect Wanda Dalla Costa, a faculty member in both the Del E. Webb School of Construction and The Design School at ASU.

A member of the Saddle Lake First Nation, Dalla Costa has for two decades worked with North American indigenous communities. She founded the Indigenous Design Collaborative and teaches in a service learning studio, both of which enable students to engage with local tribal communities.

"This profession needs more people who come from different circles, who think in different ways, who push back on accepted norms in construction and related industries, and who can potentially open new pathways that move communities forward," Dalla Costa says.

Because of Arviso's advanced formal education in the field, along with management and on-the-ground experience gained in work for successful construction companies, including her family's company, Dalla Costa sees Arviso as "a young woman of color who is now in a position to be a very important role model to the next generation."

READ MORE AT: <https://fullcircle.asu.edu/alumni/breaking-new-ground/>

PERSONNEL NEWS -- DCD OPEN POSITIONS

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
Administrative Service Centers			
Accounts Maintenance Specialist (S)	Forest Lake, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Lukachukai, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Black Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Rough Rock, AZ	27,519.84	OUF
Community Service Coordinator (S)	Hardrock, AZ	38,836.80	OUF
Accounts Maintenance Specialist (S)	Alamo, NM	27,519.84	OUF
Community Services Coordinator (S)	Sanostee, NM	38,836.80	OUF
Accounts Maintenance Specialist (S)	Red Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Kaibeto, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Coalmine Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Navajo Mountain, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Tolani Lake, AZ	27,519.84	OUF
Community Service Coordinator (S)	Navajo Mountain, AZ	38,836.80	OUF
Accounts Maintenance Specialist (S)	Tecnospos, AZ	27,519.84	OUF
Administrative Services Officer (S)	Kayenta, AZ	45,226.08	09/01/2022
Administrative Services Officer (S)	Baca, NM	45,226.08	09/02/2022
Office Specialist (S)	Shiprock, NM	27,519.84	09/02/2022
Capital Projects Management Department			
Registered Architect (S)	Window Rock, AZ	69,217.20	OUF
Department Manager II (S)	Window Rock, AZ	69,217.20	09/02/2022

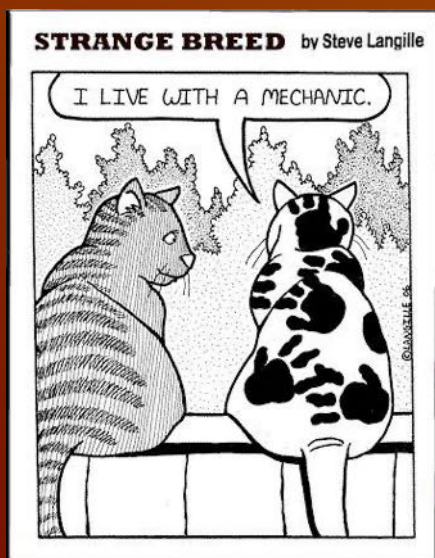
(OUF) Open Until Filled

(S) Sensitive Position (subject to background check)

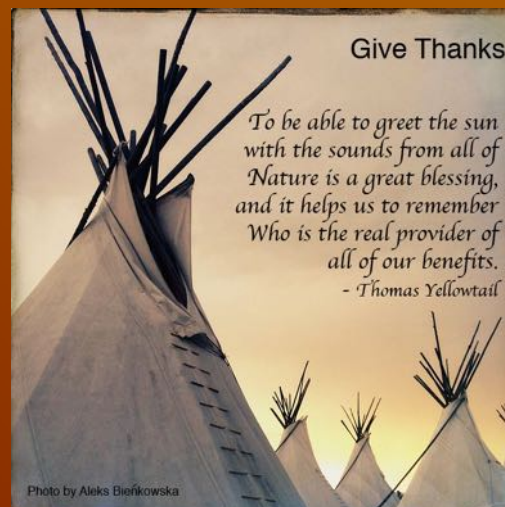
Closing Dates may change due to temporary reduction in non-essential Navajo Nation government services

For the most up-to-date personnel info, please visit DPM's website at
<http://www.dpm.navajo-nsn.gov/jobs.html>

Comic of the Month



Quote of the Month



Manufacturing Pay, Job Prospects Increase With Industry "Credential" **Industry-Based Credentials Offer Manufacturing Workers Alternative Education Pathway**



CAROLINE WALKER

AUGUST 11, 2022

Earning a manufacturing credential may increase your earnings and prospects of getting work in manufacturing even without a college degree, according to new U.S. Census Bureau research conducted in collaboration with the National Association of Manufacturers, Manufacturing Institute and National Student Clearinghouse.

What is a manufacturing credential?

Industry credentials are formal documentations by an industry organization of a participant's skill attainment. In the case of manufacturing, industry groups provide guidance on which competencies are needed to perform different manufacturing jobs, such as machining or welding.

Manufacturing credentials are typically earned through courses offered at community colleges or on-the-job training, with each type of training culminating in an exam.

Research shows a college degree increases potential earnings. But tuition costs of a four-year postsecondary degree have risen substantially. As a result, some workers seek other, less expensive types of education to gain a leg up in the labor market.

A recent paper – coauthored by Census Bureau researchers Maggie R. Jones, Nikolas Pharris-Ciurej and John Voorheis, Vanessa Brown (formerly with the National Student Clearinghouse) and Gardner Carrick (National Association of Manufacturers) – examines the impact of industry-certified manufacturing credentials on wages and employment in the manufacturing sector.

The findings: Manufacturing workers who earn an industry credential on average earn \$2,000 more annually and are more likely to be employed than those who did not earn a credential.

Although manufacturing workers benefited most from industry credentials, we found those in wholesale, retail and other industries also had wage and employment benefits.

Socio-Demographic Differences

The research looked at patterns of wages and employment before and after earning a credential by age, education level, sex, racial/ethnic identity and state of residence.

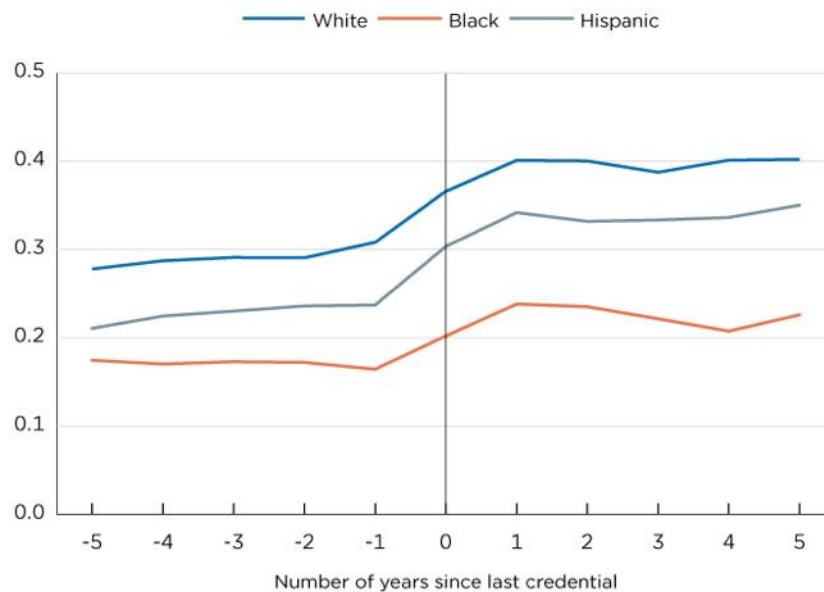
Most racial and ethnic groups saw increases in both wages and employment in manufacturing after earning a credential.

However, both before and after earning a credential, White workers were more likely to work in manufacturing and have higher wages on average than Black workers.

Similarly, sex disparities persisted even after workers earned a credential: Men were more likely to be employed in

manufacturing jobs and have higher wages than women.

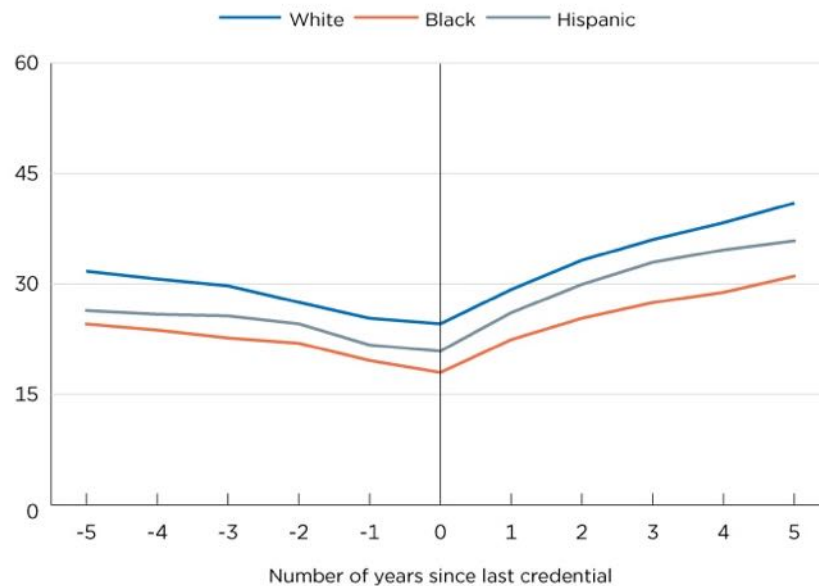
Percentage of U.S. Workers Employed in Manufacturing Since Last Credential by Race and Ethnicity: 2005-2018



Source: NAM-NSC, decennial 2010, and 2005-2018 ACS, Form 1040, and Form W-2 data. Approved for release under CBDRB-FY2020-CES014-001.

U.S. Workers' Average Wage Since Last Credential by Race and Ethnicity: 2005-2018

(In thousands of dollars)



Source: NAM-NSC, decennial 2010, and 2005-2018 ACS, Form 1040, and Form W-2 data. Approved for release under CBDRB-FY2020-CES014-001.

The positive wage and employment outcomes could be directly tied to earning credentials increasing skills or providing industry connections to participants. They may also reflect characteristics such as motivation that drive workers to get the credentials in the first place.

READ MORE AT: <https://www.census.gov/library/stories/2022/08/manufacturing-pay-job-increase-with-industry-credential.html>

U.S. Census Bureau Building Permits Survey

AUGUST 23, 2022

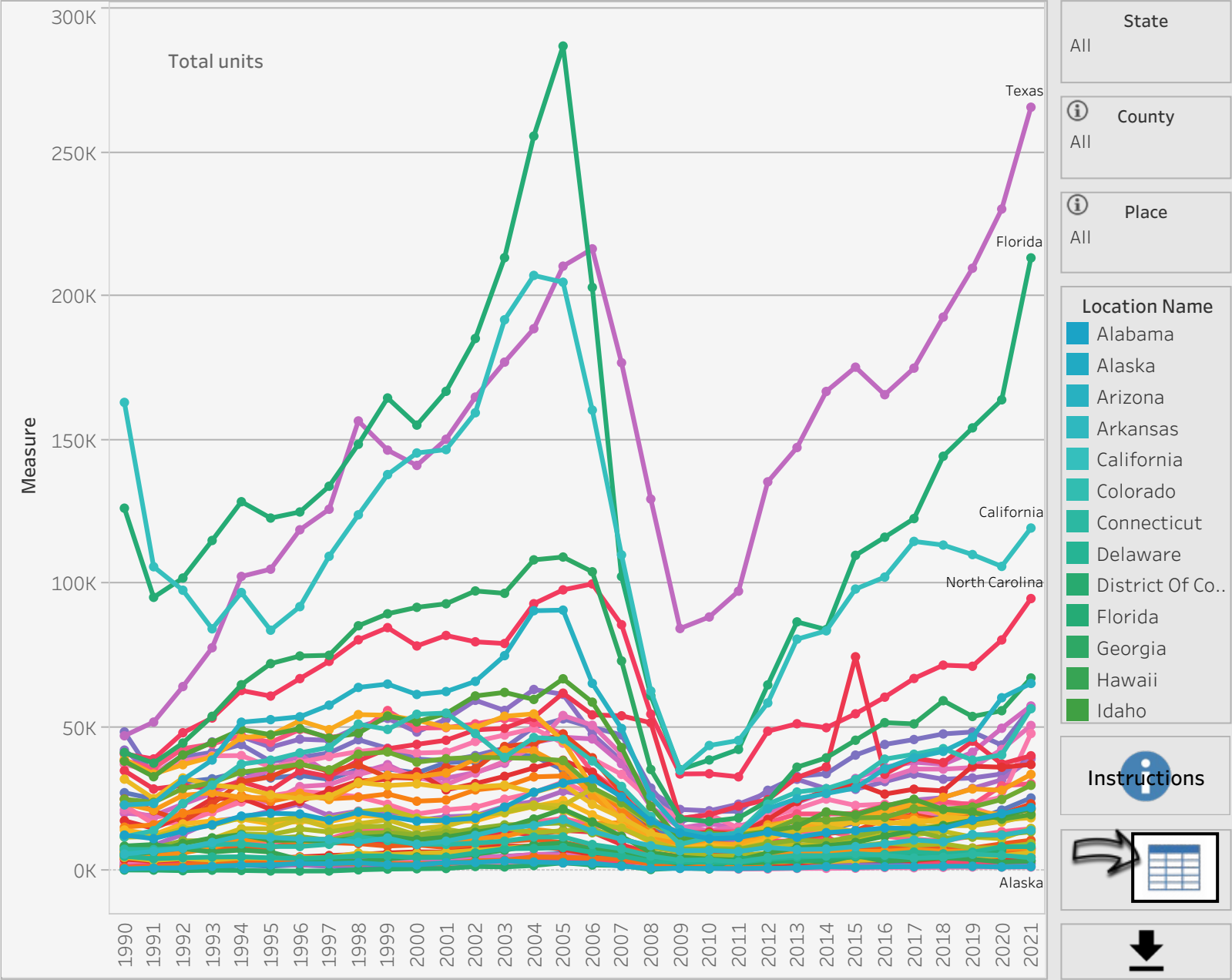
U.S. Census Bureau Building Permits Survey
New Privately Owned Housing Unit Authorizations

Measure (time series only)
Total units

Year
All

Period
Annual

Geographic Type
State





NAVAJO NATION DIVISION OF
COMMUNITY DEVELOPMENT

Schedule Now!

Community Land Use Planning Orientations & Trainings

Topics

- Review the *Title 26 Local Governance Act - Zoning & Community Based Land Use Plans*
- Provide overview of Land-Use Planning for Navajo Chapters
- Review the CLUPC certification process
- Strategic Planning assistance
- Community assessment collection tools & methods
- Introduction of land use planning topics
- Technical Assistance
- Solid Waste Management

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COVID-19 SAFE PRACTICES: Fair Event Guideline



This guideline is intended for Fair administrators such as agency fairs on the Navajo Nation. The guideline is set for community fair and similar events in the Navajo Nation. This guideline is intended for use by event planners, local officials, participating vendors, entertainers, and other personnel working with the planning and execution of these events. The guideline is to support ensuring safe community activities at fair events.

May 12, 2022

GENERAL REQUIREMENTS

- Setting: Community fair events and similar events
 - Rodeos (All rodeo associated events, roping, wrestling, riding, etc.)
 - Cultural/competitive dances (Pow-wow, song and dance)
 - Entertainment/fundraising dances (Country/western dances, community, youth dances, concerts)
 - Other events (Carnivals, parades, BBQ, expositions, mud bogging, frybread contests, agriculture, 4-H)
 - Camping at any of these events
 - Non-food vendors such as arts & crafts, expositions and similar events
 - Food vendors must also follow the COVID-19 Safe Practices Guidelines Temporary Food Section.
- Community fair event administrators and the fair boards shall be responsible for ensuring that these guidelines are followed.
- All event staff, volunteers, contractors, including touring competitor, artists, performers, tech crews, and support staff shall adhere to guidelines for containing the COVID-19 pandemic set forth in this guidance.
- Indoor and outdoor occupancy must adhere to the most recent Public Health Emergency Order.

1. COVID VACCINE VERIFICATION

- The fair event organizers are encouraged to conduct COVID vaccine verification.

2. WHO CAN ATTEND?

- Staff should clearly communicate steps to be taken before, during, and after the event to ensure that all attendees are aware of safety protocols.
- It is strongly recommended that those who attend:
 - If eligible, have been fully vaccinated and up-to-date, or
 - Are not currently required to isolate or quarantine due to a COVID exposure or positive test result, and
 - Are not currently sick, and/or experiencing COVID symptoms (fever, cough, shortness of breath/difficulty breathing, fatigue, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea, etc.)
 - People at increased risk of severe illness might need to take extra precautions.
- Those recently tested for COVID and still waiting on results should not attend until those results are final and “negative”.

3. FOLLOWING BASIC COVID-19 SAFE PRACTICES

- **Practice the three W's**
 - **Wear a Mask:** Wear masks in accordance with current public health emergency orders. Masks do not have to be worn when eating and drinking. Disposable masks must be made available for all.
 - **Wash Hands:** Use hand sanitizers containing at least 60% alcohol or hand washing stations that are convenient, and accessible for all. Wash hands with soap and water for at least 20 seconds, especially:
 - Before eating or preparing food
 - Before touching your face
 - After using the restroom
 - After leaving a public place
 - After blowing your nose, coughing, or sneezing
 - After handling your mask
 - After changing a diaper
 - After caring for someone sick
 - After touching animals or pets
 - **Watch Distance:** Maintain physical distance of at least 6 feet.
 - Get your updated flu and COVID-19 vaccinations.
 - Avoid touching your face, eyes, nose, or mouth with unwashed hands.
 - Self-screen for COVID-19 symptoms upon arrival.
 - Stay home when sick with COVID symptoms.

To ensure potential exposures are reported and mitigated appropriately, implement the following:

- Create a plan of action when a staff member (including family) is sick. The plan should include:
 - Temporarily close operations if any staff member shows symptoms common to COVID-19 or involved as a potential close contact until areas of contacted by staff are cleaned and disinfected.
- Report all COVID-19 cases to local health care facility, and to the HCOC COVID-19 Report Exposure Portal.
- For questions about reporting cases, call the Health Command Operations Center at (928) 871-7014.

4. PROMOTING A SAFE ENVIRONMENT

- Ensure there are enough hygiene supplies to disinfect effectively, such as hand soap, hand sanitizer, paper towels, tissues, hand wipes.
- Post signage:
 - Prohibiting anyone who is sick or experiencing COVID-19 symptoms from entering the space.
 - 3 W's (wearing a mask, watching physical distance, and washing hands)
- Require volunteers, contestants, staff, and contractors to conduct self-screening for COVID-19, and if available, rapid antigen testing.
- Provide safety training and education on COVID-19 for volunteers, staff, and contractors.
- Communicate to volunteers, staff, vendors, and contractors are subject to Navajo Nation Public Health Emergency orders.
- Ensure that all water systems like drinking fountains, decorative fountains, and other religious fountains are safe to use after a prolonged facility shut down to minimize the risk of Legionnaires' disease and other waterborne diseases.

5. PHYSICAL DISTANCING

- Adhere to the maximum occupancy limits per the most recent Public Health Emergency Order.
- Attendees must maintain 6-feet or more.
- Adjust seating to maintain physical distance between members of different households.
- Ensure at least a 6-feet distance between each booth (vendors), including equipment and storage areas.
- Gatherings and activities are strongly recommended to be held outdoors if weather permits.
- If using a canopy, use physical guides to maintain 6 feet physical distancing inside of the canopy.

A. Crowd Control

- If space allows; establish physical barriers & pedestrian traffic- "EGRESS" wider aisles or even a one-way traffic control.
- Indoor or outdoor venues, space organizers should consider separate entrances and exits to the venue to allow one-way flow of attendees.

B. General Public Spectators and Non-competition Attendees

- Adjust seating capacity and stage setting to meet occupancy guidelines.
- Separate attendees from technical personnel, performers, and competition participants at all times.

C. Competition Participants (contestants, performers etc.)

- Avoid large groups and divide participants into smaller groups along with staggered start and end times.

- For example, in races, groups are divided into 'numbered corrals' with different time intervals. Corral 1 starts race at 9am, corral 2 starts race at 9:15am.
- Where lines form, use signage and floor decals to maintain 6 feet physical distancing.

6. FOOD AND/OR DRINKS

- While eating food indoors, ensure proper ventilation while maintaining physical distancing, including pavilions, tents, and canopies.
- Use single-use disposable plates, cups, utensils, and prepackaged condiments.
- Limit crowding where the food is served and/or ordered.
- Food vendors must follow the Nation Food Handler Training and Food Service Permit Protocols by the Navajo Environmental Health & Protection Program.

7. CLEANING

- Disposable disinfectant wipes can be made available for attendees to utilize for cleaning and disinfection.
- Clean and disinfect frequently touched surfaces and any areas after the event, such as seats, doorknobs, tables, restrooms, microphones, electronic devices, etc.
- If someone is sick or has tested positive for COVID-19, disinfect frequently touched surfaces.
- Intensify cleaning with detergent or soap and water then disinfection through implementation of daily protocols and document completion on a cleaning log.

8. VENTILATION

- Increase the circulation of indoor air as much as possible by opening windows and doors, using fans, or other methods.
- Ensure that ventilation systems of indoor spaces operate correctly, are well maintained, and all ventilation system filters have been serviced and replaced.
- Avoid crowded areas, especially when indoors that do not have fresh air from the outdoors if you are at increased risk of getting sick from COVID-19.

9. TENT AND CANOPY USAGE

Tent and canopies are used in many outdoor activities, while in use, the following are recommended:

- Tent skirt should be partially installed to provide adequate ventilation.
 - ½ of the skirt can partially be installed to protect public address (PA) system and other electronic pieces of equipment.
- All other items within this guideline pertain to tent revivals.
 - Hand washing station and/or hand sanitizer(s) will be in or outside the tent.
 - Provide masks for attendees.
- Management entities overseeing or managing the tent revival shall be responsible for ensuring that these guidelines are followed.

10. NAVAJO ENVIRONMENTAL HEALTH AND NAVAJO OHSA AUTHORITY

NNOSHA recommendations CFR 1926 and 1910 STANDARDS AND REGULATIONS protocols and enforcement:

- Inspections of all the Navajo Nation fairs, punch list are:
 - Americans with Disabilities access and compliance.
 - Egress one-way traffic control.
 - 6 feet physical distancing.
 - Restroom facilities: ensure the safe, and monitored, handwashing/sanitizing stations, limit the number of people who can occupy the restroom at one time.
 - Ensure that all water systems like drinking fountains, decorative fountains, and other shared fountains are safe to use after a prolonged facility shut down to minimize the risk of Legionnaires' disease and other waterborne diseases.
 - Waterlines must be flushed weeks leading up to the event.

11. DEVELOP POLICIES AND PROCEDURES TO PREVENT SPREAD OF COVID-19

All organizations planning, managing, and organizing events for community exhibitions must develop COVID-19 policies and procedures.

The policies and procedures must follow the items below:

- General Requirements
- Who Can Attend?
- Following Basic COVID-19 Safe Practices
- Promoting a Safe Environment
- Physical Distancing
- Food and/or Drinks
- Cleaning
- Ventilation
- Compliance with Navajo Environmental Health and Navajo OHSA (NOSHA)

All organizers will be required to submit a COVID-19 Fair Safety Plan to the Navajo Nation Division of Economic Development before opening of fair.

- Email reopening plans to: navajoeconomy@navajo-nsn.gov
- Subject line: Navajo Nation COVID-19 Fair Safety Plan

For questions, please contact the Health Command Operations Center at (928) 871-7014
Additional information can be found at <https://www.ndoh.navajo-nsn.gov/COVID-19>

August 2022



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