

COMMUNITY UPDATE

Division of Community Development Newsletter

DECEMBER 2021

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Did You Know...

Santa Claus is known as "Hastlin Keshmish" in Navajo. In older times, Hastiin Keshmish would come riding up on his horse with his bag of gifts to hand out to the children.

Events:

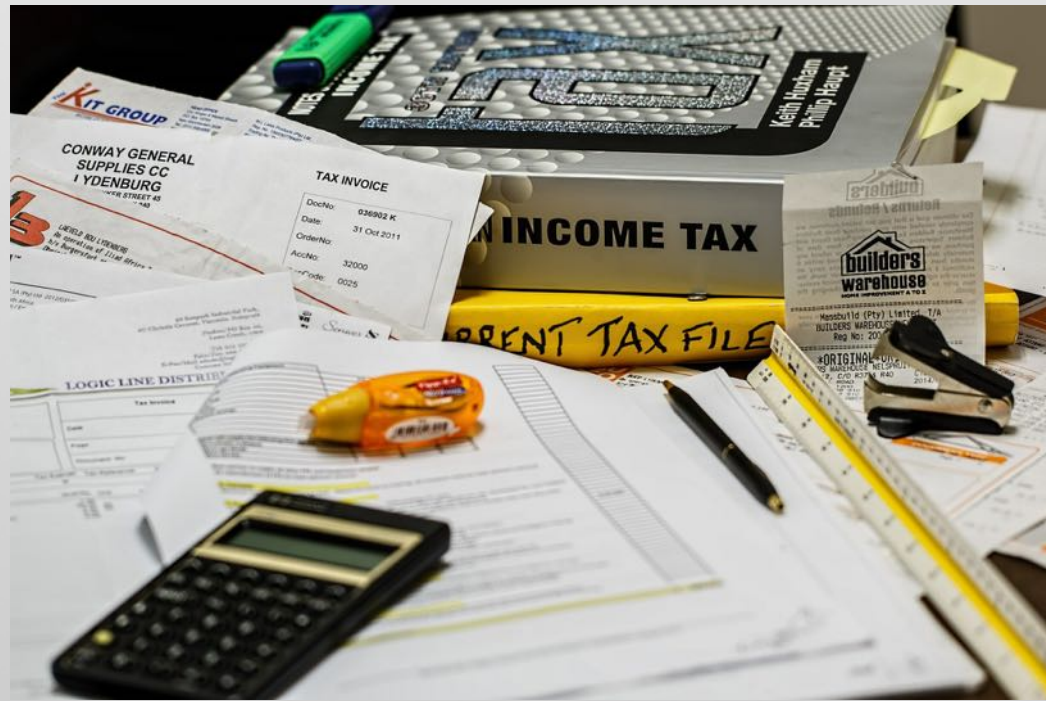
December: Nítch'itsoh - "Big Winds"

December 21: Winter Solstice
December 24: Christmas Eve
December 25: Christmas
December 26: Kwanza
December 31: New Year's Eve

January: Yasnilt'ees - "Melting Snow"

January 1: New Year's Day
January 17: Martin Luther King Jr. Day

110 Chapters Using MIP Accounting Software



According to ASC staff, with the latest adoption of MIP by Hardrock Chapter, all 110 Navajo chapters are now utilizing the MIP fund accounting software. In the past, chapters have used manual methods, Excel spreadsheets, or other consumer-level accounting software. None of these solutions provide the robust accounting features that a professional fund accounting software package like MIP provides.

The chapter officials and staff worked diligently to implement this project. They went through the procurement process and eventually, the chapter entered into a contract with Software Simplified, a regional company, to provide the software, training, and support for MIP.

The initial work for the chapter staff includes collecting FY 2022 chapter budgets, vendor & employee listings, financial statements, etc., by Dec 17, 2021, and providing that to Software Simplified to begin building the initial databases. Because this is a transitional process, the 2021 W-2s and 1099 forms will be processed using Quickbooks, the previous software that the chapter used. This will be followed by the first payroll being processed for 2022 using the MIP system.

The new (MIP) system will help the Chapter with 3 audit findings in the Corrective Action Plan. Chinle ASC SPPS Edgerton Gene and ASO Robert Jumbo will provide additional training to the Chapter officials and the Accounts Maintenance Specialist. The Community Services Coordinator position is currently vacant.

December 2021

Heavy Equipment Updates

Heavy Equipment Policies and Procedures now available on nndcd.org website and you can click--> [HERE](#)

November Delivery

November 30 - Tohatchi - Backhoe



December Heavy Equipment Training

Nenahnezad Chapter December 8, 2021



December 2021



Spotlight on Nenahnezad Chapter

Arthur Bavaro, Community Services Coordinator and Laura Tom-Jones, Accounts Maintenance Specialist have worked diligently to improve the chapter tract to better accommodate needs of the chapter community members.



The chapter is doing some construction work to prepare for paving a handicap parking area. In the chapter building's front entryway area - they have replaced an aging wood stove with a new designed stove from the Wood and Coal Burning Appliance Replacement Project (WCBAR). It's a stove replacement and home weatherization program for low-income families who use wood and coal stoves as the main heating source in their homes and is jointly funded and administered by Arizona Public Service and Southern California Edison. For more information regarding this project, contact: nenahnezad@navajochapters.org. Read More here: <https://bit.ly/3mu5uEq>

There are some murals commissioned by the chapter as projects to inspire self sufficiency done by local artists Raymond Pettigrew and Jerry Armenta on the walls in their project sewing room in 2017 -2018. The Veterans area painting was done by Gilbert Johnson, Commander and was made for the Shiprock Parade in August 2016.

The Chapter President, Norman Cudei Begaye, also led some of the visiting chapter staff down a trail the chapter is constructing with their

HDNA funds near the San Juan River. The stairway built by Clawson Construction for the chapter is nicknamed "Stairway to Heaven". It has 94 steps and is built with donated railway ties. The trail spans 1.6 miles one way and will reach the bridge near the chapter drive.

We hope to see the grand opening in time for spring!



Good luck and Happy Holidays to everyone!



December 2021

Chilchinbeto Assayi Phase II Sihasin Year 1 & 2 Powerline

Chilchinbeto, Arizona - On December 15, 2021, the Capital Projects Management Department conducted a construction site visit of the Chilchinbeto Assayi Phase II Powerline Extension.



visit

The project was funded by CAP-35-18, Sihasin Years 1 and 2 funds at a total cost of \$1,186,765.53.

The powerline has been constructed, meters installed and the electric was turned on by NTUA. A total of 20 homes were served by the project. The NTUA ESPS for the project was Mr. William Nez and for CPMD was Ms. Judith Willoughby.



The community held an Appreciation Luncheon for the City of Los Angeles Department of Water and Power (LADWP); Navajo Tribal Utility Authority (NTUA); Chilchinbeto Chapter, Eugene Badonie, Delegate Nathaniel Brown's LDA; Renee Hoshnic; and CPMD staff, Ms. Willoughby.

LADWP is partnering with NTUA to extend powerlines to homes in several communities including Chilchinbeto, Kayenta, Chinle, Kaibeto, and Coppermine as part of a training program.

CPMD holds Department Christmas Luncheon to Recognize Staff



The Capital Projects Management Department held a Christmas and staff recognition luncheon at Fire Rock Casino on Friday, December 17, 2021. The staff were recognized for their dedication and work on projects during the past year and throughout the pandemic. Staff were presented with Certificates of Appreciation. Special guests included Council Delegate Mark Freeland.

Celebrating ASC Excellence



Chinle and Dilkon Staff were invited to a Staff Meeting/ Training and DCD Staff Work Session on December 6th at Twin Arrows Navajo Casino.

Chinle ASC Staff:
Edgerton Gene, SPPS,
Tia Yazzie, OS, Robert Jumbo, ASO

Dilkon ASC Staff: Eunice Begay, SPPS, Floranda Dempsey, OS, introducing Toni Mina, new ASO.

Special Guest: Thomas Walker, Jr. representing: Cameron, Coalmine Canyon, Birdsprings, Leupp, Tolani Lake Chapters.
They were celebrated and commended for their dedication, resilience and hard work.



Kayenta and Tuba City ASC were invited to a Staff Meeting/ Training and DCD Staff Work Session on December 13th at Twin Arrows Navajo Casino. Unfortunately, we did not get to take a group photo with the Staff.

**Kayenta ASC
Staff: Calvin
Tsosie, SPPS
Clarice
Begay,
ASO**

**Tuba Cty ASC staff:
Milford Maloney, SPPS
Michelle Billy, OS
Kirsten Charley, OS**



U.S. Voting Material Released in Apache, Navajo, and Yup'ik

Aná'á'ahí Ha'dilnééh Binaaltsoos

Díí naaltsoos t'ahdoo hadílééhgóó, Baa Hane', Binaaltsoos, dóó Hahoodzooí bídeét'i' bik'ehgoígíí yídííltah.

Kéyah Ashdladiin Sinilígash biyi' kééhonít'í? I'ii'níł góne'/bich'í'í'ídóosh tseebífts'áadah nínááhááh? Wódahgo na'ídikidígíí la' "Nda" díninidgo, díí naaltsoos hadóólééh lágo. [Hahoodzoofí bik'ehgo álnéehígíí yidííłtah t'ahdoo tseebífts'áadah honááhááhgóó hadi'deeshlíl jínfzingo.Ó		Ao' NdaNda Ao'		Kwe'é ndaálnishígíí t'éyá bá.	
1	<input type="checkbox"/> Mr. <input type="checkbox"/> Miss <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.	Akéé'di Nízhi'ígíí	Áłtsé Nízhi'ígíí	Ałnít' Gone' Nízhi'ígíí	<input type="checkbox"/> Jr <input type="checkbox"/> II <input type="checkbox"/> Sr <input type="checkbox"/> III <input type="checkbox"/> IV
2	Naaltsoos Naa Nínáhájeehgi		Námboo	Kééhonít'ígíí	Hahoodzoh Zip Code
3	Naaltsoos Naa Nínáhájeehgi Wódahgo Bikáá'ígíí Łahgo Át'éego		Kééhonít'ígíí		Hahoodzoh Zip Code
4	Ho'dizhchí Góne' <hr/> Yizil Jí Yihah	5	Béesh Bee Hane'é <Jinízingo> 6		
7	Háájí shíł aná'át'ah [Tsosts'id góne' Hahoodzoofí baa hane' bikáá'ígíí yidííłtah.Ó	8	BÍla'ashdla'ii Háidígíí [Tseebí góne' Hahoodzoofí baa hane' bikáá'ígíí yidííłtahÓ		
9					
Hahoodzoofí biyi' kééhasht'í góne' bik'ehgoógíí altso yíłta' dóó díí: ■ Kéyah Ashdladiin Sinil biyi' kééhasht'í. ■ Hahoodzoh biyi' kééhasht'ínígíí bee haz'áanii be'iishlaa dóó bee yadideeshnihgo át'é. ■ Díí hane' áshlaágíí t'áa aaníí ádíshní penalty of perjury wolyéego bee haz'áanii bik'ehgo. Haa'ígi doo ákót'éegóó hashne'go, níná'deeshdlééł, awáalyaa góne' yah ashi'didoolt'eeł, éí doo dago <doo Ashdladiin Kéyah Sinil biyi' kééhasht'ígóó> tóhónanígóó ánáshidi'doolníł éí doodago doo U.S. biyi' yah adeesháál da.					
Yoolkaál:					
Nízhi' nineezigíí bee nanich'áah <éí doodago biki'iizoh>					
Yizil Jí Yihah					

Áltseedi aná'át'a' biniíyeh ha'diléehgo: naaltsoos hadilnééh bik'ehgoóígíí yíidíftah hait'éego bik'eh na abqaási bik'ijizdáhígíí be'jiił'iih dóó yah aiiłtsos díí naaltsoos bił.

Screenshot of translated Navajo material 11-27-21

By Jenna Kunze • November 27, 2021

A bipartisan government agency tasked with providing voting information to the public is working to make it easier for some Natives to vote.

This week, the agency— The US Election Assistance Commission (EAC)— released voter registration forms translated into three Native languages: Yup'ik, Navajo, and Apache. The Apache translation, a primarily spoken language, takes listeners through the National Mail Voter Registration Form in audio format only.

The announcement marks the commission's first effort to expand voter registration access to Native American communities. The National Mail Voter Registration Form-- used to register U.S. citizens to vote, to update registration information and provide state-specific instructions - now exists in 21 languages.

Translations were provided by translators and speakers from each tribal community, according to the commission.

“The right to vote and understanding of the ballot is facilitated with the translation of ballots and related materials,” EAC Chairman Donald Palmer said in a statement to Native News Online. “The EAC will continue to identify ways to serve Native American communities across the nation.”

Samantha Mack, language assistance compliance manager at the Alaska Division of Elections, said in a statement that Alaska Native people, “deserve equitable access to all parts of the electoral process, and translating important forms and content into our Indigenous languages is an important step in that direction.”

Additionally, the EAC this week released a recent set of case studies and best practices on barriers that Native American communities face and how the agency plans to address them.

Barriers identified by the Native American Rights Fund include distance between remote home and polling places; lack of election information and outreach; a lack of physical addresses within reservation boundaries; technological barriers; and language access needs.

Statistics from the National Congress of American Indians show that only 66 percent of the eligible Native American voting population is registered to vote, and voter turnout of Native Americans is between 5 to 14 percentage points lower than other racial and ethnic groups.

Currently, Congress is considering the Native American Voting Rights Act, or NAVRA. Tribal leaders and Native organizations across the country are backing the legislation as the first step in reducing major barriers to Indigenous voters.

The law, originally introduced by Sen. Tom Udall (D-NM) in 2019 and reintroduced in August by Sen. Ben Ray Lujan (D-NM), would allow tribes to specify the number and locations of requested voter registration sites and polling locations on their lands, authorize tribal ID cards for voting purposes, and authorize a \$10 million task force grant program to establish Native American voting task forces in each state.

It would also require prior tribal notice and consent before states and precincts could remove or reduce access to voting locations on tribal lands.

In September, Cherokee Nation Chief Chuck Hoskin Jr wrote an op-ed for Native News Online encouraging Congress to swiftly pass the law.

"The cornerstone of our democracy is the right to vote. However, for most of our country's history, Native Americans were denied that right," he wrote. "To this day, barriers prevent Indian Country from fully making our voices heard and our votes count... Fortunately, new legislation recently introduced in Congress can fix many of these issues... At its core, NAVRA strengthens tribal sovereignty and self-determination over how to ensure everyone on tribal lands has access to the sacred right to vote."

READ MORE AT: <https://nativenewsonline.net/currents/u-s-voting-material-released-in-apache-navajo-and-yup-ik>

Bulletin Board

Diné leaders speak in support of voting rights and the Navajo Nation's proposed redistricting maps before the Arizona Independent Redistricting Commission

TWIN ARROWS, Ariz. – During a public hearing hosted by the Arizona Independent Redistricting Commission on Wednesday, Navajo Nation President Jonathan Nez, Speaker Seth Damon, and Council Delegate Kee Allen Begay, Jr. provided comments virtually about the importance of protecting and strengthening Native American voting rights, improving access to voting, and supporting redistricting maps proposed by the Navajo Nation.

In January, the commission was established to redraw Arizona's congressional and legislative districts to reflect the results of the nationwide 2020 Census. In October, the commission adopted draft maps with proposed changes to the current congressional and legislative districts, which will be subject to final consideration on Dec. 22.

"We have carefully reviewed the proposed maps put forth by the commission, and we are very concerned that the new maps will dilute the voices of the first people of this country and this state. Coming from a long line of strong and resilient ancestors, who were raised through the teachings of our elders, we know what is best for our communities. Our voices must be heard, and our voting rights must be protected and upheld. A fair redistricting process will provide our people the opportunity to elect the candidates of our choice and to hold our congressional and state leaders accountable and to listen to our voices and to recognize and respect tribal sovereignty. With all of that said, we are respectfully requesting the support of the Commission to approve the Navajo Congressional Plan – CDF010," said President Jonathan Nez.

The President along with Speaker Seth Damon (Bááhaalí, Chichiltah, Manuelito, Red Rock, Rock Springs, Tséyah) highlighted the challenges and barriers during the 2020 Census that likely led to an undercount of tribal members from rural areas of Arizona.

"The redistricting map must be fair and truly represent the best interest of the Navajo Nation. We must protect the power of the Navajo vote in Arizona and work with the Hopi, White Mountain Apache, San Carlos Apache, Havasupai, and Paiute Nations to hold state leaders accountable. Our representation when choosing elected leaders is important to the Navajo people. We are not part of metropolitan Phoenix and do not share similar interests. Our people have called northern Arizona home since time immemorial – we have been here farming, raising livestock, and consider this region to be sacred land. The independent commission must take into serious consideration our government-to-government relationship and respect our sovereignty as self-governing nations," said Speaker Seth Damon.

Navajo Nation Human Rights Commission (NNHRC) Executive Director, Leonard Gorman, provided testimony about the importance of complying with the Voting Rights Act of 1965 and maintaining



the Native American voting age population in the 60-percentage plus range. The NNHRC submitted Congressional Plan - CDF010 as the official map recommendation by Navajo leaders.

"Our Native American people must have equal opportunity to fairly participate in elections," said Delegate Kee Allen Begay, Jr. (Tachee/Blue Gap, Many Farms, Nazlini, Tselani/Cottonwood, Low Mountain). "Precinct voting boundaries need to be clearly defined so there are no questions on where our Navajo people cast their ballots on Election Day. We respectfully request the independent commission to approve the Navajo Congressional Plan - CDF010 which is endorsed by Hopi, White Mountain Apache, San Carlos Apache, Havasupai, and Paiute tribal leaders. The Navajo Nation looks forward to working together to protect the voting rights of our Sovereign Nations."

Members of the public who would like to submit public comment to the Arizona Independent Redistricting Commission may do so at this link: <https://irc.az.gov/contact-us>

READ MORE AT: <https://bit.ly/3oyR47g>



Ugly Sweater Day at DCD

Bulletin Board

President Nez and Vice President Lizer congratulates U.S. District Court nominee Judge Sunshine Suzanne Sykes

WINDOW ROCK, Ariz. – Navajo Nation President Jonathan Nez and Vice President Myron Lizer congratulate Judge Sunshine Suzanne Sykes, an enrolled member of the Navajo Nation from Tuba City, Ariz., for being nominated by U.S. President Joe Biden to serve as the U.S. District Court for the Central District of California. Judge Sykes would be the first Native American Article III judge in California, the first Article III judge from the Navajo Nation, and the fifth Native American Article III judge actively serving in the country.

"On behalf of the Navajo Nation, we congratulate Judge Sykes on her historic nomination. Judge Sykes' extensive experience demonstrates her commitment to serving the public and the justice system. We wish her well in this new capacity with the U.S. District Court and we thank her for being an inspiration to our young Navajo people. We also thank the Biden-Harris Administration and we look forward to having more appointments that reflect the diversity of this country," said President Nez.

Since 2013, Judge Sykes has served as a California Superior Court Judge on the Superior Court of Riverside County. She received her J.D. from Stanford Law School in 2001 and her B.A. from Stanford University in 1997.

"I am delighted about Judge Sykes' nomination to the federal district court. Native American representation on the bench is critically important because it makes us feel like we are also full participants within the federal judicial system. Her accomplishments also demonstrate to Native law students that it is possible to achieve your ambitions in the justice system. Yéego Judge Sykes," said Navajo Nation Attorney General Doreen N. McPaul.

From 2001 to 2003, Judge Sykes was a staff attorney for California Indian Legal Services. From 2003 to 2005, Judge Sykes worked as a contract attorney for the Juvenile Defense Panel at the Southwest Justice Center. From 2005 to 2013, she served as a Deputy County Counsel in the Office of County Counsel for Riverside County.

"We congratulate Judge Sykes on her recent appointment. She has remarkable experience that will benefit the U.S. District Court system. We pray for Judge Sykes and her family as she begins her new endeavors with U.S. District Court," said Vice President Lizer.

READ MORE AT: <https://bit.ly/3H3nQUz>



Navajo Nation resolves technical issues to expand Wireless Emergency Alerts for iPhone users

WINDOW ROCK, Ariz. — Navajo Nation President Jonathan Nez and Speaker Seth Damon of the 24th Navajo Nation Council are pleased to announce that the Navajo Nation Telecommunications Regulatory Commission (NNTRC) recently resolved technical issues that prevented certain iPhone users on the Navajo Nation from receiving Wireless Emergency Alerts (WEAs).

iPhone users are strongly encouraged to download the Apple iOS15 software on their wireless devices today to receive AMBER Alerts, imminent threat alerts, public safety alerts, and presidential alerts from the Navajo Nation government.

"The Wireless Emergency Alerts system is critical in emergency situations including helping to notify the public when a person goes missing. The Navajo Nation Telecommunications Regulatory Commission, under the leadership of Chairman Arvin Trujillo and Executive Director Christopher Becenti, worked diligently with federal partners to resolve the technical issues and move us closer to closing the digital gap on the Navajo Nation. The expanded use of wireless alerts has the potential to save lives and notify our communities of emergency situations much quicker than other means of communication," said President Nez.

The NNTRC identified several technical issues with regional wireless carriers and worked with the Navajo Department of Emergency Management, FEMA, the Federal Communications Commission, and others to develop solutions that fixed these issues.

"Improving the broadband system to help first responders and our public safety officials has

been a top priority of the Navajo government," said Speaker Seth Damon (Bááhaali, Chichiltah, Manuelito, Red Rock, Rock Springs, Tséyatoh). "We commend the NNTRC for their leadership in pushing this initiative forward. The safety of our elders and those most vulnerable is important as we keep our Navajo families informed of any emergency situation. We can now immediately alert the Navajo people should one of our family members go missing or there exists a public safety threat."

In recent years, the Navajo Nation has stepped up its efforts to expand the AMBER Alert system and a comprehensive 9-1-1 system that can cover the 27,000 square-miles of the largest tribal nation in the United States.

"This is not only about expanding notifications for wireless users, but it addresses public safety issues when it comes to emergencies and missing persons. The quicker we can alert the public about a person who has gone missing, the greater chances of finding the person safely. Our first responders are a top priority when it comes to the use of the American Rescue Plan Act funds and we intend to improve our telecommunications system substantially," stated Vice President Myron Lizer.

Funding for the construction of new broadband internet connections across the Navajo Nation is included in Legislation No. 0257-21 allocating over \$1.16 billion in American Rescue Plan Act funding. Speaker Damon is the bill sponsor and continues to work with the Executive Branch to address the emergency needs of 110 chapters.

"The construction of broadband fiber optic lines and connecting wireless internet to homes during

this pandemic is important to the safety of the Navajo Nation. Now is the time for all wireless providers to join us in a collective conversation on how we effectively communicate emergency announcements to the Navajo people, especially those in rural areas. Saving lives begins when we give correct information to everyone when one of our children goes missing or a community has a dire emergency situation. That is what Wireless Emergency Alerts do for us - it saves and protects the lives of our loved ones," said Council Delegate Amber Kanazbah Crotty (Cove, Toadlena/Two Grey Hills, Red Valley, Tsé'ahnáoozt'i'i, Sheep Springs, Beclabito, Gad'ii'áhi/Tó Ko'i).

To update to the Apple iOS15 software, iPhone users must be connected to the internet, go to "Settings," then tap "General," and "Software Update" on their wireless device.

READ MORE AT: <https://bit.ly/3yIPcMJ>



Bulletin Board

Modular home factory planned at site of former northern Arizona coal plant, creating jobs on Navajo Nation

Ryan Randazzo

Arizona Republic

The shuttered Navajo Generating Station coal plant near Page is getting new life, as former Arizona state Senator and SkyMall founder Bob Worsley plans to create a modular-home factory at the site.

The coal plant and nearby mine that fueled it closed in 2019, leaving a massive hole in the region's economy as hundreds of jobs vanished. The new factory will bring sorely needed economic development to the area.

The former power plant is mostly demolished, but Worsley plans to use one of the remaining buildings on the site for ZenniHome, a small-house company he has launched.

He planned to manufacture the homes in China and ship them to the U.S., but has struck a deal with the Navajo Nation to use the power plant site, where he says he initially can hire about 100 people.

"We think we have a great labor force we want to put back to work," Worsley said of the decision to move production to the Navajo Nation.

The power plant and mine combined employed 750 people before operations began to wind down ahead of the 2019 closure, and nearly all of the workers were Native Americans. The power plant site is on Navajo land while the mine straddled Navajo and Hopi lands.

"Rural Arizona has vast potential for economic growth and this exciting project is just one example," Gov. Doug Ducey said in a prepared statement. "We are thrilled to see new jobs and industry grow from the former Navajo Generating Station, and we look forward to continue working with our tribal partners to bring more opportunities to all parts of Arizona."

Worsley, who also launched a biomass power plant near Snowflake several years ago and who owns a land and mineral company called NZ Legacy, has drawn little attention so far with his ZenniHome venture, though it is a part of a statewide initiative to transition from fossil fuels to clean energy called the Arizona Thrives Alliance.

Worsley told The Arizona Republic he expects to begin producing homes within two weeks at the Arizona factory, with production beginning in earnest in late February.

He said he already has invested about \$2 million in the project and expects another \$5 million investment in 2022.

He also said he has a project in downtown Mesa that is calling delivery of units from the factory by June.

Homes for \$75,000 and \$100,000

Worsley formed the company in November 2019. Earlier this year he discussed the high-tech homes on a podcast, explaining how the living space in each room can convert from a sleeping area to office or dining, reducing the overall footprint.



Darryl Sahmea (right) searches for quality pieces of coal at the Kayenta Mine in Black Mesa, Ariz., on Feb. 4, 2017. Many Hopi and Navajo tribe members rely on the free coal to heat their homes with coal stoves in the winter months. Mark Henle/The Republic

Worsley said the global supply-chain issues have reshaped his plans for ZenniHome. For starters, before the COVID-19 pandemic, it was going to cost about \$4,000 or so to ship each home from China to Long Beach, California. Those estimates have soared to \$40,000 per unit, he said.

"The supply chain between us and China is a nightmare," he said. "We decided, is this going to clear up in a couple months? No, it's not."

Worsley said the project could locate nearly anywhere in the West, where he has interested customers, but the site near outside Page is ideally located between Phoenix, Salt Lake City and Las Vegas, and has a workforce at the ready, addressing another challenge the pandemic has created.

"The question is, can you staff it and have an appropriate level of turnover that you can manage?" he said of building the factory in a major city. "We think if we did something in the Valley, or, frankly, Salt Lake or Vegas, we wouldn't be able to keep people. We need steel welders and people like that. That was the labor force that was let go (from the power plant)."

He said the homes, which will come in 320- and 640-square-foot models, should retail for \$75,000 and \$100,000, respectively.

"No doubt we are going to sell a lot of these," he said.

Worsley got the keys to the 65,000-square-foot warehouse at the former power plant Dec. 9, and said he

plans to lease about 35 acres on the site, and eventually could require as much as 1 million square feet of manufacturing space if the business succeeds.

"We started negotiations (with the tribe) on the 10th of October and got the keys in less than two months," Worsley said.

He said ZenniHome still has one model home waiting to ship from the factory in Quanzhou, China, but that he will not place any more orders there until the shipping issues get resolved, which could be years.

Navajo Nation President Jonathan Nez and Vice President Myron Lizer said in a Nov. 8 Facebook post they had met with Worsley and his wife to discuss the factory plans.

"There's no doubt that the region could use a helping hand when it comes to spurring its economy," Lizer said in the post. "The Navajo Nation has the best workforce in America, but our job/mission is to assure that our Diné citizens are also competing on a level playing field."

"Navajo people can compete with anyone if given the opportunity. This is an opportunity for the Navajo Nation to elevate our potential as a manufacturing leader in the region and across the country."

READ MORE AT: <https://www.azcentral.com/story/money/business/consumers/2021/12/15/zennihome-factory-replace-navajo-generating-station-coal-plant-arizona/6448571001/>

PERSONNEL NEWS -- DCD OPEN POSITIONS

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
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Administrative Service Centers

Accounts Maintenance Specialist (S)	Red Lake, NM	27,519.84	OUF
Accounts Maintenance Specialist (S)	Forest Lake, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Alamo, NM	27,519.84	OUF
Accounts Maintenance Specialist (S)	Kaibeto, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Coalmine Mesa, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Navajo Mountain, AZ	27,519.84	OUF
Accounts Maintenance Specialist (S)	Lukachukai, AZ	27,519.84	OUF
Community Services Coordinator (S)	Tolani Lake, AZ	38,836.80	OUF
Accounts Maintenance Specialist (S)	Tolani Lake, AZ	27,519.84	OUF
Community Services Coordinator (S)	Sanostee, NM	38,836.80	OUF
Community Services Coordinator (S)	Crystal, NM	38,836.80	01/04/2022
Accounts Maintenance Specialist (S)	Round Rock, AZ	27,519.84	01/04/2022

Capital Projects Management Department

Registered Architect (S)	Window Rock, AZ	69,217.20	OUF
Department Manager II (S)	Window Rock, AZ	69,217.20	12/22/2021

Community Development Block Grant Program

Senior Office Specialist (S)	Window Rock, AZ	32,635.44	12/21/2021
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(OUF) Open Until Filled

(S) Sensitive Position (subject to background check)

Closing Dates may change due temporary reduction in non-essential Navajo Nation government services

For the most up-to-date personnel info, please visit DPM's website at
<http://www.dpm.navajo-nsn.gov/jobs.html>

Comic of the Month



Quote of the Month

**You know you're
getting old when
Santa starts
looking younger**

Robert Paul

Navajo Nation Chapters



TEMPORARY JOB OPPORTUNITIES

Vacant CSC Positions Vacant AMS Positions

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN
ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND
VETERANS' PREFERENCE

- **Required** to be submitted with your [Navajo Nation Employment Application \(09.16.2016 Revised\)](#)
- Copy of Certificate of Navajo Indian Blood
- Copy of HS Diploma / GED Certificate
- Copies of transcripts and degree(s) to receive credit for education
- Copies of Certifications (Licensures, First Aid, CPR, etc.)
- Copy of Valid State Driver License/ID

Submit Navajo Nation Employment Application to

asc@nndcd.org

Division of Community
Development – ASC
Department

FOR INFO CONTACT:

Local ASC Offices or
sjim-martin@nndcd.org

Navajo Nation Census Information Center News

The 2021 Holiday Season

NOVEMBER 23, 2021

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This holiday season is a time to celebrate, reflect, exchange gifts and give thanks. To commemorate this time of year, the U.S. Census Bureau presents the following holiday-related facts and figures from its vast collection of statistics.

The following facts are made possible by the invaluable responses to the Census Bureau's surveys. We appreciate the public's cooperation as we continuously measure America's people, places, and economy.

Did You Know?

\$14.6 billion

The estimated retail sales for the nation's department stores in December 2020, a decrease of 20.0% from \$18.3 billion in December 2019.

Source: [Monthly Retail Trade Survey](#)

15.1%

The estimated percentage that December sales accounted for of total hobby, toy and game store sales in 2020.

Source: [Monthly Retail Trade Survey](#)

\$96.2 billion

The estimated value of retail sales by electronic shopping and mail-order houses in December 2020, the highest estimated total for any month last year.

Source: [Monthly Retail Trade Survey](#)

\$33.4 billion

The fourth quarter 2020 seasonally adjusted after-tax profits for retail trade corporations with assets of \$50 million and over, down \$10.4 billion from the third quarter of 2020.

Source: Quarterly Financial Report <https://www.census.gov/econ/qfr/>

\$2.6 billion

The value of U.S. imports of Christmas decorations from China for 2020. China led the way with 92.03% of the U.S. total imports of Christmas decorations.

Source: International Trade Statistics, Harmonized System Codes 9505.10 (Christmas decorations) www.census.gov/trade

<https://usatrade.census.gov>

\$462.2 million

The value of U.S. imports of Christmas tree lights for 2020. Cambodia led the way with 60.1% of the total U.S. imports of Christmas tree lights.

Source: International Trade Statistics, Harmonized System Code 9405.30 (Lighting sets of any kind used for Christmas Trees) www.census.gov/trade

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515 establishments

The number of establishments nationwide that primarily produced dolls, toys and games in 2019, a decrease of 17 establishments from 2018 (532 establishments); they employed 6,268 workers in the pay period including March 12, an increase of 31 employees from 2018 (6,237 employees). California led the nation with 94 establishments in 2019.

Source: County Business Patterns <https://data.census.gov/cedsci/table?q=CBP2018.CB1800CBP&n=339930&tid=CBP2018.CB1800CBP&hidePreview=true>

2019 CBP <https://data.census.gov/cedsci/table?q=CBP2019.CB1900CBP&n=339930&tid=CBP2019.CB1900CBP&hidePreview=true>

\$701.9 million

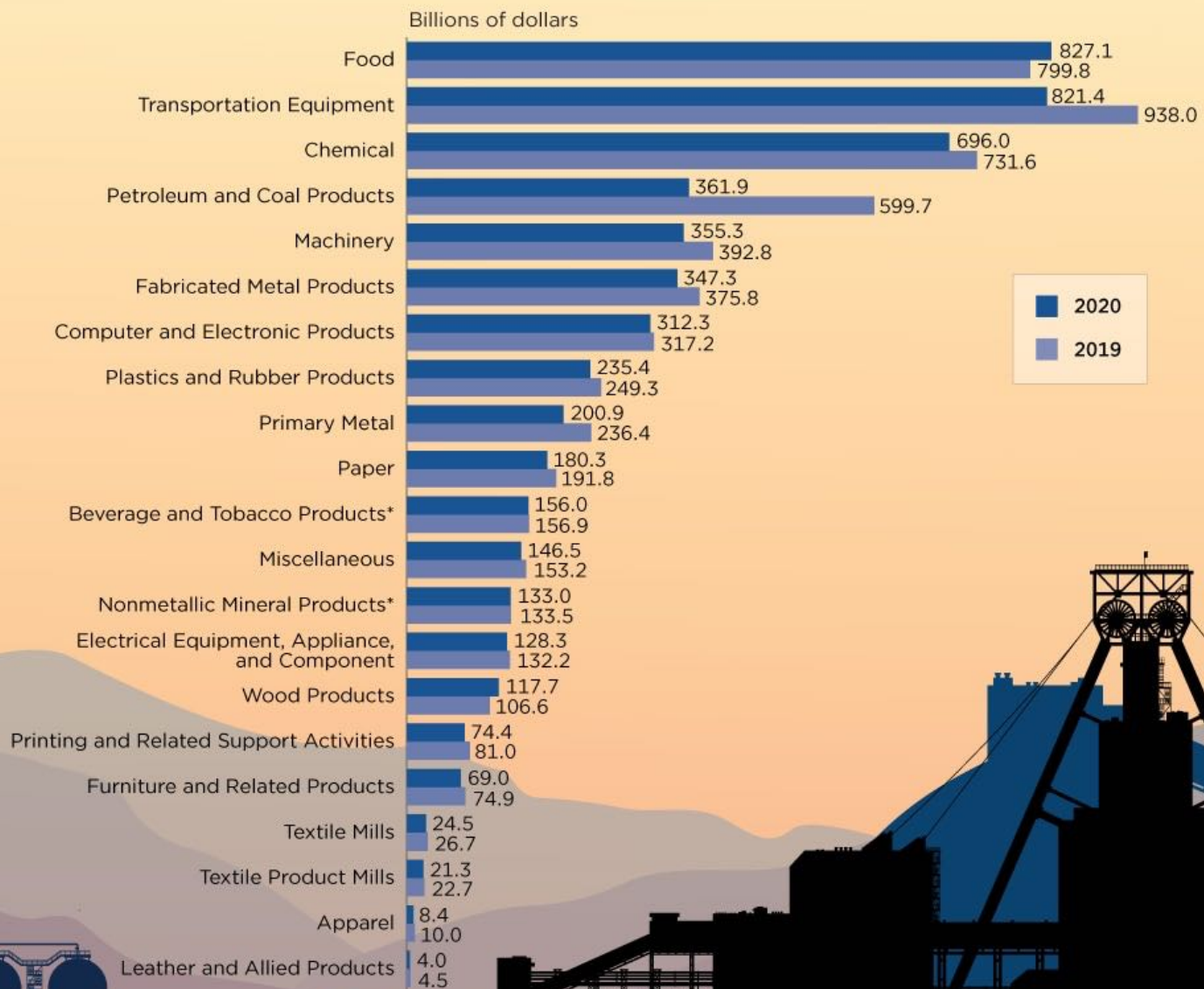
The value of U.S. imports of tapered candles in 2020. Most of these came from Vietnam, representing more than 48.1% of America's imported tapered candles, followed by Canada with 21.6%.

International Trade Statistics, Harmonized System Code 3406 (Candles, tapers, and the like) www.census.gov/trade

<https://usatrade.census.gov>

READ MORE AT: <https://www.census.gov/newsroom/facts-for-features/2021/holiday-season.html>

Manufacturing Value of Shipments by Subsector From 2019 to 2020



*The difference between the 2020 and 2019 value of shipments estimates are not statistically significant at the 90 percent level for this subsector.
 Note: For 2020, the difference between the value of shipments estimates for food manufacturing and transportation equipment manufacturing, and nonmetallic mineral product manufacturing and electrical equipment, appliance, and component manufacturing are not statistically significant at the 90 percent level. For 2019, the difference between the value of shipments estimates for nonmetallic mineral product manufacturing and electrical equipment, appliance, and component manufacturing are not statistically significant at the 90 percent level.
 Source: 2019 and 2020 Annual Surveys of Manufactures.

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COVID-19 Safe Practices: Guidelines for Holiday Gatherings



This guidance is intended for holiday gatherings hosted on the Navajo Nation. The upcoming holidays are Halloween, Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, and New Year's Day. Holiday gatherings refer to gatherings to celebrate the upcoming holidays among family, businesses, and schools. Religious events associated with any of these holidays need to follow the *COVID-19 Safe Practices: Navajo Nation Reopening Guidelines for Religious Organizations/Places of Worship*. Large gatherings and parties are high risk activities during the holiday season.

General Requirements

- Limited in-person indoor/outdoor and drive-in gatherings are allowed.
- Door-to-door trick-or-treating is not allowed.
- Businesses must adhere to maximum occupancy limits per the current Navajo Nation Public Health Emergency Orders and Navajo Nation Executive Orders.
- Gathering (outdoor, places worship, schools, household) limits must follow the current Navajo Nation Public Health Emergency Orders and Navajo Nation Executive Orders.
- Wear masks in public, as they reduce the risk of airborne transmission of COVID-19 (per Public Health Emergency Order No. 2021-15).
- Holiday gathering host are to follow Center for Disease Control and Prevention COVID-19 guidelines such as cleaning and disinfecting. (Access at <https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/holidays/celebrations.html>)
- Report all potential COVID-19 cases to local health care facility, and to the HCOC COVID-19 Report Exposure Portal. For questions about reporting cases, call the Health Command Operations Center at (928) 871-7014.

Who Can Attend?

Clearly communicate steps to be taken before, during, and after the gathering to ensure that family members, participants, staff, volunteers, and attendees are aware of safety protocols.

It is strongly recommended that those who attend are:

- fully or partially vaccinated (if eligible), or
 - o Take extra precautions if the gathering includes unvaccinated children.
- not currently required to isolate or quarantine due to a COVID-19 exposure or positive test result, and
- not currently sick and/or experiencing COVID-19 symptoms.

Those who recently tested for COVID-19 and are still waiting on results should not attend until those results are final and “negative.”

COVID-19 Safe Practices: Guidelines for Holiday Gatherings

Continued...COVID-19 Safe Practices: Guidelines for Holiday Gatherings

Following Basic COVID-19 Safe Practices

- Practice the three W's
 - o Wear a Mask: Mask wearing is mandatory except when eating and drinking. Disposable masks can be made available for attendees.
 - o Wash Hands: Hand sanitizer or hand washing stations must be provided, convenient, and accessible to staff, volunteers, and attendees.
 - o Watch Your Distance: Keep 6 feet away from others who do not live with you. Trunk-or-Treat events must ensure physical distancing.
- Stay home or don't host a holiday gathering when sick or having symptoms of COVID-19.
- Limit unnecessary travel, especially if you are unvaccinated.
- Protect those not yet eligible for vaccination such as young children by getting yourself and other eligible people around them vaccinated.
- It is also strongly recommended families celebrate only with those in their household.

Navajo Nation outbreaks related to family and other gatherings have resulted from individuals not wearing masks and being unvaccinated.

Signage

- Post signage prohibiting anyone who is sick or experiencing COVID-19 symptoms from entering the space.
- Post signage to practice physical distancing and washing hands or use sanitizer often.
- Post signage on properly wearing a mask.

Screening

- Participants and attendees: conduct screening of COVID-19 symptoms upon arrival.
- If possible, send a reminder to participants prior to the event to stay home if sick.

Physical Distancing

- Encourage safe greeting practices to maintain physical distancing.
 - o Participants should avoid direct contact such as handshakes and hugs with others who are not from their household.
- Restrict common areas where people are likely to congregate and interact, especially if there is poor ventilation.

Food, Drinks, or Treats

- Eat meals and snacks outdoors or in well ventilated spaces while maintaining physical distancing.
- Use single-use disposable plates, cups, utensils, and prepackaged condiments.
- Limit crowding where the food is served.
- To-Go meals and treats may be provided to guests.
- Must have a current sanitation permit in food service establishments for drive thru meals-to-go.
- Class parties are not allowed.



May your heart be warm with
happiness and your home be
filled with joy being with
your loved ones through this
Christmas season.

MERRY CHRISTMAS!
FROM THE
DIVISION OF COMMUNITY
DEVELOPMENT STAFF



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