

# COMMUNITY UPDATE

Division of Community Development Newsletter

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## Did You Know...

The Four Corners monument at the intersection of the borders of Arizona, New Mexico, Utah and Colorado is not actually where it was intended to be. Modern GPS measurements have placed the intended location 1,800 feet to the west of the monument.

## Upcoming Events

**October 4-7:** Northern Navajo Nation Fair - Shiprock

**October 11-14:** Western Navajo Nation Fair - Tuba City

**October 31:** Halloween

**November 6:** Navajo Nation General Election

## DCD Special Projects Team UPDATE



Naschitti Complete-Build Project Site

The DCD special projects team continues to work on various projects. Some projects are being built from the ground up and others are home renovations. The current project sites include Naschitti, St. Michaels, Tohatchi, Lukachukai, Crownpoint, Ganado, and Lupton.

The Naschitti full house project is getting very close to completion with floor tiles being laid

*Division of Community Development ♦ P.O. Box 1904, Window Rock, AZ 86515 ♦ (928) 871-7182 ♦ [www.nndcd.org](http://www.nndcd.org)*



St. Michaels Project Site

out, kitchen cabinets being installed, and baseboards going in.

The St. Michael's project site is a home renovation and the interior of the house is still being constructed with the crew installing drywall and mudding the walls.

The Tohatchi project began with the outside walls of the hogan already built. The DCD special projects team helped construct the roof and install siding all around the house.

In Lukachukai, the DCD crew completed building a deck with a handicap ramp for a veteran in need.

Another recently completed project is located in Crownpoint, NM where the DCD crew installed a pro panel roof for a resident.



Ganado Project Site



Lupton Project Site



Lukachukai Project Site

When the crew finished with the roof, the homeowner graciously thanked the crew and gathered them around for a prayer.

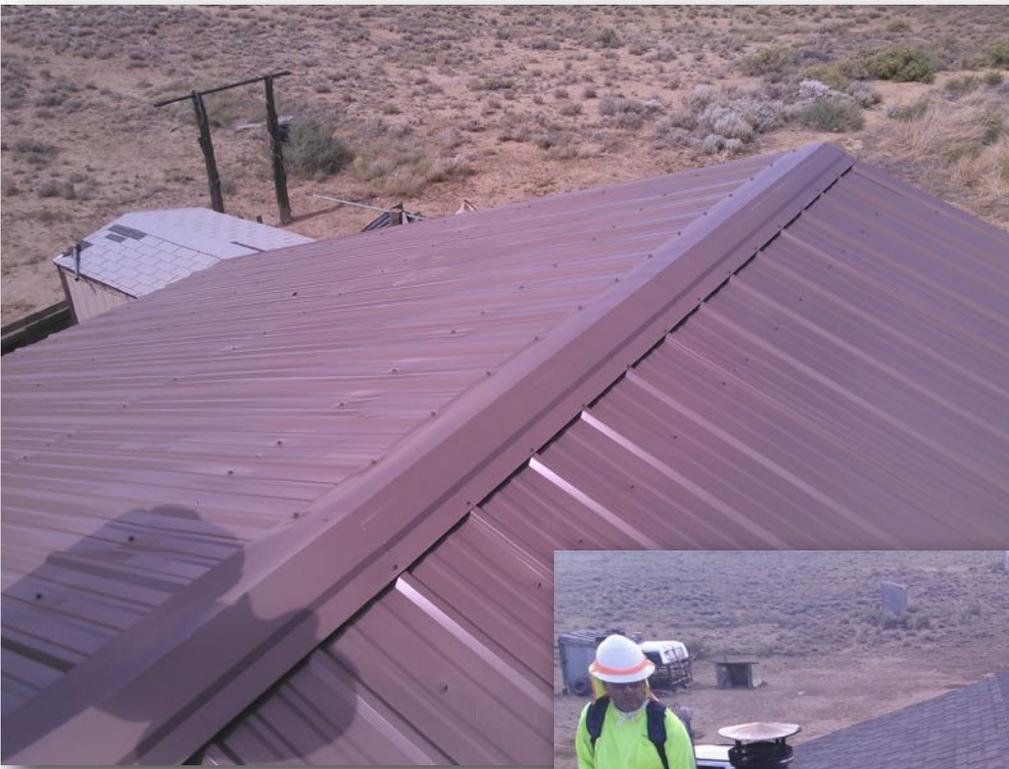
There are two project sites located in Ganado and Lupton that are similar. Both sites are getting a hogan with the bathroom addition. In Lupton the DCD crew finished Phase 1 of the hogan. Phase 1 is the footing and foundation for the home and the bathroom addition. In Ganado, the DCD Crew finished the footing and the foundation also and is now starting with the floor, wall frames, rafters, and trusses.

Lupton Project Site



September 2018

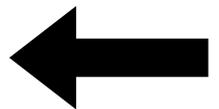
DCD Special  
Projects Team  
installing pro-panels  
in Crownpoint,  
NM.



A BIG Thank you to the  
entire DCD Special  
Projects Team for all  
their hard work!



DCD Crew with  
homeowner after  
he conducted a  
prayer for the  
guys.



# HUD ASSIGNS NEW REPRESENTATIVE TO NAVAJO NATION CDBG PROGRAM



(LEFT TO RIGHT) JEROME MYERS, CDBG, PATRICK DALGAI, CDBG; LESTER LEE, NTUA; KIMBERLY CORKIN, HUD; JAMES ADAKAI, CDBG; BERNICE TSOSIE, NTUA, SHANNON BURNETTE, NTUA

The Community Development Block Grant (CDBG) program staff greeted the newly-assigned U.S. Department of Housing and Urban Development (HUD) staffer, Dr. Kimberly Corkin, during the Navajo CDBG/HUD Semi-Annual meeting on Aug. 16, 2018 at the Office of Native American Programs/HUD in Phoenix, AZ.

Dr. Corkin replaced Sarah Olson, previous HUD staffer, who was assigned to Navajo Nation for the past 10 years.

The CDBG staff was accompanied by staff from the Navajo Tribal Utility Authority (NTUA). NTUA, as a sub-recipient, is involved with providing pre-engineering, rights of ways, construction of CDBG-assisted projects.

Marlon Stevens, Department Manager of Community Housing & Infrastructure Department, expressed his appreciation to Ms. Sara Olson for her "services and contributions which made a positive impact in Navajo country using HUD dollars on a cost sharing basis."

James Adakai, CDBG Program & Projects Specialist, said, "The Nation is looking forward to working closely with Dr. Corkin and SWONAP/HUD Office securing additional ICDBG funding including other potential resources." Adakai, added, "We still have a lot of Navajo families lacking basic power and water line service in their homes and we certainly would like those families served."

# ASC Provides Orientation to Chapters on New Plan of Operation



On August 22, 2018, the Resources and Development Committee of the Navajo Nation Council approved the revised ASC Plan of Operation. The revised ASC Plan of Operation redefines the roles and responsibilities of the Chapter Officials and the Chapter staff.

The ASC department held a series of orientations for chapters during the week of September 17-21, at the following locations: 9/17 - Chinle Chapter; 9/18 - Shiprock Chapter; 9/19 - Crownpoint Chapter; 9/20 - Tuba City Chapter; and 9/21 - Fort Defiance Chapter

The revised plan of operation has some major changes including a new "Direct Local Supervision" section which allows Chapter Officials to directly supervise the chapter staff. The supervisory role and responsibility will be transitioned to the Chapter Officials once they have received training and orientation on personnel management, procurement, fiscal management, etc. The officials who will be supervising staff will also sign an affidavit indicating they fully understand their new roles and responsibilities before supervision is delegated.

The orientations included a welcome address by Mr. Carl Smith, DCD Executive Director, followed by a presentation on ASC long and short term goals, purpose of the orientation, and an in-depth presentation on the new plan of operation. There were also detailed presentations on the new direct local supervision protocol and the chain of command.

# Tiisnosbos Chapter



Tiisnosbos chapter has been closed for 10 years. However, the chapter and Capital Project Management Department (CPMD) have been busy searching for funds to renovate the building. That diligence paid off and in April 2018, the chapter received \$1.2 million for the renovation project. The two main sources are from the Navajo Nation General Funds and Navajo Utah Trust Fund. As of today, the renovations is 65% complete and CPMD is proud to open



# Pinon Judicial Court Renovation



CPMD has also been working on another project, the Pinon Judicial Courts Sub-Office, currently in the construction phase. Utilities, plumbing, and electrical cabling are being installed. Like the Tiisnosbos project, this project also overcame some initial issues and is now moving forward. The project will cost \$340,000 and is now 75% completed.





In addition to the community projects, the Community Housing & Infrastructure Department recently installed an industrial fence as part of the upgrade of facilities and to enhance the security of resources. Future plans include purchasing solar lighting with motion sensors and an audible alarm system with high resolution video recording system. The fencing project is another project completed under Mr. Carl Smith, Executive Director's leadership.

# C.H.I.D Fence Project

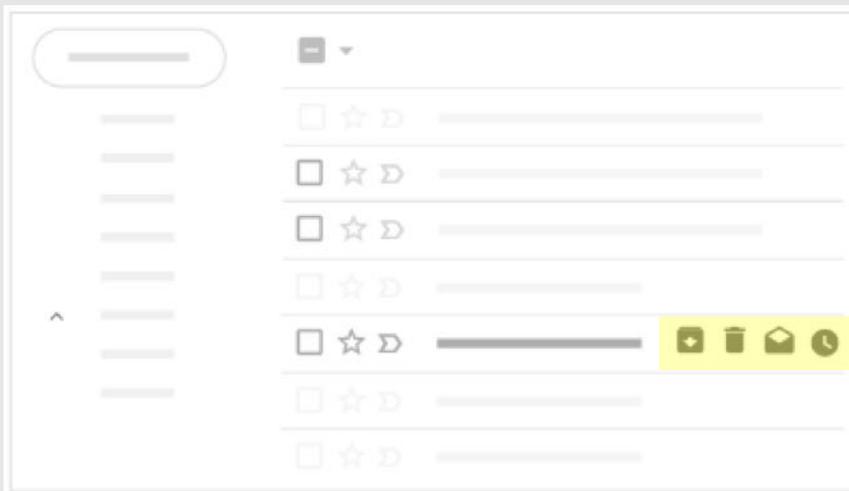


# NEW GMAIL INTERFACE CREATES A NEW LOOK

## Learn what's new in Gmail

Gmail has a new look for the features you already use, plus new ways to organize your inbox, view upcoming events, and take action on emails. Here are some highlights:

### Quickly take action on your messages



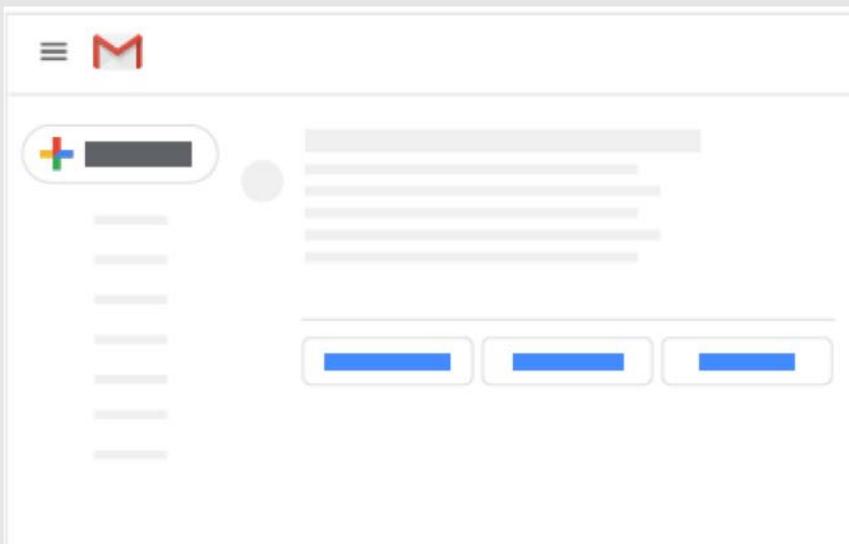
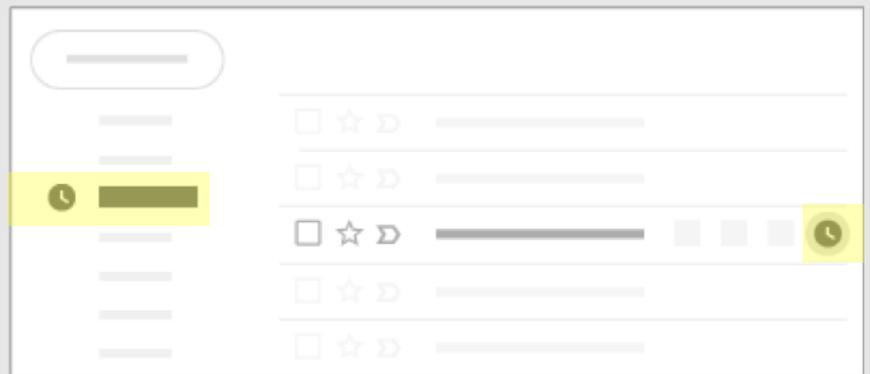
### Organize emails from your inbox

When you point to messages in your inbox, you can quickly take action without opening them:



### Snooze emails until later

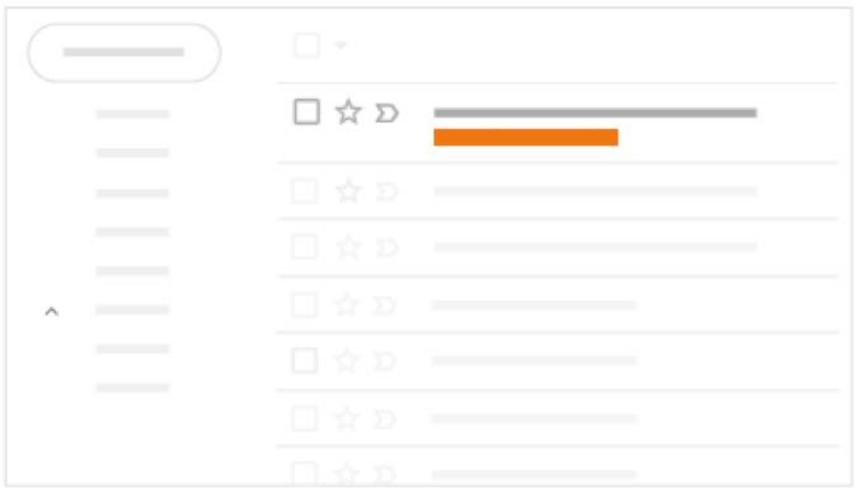
Postpone emails to a future date or time that's more convenient for you. Learn how to snooze emails.



### Use suggested replies & follow-ups

Quickly reply to emails using phrases that'll show up based on the message you've received. Learn how to use Smart Reply.

You might see also old emails at the top of your inbox with a suggestion to reply or follow up. Learn how to show or hide these reminders to follow up.



### Customize your inbox view

#### Expand or shrink your inbox

Change how spacious or compact you want your inbox view. In the top right, click Settings Settings and then Display density.



Tip: If you choose Default, you'll get a preview of your attachments from your inbox.

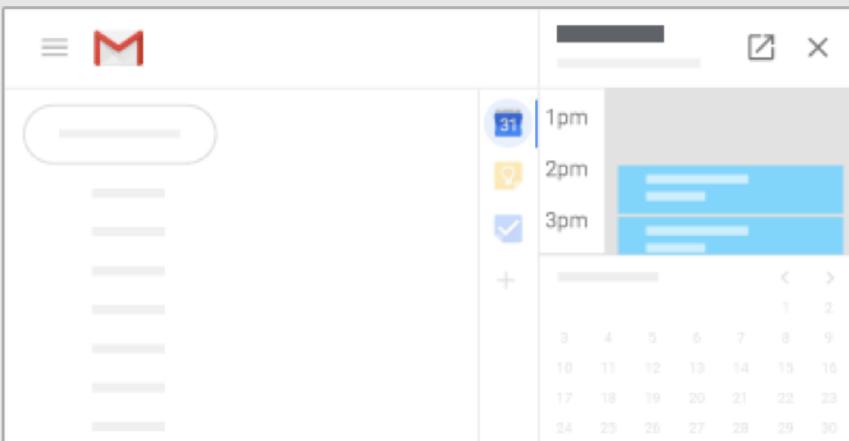
## Show or hide the menu

To make room for previewing your email, you can expand or shrink your inbox view by clicking Menu Menu



## View Calendar, Tasks, Keep & Add-ons

You can now use Google Calendar, Keep, Tasks, and Add-ons while in Gmail. On the right of your inbox, click these icons:



- **Calendar:**  View your daily schedule, click events to edit them, create new events, and jump to upcoming events.
- **Keep:**  Create checklists and take notes.
- **Tasks:**  Add to-do's and deadlines.
- **Add-ons:**  Get extra Gmail tools to help manage your mail.

Learn how to use Calendar, Keep, Tasks, and Add-ons with Gmail.

**READ MORE AT:** <https://support.google.com/mail/answer/7677724?hl=en>

# Bulletin Board

## **PRESIDENT BEGAYE ANNOUNCES PARTNERSHIP WITH NTU TO CREATE HIGH WAGE JOBS IN ADVANCED MANUFACTURING**

CROWNPOINT, NM- President Russell Begaye delivered on his commitment to prioritize economic development and capitalize on advanced manufacturing opportunities when he signed a memorandum of agreement with Navajo Technical University (NTU) to develop an advanced manufacturing center at the Crownpoint campus.

The MOA, signed on Friday, Aug. 17, pledged a \$1.5 million grant from the Division of Economic Development to be matched by NTU for construction of the facility. The Advanced Manufacturing Center (NTUAMC) will pursue additive manufacturing technology through education, research and economic development on the Navajo Nation while supporting both spin-off companies and providing jobs opportunities in the research field.

**Read more here:** <http://bit.ly/2xoQwWs>

## **RESOURCES AND DEVELOPMENT COMMITTEE RECEIVES REPORT ON PROPOSED REFERENDUM TO REFORM CHAPTER GOVERNMENTS**

WINDOW ROCK – On Wednesday, the Resources and Development Committee received a report from the Office of Navajo Government Development regarding Legislation No. 0271 -18, which seeks to approve and authorize an election referendum to allow Navajo voters to determine whether Navajo Nation chapter governments should be reformed by establishing cooperative governance centers.

**Read more here:** <http://bit.ly/2PSrPJ5>

## **NAVAJO NATION BREAKS GROUND ON TRAVEL CENTER NEAR FLAGSTAFF**

FLAGSTAFF, Ariz. (AP) — The Navajo Nation is bringing student interns on board as it develops and builds a travel center at the tribe’s casino east of Flagstaff.

Up to 20 Navajo students from universities around the state will work on the project that’s expected to be complete next summer. Officials broke ground Thursday.

“It will give young people an opportunity to learn what it takes to build a successful business,” Brian Parrish, interim chief executive of the Navajo Nation Gaming Enterprise, said in a news release. “They’ll gain new hands-on skills that allow them to strengthen Navajo for future generations while creating even more economic opportunities.”

Plans for the travel center include a convenience store, gas station and truck service center near Twin Arrows Casino, about 25 miles from Flagstaff. Navajos will be given preference for the 200 construction jobs and the 35 full-time jobs once it’s finished.

**Read more here:** <https://apnews.com/13f059b2009a47189290d6930f360302>

## PERSONNEL NEWS

### DCD OPEN POSITIONS

#### Administrative Service Centers:

POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
Community Services Coordinator (S)	Coyote Canyon, NM	34,881.60	09/28/2018
Accounts Maintenance Specialist (S)	Tohatchi, NM	24,731.20	OUF
Community Services Coordinator (S)	Round Rock, AZ	34,881.60	OUF
Accounts Maintenance Specialist(S)	Blue Gap, AZ	24,731.20	OUF
Accounts Maintenance Specialist(S)	Tselani, AZ	24,731.20	10/10/2018
Accounts Maintenance Specialist(S)	Nahodishgish, NM	24,731.20	OUF
Accounts Maintenance Specialist(S)	Alamo, NM	24,731.20	OUF
Accounts Maintenance Specialist(S)	Kaibeto, AZ	24,731.20	OUF
Accounts Maintenance Specialist(S)	Coppermine,AZ	24,731.20	OUF
Administrative Services Officer(S)	Dilkon, AZ	41,017.60	OUF
Administrative Services Officer(S)	Chinle, AZ	41,017.60	10/01/2018

#### Capital Projects Management Department:

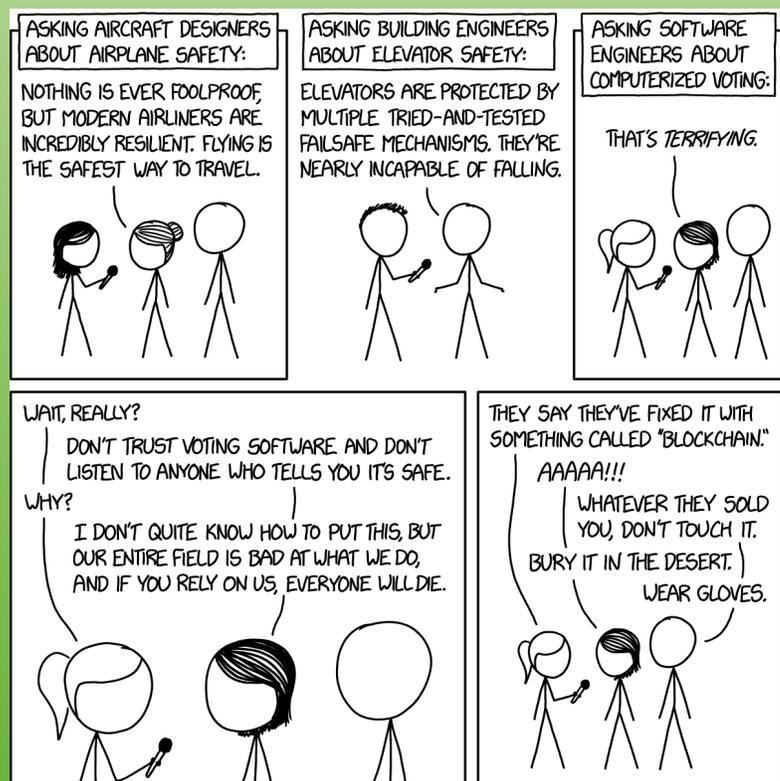
POSITION TITLE	LOCATION	PAY RATE	CLOSING DATE
Field Supervisor (S)	Window Rock, AZ	29,307.20	10/02/2018

For the most up-to-date personnel info, please visit DPM's website at <http://www.dpm.navajo-nsn.gov/jobs.html>

# Comic Of The Month

## VOTING SOFTWARE

Link: <https://xkcd.com/2030/>



## How Much is Your College Degree Worth?

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### New National Earnings Data for Graduates by Institution and Major

ANDREW FOOTE | SEPTEMBER 04, 2018

Want to know how much money you might make with an economics degree? Or how much difference it makes graduating with an economics degree from one school compared to another?

Going to college is a major financial decision with long-term ramifications for prospective students and parents. Now, there is a new U.S. Census Bureau data tool to assess labor market outcomes based on the field of study and institution.

**“Thanks to this pilot, states, universities and prospective students have the opportunity to see employment outcomes by program of study by region and industry.”**

**— John Abowd, chief scientist and associate director for research and methodology at the Census Bureau**

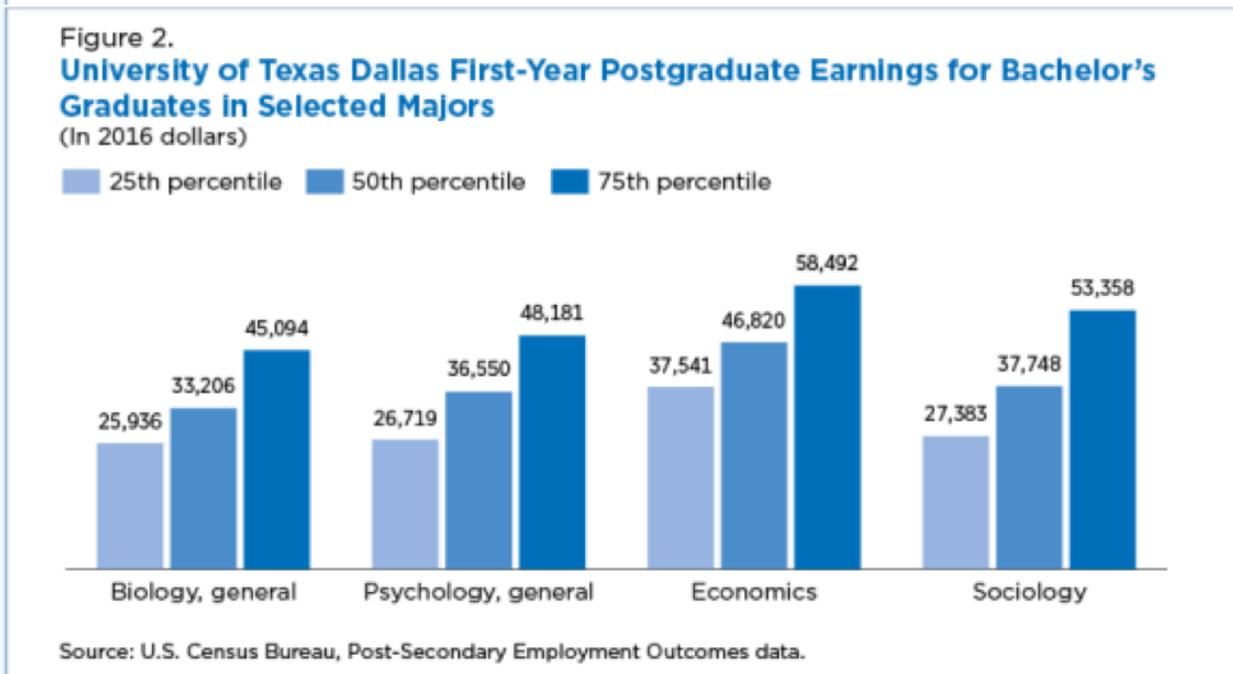
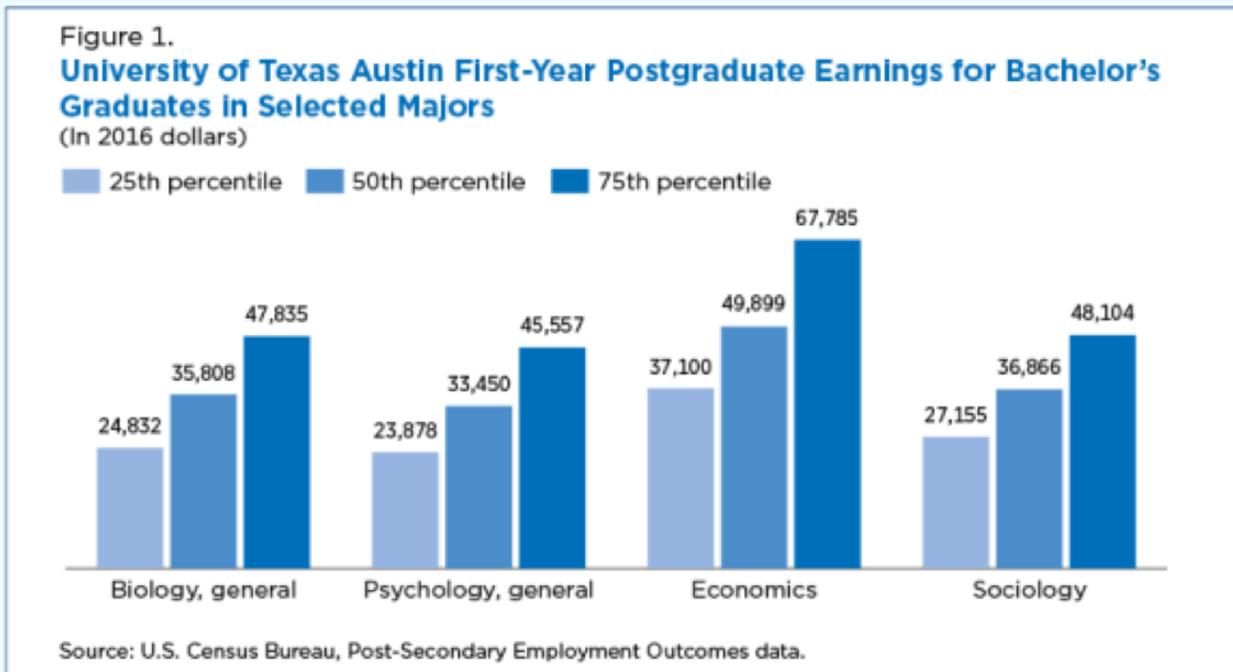
The Post-Secondary Employment Outcomes (PSEO) project tabulates earnings by institution, degree level and degree field. PSEO does this by linking university transcript data to the Census Bureau’s Longitudinal Employer Household Dynamics (LEHD) records, which list unemployment-insurance covered quarterly earnings.

Data from PSEO offer an important assessment tool to plan postsecondary education and address a major gap in education statistics by providing a much clearer picture of what happens when a graduate gets a job out of state.

“Up until now, individual states could only measure earnings and employment outcomes for persons who worked in the same state where they were educated,” said John Abowd, chief scientist and associate director for research and methodology at the Census Bureau. “Thanks to this pilot, states, universities and prospective students have the opportunity to see employment outcomes by program of study by region and industry.”

The University of Texas is the first educational institution to enter into a data-sharing agreement with the Census Bureau.

New analyses of the tabulation released in March show differences in outcomes based on field of study, even within an institution.



The graphs above show the earnings one year after graduation for bachelor's recipients in four majors. The data show that economics is on average the highest-earning major of the four with a median of almost \$47,000. The earnings of biology and psychology majors perform relatively poorly in the first year after graduation, with a median of around \$35,000.

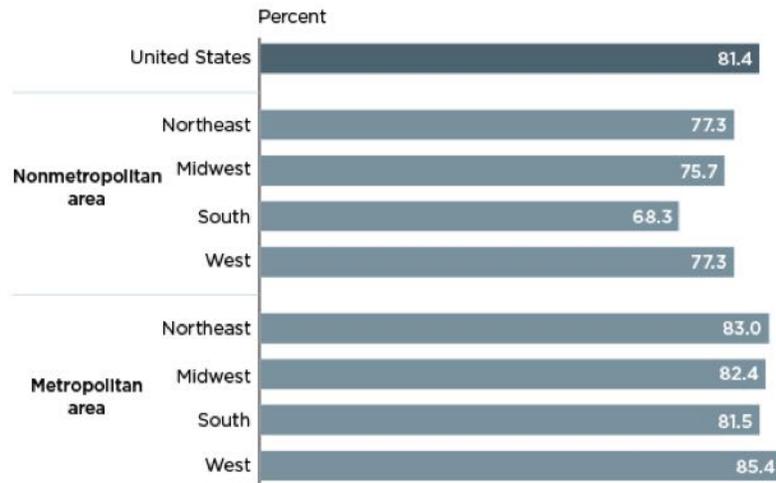
**READ MORE AT: <https://www.census.gov/library/stories/2018/09/education-pilot.html>**



# Are You Connected?

A Majority of Households Have Broadband Subscriptions Throughout the Nation

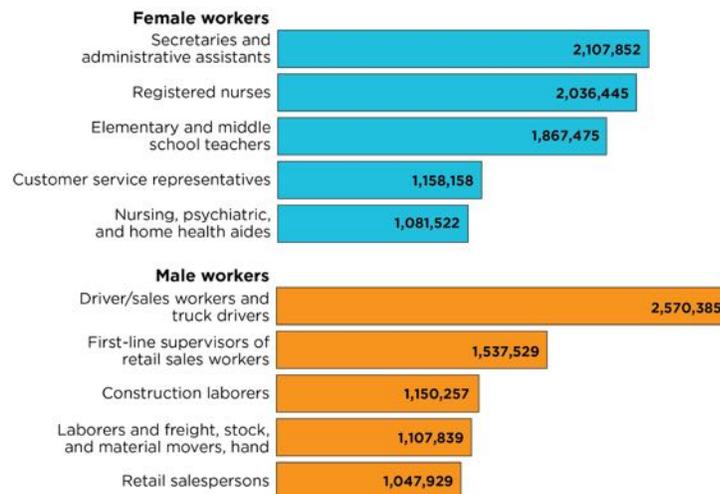
## Households With Broadband Subscriptions by Region



Note: A broadband subscription refers to households who said "Yes" to one or more of the following categories: broadband (high speed) such as cable, fiber optic, or DSL; cellular data plan; satellite; or fixed wireless.

# Working for a Living

Selected Occupations with More than One Million Full-Time, Year-Round Workers by Sex



United States  
**Census**  
Bureau

U.S. Department of Commerce  
Economics and Statistics Administration  
U.S. CENSUS BUREAU  
[census.gov](http://census.gov)

Source: 2016 American Community Survey  
[www.census.gov/programs-surveys/acs/](http://www.census.gov/programs-surveys/acs/)

# Census Jobs

## **The Census Bureau is currently hiring recruiting assistants!**

- 2 Navajo/Apache
- 1 Window Rock/San Juan
- 1 Coconino
- 1 Mohave
- 1 Yavapai

<https://www.census.gov/about/census-careers/opportunities/positions/2018-test-positions/recruit-assistant.html>

## **Recruiting Assistant - Census**

[www.census.gov](http://www.census.gov)

Duties Recruiting Assistant. Meet with government officials, business leaders, employment agencies, media outlets, community centers, faith-based groups, and other appropriate sources in the community to promote census employment opportunities.

## **For other Census Jobs in Arizona:**

<https://www.census.gov/about/regions/denver/jobs/arizona.html>

**AREA CENSUS OFFICE MANGEMENT POSITIONS**



**WE ARE HIRING**

**We need people who are:**  
 → **Talented**  
 → **Highly motivated**  
 → **Results driven**

**Apply Online!**  
**WWW.USAJOB.S.GOV**

**1-855-JOB-2020**

**(1-855-562-2020)**

The U.S. Census Bureau is an Equal Opportunity Employer

Title	Salary	Responsibilities
<b>Area Census Office Manager (ACOM)</b>	\$68,640 Annually(\$33.00/hr.)	The ACOM leads and supports a team of managers through multiple operations in an Area Census Office (ACO)
<b>Administrative Manager (AM)</b>	\$50,960 Annually(\$24.50/hr.)	The AM is responsible for office administrative activities, including personnel and payroll operations for the assigned office
<b>IT Manager (IT)</b>	\$50,960 Annually(\$24.50/hr.)	The IT Manager is responsible for managing technological functions used by hundreds of field and dozens of office staff
<b>Lead Census Field Manager (LCFM)</b>	\$59,280 Annually(\$28.50/hr.)	Responsible for leading and directing the Census Field Managers. Serves as backup to ACOM regarding in-office duties and those pertaining to any of his/her external responsibilities
<b>Census Field Manager (CFM)</b>	\$50,960 Annually(\$24.50/hr.)	The CFM is responsible for managing field data collection activities and several hundred field operations staff

**POSITIONS AVAILABLE IN:**  
**Phoenix, Arizona**



# NOW HIRING!!! RECRUITING ASSISTANTS

### Recruiting Assistant Job Duties:

- ✓ Promotes Census jobs in assigned areas and in local communities.
- ✓ Assists with locating free space with access to computers to assist applicants with online application/assessment
- ✓ Locates free space to hold operational training sessions
- ✓ Informs supervisor of recruiting results and ongoing community relations efforts.
- ✓ Travel Required

## Apply Online!

[WWW.2020CENSUS.GOV/JOBS](http://WWW.2020CENSUS.GOV/JOBS)

**1-855-JOB-2020**

(1-855-562-2020)

The U.S. Census Bureau is an Equal Opportunity Employer

## Great Pay!!!

Positions will be available throughout the states of:

- |                 |                     |
|-----------------|---------------------|
| <b>Arizona</b>  | <b>New Mexico</b>   |
| <b>Colorado</b> | <b>Utah</b>         |
| <b>Oklahoma</b> | <b>Nebraska</b>     |
| <b>Texas</b>    | <b>North Dakota</b> |
| <b>Montana</b>  | <b>South Dakota</b> |
| <b>Kansas</b>   | <b>Wyoming</b>      |

Road to 2020 Census



# Local Governance Certified Chapters

Chapter	Agency	LGA Cert. Date		Chapter	Agency	LGA Cert. Date
1 Nahata Dziil	Ft. Defiance	8/16/02		1 Newcomb	Northern	6/18/04
2 Steamboat	Ft. Defiance	5/30/03		2 San Juan	Northern	3/7/07
3 Cornfields	Ft. Defiance	7/14/10		3 Tse'Daa'Kaan	Northern	6/21/07
4 Naschitti	Ft. Defiance	11/22/10		4 Sheepsprings	Northern	8/24/07
5 Lupton	Ft. Defiance	11/24/10		5 Tolikan	Northern	11/29/10
6 Dilkon	Ft. Defiance	12/21/10		6 Toadlena/Two Grey Hills	Northern	1/10/11
7 Greasewood Springs	Ft. Defiance	12/21/10		7 Burnham	Northern	7/11/11
8 Kinlichee	Ft. Defiance	12/29/10		8 Beclabito	Northern	1/10/12
9 Teesto	Ft. Defiance	7/11/11		9 Mexican Water	Northern	2/7/12
10 Ganado	Ft. Defiance	12/2/14		10 Upper Fruitland	Northern	2/28/12
11 Houck	Ft. Defiance	12/2/14		11 Aneth	Northern	3/31/15
12 Ft. Defiance	Ft. Defiance	1/15/16		12 Cove	Northern	4/5/15
<b>TOTAL: 12</b>				<b>TOTAL: 12</b>		

Chapter	Agency	LGA Cert. Date		Chapter	Agency	LGA Cert. Date
1 Shonto	Western	9/22/99		1 Chinle	Chinle	12/21/10
2 Tuba City	Western	12/27/04		2 Pinon	Chinle	2/21/12
3 Kayenta	Western	8/6/10		3 Whippoorwill Springs	Chinle	12/2/14
4 Bodaway/Gap	Western	12/21/10		4 Nazlini	Chinle	2/17/15
5 Birdsprings	Western	7/11/11		<b>TOTAL: 4</b>		
6 Chilchinbeto	Western	7/11/11				
7 Leupp	Western	7/11/11				
8 LeChee	Western	1/31/12				
9 Denehotso	Western	2/14/12				
10 Tonalea	Western	12/2/14				
11 Ts'ah Bii' Kin	Western	6/24/16				
<b>TOTAL 11</b>						

Chapter	Agency	LGA Cert. Date
1 Littlewater	Eastern	11/15/07
2 Baahaali	Eastern	12/24/08
3 Whiterock	Eastern	12/21/10
4 Ojo Encino	Eastern	3/6/12
5 Baca/Prewitt	Eastern	12/22/14
6 Casamero Lake	Eastern	4/15/15
<b>TOTAL: 6</b>		

**TOTAL CERTIFICATION : 45**

The DCD Newsletter, "Community Info", is produced monthly by the Division of Community Development and is a resource for division staff and chapters.

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