

COMMUNITY UPDATE

Division of Community Development Newsletter

Newsletter

This is the March 2017 issue of the DCD newsletter. The newsletter is meant to be a resource for DCD employees to stay informed on DCD events, issues, and resources.

Did You Know...

Navajo and Tibetans both make sand paintings and then destroy them. Navajos make them for healing purposes and then destroy them because they believe the paintings take in the illness of the person they are trying to heal. Whereas in Tibetan "sand paintings" or Mandalas they are destroyed because it represents the Buddhist belief of impermanence.

by Antonio Lopez

Upcoming Events

April 14: Good Friday

April 16: Easter

April 17-21: Navajo Nation Council Spring Session

April 18: Tax Day

April 24: HOLIDAY - Navajo Nation Sovereignty Day



DCD Participates in China Springs Project

On Monday, March 20, DCD helped put a new roof on a project house in China Springs. This project is part of a series of community home repair projects that the Office of the President and Vice-President had committed to. In addition to team members from the Office of President and Vice-President and DCD, there was also a group of high-school students and volunteers from the Three

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www.nndcd.org



Springs Ministries in Pennsylvania that also arrived to help.

The team removed the old roofing material and laid down new felt paper and asphalt shingles to complete the roof repairs. The work went much faster when the volunteers from Pennsylvania showed up with a large workforce.



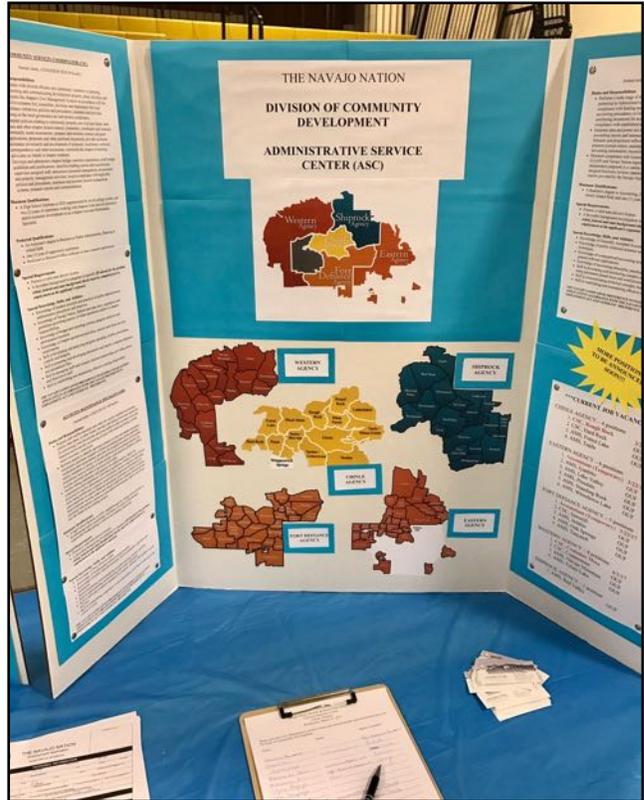
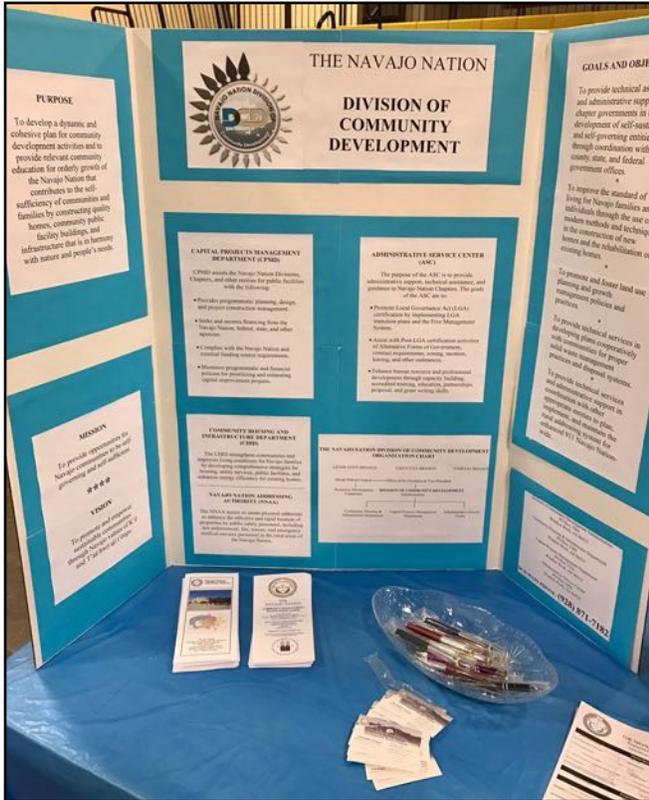


The DCD crew is already gearing up for additional community projects that have been identified for the surrounding area in the upcoming weeks. The next projects will be in Yah-Ta-Hey and Twin Lakes.

Thanks to all that help out with these important community projects!



DCD JOB FAIR AND RECRUITMENT DRIVE



The Division of Community Development is actively participating in the Office of the President and Vice-President’s Navajo Nation Job Fair & Recruitment Initiative. The first job fair took place at the Navajo Nation Museum on Wednesday, March 15 and the second agency job fair took place at the Chinle Community Center in Chinle, Arizona on Wednesday, March 22.

Many employers had information tables, including our division, and on-site qualification assessments were completed by the Department of Personnel Management staff. The Department of Workforce Development provided additional resources to assist applicants with their employment portfolios, including resumes and letters of interest. A total of 75 contacts were gathered by our division to follow up with for DCD job vacancies at the first two job fairs.

The Division of Community Development and the Administrative Service Center will continue to participate in the agency job fairs at the Shiprock Youth Center in Shiprock, NM on Wednesday, March 29, at Navajo Technical University in Crownpoint, NM on Wednesday, April 5, and at Tuba City, AZ on Wednesday, April 12.

For more information about Division of Community Development job vacancies or the upcoming agency job fairs, contact Administrative Service Officer/HR Specialist Christopher Francis at (928)871-7182 or cfrancis@nndcd.org.

CDBG Program Completes Powerline Project

The Rock Point Substation Upgrade project was constructed by the Navajo Tribal Utility Authority (NTUA) through a Sub-grant Agreement with the Navajo Nation. The Navajo Tribal Utility Authority retired the previous substation with a new, upgraded substation at a new site. The substation increased the power capacity load for this region, and NTUA has the controls to isolate the system to control outages and a remote monitoring system.



According to CDBG Programs & Projects Specialist, James Adakai, "This was a special project that Rock Point and surrounding communities requested to be funded. ...It is exemplary of a partnership effort by local communities to make this project a reality. As a result, the substation will carry the capacity load needed for future benefits in this remote region. "

The Rock Point Substation Upgrade received \$629,811 in ICDBG funds. The project was completed in 2015 and serves Rock Point and surrounding communities.

DCD Provides Website Training to Shiprock-area Chapters

On Thursday, March 23, 2017, the DCD Tech Team from DCD spent the day providing website training to several chapters from the Shiprock area. The DCD Tech Team holds these technology trainings for chapters on a monthly basis, usually at the DCD conference room in Window Rock. The trainings provided include chapter website training, Google apps training, and WIND training depending on the demand for a certain type of training.

However, this particular group of chapters requested that a training be held in their area due to travel distances. Much thanks to Shiprock Chapter for

securing the training location at the DIne College Library training lab. The facilities there are great for training.

The training starts with an overview of the chapter websites and the various parts of the website. Then continues to an overview of the different modules and editing tools of the websites and demonstrations on how they are used. The training ends with a hands-on session where the chapters are provided an opportunity to edit their websites and upload content.





Here are some examples of what the chapters were able to accomplish during the few hours they had at the training.

With some additional time, the chapters will be able to fully populate their websites with important information that their community members can access

Tse' Bit' ai' "The Winged Rock"

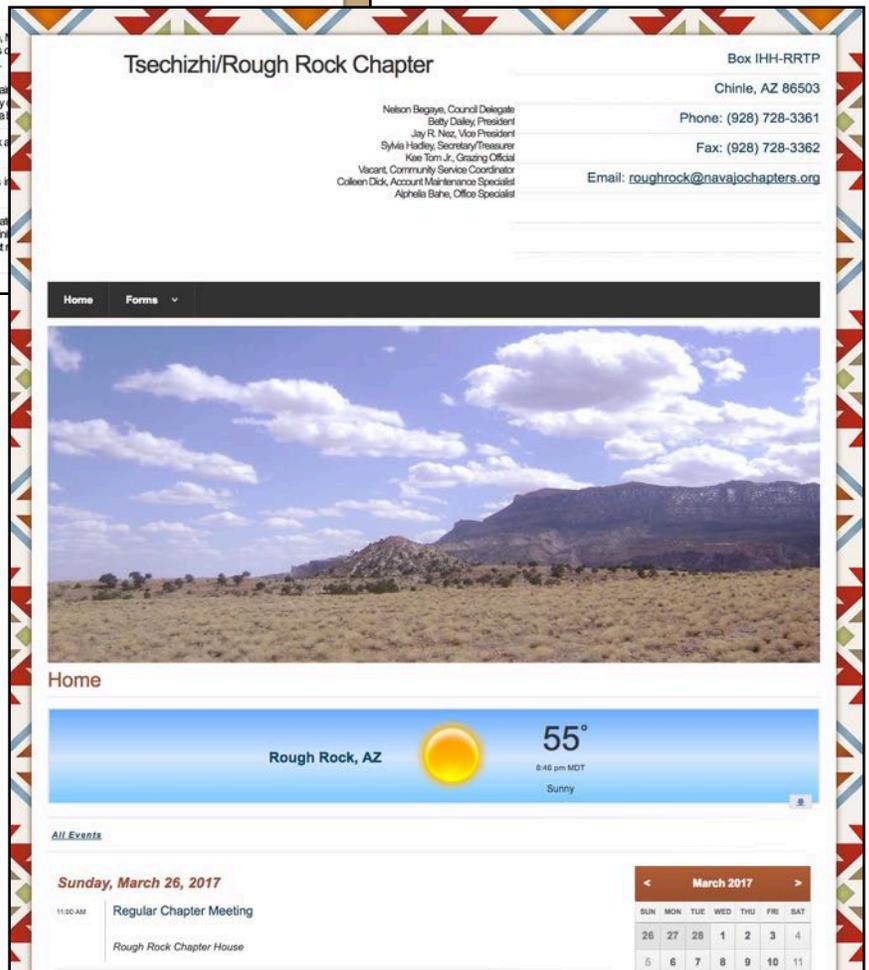
Shiprock, NM the largest Navajo community on the Navajo Nation is located 28 miles west of Farmington, place (CDP) in San Juan County, New Mexico, United States, on the Navajo reservation. Shiprock was founded by John H. Sheltor, who founded Shiprock as a government settlement for the San Juan School and Agency in 1903.

Shiprock is named after the nearby Shiprock rock formation. It is home to the annual Northern Navajo Fall Shiprock Marathon and Relay. It is also home to a campus of Dine College, a tribally controlled community a Chapter House for the Navajo, a Bureau of Indian Affairs agency, an Indian Health Service hospital, and a school.

Shiprock is a key road junction for truck traffic and tourists visiting the Four Corners, Mesa Verde, Shiprock, and U.S. Highway 491.

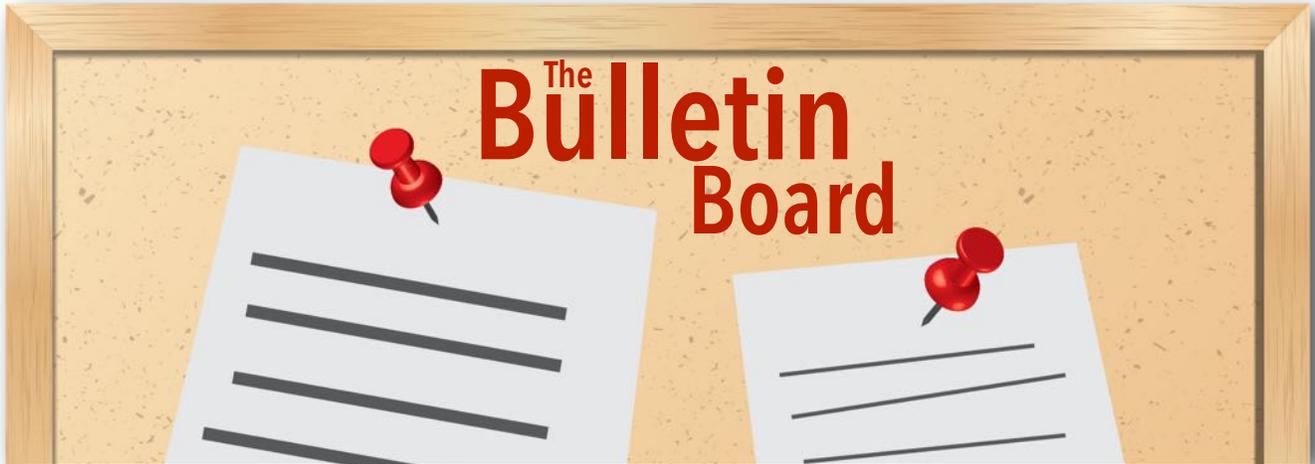
The Shiprock Chapter Government of the Navajo Nation conducts monthly meetings to keep residents Officers and Navajo Nation Council Delegate to decide on matters concerning their chapter.

Shiprock Chapter Government is a branch of the Navajo Nation government which exercise varied delegat regulatory, and common law. The basis of local government for the Navajo Reservation, the Chapter, was in 1903. Later the Chapter became the basic political subdivision of Navajo Tribal Government. The Chapters elect their own government.



through their web browsers or using their phones. Many chapters include frequently requested forms and documents on their websites for easy downloading and filling by community members.

Stay tuned for additional training sessions in the upcoming months.



**RESOURCES AND DEVELOPMENT COMMITTEE
RE-CERTIFIES CHINLE CHAPTER'S COMMUNITY-
BASED LAND USE PLAN**

On Tuesday, March 14, 2017, the Resources and Development Committee approved Legislation No. 0072-17, recertifying Chinle Chapter's Community-Based Land Use Plan which has been reevaluated and readjusted to meet community needs. The chapter's first community land use plan was approved by the RDC in 2010.

**TEESTO CHAPTER GROUNDBREAKING FOR
NEW CHAPTER HOUSE**

The groundbreaking for Teesto Chapter's new chapter house took place on Friday, March 10, 2017. The old chapter house was destroyed in a fire in September 2014.

Navajo Nation Census Information Center News

Training Opportunities

Census Bureau Offers Training Opportunities

Webinars are available on a regular basis to help the public access and use Census Bureau statistics. These free sessions, lasting 60 to 90 minutes, show how to use census databases and mapping tools and how to find demographic and economic statistics at a local or national level. They also provide quick links for answers to frequently asked questions about accessing statistics.

The following courses are offered:

Statistics for Reporters: Find the Stories that Matter in Your Community and Get them Right (Tuesday, March 21, 2-3 p.m., EDT)

Measuring and Mapping Diversity and Emerging Communities (Thursday, March 23, 2-3 p.m., EDT)

Making Sense of the American Community Survey (Tuesday, March 28, 1-3 p.m., EDT)

MAPLAB: Advanced American FactFinder for Tracts and Block Groups (Wednesday, March 29, 1-3 p.m., EDT)

Data on a Deadline: A Data Access Workshop for Journalists (Thursday, March 30, 1-3 p.m., EDT)

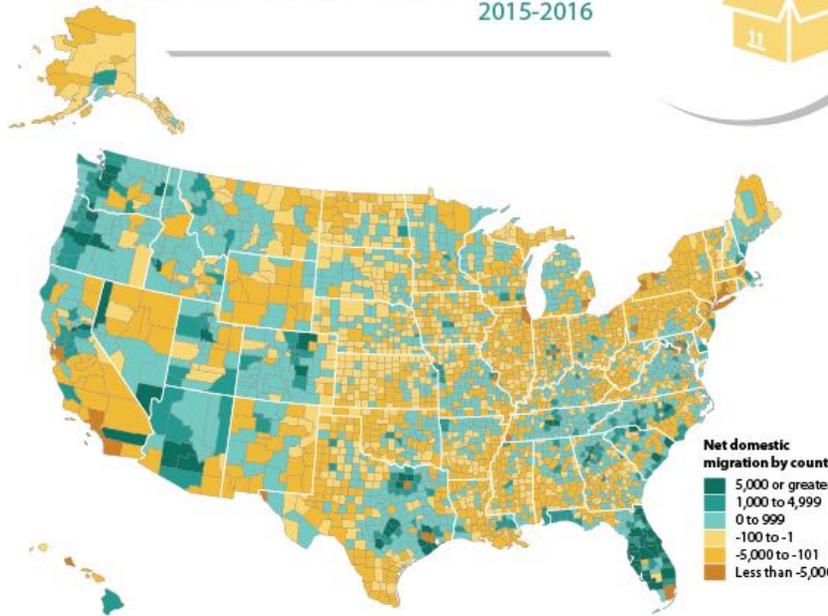
Descriptions for each of the upcoming sessions are available on our [educational resources page](#). No registration is needed to join a webinar. Login details will be provided one week before a webinar.

Archived Training Resources

Visit the Census Bureau's [Training Resources Library](#) for previously recorded trainings that are free and available for use at your convenience. The library includes presentations, recorded webinars, tutorials and other helpful materials.

On the Move

Net Domestic Migration for U.S. Counties:
2015-2016



CELEBRATE

Earth Day

Business establishments in the U.S.

	Number of establishments	Paid employees	Annual payroll (millions)
Hydroelectric 	412	3,201	\$277
Wind 	239	2,795	\$316
Solar 	108	1,167	\$126
Biomass 	101	1,360	\$99
Geothermal 	44	1,174	\$114
Other electric power generation ¹ 	279	2,759	\$240

¹ Other electric power generation: facilities that convert other forms of energy, such as tidal power, into electric energy.



United States
Census
Bureau

U.S. Department of Commerce
Economics and Statistics Administration
U.S. CENSUS BUREAU
census.gov

Source: 2014 County Business Patterns
<http://factfinder.census.gov/bkmk/table/1,0/en/BP/2014/00A1//naics~22111|22111|221114|221115|221116|221117|221118>

PERSONNEL NEWS

DCD OPEN POSITIONS**Admin. Service Centers Accountant
(temporary) :**

Crownpoint, NM
Ft. Defiance, AZ

Chapter Community Services Coordinators:

Hardrock, AZ
Rough Rock, AZ
Klagetoh, AZ
Sawmill, AZ
Coalmine Canyon, AZ
Coppermine, AZ

Chapter Accounts Maintenance Specialists:

Tsaile, AZ
Forest Lake, AZ
Standing Rock, NM
Lake Valley, NM
Iyanbito, NM
Pinedale, NM
Whitehorse Lake, NM
Jeddito, AZ
Tsayatoh, NM
Oak Springs, AZ
Red Valley, AZ
Navajo Mountain, AZ
Tolani Lake, AZ

Farewell to Keith Spencer

DCD bids farewell to Mr. Keith Spencer, who left his position to pursue other interests. Mr. Spencer was a temporary employee under the Navajo Nation Addressing Authority and helped with the Office of the President/Vice-President's community projects initiatives and with field work for NNAA.

Upcoming Job Fairs

- **Shiprock Youth Center**
Shiprock, NM
Wednesday, March 29, 2017
- **Navajo Technical University**
Crownpoint, NM on
Wednesday, April 5, 2017
- **Location to be determined**
Tuba City, AZ
Wednesday, April 12, 2017

Avoid Being Phished!

Phishing is a serious problem and here are some tips to avoid getting caught.

- 1) Don't open email messages from people or organizations that you don't know
- 2) Don't open email attachments from anyone unless you are expecting that attachment. If you aren't sure, call the person to see if they sent it.
- 3) When in doubt, contact DCD Tech Services staff.

Phishing Threats Are Real And Everyone Is A Target

95% of targeted attacks against specific organizations began with a targeted spear-phishing email.

What this means is that today, hackers and malicious agents depend on human flaws as much or more than system flaws.

Who Gets Phished?

Staff is targeted 2x more than Middle Management and 1.3x more than Executives.

Staff is also 2x more likely to click on the threats they receive.

Best Phishing Bait

Social networking emails are the most effective phishing bait. In fact, LinkedIn invitations get two times as many clicks as any other type of phishing email.

According to the McAfee Labs August 2014 Threat Report, 80% of the tested business users failed to detect at least one of seven phishing emails.

Yet it only takes one click on a malicious link to establish a foothold into a business.

To Avoid Being Phished:

- 1) Never respond to unsolicited emails that ask for personal information.
- 2) Be suspicious of emails that don't address you by name, have misspellings, or don't look professional.
- 3) Hover over links to verify a link's actual destination, even if the link comes from a trusted source.
- 4) Always navigate to a bank, social media, or financial institution's website by typing in the web address, rather than clicking on an email link.
- 5) NEVER click on links in unsolicited emails.

Phishing

WHAT YOU NEED TO KNOW

SCAMMERS ARE AFTER YOUR

Passwords

Financial Info

Identity

Money

WHY DO WE FALL FOR THESE SCAMS?

- Urgency
- Curiosity
- Desire to please
- Complacency
- Greed
- Fear

PROBABILITY THAT A PHISHING MESSAGE SUCCEEDS

1 out of 10!

WATCH OUT FOR

- Spelling & Grammar Errors
- Sender Address
- Things That Sound Too Good to be True

BEWARE OF UNSOLICITED MESSAGES

- Attachments
- Links
- Login Pages

IF YOU SEE SOMETHING, SAY SOMETHING!

Sources:
 Ponemon Institute Study, "The State of Advanced Persistent Threats"
 2013 Verizon Data Breach Investigations Report
 PhishCamp: The Human Factor, White Paper
 McAfee Labs August 2014 Threats Report

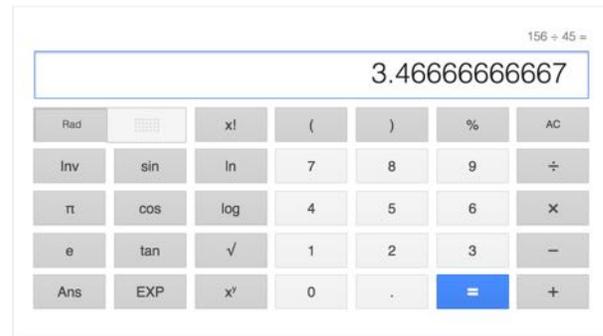
Google Fun Google Easter Eggs

by Telegraph Reporters - 27 MARCH 2016 • 5:58PM

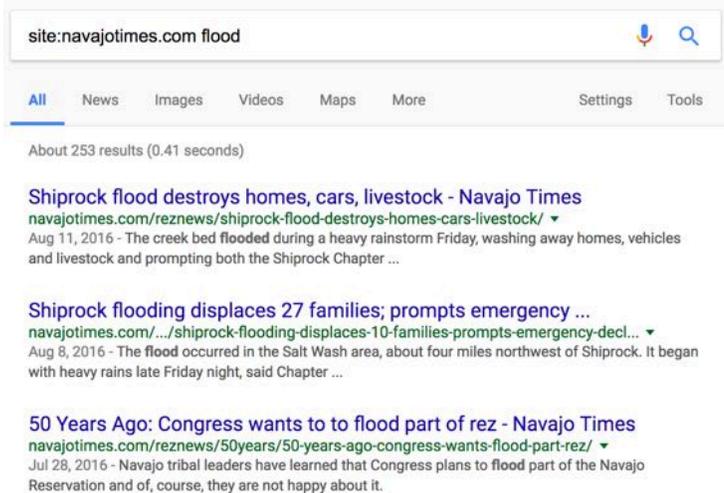
Google is used by millions of people to navigate the web every day, but how many of us really put it through its paces? The Telegraph digs out a few of the search engine's hidden gems.

1. Calculator

Google's calculator function is far more powerful than most people realize. As well as doing basic maths (5+6 or 3*2) it can do logarithmic calculations, and it knows constants (like e and pi), as well as functions like Cos and Sin. Google can also translate numbers into binary code – try typing '12*3 in binary'



2. Site search



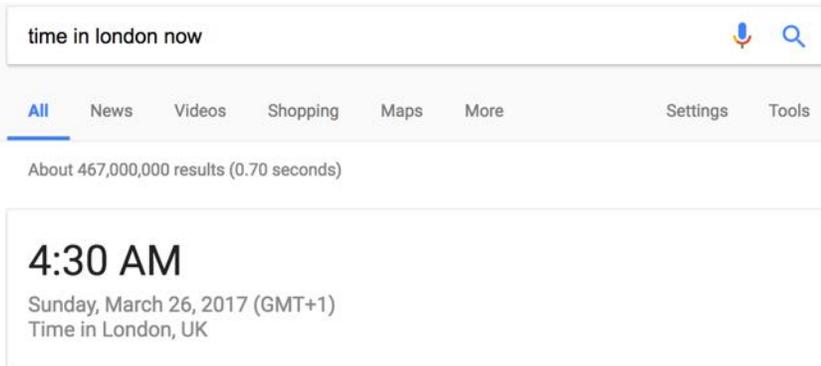
By using the 'site:' keyword, you can make Google only return results from one site. So for example, you could search for "site:navajotimes flood" and only get stories on flood from the NavajoTime website.

3. Conversions

Currency conversions and unit conversions can be found by using the syntax: <amount> <unit1> in <unit2>. So for example, you could type '1 GBP in USD', '20 C in F' or '15 inches in cm' and get an instant answer.



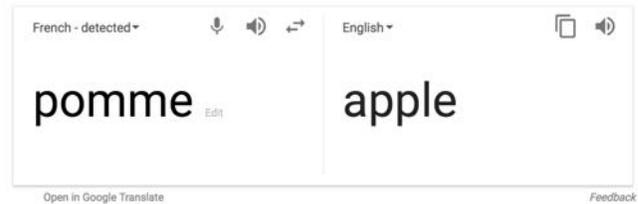
4. Time Zones



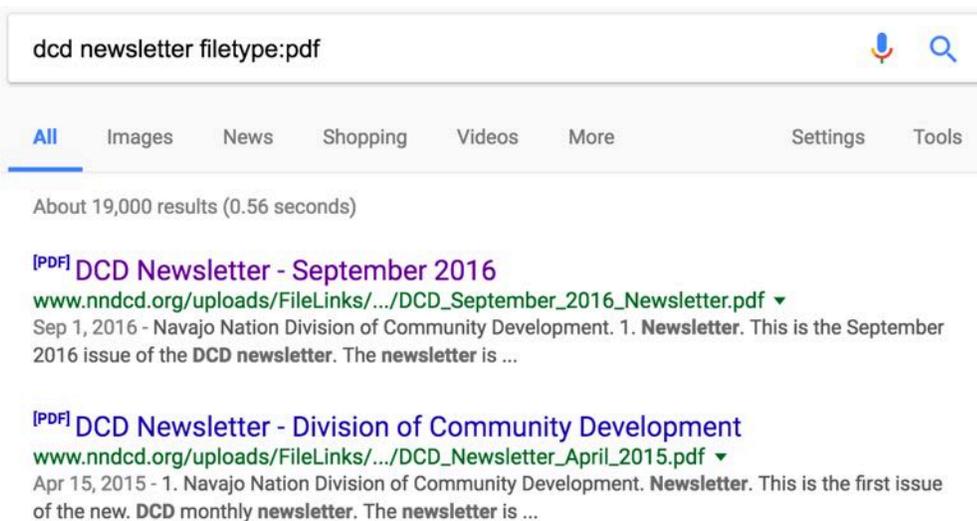
Search for 'time in <place> now' and you will get the local time for that place, as well as the time zone it is in.

5. Translation

A quick way to translate foreign words is to type 'translate <word> to <language>'. So for example, 'translate pomme to english' returns the result apple, and 'translate pomme to spanish' returns the result 'manzana'.



6. Site search for a specific type of file



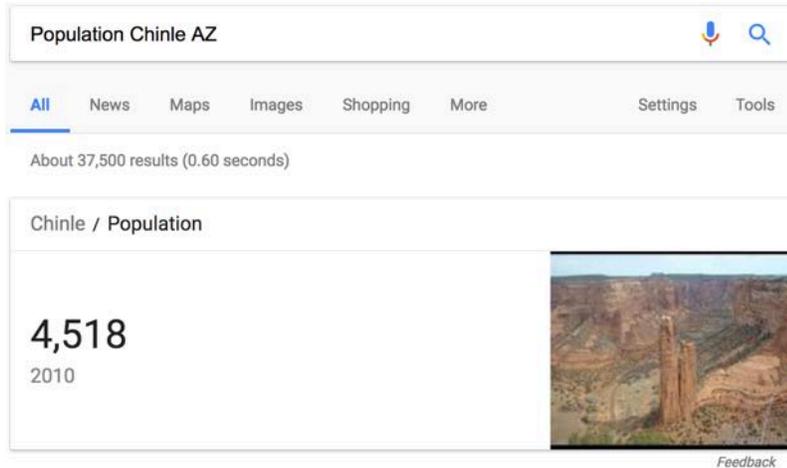
If you know you are looking for a PDF or a Word file, you can search for specific file types by typing '<search term> filetype:pdf' or '<search term> filetype:doc'.

7. Weather Forecasts

Type the name of a city followed by 'forecast', and Google will tell you the weather today, including levels of precipitation, humidity and wind, as well as the forecast for the next week, based on data from The Weather Channel.



8. Public data



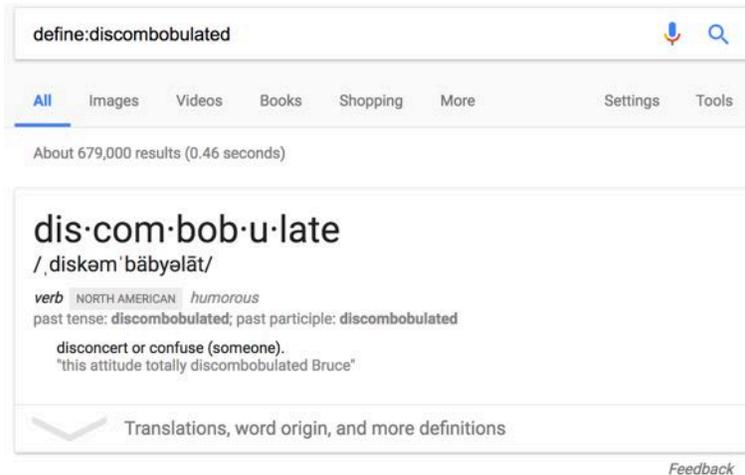
To see trends for population and unemployment rates of different cities and counties, type 'population' or 'unemployment rate' followed by the location. So for example, typing 'unemployment rate uk' returns the answer 7.7 percent, and shows a graph of unemployment rates over the last 10 years.

9. Package tracking

If you have a package tracking number from the USPS, UPS or FedEx, simply plug it into Google Search and it will provide a convenient link for you.

10. Define

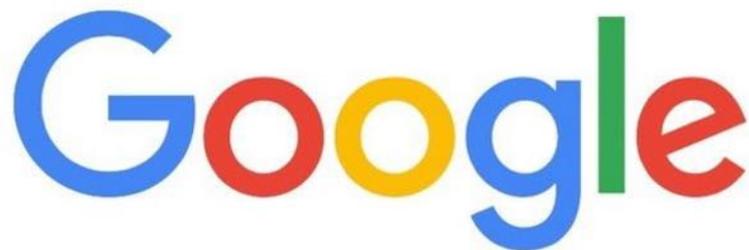
Google's dictionary function allows you to type `define:term` and get definitions of words. So a search for `define:discombobulated` tells you that it is the past participle, past tense of `discombobulate`, which means to disconcert or confuse.



11. Barrel Roll

Simply type "do a barrel roll" into the search bar and Google dutifully obeys. Warning: this Google trick is known to make grown men squeal with delight.

More at: <http://www.telegraph.co.uk/technology/2016/03/18/google-search-15-hidden-features/>



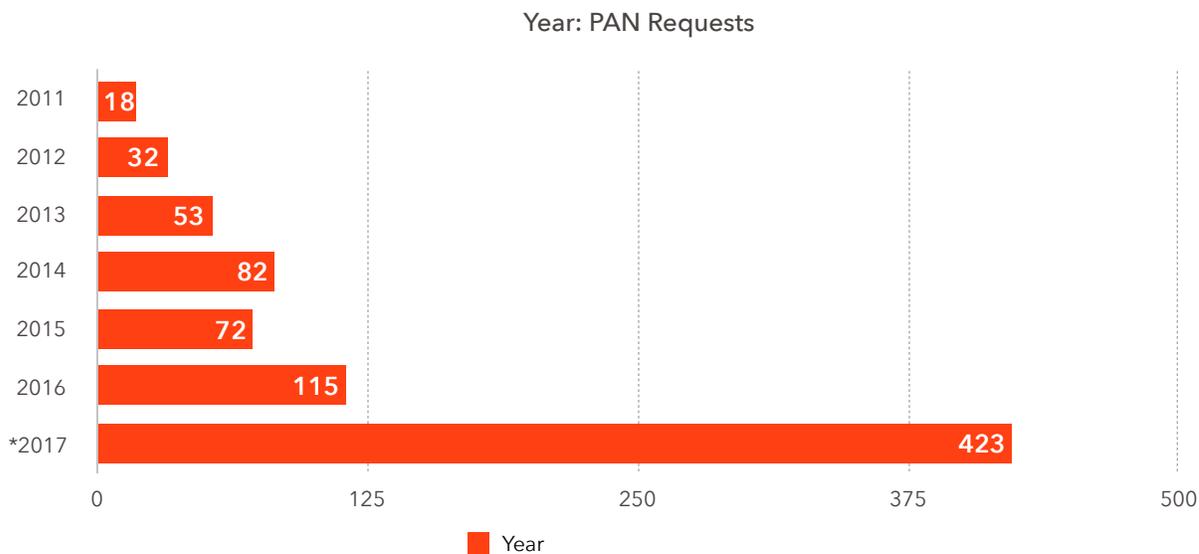
PHYSICAL ADDRESS NOTIFICATION DOCUMENTS

By: M. C. Baldwin

Every year around this month, the entire country who are into the NCAA basketball tournament cheer for their favorite teams during the "March Madness". Navajo Nation Addressing Authority (NNAA) has been experiencing their own "March Madness" that began on November 14, 2016 due to the State of New Mexico's revised rule 18.19.5.12 NMAC (REAL ID Act).

In order for the Navajo Nation residents to re-establish their proof of residence in the state with the State of New Mexico's Motor Vehicle Division (MVD), they must provide two documents with physical addresses that must match. These are requirements set forth by New Mexico MVD. To provide these documents, the instructions to the Chapter community is for the requesting party to acquire the initial document (proof of residence) from NNAA. This notice went out to all the 110 Chapters the first week of January 2017. With this document, the Navajo citizens can obtain the second document from their local Chapter based on the physical address description. Since NNAA is the office that deals directly with the Chapters through the local rural addressing committee (LRAC) members, New Mexico MVD notified the Division of Community Development to reconfirm this partnership by the MVD manager from the Gallup office in February 2017.

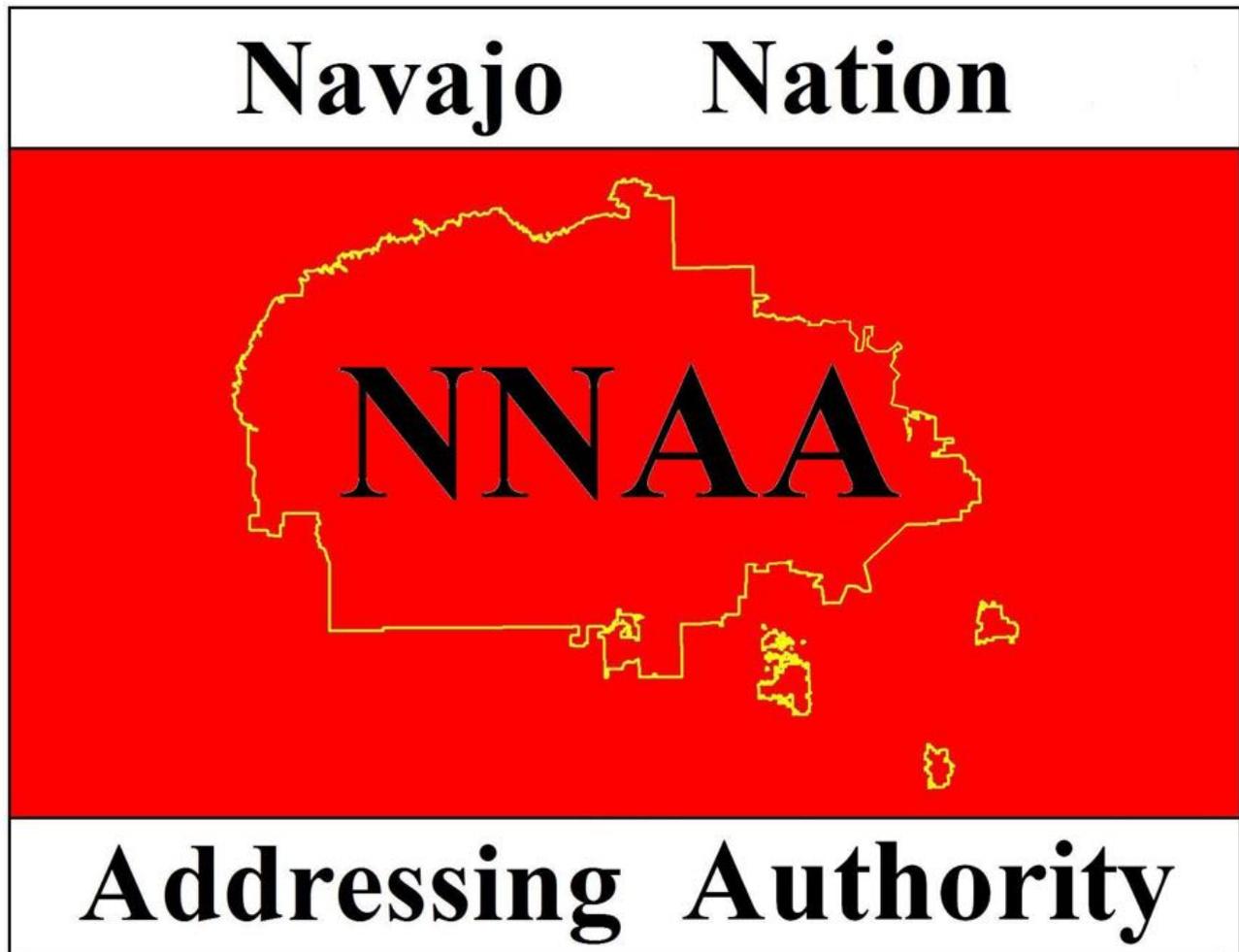
The NNAA staff have been providing this service since the rural addressing office was still under the Division of General Services' Navajo Nation Telecommunication & Utilities Department in 2008.



*(2017 to mid March) does not include pending requests

Most of the requests are coming from Chapters that surround Gallup: Churchrock, Mexican Springs, Coyote Canyon, Twin Lakes, and Tsayatoh. A high volume of requests have been with McKinley County Chapters and almost half of these requests already have physical addresses established by McKinley County. If the area is not addressed, NNAA staff have to measure the distance from the house to the nearest official road intersection or mile marker.

NNAA staff will conduct training for interested Chapter staff on how to fill out these PAN applications beginning April 2017. There will be two sessions on the day of the training. The first session to begin at 8:30 am and the second session will be repeated at 1:30 pm. There will be a training registration process with limited seating.



Local Governance Certified Chapters

Chapter	Agency	LGA Cert. Date		Chapter	Agency	LGA Cert. Date
1 Nahata Dziil	Ft. Defiance	8/16/02		1 Newcomb	Northern	6/18/04
2 Steamboat	Ft. Defiance	5/30/03		2 San Juan	Northern	3/7/07
3 Cornfields	Ft. Defiance	7/14/10		3 Tse'Daa'Kaan	Northern	6/21/07
4 Naschitti	Ft. Defiance	11/22/10		4 Sheepsprings	Northern	8/24/07
5 Lupton	Ft. Defiance	11/24/10		5 Tolikan	Northern	11/29/10
6 Dilkon	Ft. Defiance	12/21/10		6 Toadlena/Two Grey Hills	Northern	1/10/11
7 Greasewood Springs	Ft. Defiance	12/21/10		7 Burnham	Northern	7/11/11
8 Kinlichee	Ft. Defiance	12/29/10		8 Beclabito	Northern	1/10/12
9 Teesto	Ft. Defiance	7/11/11		9 Mexican Water	Northern	2/7/12
10 Ganado	Ft. Defiance	12/2/14		10 Upper Fruitland	Northern	2/28/12
11 Houck	Ft. Defiance	12/2/14		11 Aneth	Northern	3/31/15
12 Ft. Defiance	Ft. Defiance	1/15/16		12 Cove	Northern	4/5/15
TOTAL: 12				TOTAL: 12		

Chapter	Agency	LGA Cert. Date		Chapter	Agency	LGA Cert. Date
1 Shonto	Western	9/22/99		1 Chinle	Chinle	12/21/10
2 Tuba City	Western	12/27/04		2 Pinon	Chinle	2/21/12
3 Kayenta	Western	8/6/10		3 Whippoorwill Springs	Chinle	12/2/14
4 Bodaway/Gap	Western	12/21/10		4 Nazlini	Chinle	2/17/15
5 Birdsprings	Western	7/11/11		TOTAL: 4		
6 Chilchinbeto	Western	7/11/11				
7 Leupp	Western	7/11/11				
8 LeChee	Western	1/31/12				
9 Dennehotso	Western	2/14/12				
10 Tonalca	Western	12/2/14				
11 Ts'ah Bii' Kin	Western	6/24/16				
TOTAL 11						

Chapter	Agency	LGA Cert. Date
1 Littlewater	Eastern	11/15/07
2 Baahaali	Eastern	12/24/08
3 Whiterock	Eastern	12/21/10
4 Ojo Encino	Eastern	3/6/12
5 Baca/Prewitt	Eastern	12/22/14
6 Casamero Lake	Eastern	4/15/15
TOTAL: 6		

TOTAL CERTIFICATION : 45

